

Gender Project



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CONTEXTUAL ANALYSIS

FEDERAL LEVEL

In the final quarter of 2012, cabinet members were appointed and approved by the parliament. This included women – Fauzia Aden was appointed Deputy Prime Minister/Minister of Foreign Affairs, and Mariam Qasim was appointed Minister of Human Development and Public Services.

PUNTLAND

In Puntland, the President announced the creation of new political party, followed by an official launching. Other groups are also creating political groups, in preparation of elections which are scheduled for January, 2014. The President's mandate has been extended by the Constitution for one more year, however, this is still subject to approval by Elders. There are ongoing efforts by women's groups and activists to create a women's party, though nothing has been officially announced.

MOWDAFA's new Minister has assumed office. Halima Hassan took up her duties in later October, and has since been meeting with women's groups and agencies. The Gender Policy has still not been passed, with resistance felt from religious leaders and parliamentarians.

SOMALILAND

As planned, the elections of local councils were held on 28 November 2012. Seven political parties/associations took part in the first poll for local councils since 2002. This election saw the largest number of women candidates, around 172 women candidates, run for local councils of different districts. Preliminary figures indicate that only 10 women were elected, compared to 2 women councillors before the election.

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PREPARED BY:
Victoria Nwogu, Karoline Kemp
Ane Birk Kamara, Nasra Islan
Bihi Egeh

PROGRAMME:
Gender

REPORT PERIOD:
Q4 - 1 October to 31 December 2012

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STATUS:
Final

DONORS:
UNDP TRAC
Norway
Denmark

RESULTS

SL	Indicator	4.1.1.1 Number of women that complete leadership training programmes	G
	Result	This was reported last quarter	
	Comment		
SL	Indicator	4.1.2.1 Number of targeted advocacy campaigns implemented	R
	Result	6 media TV and radio programmes on women's political participation produced and disseminated	
	Comment		
SL	Indicator	4.1.2.2 Number of people reached by advocacy campaigns (est.)	R
	Result	Workshop participants: 235 (175 women, 60 men). Approx 30 % of population reached by media campaign	
	Comment		
SL	Indicator	4.1.2.3 Number of dialogue spaces created to discuss women's rights and role in Somali society	G
	Result	9 dialogue or workshops discussing women's rights conducted for different target groups	
	Comment		
SL	Indicator	4.2.1.1 Number of women's groups actively participating in local, district and national forums and influencing policies and practices	G
	Result	NAGAAD and its 46 member organisations are contributing	
	Comment		
SL	Indicator	4.4.1.1 Level of progress in revising and implementing existing gender policies and laws is "high", "medium" or "low"	R
	Result	Low	
	Comment		
PL	Indicator	4.1.2.2 Number of people reached by advocacy campaigns (est.)	R
	Result	MCGs have just been signed with 2 CSOs - implementation to begin in late December.	
	Comment		

RESULTS

PL	Indicator	4.4.1.1 Level of progress in revising and implementing existing gender policies and laws is "high", "medium" or "low"	R
	Result	A consultant has been hired to undertake advocacy on the Gender Policy.	
	Comment	With the change in Minister, LOA implementation has been delayed. A consultant is now on board and is developing an advocacy strategy targeting religious leaders, ministers and parliamentarians.	
PL	Indicator	4.1.2.1 Number of targeted advocacy campaigns implemented	R
	Result	MCGs have just been signed with CSOs, with implementation beginning later December.	
	Comment	Two CSOs will be working in IDP camps and with communities in PL, conducting awareness raising on FGM, SGBV, women's participation and gender equality.	
FL	Indicator	4.4.1.1 Level of progress in revising and implementing existing gender policies and laws is "high", "medium" or "low"	R
	Result	Work in SC has not been carried out in Q4 due to the change in government.	
	Comment	Meetings are expected to take place in early 2013 to ascertain the best way of supporting the new government.	
SL	Indicator	Number of gender related breakthrough initiatives implemented by GEWE champions	Y
	Result	3 initiatives implemented	
	Comment	There were small group who participated in the training of leadership for results. There groups with team leader in each initiative- focusing on FGM, meeting on women's political participation with RL	
SL	Indicator	Number of GEWE champions attending follow-up leadership training	R
	Result	None	
	Comment	Training planned for Q1 2013	
SL	Indicator	Number of media professionals and other stakeholders reached in media consultative meeting and report obtained	G
	Result	18 media representatives, professionals or organisations, participated (6 women, 12 men)	
	Comment		
SL	Indicator	Number of civic education campaigns conducted on increasing women's participation in the local council elections	G
	Result	20 billboards, 1200 stickers, 500 IEC Materials and 2 TV programmes and 1 radio	
	Comment		

