



Empowered lives.
Resilient nations.

Gender Project

PROJECT:
Gender Project

PREPARED BY:
Victoria Nwogu
Leila Daud
Bihi Egeh Iman
Nasra Islan
Catherine Nyakato
Judith Otieno

PROGRAMME:
Gender

REPORT PERIOD:
Q2 - 1 April to 30 June 2014

DATE SUBMITTED:
7/21/2014 3:57:52 PM

STATUS:
Final

DONORS:
UNDP TRAC
UNDP BCPR
Norway
Denmark

CONTEXTUAL ANALYSIS

FEDERAL LEVEL

The security situation during the quarter remained volatile with a prevailing feeling of tension. Whilst major areas remain inaccessible, the Somali Federal Government and the UN are among the prime targets of Al-Shabaab attacks. On 24 May, a complex attack on the Federal Parliament in Mogadishu by Al-Shabaab left 12 security force members, including three AMISOM soldiers dead and 3 MPs injured.

The Constitution Review and Implementation Committee members (5 persons; including one woman) were nominated in May. The woman is the dynamic and passionate gender advocate and former Minister for Women Development and Family Affairs in Puntland, Asha Gelle Dirie. She has been a long-standing partner of UNDP both within and outside government, presenting a good opportunity to mainstream gender into the work of the commission and secure tangible commitments for women in the finalized Constitution.

PUNTLAND

The Puntland Women Councilors Network (PWCN) consisting of 41 women councilors from 11 districts and 20 women activists from women CSOs including the Head of TAG Foundation and former Puntland Minister of Women Ms Asha Gelle had a special meeting with the President of Puntland in Galkacyo during his State tour. This meeting followed after the new Galkacyo District Council were announced with only 2 women out of 27 members. The PWCN expressed their great disappointment with the results of the Galkacyo newly selected council and despite efforts being made to advocate for the 30% quota for women in seats, the results clearly shows that clan nomination still plays a major role. The President pledged his support to women's political participation and the 30% quota.

SOMALILAND

Ahead of the Somaliland Parliamentary election which is expected to take place in 2015, advocacy for a women's quota has been strengthened over the last quarter through strong networking and collaboration among the stakeholders. NAGAAD is playing the leading role from the Civil society while MOLSA is leading from the Government and lobbying all the government structures including the MDAs. From the executive side, the President of Somaliland speaking at the opening of Kulmiye (Ruling party) General congress meeting on the 28th of April, re-affirmed that his government is committed to the women's quota. He then requested the MPs from his Party to prepare a motion to facilitate legislation on the Women's Quota. This offers a fertile ground on which to redouble advocacy efforts on the quota.

