



This Project is co-funded by the European Union and the Republic of Turkey.

INCREASING BORDER SURVEILLANCE CAPACITY OF BORDERS BETWEEN TURKEY AND GREECE



completed with the partnership of
Main Beneficiary - The Ministry of Interior
Co-beneficiary - Land Forces Command (LFC)
Implementing Agency - United Nations
Development Programme (UNDP)

Focus area: Inclusive and Democratic Governance
Timeline: 30 May 2017 – 28 February 2019
Budget: 1,820,995.55 €
Project Funding: European Union and the Republic of Turkey.
Location: Turkey-Greece Border Region



With the aim of increasing border security in Turkey; the Ministry of Interior has accomplished many activities funded by national and EU resources on the basis of Integrated Border Management (IBM) concept. As one of those activities, the "Increasing Border Surveillance Capacity of Borders Between Turkey and Greece Project" is a training project prepared by the Ministry of Interior within the scope of IPA Funds. Ministry of Interior and Land Forces Command (LFC) are the beneficiaries and the UNDP is the implementing agency of the Project which aims to contribute to the training capacity of the Land Forces Command.

STRATEGIC GOALS, ACHIEVEMENTS AND PRACTICAL RESULTS

Overall and Specific Objectives

The overall objective of the Project is to support border security and surveillance through increasing individual and institutional capacity of relevant border guards. The specific objective of the project is to contribute to the prevention of irregular migration, human trafficking, cross-border crimes, and smuggling and to ensure further development and implementation of border management and standards in line with EU's IBM policies and strategies.

Components of the Project

The project consisted of two main components:

Component A focused on:

- providing strategic support to Institutional Capacity Building
- enhance institutional capacity of Land Forces with modern training tools for border surveillance.

Component B focused on:

Individual Capacity Building of the professional staff on the procedural requirement of dealing with irregular movement at the border regions through development and delivery of tailor-made training modules.

13 short-term national and international experts, provided specific expertise tailored to the domestic context and conditions, thus contributing in the successful achievement of the planned results.

PROJECT FACTS



RESULTS AND OUTPUTS OF THE PROJECT

INSTITUTIONAL CAPACITY ENHANCEMENT

A Technical working group (TWG) on assessment of the institutional capacity needs of Land Forces Command on modern border surveillance training tools was established.

TWG was established with representatives from Ministry of Interior and Land Forces Command as Project Beneficiaries, besides local and international short term experts and technical assistance team; Rules and Procedures on the work of TWG were prepared jointly with the Project Beneficiaries.

EU Member State modern training tools for border surveillance were reviewed.

Comparative Assessment Report was produced to explore IBM and training practices from six EU countries: Spain, Poland, Finland, Italy, Hungary and France through study visits. Desk survey was conducted for Romania, Germany and Bulgaria. Similarities and differences between them and towards Turkish LFC practices were pinpointed.

Besides border guards and police practices, good practices from two EU agencies; FRONTEX and CEPOL were shared. Relevant aspects for the purpose of the project were compared and summarized through:

- Border security organizational structure
- Cooperation
- Technics and technologies used at the border
- Border training system:

- Academies, centres, schools
- Curricula
- Number of students
- Training methodologies
- Training technologies: distance learning, webinars, Virtual Reality (VR), simulators etc.

Findings:

- Most of the EU MS countries have a single structure mainly responsible for border security management acting as primary agency in border security for green/blue/air borders
- Cooperation with stakeholders in national border security agencies is well established
- International cooperation with FRONTEX, CEPOL and others EU MS is well founded
- IBM methodology is implemented in accordance with specific needs of each country and each border
- Blended-training (b-training) is preferred more including distance learning, e-learning, simulators or Virtual Reality (VR) besides face to face trainings.
- Practical procedure training is more often used for simulation by face-to-face training and supported with peer review analysis

Institutional training capacity needs of Land Forces Command were assessed.

Trainings and related training systems in the field of IBM is open for development in terms of technological components like distance learning, simulators, hi-tech training tools (VR), software-based analysis and evaluation tools.

Components explored:

- Surveillance systems operators' trainings
- Patrol vehicles driver trainings
- Command control centre operator trainings
- Commander level tactical training systems,
- Training of Trainers
- Repair and Maintenance trainings

Findings:

- Above-mentioned training components are taught face-to-face.
- Distance learning needs enhancement.
- Use of high technology training systems are the areas need development mainly in virtual reality systems, process simulators, tactical simulators and device simulators.
- Training systems is recommended to be centralized and designed to serve high technology training environment.
- There is a necessity for strong continuation of systematic in-service training in terms of relevant border security contents and training methods.

A feasibility report for the adoption of the selected tool for modern training systems was prepared.

Feasibility report precedes technical development and implementation of the selected training tool in the context of Turkey. The report incorporates:

- Description of the selected modern training tools,
- Details of the operations and management of the selected tool (technical, administrative and social aspects),
- Marketing research and policies,
- Financial data, legal requirements.



