

Civilian Policing Project



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PROJECT:
Civilian Policing Project

PREPARED BY:
Andrey Mamatov
David Bruce
Udaya de Silva
Saed Abdillahi
Ahmed Olad

PROGRAMME:
Governance and Rule of Law

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Final

DONORS:
UNDP TRAC
Japan
Sweden
European Commission
Norway
Denmark
Counter Piracy Trust Fund
DFID

CONTEXTUAL ANALYSIS

FEDERAL LEVEL

The SPF Commissioner was replaced causing concern by international partners, due to human rights allegations. This effected the ability of the CCP project to deliver at Federal level. Joint operations between AMISOM and SNAF have been successful in driving Al Shabaab from many areas opening them for interim governments, policing services and police deployments. There have been large scale VBIED attacks and gunfire in Mogadishu causing MIA UN security & travel concerns. CPP successfully partnered with UNSOM, UNPOL, EUCAP-Nestor and AMISOM to provide a 2 week training course to the SPF in October. New office equipment was delivered to the Mogadishu port and will be distributed after permission is received from the UN HRDDP.

PUNTLAND

Al Shabaab remain a threat in the region. On the 4th of August Bari Police Commander was killed by a suicide bomber. Puntland Security Services are still fighting the insurgents especially in the mountainous Galgala in Bossaso. Community police work has begun in earnest with the hiring of a dedicated Community Policing Project officer who is acting as a focal point lead for Puntland & Federal Level Police in Somalia. In addition Puntland Police Force has nominated 6 individuals who will be working on community policing (3 of which are females) in Garowe. The SPU have received their stipends on time hence increasing their moral.

SOMALILAND

SL has remained peaceful, stable with no major conflict or issues which would negatively affect the project progress in this reporting period. The Government launched the Civil Registration Programme which caused political tension between Opposition Parties and Government. However, a suitable understanding was reached on Voter and Civic Registration Processes. It was agreed that the two registration processes shouldn't conflict each other and that the civic registration should not obstruct the voter registration. Similarly that the national ID-Card will not be made a prerequisite condition for receiving a voter registration card. Prior to this meeting, the Interior Minister announced formally that the registration of country's nationals has commenced in the capital of Hargeisa as a pilot project. The Somaliland Police provided security and static guards for registration centers.

RESULTS

SL	Indicator	2.4.1.1 Number of police officers trained and carrying-out duties in accordance with human rights and with mediation capacities	G
	Result	140 Police Officers were trained in Model Police Station management, community policing, SGBV, basic investigation, prosecution, communication and human rights, and conflict resolution.	
	Comment	Eight weeks training for Model Police Station personnel was completed on 9 October 2014. Model Police Station Training has been delivered as planned and the MPS' have developed effective management plans, trained police personnel including 10 female officers and have also received needed equipment.	
PL	Indicator	2.4.1.2 Number of women in the police service, disaggregated by operational and senior decision-making roles	G
	Result	6 female graduate volunteers have been recruited to support community police in partnership with UNFPA through a memorandum of understanding.	
	Comment	The volunteers will be the focal point for community related crimes and issues with focus on GBV.	
FL	Indicator	2.4.1.1 Number of police officers trained and carrying-out duties in accordance with human rights and with mediation capacities	G
	Result	36 SPF Officers (F:9, M:27) were trained and assigned as Professional Standards Unit Officers. These officers are assigned to investigate alleged wrong-doing by other police officers.	
	Comment	This training was conducted in cooperation with UNSOM, UNPOL, AMISOM and EUCAP-Nestor.	
SL	Indicator	The 5 year Police Strategic Plan with 2 years implementation plan is developed.	G
	Result	A first draft of SL Police Strategic Plan document developed by International Expert is in place.	
	Comment	The preliminary discussions, meetings and interviews were conducted by IC with all stakeholders. These included Police, Ministry of Interior and civil society organizations.	
SL	Indicator	Functional review of police HQ and support the implementation of the new organogram that defines roles and job descriptions of the relevant departments.	G
	Result	A final report for functional review of SL Police HQ is complete.	
	Comment	The findings, recommendations and challenges that were identified by IC during assessing and mapping out the functionality of SL Police HQ was shared and presented to the all concerned parties.	
SL	Indicator	# of Police Station commanders who receive an orientation for SGBV police response.	G
	Result	32 Police Station Commander were trained on SGBV supervision capacity for 3 weeks.	
	Comment	This 3 week sensation training was intended to train police station commanders on SGBV knowledge as well as supporting and managing women and child desks.	
SL	Indicator	Comprehensive road safety and traffic management plan is developed with an action plan.	G
	Result	An Inception report including preliminary findings, proposed methodology and schedule for road safety strategic plan is being prepared by an International Consultant.	
	Comment	The international expert started the meetings and discussions with government such as Ministry of Public Works, Police, health services and local municipality.	