RESULTS

SL	Indicator	Number of women elected in the 2012 district council elections	G
	Result	10 women (preliminary data)	
	Comment		
SL	Indicator	Database of women in decision making, women's rights and gender based equality NGO's established	R
	Result	not completed	
	Comment	Planned for Q1, 2013	
SL	Indicator	Number of women candidates for political offices identified and trained	G
	Result	172 were identified and 60 were trained, out of them 10 elected	
	Comment		
SL	Indicator	Number of consultative forums for women khat sellers held	R
	Result	None	
	Comment	Planned for Q1, 2013	
SL	Indicator	Number of women offered scholarships to pursue tertiary education	G
	Result	30 women	
	Comment	Recipients were selected and have commenced their studies	
SL	Indicator	Draft implementation plan for SL gender policy developed and approved	R
	Result	Not yet	
	Comment	Planned for Q1, 2013	
SL	Indicator	An inter-ministerial consultation held and gender focal points appointed	G
	Result	1 meeting conducted, nomination of gender focal points on-going	
	Comment	Most ministries attended the meeting. An ad-hoc task force (committee) established to develop TOR, nominate GFP's and coordination mechanism	

RESULTS

SL	Indicator	Training on gender mainstreaming held for inter-agency coordination members	R
	Result	no	
	Comment	planned for Q1, 2013	
SL	Indicator	Number of community awareness raising campaigns on FGM conducted-	Y
	Result	none	
	Comment	MCG has been signed with HAVOYOCO to implement this in 2013	
SL	Indicator	Number of FGM practitioners and young women participating in inter-generational dialogues on FGM	R
	Result	none	
	Comment		
SL	Indicator	Number of youth involved in dialogues on GBV prevention	Y
	Result	none	
	Comment	Planned for Q1, 2013	
PL	Indicator	Number of PL women councillors trained to enhance gender equality advocacy and strategy developed	G
	Result	30 women district councillors trained and network established, with strategic plan developed.	
	Comment	2013 follow up will include further training and follow up on coordination/communication mechanisms, action points for the strategic plan, etc.	
PL	Indicator	Number of media professionals and other stakeholders reached in media consultative meeting and media support strategy developed	G
	Result	15 journalists attended the consultation and identified strategies for follow up.	
	Comment	Participants identified challenges to reporting on gender and a number of areas for future intervention. These will be consolidated and followed up in 2013.	
PL	Indicator	Number of women attending the PL consultative forum on 30% affirmative action for women in leadership	G
	Result	Took place in Q2/3 (130 women).	
	Comment	A Communique was developed and agreed on implementation of the 30% quota in the new political structure in advance of the 2014 elections.	

RESULTS

PL	Indicator	Number of women attending community dialogues / conversations in raising awareness for human rights (from an Islamic perspective)	R
	Result	MCGs have only just been signed with CSOs - implementation to begin in December.	
	Comment		
PL	Indicator	Number of women candidates for political offices identified and trained	R
	Result	MCGs have just been signed - implementation to begin in December.	
	Comment		
PL	Indicator	Number of women offered scholarships to pursue tertiary education	G
	Result	30 women have been granted scholarships.	
	Comment		
PL	Indicator	Number of inter-agency gender coordination mechanism meetings	R
	Result	Due to the change in Minister, activities under the LOA were delayed.	
	Comment	A consultant is now on board and responsible for establishing the coordination mechanism. He will carry this out in parallel with work on the Gender Policy, which aims to garner further support for it	
PL	Indicator	Number of community awareness raising campaigns on FGM conducted and people reached	R
	Result	MCGs have just been signed, with implementation beginning in late December.	
	Comment		
PL	Indicator	Number of FGM practitioners and young women participating in inter-generational dialogues on FGM	R
	Result	MCGs have just been signed with CSOs which will undertake these activities.	
	Comment	Implementation to begin in December/January.	
PL	Indicator	Number of youth involved in dialogues on GBV prevention	R
	Result	MCGs have just been signed - implementation to begin late December.	
	Comment		