RESULTS

SL	Indicator	4.1.2.1 Number of targeted advocacy campaigns implemented	G
	Result	6 Community Capacity Enhancement (CCE) sessions held in Berbera. The sessions dealt with identification of concerns and the tool used was socio-cultural dynamics related gender inequalities- a tool that is designed to identify the factors that are fueling a prevalent issue	
	Comment	The CCE-CC is a methodology which rests on skillfully facilitated community conversations on 'difficult/sensitive' issues and draws strength from innate community wisdom, history and resources to foster change.	
SL	Indicator	4.1.2.2 Number of people reached by advocacy campaigns (est.)	G
	Result	369 people (268 female and 101men) have been reached through community conversations sessions held in Berbera raising advocacy on issues on Gender, GBV and Women's rights. The sessions are facilitated by trained community facilitators and implemented by YOVENCO.	
	Comment	YOVENCO realized that most of the women participants who enrolled the community conversation session are illiterate. These women are now benefiting from numeracy and literacy classes that YOVENCO are running which is also motivating participation in the CCEs.	
SL	Indicator	4.4.1.1 Level of progress in revising and implementing existing gender policies and laws is "high", "medium" or "low"	G
	Result	Low- Gender Unit reviewed the post-election study of women's political participation in the local elections and MOLSA is now finalizing it. The study will inform the ongoing reforms including the proposed electoral law review and the impending women's quota bill.	
	Comment	The findings reveal that 53% of the public are aware of women's rights to political participation. However, it also noted that 39% of those who had negative attitude towards women's participation were women. These and other findings that will be validated in stakeholder forum.	
FL	Indicator	4.1.2.3 Number of dialogue spaces created to discuss women's rights and role in Somali society	G
	Result	6 dialogue spaces have been created in the districts of Adado and Dollow of South Central benefiting 100 community members (58f:42m) reached through monthly community conversations. The participants include youth, religious, local leaders, men, women, teachers, from IDPs & host communities	
	Comment	The beneficiaries reflected how they have gained extensively from the community conversation sessions discussing the Islamic teachings on "gender and Islam" against the cultural practice on women's empowerment in several aspects including education, employment, family, work, health etc	
FL	Indicator	4.1.2.1 Number of targeted advocacy campaigns implemented	G
	Result	Two outreach and national civic education forums and debates were conducted reaching 30 influential politicians, religious leaders, clan elders to advocate and lobby for women's political participation both from religious and cultural context	
	Comment	These forums are geared towards securing the support of the traditional elders, religious elders and politicians who play a major role on women's political participation. The objective of the forums are to raise awareness on the role of women in politics through civic education and advocacy.	
FL	Indicator	4.1.2.2 Number of people reached by advocacy campaigns (est.)	G
	Result	Two national civic education and grass roots forums and debates on women political participation and transitional formation were held reaching 100 participants from the Parliament, politicians, women CSOs, women activists, business women and men, youth groups, religious leaders, village elders.	
	Comment	The main aim of the forums were to enhance the advocacy and lobby of women's political participation and decision making at both national and local levels and raising awareness on articles of the Provisional Constitution on women's rights	
SL	Indicator	# of people (men and women) attending the CCE-CCs on gender issues	G
	Result	369 people (268 female and 101men) have been reached through community conversations sessions held in Berbera raising advocacy on issues on Gender, GBV and women's rights. The sessions are facilitated by trained community facilitators and implemented by YOVENCO.	
	Comment	The CCE-CC is a methodology which rests on skillfully facilitated community conversations on 'difficult/sensitive' issues and draws strength from innate community wisdom, history and resources to foster change.	

RESULTS

SL	Indicator	# of copies of the list on women's rights and gender equality based NGOs, women in decision-making (from the database) published and distributed	G
	Result	MoLSA established database/directory of women's rights and gender equality based NGOs, women in decision-making, including women with potential to run for political office and women achievers in SL.	
	Comment	The directory is a useful guide for all stakeholders including donors to identify NGOs promoting gender equality or gender equality based NGOs, women in decision-making, women achievers so that they can be supported to contribute to achieve gender equality	
SL	Indicator	# of CSOs working with women politicians.	G
	Result	The 46 member NGOs under the NAGAAD umbrella and women activists have developed an advocacy strategy on the women's quota in Somaliland. The quota proposal has been submitted to the GEWE Project to be finalized in July.	
	Comment	In relations to this, MOLSA and women in the political parties are also actively involved in this process to find ways of increasing women's political participation. In search of concerted effort, there has been several meetings between these groups held on this issue during this reporting period	
SL	Indicator	# of regions targeted through awareness raising on FGM	G
	Result	Against the target of two regions, GEWE supports awareness raising on FGM in Hargeisa, Maroodijeex region and Berbera, Sahil region. NAFIS network and YOVENCO are running grass root level awareness and advocacy of FGM/SGBV in the respective regions where they are striving to address the root causes	
	Comment	YOVENCO in particular is implementing a CCE-CC sessions to dig deeper and deeper the factors that are fueling or sustaining gender inequality and to transform relationships and enhance the capacity of all involved via encouraging dialogue and creating space for new perspective	
SL	Indicator	# of inter-generational dialogues meetings held	G
	Result	In order to raise awareness on SGBV and FGM, NAFIS met community committee of the 3 target IDPs to make entry points before starting inter-generational sessions on SGBV. The committees met were 45 persons across the three IDPs (21 male and 24 female)	
	Comment	The three target IDP camps are SH.Nur, Akara and M. Moge. NAFIS facilitated these meetings and across the three IDP camps, the project was welcomed and endorsed by the community.	
SL	Indicator	# of inter-generational dialogues meetings held	G
	Result	30 youth peer educators were selected from the above three target IDPs with the help of community committees and enhanced their capacity through four days training on Gender, SGBV, peer level advocacy and community mobilization skills	
	Comment	Having finalized the training, the youth peer educators came up with an action plan that charts their breakthrough initiatives or voluntary work on awareness raising SGBV in their respective IDPs. NAFIS will coordinate them to effectively facilitate peer level advocacy & awareness raising campaigns	
SL	Indicator	Study on FGM prevalence conducted (Y/N)	G
	Result	Yes - the study on prevalence of FGM in Somaliland was concluded and UNDP Gnedr Unit currently reviewing draft report received from NAFIS which has led the implementation of the study	
	Comment	Upon finalization, the study report will be launched and disseminated to the stakeholders	
SL	Indicator	# of media and women CSOs consultative forums established	Y
	Result	In tandem with the quota proposal that NAGAAD has submitted to advocate for the women's Quota, Media and CSOs consultative forums are envisaged to be established. The forums will be used to sensitize the media to cover the quota advocacy campaigns and to inform the public	
	Comment	The proposal is under review and will be finalized in July and then translated into MCG	

