

# Civilian Policing Project



Empowered lives.  
Resilient nations.

## PROJECT SUMMARY

FL:

Working closely with UNSOM, SPF and AMISOM, the Federal level of policing has become a smoother operation. The SPF and the new MoNS formed a Strategic Plan Implementation Team, responsible for executing the SPF/MoNS plans that include new developments in hiring, training and deployment into the new areas. Surveys engaging the public in a community oriented policing effort were conducted. Assessments were done on the refurbishment needs of police infrastructure and procurement of furniture and IT equipment for the new MoNS. The biometric registration of the SPF police officers has been done, 100% in Benadir and approx 93% of the SPF in total. The Stipend program will be turned over to UNOPS in 2015. The first phase of the SGBV investigation ToT was completed with assistance from UNSOM HR, AMISOM Police & UN Police Section, and was well received. There were CPP visits to police in Kismayo; Belet Weyne; Baidoa and places that had previously been difficult to reach, to determine the state of the police deployment, number of personnel, training and operational needs in the context of supplying and deploying new police officers. The Police Working Group met under the leadership of the SPF and MoNS. 2014 saw 3 different SPF Commissioners. A newly selected SPF Uniform was showcased. AMISOM and EUCAP-Nestor have become strong allies in helping in education delivery namely a Professional Standards Course for SPF personnel and a Judicial Protection Course for SPF, Attorney General staff and the Custodial Corps. It is significant that that this unique joint training between SPF and Custodial Corps on Judicial Protection was conducted in the Benadir region in direct response to recent Judicial assassinations. An armoured vehicle for judges has also been procured. A Human Rights course for senior SPF officers was also delivered.

PL:

The CPP with UNSOM finalized and issued a handbook to equip the Police station commanders with the requisite skills to execute their duties professionally using crime prevention and to responding with investigations. The CPP continued to support to building the capacity of the PLPF through training, mentoring and advising. This included the development of a training curriculum for the PLPF after conducting training needs analysis; designing training courses; training new recruits and carrying out courses for all existing members of PLPF among other education needs. Completion of Model Police Stations in Garowe has been a significant step towards ensuring that the citizens of PL are represented with community oriented policing and able to report crime. Most importantly police are now able to detect and deter crime with assistance of people they serve. PL Reform Security Sector Committee, with support of the CPP, is working on strategy ensuring PL's 5 Year Development Plan has been achieved. PL and the Federal Police worked together on agreements on a one uniform policy so police are easily recognizable. The CID office in Bossaso and three model police stations in Garowe, Bossaso and Bandar Beyla including the installation of solar panels were completed. Officers & senior commanders received training on reporting & crime statistics. A case file design consultative forum was undertaken. When selective cases are dropped by the prosecution for whatever reasons, the results are now reported and understood. Officers have developed a skills-set enabling them to perform their duties. Training on Human Recognition System (HRS) registration techniques was conducted for 10 Puntland Government employees (2 females). A Judicial Protection Course for 60 PLPF and the Custodial Corps was held stressing Judicial and VIP protection. Assisting were UNODC, ECAP Nestor, UNMAS and UN Police Section. SPU payments continued with new monitoring adjustments implemented.

SL

A recommendation was made to Government Sector Working Group, headed by MOI, to establish a subcommittee for Police to better coordinate on police developments. The aim of this WG is to ensure synergy in actions and avoid possible overlap of activities. 30 Police Officers have started their studies at the University studying criminal science & several enrolled in a full degree of law program. The officers, 9 female, will develop their professional skills to advance their careers. SL CPP delivered all furniture for two newly constructed model police stations. A Police Training Expert developed the Model Police Station Management training package as well as TOT for Mandheera Training. In 2014, CPP hired 5 international consultants for SLPF support regarding reform, traffic, education and SLPF HQ structure and functionality that included an assessment of the SLPF HQ. Thirty-two Police Station Commanders were trained on SGBV sensitization skills involving 140 PLPF. Changes to SPU payments were introduced, focusing on officer presence and accountability, leading to further changes of CPP management responsibility in 2015

# Civilian Policing Project



Empowered lives.  
Resilient nations.

