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Gender Project

PROJECT:
Gender Project

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PROGRAMME:
Gender

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UNDP TRAC
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Norway
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CONTEXTUAL ANALYSIS

FEDERAL LEVEL

The security situation during the quarter remained unstable with prevailing feeling of tension. The Somali federal government and civil society organization are main targets of Al-shabaab attacks. On 23 July, Popular Somali musician and Member of Parliament Saado Ali Warsame was shot dead by Islamist militants.

In addition to that, three women were killed and seven others were wounded when a bomb hidden in a rubbish pit exploded during City Street cleaning in busy market sector known as Hodan district of Mogadishu.

More than 30 Somali journalists attended a five-day training on gender equality in the media held in Ugandan capital Kampala. This was jointly organized by Somalia's MWHRD and AMISOM.

PUNTLAND

The Constitutional review process in Somalia is ushering in a new wave of opportunity for the emancipation of women. UNDP in collaboration with UNSOM has seized an opportunity to build capacities and prepare MPs' and Womens' CSOs, through training on gender in Constitutional issues, the national legislation, and to build advocacy skills on Gender equality in the entire process, specifically, advocacy for a Constitutional commitment to a gender quotas of 30 %.

The National study on the Role of Somali Women in the Private Sector (2014), informed a number of women-specific economic based strategies, including the development of Business Support Center, to coordinate women's business needs and gaps. In response, Gender Unit and PREP are commissioning a feasibility study in Somaliland and Puntland to establish its relevance.

Puntland is working on two Gender-specific Laws: an FGM/C Bill and Sexual Offences Bill.

SOMALILAND

Ahead of upcoming elections in 2015, Somaliland Civil registration is underway and the voter registration is expected to follow. The term of the National Electoral Commissioners (NEC) ended in September and the new commissioners including one woman have been appointed to perform their constitutionally mandated role. The nomination of one woman though insufficient, will be crucial for the ongoing Women's Quota initiative. It is equally important that the woman Ms. Kaltuun Sheekh Xasan Cabdi, is the Chairperson of Nagaad, the umbrella women NGOs network leading advocacy on the quota.

The Quota task force including CSOs and MOLSA had several meetings with the President and first lady in the quest of women's quota in Somaliland.

Somaliland was among the fifty invitees to attend the UK hosted 2014 Girl Summit held in London on 22 July 2014 with the aim of domestic and international mobilization efforts to end FGM/C, early and force marriages within this generation.

RESULTS

SL	Indicator	4.1.2.3 Number of dialogue spaces created to discuss women's rights and role in Somali society	G
	Result	6 Community Capacity Enhancement (CCE-CC) sessions held in Berbera to identify and explore community concerns, causes and consequences. FGM, female illiteracy, lack of involvement in family decision-making process and rape were identified as major concerns.	
	Comment	The CCE-CC is a methodology which rests on skillfully facilitated community conversations on difficult/sensitive issues and draws strength from innate community wisdom, history and resources to foster change. At the later stages of the CCE-CC Cycle, a community action plan will be established.	
SL	Indicator	4.1.2.2 Number of people reached by advocacy campaigns (est.)	G
	Result	312(268 F & 44 M) people have been reached through community conversations sessions held in Berbera raising advocacy on issues on Gender, GBV and Women's rights. The sessions are facilitated by trained community facilitators with the guidance and support of YOVENCO	
	Comment	Through its methodological frameworks and facilitation skills CCE-CC works with existing social dynamics and concerns of local communities, and generates authentic community responses. CCE encourages dialogue, creates space for mutual learning, and fosters new perspectives/mobilize around agreed act	
SL	Indicator	4.4.1.1 Level of progress in revising and implementing existing gender policies and laws is "high", "medium" or "low"	G
	Result	Medium- The post-election study of women's political participation in the local elections is finalized. The study will inform the ongoing reforms including the proposed electoral law review and the impending women's quota bill.	
	Comment	The findings reveal that 53% of the public are aware of women's rights to political participation. However, it also noted that 39% of those who had negative attitude towards women's participation were women. These and other findings that will be validated in stakeholder forum in October	
PL	Indicator	4.1.3.1 Number of 'champions' identified among boys/men as a direct result of gender equality advocacy and training	G
	Result	TIDES Youth and leadership program built capacity of 10 secondary school students (5M & 5F) as peer leaders in Shabale IDP camp.	
	Comment	Youth leaders, are gender advocates in the schools among peers and communities and focus their efforts in awareness on GBV/FGM, and Human Rights and promoting leadership amongst youth.	
PL	Indicator	4.1.2.3 Number of dialogue spaces created to discuss women's rights and role in Somali society	G
	Result	9 CCE-CCs on SGBV,FGM &HR were held in Garowe and Galikayo. The sessions were facilitated by two major CSO'S - FAWESOM and RDI in the two communities.	
	Comment	CCE-CC,s on GBV/FGM/C &HR were successfully held in different communities including IDPs. Increasing participation of men - including religious leaders, members of the communities and Community elders has been noted.	
PL	Indicator	4.1.1.1 Number of women that complete leadership training programmes	G
	Result	Total of 100 - 30 Female Tertiary Scholarship beneficiaries received a 4 day training on Leadership and Networking skills; 70 girls from Galkayo benefited from GECPD's Integrated Sports, Life skills & Leadership Prog; including survivors of SGBV.	
	Comment	Beneficiaries gained knowledge and skills in leadership, student engagement in community development, Gender and women's rights, GBV prevention, peace building, advocacy and awareness skills.	
PL	Indicator	4.1.1.2 Number of women that participate in decision-making bodies	G
	Result	26 women in Galikayo are councilors at district level.	
	Comment	Women councilors, in Galikayo, represent women at the district level, Their role is to represent women at district level, and Advocate for Gender Equality and Women empowerment.	