RESULTS

SL	Indicator	post-election study of women's political in the local elections conducted (Y, N)	G
	Result	Yes- Gender Unit reviewed the post-election study of women's political in the local elections and MOLSA is finalizing it	
	Comment	The purpose of this study is to assess and document women's participation in elections in Somaliland, focusing on the recent municipal elections and report revealed an interesting findings which will be validated in stakeholder forum	
PL	Indicator	# of young women enrolled and trained on vocational and public life skills	G
	Result	A total of 148 young women were enrolled to pursue 3 months training in various courses such as food production/cookery, computer, business management skills training and tailoring and garment.	
	Comment	The young women aged between 17 to 25 years who missed out the formal education were selected in consultation with Women's support groups and Community education committees working with GECPD in Galkacyo.	
PL	Indicator	# of young women benefitting from leadership skill training	G
	Result	A total of 75 girls selected from above trainees programmes including in school and out of school girls, vocational skills trainees, secondary school leavers, university/college goers and graduates who have yet to acquire any gainful engagement were trained on leadership skills.	
	Comment	Training aims to empower and inspire the young women to take up leadership roles in becoming agents of change within their respective communities particularly on issues of gender equality advocacy, GBV and impart essential life skills amongst them to enable them deal with challenges that effect them	
PL	Indicator	# of CCE-CCs held in districts and communities on SGBV, FGM and women's rights	G
	Result	In Puntland, CCE-CCs were held in 2 communities and 4 IDPs camps on issues of SGBV, FGM and Women's rights.	
	Comment	CCE-CC has been well received by communities being an interactive approach that brings together participants from communities of all ages and gender to discuss SGBV, FGM and Women's rights issues that are of importance and concern to them	
PL	Indicator	# of people (men and women) attending the CCE-CCs on gender issues	G
	Result	In this quarter, a total of 185 women and 105 men were reached through community conversations sessions on gender issues. The CCE-CC engages men and traditional elders to participate in discussions on SGBV issues and women's empowerment	
	Comment	CCE-CC has helped improve community relationships and interaction geared towards the abandonment of FGM, discuss SGBV prevention and mobilize their human resource thus facilitating to deal with the social problems in a better way of finding their own solutions.	
PL	Indicator	# of women political aspirants and candidates who benefit from capacity building trainings on election campaigns for relevant upcoming elections	G
	Result	Institutional Strengthening and Capacity Building of Puntland Women Councilors Network (PWCN) has been done this quarter benefiting 41 current councilors and 19 women candidates and activists.	
	Comment	The training focused on International gender frameworks, leadership and communication skills and increasing women's participation as well as strengthening the institutional capacity of Puntland Women Councilors Network (PWCN) to create stronger advocacy on promoting women's political participatio	
PL	Indicator	# of youth (m: f) participating in dialogues on prevention of GBV and behavioral change.	G
	Result	5 youth sports clubs of 100 members (50 girls and 50 boys) have been established in schools and community (ages 15 to 25 years) to empower adolescent and young women to discuss gender issues and to advocate for gender equality	
	Comment	Sports, debates and media have been used as a means of carrying out awareness raising among the youth groups .The clubs have been supported and facilitated to conduct the awareness activities in their communities and schools on issues of gender based violence .	