RESULTS

PL	Indicator	Model Police stations (MPS) are constructed according to plan.	G
	Result	Rehabilitation and construction of Bossaso CID office, Bossaso Police station and Bandar Beyla MPS have been completed. Both MPS have been handed over to the Government. Procurement process for construction of Galkayo, Jeriban, Eyl, Badey, Garad and Gardo Model Police infrastructures in progress.	
	Comment	The Project supports MPS construction, building community oriented police facilities which can be easily accessed by vulnerable groups.	
PL	Indicator	Coastal Police infrastructure equipped with essential communication system to respond to piracy threats.	Y
	Result	Procurement of long range HF SSB transceivers, broad band antennas and masts has been initiated and now in progress	
	Comment	The equipment are expected to be delivered to the police stations by end of October 2014.	
PL	Indicator	Necessary equipment provided to CID Forensic Units	G
	Result	3000 fingerprint forms, fingerprint management tools (50 slabs, rollers and ink tubes) and 50 crime scene forensic kits have been procured and delivered to our counterpart	
	Comment	Procured forensic equipment shall improve CID personnel capacity to manage fingerprint on the crime scenes to identify suspects and solve crimes	
PL	Indicator	Armo Police Academy is receiving training and mentoring support from a regional partner	Y
	Result	The LOA between Puntland Ministry of Security and UNDP has been signed. Four Djibouti TOT specialists have been seconded to Armo Training Centre (Academy). Cosmetic rehabilitation of the academy's facilities has been completed.	
	Comment	The assessment and training programme should commence Q4.	
PL	Indicator	Number of PL police equipped with Somali Federal standard uniform	Y
	Result	Agreement between SPF and PLPF on the uniform's design has been recently reached. Puntland Ministry of Security will procure 3000 uniform sets (male and female) for the Puntland Police.	
	Comment	Continues efforts by the UN and the international donor communities have seen a dedicated effort to secure and harmonize a one uniform standard for the PLPF and the SPF	
PL	Indicator	Number of region/station commanders with improved knowledge on statistics and reporting procedures	G
	Result	60 Commanders from all the Puntland regions participated in 10-day training on statistic gathering and reporting in September 2014.	
	Comment	This training was facilitated by CPP's partner - Puntland Research and Development Centre. The training was launched by the Puntland Vice President.	
PL	Indicator	SOP on criminal information management developed	G
	Result	Recruitment of international consultants to support development of the SOP and brief assessment is in progress	
	Comment	Deployment of IC specialist is expected by mid-October 2014	

RESULTS

PL	Indicator	Technical support to Puntland Ministry of Security on administrative matters provided	Y
	Result	Recruitment of international consultants to support improvement of the Ministry structure, chain of command, reporting and administrative management has been processed	
	Comment	Deployment of IC specialist is expected to be delayed. Estimated time of assignment is end of October 2014	
PL	Indicator	SGBV basic and advanced training to Police personnel conducted.	G
	Result	SGBV basic training curriculum for CID and Police officers has been drafted.	
	Comment	The advanced curriculum and trainings will be developed and implemented by our partner UNFPA in November 2014.	
PL	Indicator	6 week Counter Piracy training for CID personnel delivered through the partner's (EUCAP) assistance	Y
	Result	8-day training on Counter Piracy will be provided to CID personnel by UNODC specialist beginning in October 2014	
	Comment	EUCAP initiative could not be implemented due to the ongoing security situation in North-East of Puntland	
FL	Indicator	GoJ: # of Officers who are paid stipends for four months based on pre-determined scales.	Y
	Result	Stipends were paid to 5,205 FL officers through Japanese funds during this quarter for the months of January/February/March.	
	Comment	The funds are being managed through a Stipends Monitoring Committee. The Japanese stipends funds ran out and we are currently awaiting EU funds to cover the remainder of 2014.	
FL	Indicator	GoJ: Separated officers are removed from the stipend list in a timely manner.	G
	Result	Separated officers have been removed in a timely fashion each round until the current 22nd stipend round.	
	Comment	The stipend Monitoring Committee and the SPF have collaborated to update the list.	
FL	Indicator	GoJ: Trained and certified new officers are placed on the stipends list in a timely manner	G
	Result	There have been no new officers during this reporting period.	
	Comment		
FL	Indicator	(Japan) SPF Officers are paid stipends for four months based on pre-determined scales.	G
	Result	Stipends were paid for this period	
	Comment		