RESULTS

PL	Indicator	4.1.2.1 Number of targeted advocacy campaigns implemented	G
	Result	2 radio advocacy campaigns on GBV&FGM/C and the leadership roles of youth reached approx 12900 people. In Galkayo, 3 monthly gender forums for stakeholder reached approx 348 people.	
	Comment	Youth un-employment is linked to crime in the community and women remain vulnerable. The radio campaign is a relevant strategy to educate and mobilize communities for behavior change.	
PL	Indicator	4.1.2.2 Number of people reached by advocacy campaigns (est.)	G
	Result	A total 2843 F: 1002 : M: 1741 were reached by advocacy campaigns through Gender Monthly Forums activities and advocacy on GBV and FGM/C. in Garowe and Galkayo	
	Comment	Awareness on GBV/FGM/C was conducted through Radio programs and gender forums. The monthly gender forums created a good opportunity for inter-generational forums on GBV/FGM/C.	
FL	Indicator	4.1.1.1 Number of women that complete leadership training programmes	G
	Result	40 young female graduates were trained and mentored public life skills, Concepts and understanding of gender integration, importance of women's education, human rights and civil society roles and participation in Galgaduud Region.	
	Comment	During the trainings scheme the discussions were centered on girls' self-confidence in the workplace, ability to address her experiences to the job, reinforcing the work-life balance policy without fear, how to be treated equally by co-workers and how to be professionals.	
FL	Indicator	4.1.2.2 Number of people reached by advocacy campaigns (est.)	G
	Result	National civic education and grass root forums on women's political participation and provisional constitution reached 100 participants 55 females and 45 males to enhance women's political participation, undertaking decision-making and state formation at national level.	
	Comment	Participants debated in detail on women's rights to political participation through examination of the rights of Citizens in "chapter 2" of the Constitution that covers articles 15, 16, 18, and 22.	
FL	Indicator	4.1.2.1 Number of targeted advocacy campaigns implemented	G
	Result	One advocacy campaigns on women's political participation held reaching 30 influential politicians,religious leaders and elders to sensitize them and elicit their support for women's political participation	
	Comment	Discussions raised participants understanding of the concept of women's political participation in the Islamic context. It clarified that women have the right to get educated, work, educate others, make and take decisions and participate in politics.	
FL	Indicator	4.1.2.3 Number of dialogue spaces created to discuss women's rights and role in Somali society	G
	Result	6 CCE-CC sessions were implemented in Dollow and Galgaduud – south central regions in Somalia. Around 300 participants were reached (66 M and 84F) and (64 M and 86 F) respectively. Participants have monthly dialogues on gender issues such as FGM, girls school dropout and SGBV).	
	Comment	The participants, women, men and resource persons discussed on how women have stronger capacity to lead reconciliation and peace building efforts than men hence it is important to recognize women's role in leadership and political participation rather than being regarded as supplements.	
SL	Indicator	# of inter-generational dialogue meetings held	G
	Result	Four inter-generational dialogue meeting and four speak out sessions were held in Hargeisa on FGM abandonment strategies.	
	Comment	The dialogues were sought to embrace collaboration and foster community change.	