RESULTS

PL	Indicator	# of media and women CSOs consultative forums established	G
	Result	Three radio talk shows on SGBV and women's right was conducted through the local FM radio stations, in Galkacyo which invited 5 guests and 65 audience community representative on each talk show.	
	Comment	The talk show is aimed on focusing on women's right SGBV from a preventative perspective male involvement, women political participation and women's right by the prominent community member such as youth, men,	
PL	Indicator	# of inter-generational dialogues meetings held	G
	Result	6 dialogues were conducted between youth advocates and community members incl. elders, religious leaders, regional authorities bringing together 51 female and 33 male on community based action to end GBV focusing on involving more boys and young men in the efforts to prevent violence against girls	
	Comment	The dialogues offered spaces for youth to engage and explore the root causes of gender-based violence in their communities and come up with some pragmatic action points that could help save some girls from this forms of GBV besides enhancing community sensitization.	
PL	Indicator	# of spaces created for social interaction for male and female youth on SGBV prevention through sports	G
	Result	An integrated Sports program has been offered to 70 young women. The program aims at providing psycho-social healing to girls who have survived various forms of GBV including early marriage, rape and emotional abuse	
	Comment	The objective of this programme is to utilize sports as a tool to rally girls empowering them through life skills development and provide them knowledge on issues of gender equality, peace building and engage them in promotion of peace and prevention of sexual and gender based violence.	
PL	Indicator	# of youth peer groups trained on SGBV prevention through sports	G
	Result	5 days training on GBV Basics, leadership and advocacy skills has been conducted for 50 Peer Leaders (25 girls and 25 boys) from the 10 established youth groups. The 50 Peer Leaders have undergone training in gender awareness, public speaking, debating and general communication skills.	
	Comment	The training is aimed at developing their abilities to become peer influencers/educators of the concept and resulted in the development of an activity plan for these initiatives, including the development of key messages, that they will then be responsible for carrying out and disseminating.	
FL	Indicator	# of people (men and women) attending the CCE-CCs on gender issues	G
	Result	In this quarter, a total of 100 people (54 women and 46 men) have been reached through the community conversations conducted.	
	Comment	The community capacity enhancement strengthened communities' understanding about women's ability for leadership, education of women, the role of women in peace building and also public perception regarding leadership ability that we have if we are women in this region-a quote from a participant	
FL	Indicator	# of CCE-CCs held in districts and communities on SGBV, FGM and women's rights	G
	Result	In South Central, CCE-CC is being conducted in 2 communities namely Adado and Dollow.	
	Comment	In these communities, barriers and limitations women face as a result of gender inequality have been underscored in the community conversations sessions and women's role and participation in leadership and public life has been recognized.	
FL	Indicator	# of women political aspirants and candidates who benefit from capacity building trainings on election campaigns for relevant upcoming elections	G
	Result	Three capacity building workshops held for 40 young women political aspirants selected from the 16 districts of Banaadir region	
	Comment	The selected women were trained on transformative leadership, advocacy and campaign skills as well as identifying opportunities, strengths, and challenges women have in terms of advancing in the Somali politics	