RESULTS

PL	Indicator	Gender resource center established	Y
	Result	MOWDAFA and UNHABITAT have signed LOA to begin construction (tender process finalized).	
	Comment		
SL	Indicator	Number of grants awarded to women's CSOs	G
	Result	Two CSOs in Somaliland, HAVOYOCO and NAGAAD, have been awarded grants.	
	Comment	Training on grant management has been provided and activities are expected to begin implementation in December, 2012.	
SL	Indicator	Equipment and car bought, consultant hired to support MOLSA	G
	Result	The car was handed over in November, 2012, and the consultant has been on board also since November.	
	Comment		
SL	Indicator	Number of GEWE Project Board quarterly meetings held.	G
	Result	1 meeting for Q4, and 1 meeting for reviewing progress of 2012 WP/planning for 2013 WP	
	Comment		
SL	Indicator	Leadership training report for GEWE male and female champions obtained	G
	Result	Done	
	Comment		
SL	Indicator	Number of grants awarded to women's CSOs	G
	Result	Three	
	Comment	One ongoing with NAGAAD and two new with NAGAAD and HAVOYOCO	
SL	Indicator	Equipment and car bought, Consultant hired to support MoLSA	G
	Result	done	
	Comment		

RESULTS

PL	Indicator	Number of grants awarded to women's CSOs	G
	Result	Three grants have been awarded to CSOs in Puntland (WAWA, SAMOFAL and RDI).	
	Comment	Training on grant management has been provided and activities are being implemented starting in December, 2012.	
PL	Indicator	Equipment and car bought, consultant hired to support MOWDAFA.	G
	Result	The car was delivered in November, and two consultants have been hired.	
	Comment	The car was handed over to the Minister by the sub-office head. Consultants are working on developing a database of women's NGOs, and another is working on the gender policy and strategic workplan.	
ALL	Indicator	Number of GEWE Project Board Quarterly meetings held	G
	Result	Annual review and 2013 planning meetings were held in Garowe and Hargeisa with all partners.	
	Comment	A review of what went well in 2012 and priorities for 2013 were discussed and the workplan for 2013 has been developed based on these meetings.	
ALL	Indicator	Leadership training report for GEWE male and female champions obtained	G
	Result	The report was finalized in Q3.	
	Comment	Follow up leadership training will take place in March, 2013.	



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ACTIVITY HIGHLIGHTS

FEDERAL LEVEL

The Gender Unit has completed the selection process for Micro-Capital Grants, and has supported one CSO working in Adaado. The organization will be mentoring young women to take up leadership positions, and undertaking community awareness and civic education on gender.

PUNTLAND

The Gender Unit has laid the groundwork for a number of initiatives which will be fully developed in 2013. This has included a training/workshop with 30 women district councillors from across the state, a consultation with journalists on gender sensitive reporting and the signing of MCGs with CSOs to carry out community initiatives on issues ranging from SGBV, FGM, etc.

SOMALILAND

Support for women's participation in the local elections was supported by UNDP through a local network of women's CSOs, and through media campaigning, sensitization with elders and traditional leaders, political parties and district councillors resulted in over 170 women running as candidates, though the number of women elected was significantly lower (preliminary results show only 10).

PARTNERSHIPS

In both Puntland and Somaliland, MOE collaboration on the implementation and management of scholarships is on-going. Partnerships with MOWDAFA in Puntland and MOLSA in Somaliland are on-going through LOAs.

In Puntland, the project has identified the focal point at MOWDAFA, and regularly meets with MOWDAFA staff for updates and technical advice on activities under the work plan. The project also collaborated with the HIV/AIDS Unit to undertake a joint mission to follow up on the Leadership Training.