RESULTS

SL	Indicator	# of people (male and female) reached through inter-generational dialogues	G
	Result	600 people (298 F & 302 M) from community committees, youth committees, traditional and religious leaders, Head of police stations and traditional birth attendants has been reached through the inter-generational dialogues and the subsequent four speak out sessions on FGM	
	Comment	Inter-generational dialogues provided platform for dialogue and debate on FGM eradication, and exploring FGM. Awareness at grassroots level and sustained dialogue among communities and relevant stakeholders are deemed essential to transform the positive change and foster attitudinal change on FGM	
SL	Indicator	# of youth (m:f) participating in dialogues on prevention of GBV and behavioral change.	G
	Result	30 (14 F & 16 M) Youth peer educators were selected from the three target IDPs and trained on Gender, SGBV, peer level advocacy and community mobilization skills. They are engaging with their respective communities to raise awareness on gender and organize inter-generational dialogues	
	Comment	Having been trained and continuous mentorship from NAFIS Network in search of change of agents, the youth peer educators are actively participating in inter-generational dialogues and speak out sessions on SGBV including FGM	
SL	Indicator	# of people (men and women) attending the CCE-CCs on gender issues	G
	Result	312(268 F & 44 M) participants were reached during this reporting period which makes the total # of CCE beneficiaries 848 (703 F & 145M).	
	Comment	The sessions were identified and explored community concerns, causes and consequences. FGM, female illiteracy and rape are identified as major concerns. The current step is identification of concerns and the tool used was socio-cultural dynamics related gender inequalities,	
SL	Indicator	Study on FGM prevalence conducted (Y/N)	G
	Result	Yes - the study on prevalence of FGM in Somaliland was concluded and NAFIS is now finalizing the report for validation.	
	Comment	The preliminary findings suggest that prevalence the rate of FGM/C in Somaliland is 99.8%. As the 0.2% of uncut women are living in urban settings. Study also found that FGM/C is said to be performed at an average age of 8 years, with 2 years minimum and 14 years maximum age	
SL	Indicator	Post-election study of women's political in the local elections conducted (Y/N)	G
	Result	Yes- Post-election study of women's participation in the local elections conducted by MOLSA is finalized and will be validated in stakeholder forum in October	
	Comment	The purpose of this study is to assess and document women's participation in elections in Somaliland, focusing on the recent municipal elections. The report revealed interesting findings which will be disseminated after validation.	
SL	Indicator	# of young women benefitting from scholarship for tertiary education.	G
	Result	29 tertiary scholarship recipient students have successfully completed the second semester for their second year. A monitoring mission conducted has revealed that one student did not complete the second semester.	
	Comment	The only one student studying in Nugaal University in Sool region met with challenges when she tried to transfer to the universities in Hargeisa. Due to the syllabus differences, she was unable to be admitted as second year student. To catch up this semester she is seeking re-admission.	
SL	Indicator	Number of people (men and women) attending the CCE-CCs on gender issues	G
	Result	312(268 F & 44 M) participants have reached during this reporting period.	
	Comment	The sessions were identified and explored community concerns, causes and consequences. FGM, female illiteracy, and rape are identified as major concerns. The current step is concern identification.	