INDIVIDUAL CAPACITY ENHANCEMENT

Expert group on scope and strategy (EGSS) for the development of the tailor-made training was established.

EGSS established consists of 7 local and international short-term experts in the field of integrated border management, border surveillance and migrants' rights topics.

Training Needs Assessment and Training Strategy were developed.

Training Needs Assessment (TNA)

The training needs assessment report elaborated the identified needs of the continuous in-service training of professional staff of the LFC on the procedural requirements of dealing with irregular movements at the border regions as well as fundamental rights on migrants, including subjects on international protection and combating human trafficking.

Having carefully selected methodologies, using quantitative and qualitative methods, the training needs assessment report was concluded on field, such as meetings and consultations with competent services, stakeholders to analyse actual requirements. Training Needs Assessment Report provided topics for basic, advanced and intensive training sessions until the end of the Project and onwards. The TNA indicate and consists three modules for the LFC:

- Migration and Human Rights
- Integrated Border Management
- Border Surveillance

Institutional memory was built around the training materials by ensuring the incorporation of the subjects into the in-service training curricula and educating up to 771 officials from the beneficiary, who will continue delivering the training sessions inside the service. Tailor-made survey and tests are introduced throughout the training sessions to ensure;

- good quality training materials,
- consistent, effective and efficient exchange of knowledge;
- use of additional input in the development of advanced level training
- meeting the requirements and expectations of the LFC.



TRAINING STRATEGY (TS)

The carefully selected approach in the TS, which based on the needs assessment, resulted in the creation of a comprehensive action plan for implementation of the core curriculum for all trainings.

The three respective modules; Migration and Human Rights; IBM and Border Surveillance, are the pillars of all training activities and they correspond to both the description of action and to the identified needs of the respective Turkish authorities.

A corresponding quality assurance mechanism is introduced to the activities in support of the necessary quality management standards through an evaluation survey and in the form of entry and exit tests, which is and will be assessed continuously to further enhance the basic training and support the development of advance training.

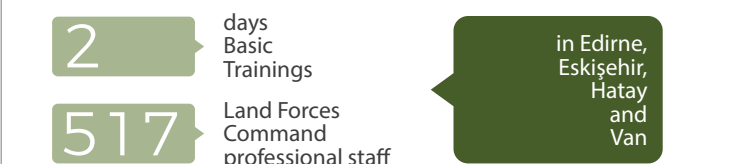
Basic level, advanced level and intensive tailor-made training materials were prepared.

Training materials are prepared considering the below mentioned principles:

- Tailor made curricula
- Determination of specific goal(s) and target groups
- Consideration of expected impact and benefits of the trainings for the target group
- Ensuring sustainability of the trainings and developed training materials

In order to increase the effectiveness of the intensive level trainings, two short films have been produced on IBM and human rights content with the focus on apprehension if illegal migrants, body check and interviews and procedures at the LFC premises. These short films cover the basic concepts and highlights of IBM and human rights with the aim help the trainees of intensive trainings to receive essential knowledge in a memorable way: with attractive images, legible fonts, movie clips, animated descriptions and interaction through the proceedings.

Basic level trainings were delivered to 517 professional staff of Land Forces Command.



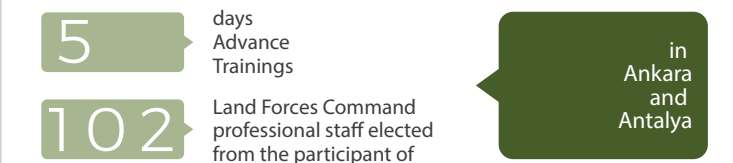
The three respective modules; Migration and Human Rights; IBM and Border Surveillance, are the pillars of all training activities and they correspond to both the description of action and to the identified needs of the respective Turkish authorities.

A corresponding quality assurance mechanism is introduced to the activities in support of the necessary quality management standards through an evaluation survey and in the form of entry and exit tests, which is and will be assessed continuously to further enhance the basic training and support the development of advance training.



Advanced level trainings were delivered to 102 professional staff of Land Forces Command.

5 days long advanced level trainings to the expert group on IBM, which is composed of 100 selected professional staff on practice implementations of procedural requirements of border surveillance and control, rights of migrants and combatting human trafficking.

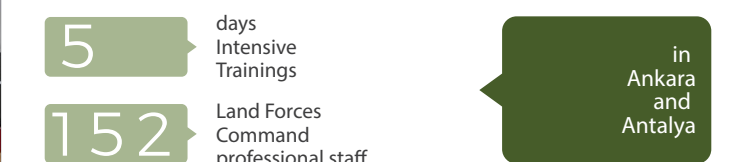


A field study to assess the training programmes was conducted.

Assessment Results reviewed, interviews conducted with the;

- representatives of Beneficiaries
- Trainers
- Trainees

Intensive trainings to the newly assigned staff of border units were delivered.



This Project is co-funded by the European Union and the Republic of Turkey.

Please visit Project web-site for further information
<http://www.tr.undp.org/content/turkey/en/home/projects/increasing-border-surveillance-capacity-of-borders-between-turkey/>