RESULTS

FL	Indicator	(B&I) Radio and print media campaign to promote community policing in the south, central, Jubba and PL areas.	Y
	Result	The campaign is planned for Q4.	
	Comment	These funds are contained in an LOA with the FGS. These funds will be released in October.	
FL	Indicator	(B&I) Enhance VIP Protection judicial staff integrating current practices with newly developed and approved recommendations.	Y
	Result	Training is planned for November 2014	
	Comment	A partnership between AMISOM, UNMAS, UNSOM, UNDP, Somali Custodial Corps and SPF to conduct this training.	
FL	Indicator	(B&I) Specialized TOT for SPF Trainers on investigating Gender Based crimes and supporting station level training at the academy in Mogadishu or at regional stations.	Y
	Result	This training is planned for October 2014	
	Comment	Training to be conducted in partnership with AMISOM, and UNICEF.	
FL	Indicator	(B&I) Funding for 8 Strategic Planning Team members at \$5,000 each per month.	G
	Result	Salary payments are on-going.	
	Comment	The Strategic Planning team will continue to provide support until 31 December 2014.	
FL	Indicator	(B&I) Biometric registration and production of biometric identification cards conducted in Mogadishu and areas outside Mogadishu.	R
	Result	Registration has slowed since the 22nd stipend round.	
	Comment	Registration is covered in the LOA for support to the SPF.	
FL	Indicator	(Japan) Provide basic two week training to Somali Professional Standards Unit	G
	Result	Training was conducted for 36 selected PSU officers including 9 females.	
	Comment	This was done in partnership with AMISOM and EUCAP-Nestor.	
FL	Indicator	(Japan) Provide training in basic post-academy field training supervision and support for experienced officers who have completed the training to provide four months of new officer training for newly recovered and selected areas	Y
	Result	This training is covered in an LOA on stabilization.	
	Comment	This project has been slowed due to the Strategic Planning Teams inability to provide training plans and budgets.	

RESULTS

FL	Indicator	(Japan) Provide training to 888 emergency line operators	G
	Result	This training was conducted for 20 police operators, internally by the SPF and AMISOM.	
	Comment	AMISOM and the SPF conducted this training in partnership within the SPF Emergency 888 Centre.	
FL	Indicator	(Japan) Provide training to new commanders for newly recovered and selected areas for new police deployment	Y
	Result	This training is covered in an LOA on stabilization.	
	Comment	This project has been slowed due to the Strategic Planning Teams inability to provide training plans and budgets.	
FL	Indicator	(Norway) Provision of barriers/safety systems around/in police stations/HQs	G
	Result	This is contained within the LOA for the SPF and they have prioritized the placement and usage of these funds.	
	Comment	The LOA has been finalized and in place payment begins in the fourth quarter.	
FL	Indicator	(Japan) Provide furniture, office supplies and IT equipment to Commissioner appointed Professional Standards Unit	G
	Result	Furniture and IT has arrived in Mogadishu and will be delivered to FGS soon.	
	Comment		
FL	Indicator	(Japan) Establish 888 Emergency Centre	R
	Result	The Strategic Planning Team and the Communications division of the police are preparing technical specifications for the needs of this department. Site visits have shown that this is an important and well utilized department.	
	Comment	The strategic Planning team failed to provide the promised needs prior to the funds expiring. Some of the furniture and equipment were purchased.	
FL	Indicator	(Japan) Furniture and IT Equipment for Baidoa Police	G
	Result	Has arrived in Mogadishu and will be delivered soon.	
	Comment		
FL	Indicator	(JAPAN) SPT working with HRTFG and MINS develop replacement for PAC to provide civilian oversight of police	Y
	Result	A plan has been produced by the MNS, without the Strategic Planning Team. Awaiting implementation.	
	Comment		