RESULTS

FL	Indicator	# of women political aspirants and candidates identified and trained for upcoming parliamentary and local elections	G
	Result	A networking forum between 80 female aspirants, women groups and women associations was held to actively spearhead on women political grounds and as well as advocate for women's quota in the parliament.	
	Comment	The event was attended by influential female politicians, members of civil societies, prominent business women. The primary objective of this forum was to create good networking system between identified female aspirants and other	
ALL	Indicator	Study on women's involvement in the private sector conducted	G
	Result	Study on Role of Women in the Private Sector was conducted. Subsequently, stakeholder forum for validation on study on Role of Women in the Private Sector was held. The forum was interactive and was attended by broader stakeholders and has immensely contributed into the study	
	Comment	The study provides clear programmatic recommendations which can be taken forward to better support the growth of women's businesses, secure jobs, increase transformative roles for women in the private sector. Recommendations are now being translated into a concept note for implementation/project	
ALL	Indicator	# of young women benefitting from public life, business skills training and mentorship program	G
	Result	A total of 90 young women have been training in PL and SC on public life and business skills training and been offered internship opportunities	
	Comment	The training improves on the young women's confidence and participation in Public and Private spheres.	
ALL	Indicator	# of young women benefitting from scholarship for tertiary education.	G
	Result	In SL and PL 60 young women have successfully completed the second year of their academic studies while in SC 30 recipients have completed the first year.	
	Comment	The scholarship recipients will be provided with leadership skills training and networking opportunities in Q3	
ALL	Indicator	# of counselors whose capacities built through training on counseling and mentorship	G
	Result	5 counselors have been selected from the MOE in Somaliland and FAWESOM in Puntland. The procurement of counseling service providing institutions has been done.	
	Comment	The counseling training will be held in Nairobi on third week of August depending on successful securing the visas for the trainees	
ALL	Indicator	Gender training for UNDP staff delivered	G
	Result	Trainings on UNDP Gender equality policies and practices for all staff, integrating gender in UNDP programmes for programme staff and integrating gender in UNDP operations and Support services is conducted.	
	Comment	Following the 2012 Gender mainstreaming made easy training for programme staff, this training was aimed as a refresher to enhance staff knowledge on gender on gender transformative programming and as a first time training for operations staff to explore ways for integrating gender into CO operations	
ALL	Indicator	# of Project Board meetings held	G
	Result	Q2 Project Board Review Meetings were successfully held in Mogadishu, Garowe and Hargeisa. The board reviewed the work and the performance of the GEWE Project.	
	Comment	The meeting was an opportunity to reflect on issues to be addressed at this stage of the project implementation and to jointly put forward specific recommendations ensuring greater achievements at the same time review the Annual Work Plans.	

Gender Project



Empowered lives.
Resilient nations.

ACTIVITY HIGHLIGHTS

FEDERAL LEVEL

In collaboration with UNSOM and UN Women, UNDP supported Somali Women Leadership Initiative (SWLI) to convene a national conference in Mogadishu to discuss the role of women in PSG 1 - "Achieve a stable and peaceful federal Somalia through inclusive political processes". The meeting was attended by women from Banadir, Galmudug, Galgaduud, Hiraaan, Puntland, Kismayo, and Bay region. Ahead of this meeting, regional consultations were undertaken to take stock of efforts done by women to integrate local, regional and national political and decision making processes, ascertain good practices and lessons learned. H.E. President Hassan Sheikh Mahmoud and SRSG Nicholas Kay both attended and expressed their commitment to women's increased political participation in Somalia.

PUNTLAND

A total of 755 people (411 women and 344 men) have been reached through community conversation sessions and inter-generational dialogue on issues of gender equality, SGBV and women's rights.

UNDP Gender Unit supported the capacity building of 41 members of Puntland Women's Councilors Network (PWCN) and 20 women CSOs on international gender frameworks, transformational leadership and advocacy skills and development of an action plan to increasing women's participation in the local council.

The study on the Role of Somali Women in the Somali Private Sector was validated in an event attended by government ministers, the private sector, women CSOs which included a panel discussion on the prospects for enhancing women's role in the private sector.

SOMALILAND

A validation workshop on the findings of the Study on the Role of Somali women in the Private sector was conducted. A concept note has been developed and indicated a number of Project development including the Business Support Centre for women in Puntland and Somaliland.

Nation wide Gender training for all UNDP Programs, Operations and Support staff on Policies, Programs and Practices, was successfully completed in June, and an Action plan to implement the outcomes of the training is underway.

A project review meeting, that reflected on the quarters achievement and committed for the next quarter was conducted.

PARTNERSHIPS

In collaboration with UNWomen, UNDP provided support to a Workshop on transformational political leadership for Somalia Women Political Leaders, including female MPs, that was held in Addis Ababa Ethiopia on 12th -17th May 2014. The training was attended by 30 (24 F & 6M) participants. The training was primarily intended to build the capacity of female MPs from Somali parliaments by equipping knowledge and skills in transformational leadership, advocacy, negotiation, conflict analysis and conflict resolution to enhance their active involvement in the Somali legislature and politics.

The Project is collaborating with UNFPA on the development of Sexual Offences laws for Somalia.

