

Outcome 1

By 2020, relevant government institutions operate in an improved legal and policy framework, and institutional capacity and accountability mechanisms assure a more enabling (competitive, inclusive and innovative) environment for sustainable, job-rich growth and development for all women and men.

OUTPUT 1.4

Citizens, with specific focus on vulnerable groups including in less developed regions have increased access to inclusive services and opportunities for employment

Strategic Plan outputs to which the CPD output contributed during the year:

- 1.1.2 Marginalized groups, particularly the poor, women, and people with disabilities and displaced are empowered to gain universal access to basic services and financial and non-financial assets to build productive capacities and benefit from sustainable livelihoods and jobs
- 1.2.1 Capacities at national and sub-national levels strengthened to promote inclusive local economic development and deliver basic services including HIV and related services
- 1.4.1 Solutions scaled up for sustainable management of natural resources, including sustainable commodities and green and inclusive value chains
- 2.1.1 Low emission and climate resilient objectives addressed in national, sub-national and sectoral development plans and policies to promote economic diversification and green growth
- 2.1.2 Capacities developed for progressive expansion of inclusive social protection systems
- 2.2.1 Use of digital technologies and big data enabled for improved public services and other government functions
- 2.3.1 Data and risk-informed development policies, plans, systems and financing incorporate integrated solutions to reduce disaster risks, enable climate change adaptation and mitigation, and prevent risk of conflict
- 2.6.1 Capacities strengthened to raise awareness on and undertake legal, policy and institutional reforms to fight structural barriers to women's empowerment



3.1.1 Core government functions and inclusive basic services restored post-crisis for stabilization, durable solutions to displacement and return to sustainable development pathways within the framework of national policies and priorities

The projects serving this output focus on providing decent job opportunities for the most vulnerable segments of the society via skills building, provision of grants, consultancy and entrepreneurship trainings. They also cater for improvement in productivity leading to an increase in employment opportunities.

Through Future is in Tourism Project, employment opportunities have been created directly for 25 women via 3 grant projects implemented in 2018/2019 grant period.

For the selected agricultural products of the Southeast Anatolia Region, a financial support program to improve the integrated resource efficiency at 12 agro industrial facilities has been implemented in cooperation with Karacadağ Development Agency.

Within the framework of MADAD Project, 16,246 Syrians successfully completed Turkish language trainings. Entrepreneurship trainings, mentoring and coaching services to 996 Syrians and host community members were provided. Information sessions for 235 employers were provided and 30 Syrian businesses were assisted with their business registration. 114 Syrians gained access to employment.

Under the Turkey Resilience Project in Response to the Syria Crisis (TRP) and USBPRM II Project, the establishment of Digital Transformation Centers in İzmir, Gaziantep, Mersin, Adana and Innovation Centres in İzmir, Mersin, Adana are ongoing with clear incentives put in place for the employment of Syrians by business owners.

In Employment and Skills Development Project, 352 Job and Vocational Consultants and staff in 5 İŞKUR offices received training. 3,000 Syrians and host community members were registered to İŞKUR system and 1,000 received counselling services at İŞKUR offices in 5 pilot provinces.

In "Resilience Building via Increased Livelihoods Opportunities and Strengthened Social Cohesion for Syrian Refugees and Host Communities" Project Phase II, a Strategic Plan was developed and Gazelle Innovation, Entrepreneurship and Research Programme was implemented with an incubation center for Şanlıurfa Technopark. 56 entrepreneurs among Syrians and host community members, 29 active enterprises and 12 selected company representatives were supported. On-the-job trainings have been provided to 50 Syrians and 50 host community members.



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Gender equality and women's empowerment

Within the scope of the Integrated Resource Efficiency in Agriculture and Agro Industries in Southeast Anatolia (IRE) Project and Göksu Taşeli Watershed Development Project, a GEN2 Project of the Gender Marker, a gender-sensitive approach has been deployed throughout the resource efficiency-based value chain analyses of the identified strategic regional products. Additionally, a gender-sensitive communication and outreach on resource use efficiency has been ensured which resulted in 21% of women's participation in average in the capacity development activities.

Within the scope of Future is in Tourism Project, a GEN2 Project of the Gender Marker, selection of new grant projects is based on a strong commitment to female economic empowerment and improved employment opportunities for women.

Within the framework of EUTF Job Creation Project, 7 firms received one-on-one consultancy on how to become a gender responsive company and developed their own code of conduct. As part of entrepreneurship trainings, 438 Syrian and host community members - out of which 134 were women - received Basic Gender Equality session. Adult Language Trainings Project that targets 52,000 Syrians, of which 50% are women, reached nearly 70% women among certified trainees. In addition, three trainings on Non-discriminatory and Inclusive Education were provided to 216 trainers employed by the project.

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Partnerships

Through EUTF/ MADAD project, the partnerships with the municipalities of Hatay and Gaziantep gave successful results such as the preparation of Carbon Footprint Study, organization of Municipal Forum and the contribution to 5-years strategic plan regarding gender responsive approach in service provision. Blended learning method that has been developed by Adult Language Training Component of the project for the first time in Turkey is another example of fruitful partnership between UNDP, Ministry of National Education (MoNE) and Anadolu University. The Collaboration with Harran University in Şanlıurfa for the Gazelle Innovation, Entrepreneurship and Research Programme has also been rewarding in terms of project outcomes and impact.

Integrating long-term aid and humanitarian assistance

Within the Regional Refugee and Resilience Plan (3RP) in Response to the Syria Crisis Livelihood sector, UNDP led and facilitated the strategic direction towards a transition from cash assistance to more sustainable and resilient livelihoods by focusing on both supply and demand sides of the labor market and support job creation.