RESULTS

ALL	Indicator	SP 3.5.3.A.1.1: Existence of a funded, dedicated capacity within policing (or gendarmerie) for preventing and responding to Sexual and Gender Based Violence (SGBV) against women and girls (e.g. Family Protection Units)	G
	Result	Both SL and PL have dedicated Women and Children's desk that offer support and aid to victims of these crimes. FL is in the process of rolling out their own model of this concept as funded by UNICEF.	
	Comment	PL offers ongoing training in this area to the PLPF and at the FL a TOT on SGBV, Child Welfare and Preventing Delinquency is to be carried out in the next quarter	
ALL	Indicator	SP 3.5.3.A.2.1: Number of women in the operational units of the police force	G
	Result	Women make up approximately 8% of the Somali Police Force, i.e. 920 out of approx. 11,000 personnel.	
	Comment	The Somali Police Force, PPF and somaliland Police Force are making great strides in the recruitment of not only female candidates but also minority clan candidates for police officer positions.	
ALL	Indicator	SP 3.5.3.B.1: Existence of community-oriented policing services	G
	Result	Currently Community Oriented Policing Departments exist in all three regions. However due to the conflict and security issues the services are not being provided yet.	
	Comment	Both Puntland Police force and the Federal level police force have presented project documents and budget proposals for community oriented policing servicing for late 2014-2015.	
ALL	Indicator	SP 4.2.1.A.1.1: Existence of a comprehensive definition of Sexual and Gender Based Violence (SGBV)	G
	Result	Yes. There are definitions of SGBV in both traditional and criminal law.	
	Comment	Each of the areas has laws relating to SGBV but often traditional law is still enforced by the elders in SGBV cases.	
ALL	Indicator	SP 4.2.1.A.1.4: Existence of specific duties to prevent and address SGBV imposed on the police and state, including to provide victim services, along with a monitoring mechanism	G
	Result	Yes. Both SL and PL have dedicated Women and Children's desk meant to offer support and aid to victims of these crimes. FL is in the process of rolling out their own model of this concept as funded by UNICEF.	
	Comment	All training courses targeting police force include both prevention, investigation and victim advocacy in the curricula.	
ALL	Indicator	CPD 2.3.3.2 Key duty bearers have knowledge of human rights principles and their responsibilities to protect rights holders.	G
	Result	Basic training for all new inductees requires police to complete Human Rights based training for police services.	
	Comment	Selected members of the Somali Police Force have received Training of Trainers in Human Rights Based Policing in order to carry out in service training for all levels of SPF.	
ALL	Indicator	SC 2.1.2 Improved command, control and communication of security organizations in support of recovered areas established, as directed by the district and regional committees	Y
	Result	Communication between all stations and regional Head Quarters in the Newly Recovered areas with pre-existing police presence has been established. Delegation of authority and horizontal communication between security agencies is still lacking.	
	Comment	UNDP is undertaking training of Command level staff and field training officers who will recruit, vet and train local Community Security Officers in NRAs as they become stable.	

RESULTS

ALL	Indicator	SC 2.1.4 Legal and institutional frameworks reviewed and updated for oversight, fiduciary and operational accountability, to ensure regulated, effective and disciplined security institutions	Y
	Result	Under Oversight, the project is training a Police Internal Affairs Unit to investigate allegations of police wrong-doing.	
	Comment	In addition, there is a community Oversight body to be formed in 2014.	
ALL	Indicator	SP 3.5.1.A.1.3: Existence of an independent body addressing complaints against the police (accountability)	Y
	Result	There currently is no formal, external oversight body in any of the locations but it is currently being worked on.	
	Comment	The Community Civilian Oversight body is being formulated by the Strategic Planning team in the Minister of National Security for the Federal Government of Somalia.	
ALL	Indicator	CPD 2.3.3.1 Level of progress on establishing human rights institutions, safeguards, and oversight arrangements with a focus on enhancing women's security	Y
	Result	All areas have formed some sort of internal oversight organizations but currently are establishing external oversight as well.	
	Comment		
ALL	Indicator	SP 4.2.2.A.1.1: Existence of new and strengthened police services to prevent and address SGBV	Y
	Result	Both SL and PL have dedicated Women and Children's desk meant to offer support and aid to victims of these crimes. In FL UNDP is in the process of rolling out their own model of this concept alongside UNICEF.	
	Comment	The mechanisms in SL and PL were developed two years ago and are continuously being strengthened through lessons learned. At FL a new mechanism is being developed.	
ALL	Indicator	SC 2.1.1. Mechanisms to pay, train, equip and sustain the police and military established	G
	Result	In FL, UNDP has been responsible for the payment of stipends for several years through an established mechanism. UNDP has also been working with national counterparts to strengthen the training capacities of the police force in the regions.	
	Comment	UNDP has also been instrumental in supplying vehicles, uniforms and other needed equipment to the Somali Police Force and the Ministry of National Security.	