RESULTS

PL	Indicator	# of CCE-CCs held in districts and communities on SGBV, FGM and women's rights	G
	Result	9 CCE-CCs were held in both Garowe and Galikayo on SGBV/FGM/C. F:310, M:110	
	Comment	The CCE-CC sessions on SGBV/FGM/C were attended by men in Galikayo, as compare to Garowe sessions where the number of women was higher.	
PL	Indicator	# of people (men and women) attending the CCE-CCs on gender issues	G
	Result	A number of F:310, M: 110 attended the CCE-CC training in Galikayo and Garowe on gender issues.	
	Comment	It was reported that the number of men attending CCE-CC in communities, is increasing. However no reasons were given to explain the the trend.	
FL	Indicator	# of targeted awareness campaigns released.	G
	Result	540 advocacy messages release on gender equality, women's political participation in peace building, decision making process broadcasted by 2 media.	
	Comment	In Mogadishu, media advocacy messages were released on lobbying and supporting women political participation. The importance of this message is to encourage influential women politicians and to improve Gender Equality as well as community transformation.	
FL	Indicator	# of advocacy campaigns disseminated.	G
	Result	90 stickers and 3 billboards were distributed with messages on women political participation written in Somali language which are fixed on learning Institutions, Hotels, Business centers, Public service vehicles and Bus stops.	
	Comment	These messages have played a very important role in advocating women political participation, many people were able to read and understand the context. The advocacy message on the IEC materials has reached within the 17th District of Benadir region as well as the regions outside.	
FL	Indicator	# of women political aspirants who benefits form networking training on election campaign for relevant upcoming elections.	G
	Result	80 participants created good networking system between identified female aspirant and other women groups to advocate women's quota in the parliament and to discuss ways in which religious leaders, clan elders, influential politicians can lobby and advocate women's political participation	
	Comment	The participants discussed in detail from grass root level to national level through religious gatherings and to make peoples to understand the rights of women in political participation both from religious and cultural context.	
ALL	Indicator	# of CSOs trained on CCE-CCs	G
	Result	8 - Enhanced capacity and skills refined for 62 (35f:27m) CC facilitators from eight CCE implementing NGOs from across Somalia through CCE-CC refresher training.	
	Comment	All organizations participating in the refresher reported conducting conversations, with results identified and explored community concerns. Through CCE Early marriage was identified as a concern in 60% of participating communities, followed by FGM in 50%, Girls education and rape in 40%.	

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ACTIVITY HIGHLIGHTS

FEDERAL LEVEL

MWHRD with support from the UN in Somalia convened a review and discussion meeting on national implementation of the Beijing Declaration and Platform for Action (BPfA). Participants discussed the policy and institutional measures that have been put in place as part of general efforts for the achievement of Gender equality and empowerment of women and made recommendations for improvement.

PUNTLAND

Ministry of Women Development and Family Affairs (MoWDFA) with the support of UNDP Gender Unit, held a Strategic Plan workshop from the 8 - 10 Sept 2014, and a 5 year strategic plan (draft) has been developed. The three day workshop was attended by CSOs, Government leaders, UN Agencies, International organizations. It is aimed at addressing key gender and women's rights issues in Puntland, through programming, legislation, gender budgets and further enable the government in meeting the Somali Compact / New deal commitments on Gender and Women's Rights.

An LOA for the Ministry has been drafted pending capacity assessment before execution.

SOMALILAND

NAFIS Network has organized four inter-generational dialogue meeting and four SGBV speak out sessions in Hargeisa. In the last 2 months, 600 participants (298 F/302 M) from community committees, youth, traditional and religious leaders, head of police stations and traditional birth attendants has been reached to provide a platform for dialogue and debate on FGM eradication, and exploring FGM strategy.

These was also sought to embrace collaboration and foster community change. The sessions in September have been on stocktaking of what has been done after the previous sessions in August and FGM has emerged as the major issue/challenge identified by the participants.

An MCG for NAGAAD and LOA for MOLSA have been finalized and the capacity assessment is underway.

PARTNERSHIPS

The GEWE Project and partners met the DANIDA Programme Formulation Mission in Hargeisa on 11th September to provide inputs to their work on the 2015 - 2017 DANIDA support programmes to Somalia. The meeting made a brief overview of progress and challenges in the first phase of the DANIDA support, identified potential priorities of the next phase (e.g. addressing women's political participation and implementation of the Somaliland National Gender Policy) and discussed how the GEWE Project and the UNDP Gender Unit can support a higher degree of dialogue and gender mainstreaming into the different sectors and activities supported by DANIDA in Somalia.

The GEWE Project in collaboration with other UN Agencies supported the Ministry of Women and Human Rights Development to conduct a national review of implementation of the Beijing Declaration and Platform for Action (BPfA). The Project continues its collaboration with UNFPA on the development of a sexual offences law for Somalia.