Partnerships with CSOs and government ministries towards promoting gender equality and women's empowerment continue to be strengthened. Alongside, various capacity development initiatives to strengthen these institutions were implemented such as capacity building training on gender mainstreaming for ministry staff and CSOs nationwide.

In the FGS, the project is collaborating with UNSOM, UNWomen and AMISOM in supporting the Ministry for Women, Human Rights and Development to develop a National Gender Policy for Somalia.

The Project continues to represent UNDP at the GTG and facilitate integration of gender into UNCT processes such as the ISF development and support to the Compact implementation. Project staff participated in the Gender Based violence working

Gender Project



Empowered lives.
Resilient nations.

PEACE AND CONFLICT

No significant conflicts have been identified by the project during the reporting period.

The CCE-CC initiatives continue to sustain joint dialogue and reflection by communities on gender issues - which in the Somali context can be potentially volatile - with commendable success in reaching large numbers of community populations, male and female.

GENDER

The CO organized nation-wide gender training for all staff in June. This training meets current corporate requirement for all staff gender trainings every 2 years. It is styled as a refresher for programme staff and first-time/exploratory for operations and support staff. The aim of the training was to raise awareness of corporate gender policies and CO commitments and deepen staff knowledge on integrating gender into all CO programs and practices. Using a modular approach, the training covered: aligning CO programmes and operations to the Global Gender Strategy, the CO Gender Seal Action Plan, gender in project design and negotiations, integrating gender into security, HR management, procurement and communications. Action plans to implement the outcomes of the training in all regions are underway. The training could not reach staff in Mogadishu due to security concerns

UPCOMING QUARTER

- a) FGM prevalence study and Post-election study on women's participation in the district council elections will be validated and disseminated.
- b) Support implementation of quota advocacy on women's political participation through an agreement with NAGAAD and MOLSA.
- c) Sensitizing male and female youth on prevention of GBV and behavioral change
- d) Counseling services provided to scholarship beneficiaries and other students and counseling training for MOE and FAWESOM staff
- e) CCE sessions will be continued throughout the year.
- f) The refresher CCE-CC training is planned in Q3 of this year as well as training of media professionals.
- g) Exchange programme for Justice sector actors on mainstreaming gender and human rights into the justice and security sector interventions

Gender Project



Empowered lives.
Resilient nations.

REFLECTIONS / LESSONS

Capacity challenges with Project counterparts remains a challenge necessitating mainstreaming of capacity building support into all project initiatives.

Political will to ensure commitments to gender equality are translated into sustainable policies and programmes on the ground remains weak. To address this the project continues to support sustained advocacy at the highest decision-making levels.

Regarding the quota proposal, a concern on the possibility of losing on time was raised during review meeting, and requested for urgent attention on the advocacy activities, to align and benefit from the presidential and parliamentary elections, that will be taking place in 2015. It was also emphasized the need for concerted efforts in pushing the quota bill.

Community Capacity Enhancement-Community Conversation (CCE-CC)

The social and cultural barriers remain a major obstacle to the advocacy efforts on women’s rights and gender equality. Community conversation has been so far well appreciated by the communities in which it is implemented. It has been recognized for providing a platform for people to discuss sensitive issues such as gender, creates a safe space for people to think through different perspectives relating to gender equality and come up with their own solutions to challenges.

CUMULATIVE PROJECT FINANCIAL SUMMARY	
APPROVED BUDGET	2,551,145
TOTAL (DISBURSEMENTS + COMMITMENTS)	994,606
BALANCE OF FUNDS	1,556,539
% DELIVERY (AGAINST APPROVED BUDGET)	39%

Gender Project



Empowered lives.
Resilient nations.

LIST OF ACRONYMS USED

CCE-CC - Community Capacity Enhancement - Community Conversations
CSO - Civil Society Organisation
FL - Federal Level
GTG - UN Gender Theme Group
LOA - Letter of Agreement
MCG - Micro-Credit Grant
MOLSA - Ministry of Labour and Social Affairs (Somaliland)
NAGAAD - Nagaad Network
PL - Puntland
RDI - Relief and Development International
SL - Somaliland
SOP - Standard Operating Procedures
PSU - Puntland State University
UNSCR - UN Security Council Resolution
UNSOM - UN Mission in Somalia
GBVWG - Gender Based Violence Working Group