In Somaliland, the project worked with with the A2J project on MCGs being given to one CSO, in order to avoid overlap and identify areas of collaboration. The LOA with MOLSA is being carried out in collaboration with PREP to coordinate relevant activities. For SC, the project is coordinating closely with UNPOS and UNWomen in preparation of a workshop for women parliamentarians in Mogadishu, scheduled for 2013. Within UNDP, the project is also working with the former Joint Constitution Unit and the Parliamentary Project to identify coming areas of support.

The Project participated in coordination meetings at the UNCT level to ensure synergies with gender related activities in other agencies and regularly attended meetings in the Gender Theme Group (GTG), the GBV work group and the task force on FGM. In cooperation with JCU, UNPOS and UNWomen, the project planned a conference and awareness campaign to support gender-sensitive implementation of the provisional constitution

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PEACE AND CONFLICT

The project's interactions with partners and stakeholders continue to reveal that discussions on gender equality issues in the Somali context remain very sensitive. CEDAW is to date not ratified and very minimal recognition is given to international treaties promoting women's rights and gender equality. To avoid potential conflicts in this area, the project focuses on using gender equity and women's empowerment as entry points for engagement. The project also relies on the expertise of male Islamic scholars and Somali women's rights advocates to share and use their knowledge of women's rights in Islam to stimulate debate during project events.

GENDER

While majority of the project's outputs target women and girls as the main beneficiaries and change drivers, men have also been involved where necessary. For example, the leadership trainings recorded about 50% male participation and about 40% project managers of the CSO grant beneficiaries are male. As the public/civil service population remains overwhelmingly male, the project's main counterparts even within the national Gender Machinery are mostly male. Our continued interaction and dialogue with these male counterparts in project implementation deepens their conviction on women's rights and their capacity to act as gender champions.

The Gender Unit continued to provide gender mainstreaming support to other CO projects. In October, the Project facilitated a Gender Mainstreaming training for all Project staff in all the regions. The project also gave gender-related input to the Strategic Review and contributed to the Secretary Generals report on Conflict Related Sexual Violence.

UPCOMING QUARTER

The Gender Unit plans to hold consultations with the Minister of Human Development Public Services in Mogadishu, and a joint project has been planned with UNPOS and UNWomen to support gender-sensitive implementation of the new provisional federal constitution, including a conference for women parliamentarians and other stakeholders to provide a common platform for addressing gender issues, as well as public awareness of women's rights in the constitution and technical support to parliamentarians for promoting gender-sensitive legislation. In Puntland, CSOs will begin implementing activities under their MCG agreements. Work with MOWDAFA on the Gender Policy will focus on targeted advocacy, and their strategic plan will also be reviewed.

In Somaliland, HAVOYOCO and NAGAAD will commence the implementation of the new MCGs. MOLSA will undertake development of gender policy action plan, build the capacity of inter-ministerial gender focal points and establish inter-agency coordination.



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REFLECTIONS / LESSONS

Work with CSOs has continued to prove challenging, as capacities are low. Training on grant management as well as financial and narrative reporting was delivered to four of the five grantees, but it is clear that further support will be required. Regular communication and monitoring missions are expected to help with this.

The annual work planning sessions with partners in Puntland and Somaliland were crucial in identifying priorities for 2013. In Puntland, given the change in minister, it is still clear that regular communication and follow up are required to ensure that the activities under the LOA are implemented.

Delivery for 2012 is at 64% due to the fact that the Gender Unit was only fully established at the end of the 3rd quarter when recruitment was completed. Now that the Gender Unit is fully staffed, work has accelerated. The 2012 Reflection and Planning Meeting, attended by all staff, except for the Somaliland National Gender Programme Officer, identified the need for clarification on communication flows, which will be followed up in 2013.

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CUMULATIVE PROJECT FINANCIAL SUMMARY

APPROVED BUDGET	1,139,479
TOTAL (DISBURSEMENTS + COMMITMENTS)	730,008
BALANCE OF FUNDS	409,471
% DELIVERY (AGAINST APPROVED BUDGET)	64%