In Puntland, the Project is currently discussing potential support to the Ministry of Constitution, Federal affairs and Democratization to ensure gender issues are effectively integrated into the Ministry's work. The Project is also collaborating with UNSOM field office in Puntland to initiate a gender coordination mechanism under the auspices of the GTG. Partnership agreements that could have been executed within the quarter have been delayed due to conduct of corporate risk assessments for partners.

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PEACE AND CONFLICT

No significant conflicts have been identified by the project during the reporting period.

The CCE-CC initiatives continue to sustain joint dialogue and reflection by communities on gender issues - which in the Somali context can be potentially volatile - with commendable success in reaching large numbers of community populations, male and female.

GENDER

The country office submitted the final application of the Gender Equality Seal on 15 August. The Gender Equality Seal is a quality certification process that assesses the ability of UNDP country offices to deliver on gender equality. It is designed as a strategic planning and learning exercise that will improve the efficiency and impact of the CO's work on gender.

UNDP Senior Management adopted a Young Female Graduates Internship Programme as a mechanism for contributing to raising a pool of competent, professional women and the achievement of full and productive employment and decent work for women and young females in Somalia. According to the initiative all partner implementing agreements (MCGs & LOAs) will include an allocation to engage one female intern for the life cycle of the agreement.

Following the Gender trainings in June, the Garowe office is reviewing the TOR of its Gender Focal Team to effectively include members and issues from operations.

UPCOMING QUARTER

1. 6 CCE-CC Sessions per region, nation wide
2. Media training and sensitization on GEWE
3. Production of IEC materials on women's political participation and the electoral process (37 stickers and 2 billboards)
4. Outreach to influential politicians, religious leaders and traditional elders to advocate for women's political participation
5. Grass roots education through forums and debates on women's political participation and the provisional constitution
6. Gender Mainstreaming Training for UNDP SC Staff
7. Training for GFP/Ministry staff in Puntland and Mogadishu
8. Pending partnership agreements to be executed
9. Validation and dissemination of the Post-election study of women's political in the local elections and study on FGM prevalence
10. Project Review Boards and consultations on project reformulation

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REFLECTIONS / LESSONS

CCE-CC approach is outstanding and has been embraced in pilot communities with early signs of its potential to achieve great impact on transforming GEWE issues. However challenges rooted into the cultural and traditional ideologies tend to be persistent. At the refresher training, CCE-CC facilitating organizations observed and reported positive changes in community perspectives and attitudes. The reported changes will have to be validated by in-depth interviews with more community members and others not involved in facilitating conversations. The onsite visit to YOVENCO in Berbera heralded that facilitated community-to-community exchanges can generate an intensive co-learning opportunity in which communities share strengths, challenges, results, ways of working, and ways forward. The challenge of low male participation in CCE-CC sessions remains; the refresher training reached consensus on the need to engage community leaders as champions of the initiative. Enrollment with Media to document the activities and changes generated by CC was regarded as crucial to raising awareness on the value of the initiative.

CUMULATIVE PROJECT FINANCIAL SUMMARY	
APPROVED BUDGET	2,633,203
TOTAL (DISBURSEMENTS + COMMITMENTS)	1,319,214
BALANCE OF FUNDS	1,313,989
% DELIVERY (AGAINST APPROVED BUDGET)	50%

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LIST OF ACRONYMS USED

CCE-CC - Community Capacity Enhancement - Community Conversations
CSO - Civil Society Organisation
FGM/C-Female Genital Mutilation/Cut
FL - Federal Level
GBV- Gender based Violence
GBVWG - Gender Based Violence Working Group
GBV/FGM/C - Gender Based Violence / Female Genital Mutilation /Cut
GTG - UN Gender Theme Group
HR - Human Rights
LOA - Letter of Agreement
MCG - Micro-Credit Grant
MOLSA - Ministry of Labour and Social Affairs (Somaliland)
MoWDAFA - Ministry of Women Development and Family Affairs
MWHRD- Ministry of Women and Human Right Development
NAGAAD - Nagaad Network
PL - Puntland
RDI - Relief and Development International
SL - Somaliland
SOP - Standard Operating Procedures
PSU - Puntland State University
UNSCR - UN Security Council Resolution
UNSOM - UN Mission in Somalia