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ACTIVITY HIGHLIGHTS

FEDERAL LEVEL

Partnerships, training and mentoring have become very strong components of the project during this reporting period. AMISOM and EUCAP-Nestor have become strong allies in helping the SPF as indicated by a recent design and delivery of a joint Professional Standards Course for mid-rank SPF personnel. The CPP Project Manager visited Kismayo with the UNSOM CD to determine, among other things, the state of the police deployment, number of personnel, training and operational needs in the context of supplying and deploying new police officers.

PUNTLAND

The CID office in Bossaso and two model police stations in Bossaso and Benydabela including the installation of solar panels were completed. The completion of the MPS and infrastructure development will help in the detection of crime and enhance the reporting of crime. Police officers including senior commanders received training on reporting & crime statistics, also a case file design consultative forum was completed. This will give more weight to cases when they are being taken to court. There are incidents where some of the court cases are dropped by the prosecution due to lack of evidence, subsequently having a negative impact on the satisfaction and confidence in the police. Invariably the above training will develop the officers skills-set and enable them to do their jobs better.

SOMALILAND

There are number of achievements made by the CPP in the past quarter. CPP hired 5 international consultants for SLPF support regarding reform, traffic, education and functionality. An assessment for functional review of the Somaliland Police Headquarter was conducted by international consultants. Preparations are underway for drafting of the 5 year SL Police Strategic Plan. 32 Police Station Commanders were trained on SGBV sensitisation skills. 140 Police Officers completed 45 days model police station training course. Road and traffic safety inception report is being prepared by IC.

PARTNERSHIPS

In Puntland, ROLSIG team continues to build a good working relationship with Ministry of Security and Police. Consequently the Police Commissioner has recommended a letter of appreciation from the President of Puntland for the efforts taken in rebuilding police infrastructure and training of the officers. At Federal Level, there has been a concerted effort to get community policing to be fully embedded in general policing. This activity will take place in conjunction with PL's newly hired CPPP consultant engaged to develop PL's Comm Pol in line with the SPF in SC. Engagement with Heritage Institute for Policy Studies (HIPS) should assist the development of community policing for both Puntland and South Central Somalia. In Somaliland, the Ministry of Interior, police and University of Hargeisa maintain strong partnerships with the Civilian Police Project. In addition, CPP has close collaboration with ASI (Adams Smith international) and UNODC in the area of police reform as well as educational programmes respectively.

The project will set up a partnership with DDG on establishment of community policing that will be implemented in two model police stations.

At the Federal level a strong bond has been re-established with AMISOM as well as a new partnerships have developed with EUCAP-Nestor in regards to training and capacity building. These partnerships have led to stronger and more cost effective training and mentoring provided to the SPF.

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PEACE AND CONFLICT

In PL, in July, the FGS and representatives from Galgadud and Mudug formed a new state. Somalia's constitution allows two or more regions to form a state within the federal state of Somalia. This decision prompted the PL government to reduce engagement with the federal government of Somalia as they felt that there should have been wider consultation with the people living in the Mudug region. In September, there was a peaceful demonstration outside Garowe Police station re: the delay in payments of salaries for the police officers for the past few months. No major security issues have been reported during the reporting period. A dispute between opposition parties regarding nomination of new National Election Commissioners took place. It was reported that one of SL Police Officer had deliberately killed his commander in Gabilay region. There have been several VBIED explosions near MIA, but not inside the compound. Relations with the SPF are currently very challenging.

GENDER

Six female volunteers will be working as desk officers at the Model Police Station in Garowe. This is a pilot project in cooperation with UNFPA. The female volunteers will ensure a female presence at MPSs for 7 days/week. They will be solely responsible for the assistance given to the victims of SGBV. The volunteers have been recruited and will be taking up their new roles on 1 October 2014 for a 6 month period. If the pilot project is successful it is expected to be replicated in different regions across Puntland and will become a good practice in addressing SGBV.

In Somaliland, 140 Police Officers were trained on Model Police Station management. Of these, 22 were female officers. In addition to this, the SGBV sensitization workshop for police station commanders aimed at enhancing the knowledge of police officers on how to provide assistance to women and children.

At the Federal level nine female police officers have been assigned and trained to serve in Professional Standards.

UPCOMING QUARTER

In PL, the development of community policing strategy will be finalised. The strategy offers a holistic approach including how communities can assist decision making and oversight. Inception of construction/rehabilitation works for Galkayo, Jeriban and Eyl Model Police Stations. Delivery of motor transport and equipment for MPS should be finalized in Q4. Six volunteer female desk officers have been recruited. they are working at the MPS assisting SGBV victims. In PL, Community Policing remains a strong component of the CPP programme within a FGS framework. In SL, a plan to deliver the following activities: A 3- day workshop to develop a 5 year SL Police Strategy plan with 2 years implementation plan; conduct 2 weeks ToT for trainers of Mandheera Police Academy; 3 weeks training SGBV training course for Police investigators; officially commissioning the two model police stations. At FL, the CPP will partner with EUCAP & UNSOM Judiciary for a 2 week judicial safety course.

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REFLECTIONS / LESSONS

In Puntland, any training of police officers for more than 5 days should take place in Armo as the training infrastructure and environment is more conducive for intensive training. The community policing strategy needs to not only be sensitized to members of the public but to the wider UN agencies and actors. Tensions between the Federal Government and Puntland caused delay in the procurement process for uniforms and training of police officers in Russia, but this is resolved. It is important that partners understand that transparent and accountable procurement is a complex and time consuming process, and that partners therefore understand the time it takes to undertake any procurement. Working on sensitive issues such as gender based violence it is crucial that information is handled sensitively and issues of confidentiality should be shared on a need to know basis as some of our partners may share confidential information unwittingly. Finally, the project on community policing particularly SGBV will enable female volunteers to help in the reporting of crime. Consideration should be given on setting up of a computerised system, managed and controlled by a dedicated police section, which will help enhance the fight against crime.

In Somaliland, the project successfully organized and held the project board meeting on 9 September 2014 at the Ministry of Interior. The meeting was co-chaired by the UNDP head of Hargeisa office and the Vice Minister of Security of the MoI. During the PBM, despite the challenges that the project had faced, it was agreed that the project is still on track and has made lot of progress towards approved annual work plan. The board had highlighted the importance of having new police act which should be based on international democratic policing principles.

At the Federal level the appointment of the new SPF Commissioner effected project implementation and relationships. Newly developed UNMAS, UNSOM, AMISOM and EUCAP-Nestor partnerships have proven to be invaluable, especially in regards to training and will continue into the future.

CUMULATIVE PROJECT FINANCIAL SUMMARY	
APPROVED BUDGET	\$15,511,476
TOTAL (DISBURSEMENTS + COMMITMENTS)	\$9,691,553
BALANCE OF FUNDS	\$5,819,923
% DELIVERY (AGAINST APPROVED BUDGET)	62%

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LIST OF ACRONYMS USED

A2J:	Access to Justice
CID:	Criminal Investigations Department
CJ:	Chief Justice
CPP:	Civilian Police Project
FGS:	Federal Government of Somalia
GFP:	Global Focal Point
GPS:	Global Positioning System
ID:	Identification
IED:	Improvised Explosive Devices
INGO:	International Non-Governmental Organisations
LOA:	Letter of Agreement
MCGA:	Micro Credit Grant Agreement
MNS:	Ministry of National Security
MOI:	Ministry of Interior
MOJ:	Ministry of Justice
MPS:	Model Police Station
PAC:	Police Advisory Committee
PDP:	Police Development Plan
PHQ:	Police Headquarters
PL:	Puntland
PLPF:	Puntland Police Force
PSG:	Peace-building and State-building Goals
ROL:	Rule of Law
ROLSIG:	Rule of Law and Security Institutions Group
SAP:	Strategic Action Plan
SC:	South Central (Mogadishu)
SGBV:	Sexual and Gender-Based Violence
SIDP:	Somali Institutional Development Project
SPF:	Somali Police Force
SPT:	Strategic Planning team
SPU:	Special Protection Unit
SL:	Somaliland
TOR:	Terms of Reference
TOT:	Training of Trainers
UNCC:	UN Common Compound
UNPOL:	UN Police Officers
UPS:	Uganda Police Service