**PROJECT:**  
Civilian Policing Project

**PREPARED BY:**  
Saed  
David Bruce  
Peter Faulhaber  
Andrey Mamatov

**PROGRAMME:**  
Governance and Rule of Law

**REPORT PERIOD:**  
1 January to 31 December 2014

**DATE SUBMITTED:**  
1/29/2015 9:24:10 AM

**STATUS:**  
Final

**DONORS:**  
UNDP TRAC  
UNDP BCPR  
UAE  
UNODC  
USAID  
Japan  
CERF  
Sweden  
Greece  
Italy  
European Commission  
UK FCO  
UK AID  
Norway  
Denmark  
Germany

## CONTEXTUAL ANALYSIS

### FEDERAL LEVEL

The MoI & MNS became two separate ministries. The new Ministry of National Security now contains the SPF. Stipend payment sessions 20, 21, 22 and most of session 23 took place, incl. continuing bio-registration of SPF officers. The SPF and UN Police Section developed a SPF Hiring, Training and Deployment Plan to assist the SPF's SPT and human resource management into the new areas. In 2014 the security in Mogadishu was mostly volatile. A New Deal Compact was finalized with a focus on policing under PSG 2. UNDP policing became fully integrated with UNSOM's Rule of Law and Security Institutions (ROLSI). A new reporting structure was established. UNDP policing moves forward at the Federal level and projects have been implemented and many new partnerships formed. The Juba Agreement has ordered integration of various military units within Juba to come under the FGS while it mandates the creation of a police force that is accountable to the Juba Administration.

### PUNTLAND

The PL Presidential election was won by former PM of Somalia Mr. Abdiwali Ali Gaas. National and international representatives attended a media covered ceremony. The PL President appointed Mr. Hassan Osman Mohamud, a Somali-Canadian, as the Minister of Security responsible for the PLPF and DDR and Mr. Abdi Aziz Mohamed Aden as Deputy PM. Minister Hassan was the former Minister of Petroleum Natural Resources of Puntland up to 2009. The new Minister has not made significant changes to the former Ministry's administration and has maintained police organizational and administrative status quo. In August during PL's autonomy celebrations, the PL President made a statement on suspension of all cooperation and relations with the Federal Government of Somalia. This may effect further development of Puntland police as part of Federal institution and impact the general security situation in the region. The staff at courts in PL went on strike in December asking the PL Government to step in.

### SOMALILAND

In Somaliland, it is the first time in history that SLP set up a written strategic plan with detailed implementation action plan and currently it is waiting for the approval of government officials, namely, the Commissioner of Police and Minister of Interior. To attain this, the project will put its effort to support the concerned government parts to endorse and adopt this strategic plan document. On the political progress, the leaders of Somaliland and Federal Government President Silaanyo and President Hassan Sheikh had face to face talks in Djibouti where they reached an agreement on six main points including protecting Human Rights, working together on security, to have a shared strategy on terror, piracy, and organized crime. In the reporting period, President Silanyo appointed the National Election Commission members through a Presidential Decree and submitted to the House of Representatives so as to take on their constitutional role which is approving of selected members.

## RESULTS

SL	Indicator	2.4.1.1 Number of police officers trained and carrying-out duties in accordance with human rights and with mediation capacities	G
	Result	140 (M:100, F:40) police officers were trained on model police station management, community policing, SGBV, basic investigation, prosecution, communication and Human rights, HIV, conflict resolution.	
	Comment	All officers who attended this model police station management training were deployed and began their services to the targeted areas. Farah Omar and Ahmed Harun were two communities provided with modern policing services.	
SL	Indicator	4.1.1.1 Number of women that complete leadership training programmes	G
	Result	Provided 30 (10 female) scholarships to police officers to get a degree in criminology/ science / public administration to join PHQ and increase capacity.	
	Comment	This is on going Police Scholarship Programme and is intended to enhance the leadership of Police Force.	
PL	Indicator	2.4.1.1 Number of police officers trained and carrying-out duties in accordance with human rights and with mediation capacities	G
	Result	5 female officers participated in a "Use of force" training focusing on Human Rights aspects while police use force	
	Comment	The training was conducted in partnership with UNODC Puntland by their international security specialists.	
SL	Indicator	Develop a comprehensive management plan for model police stations, including operational and administrative procedures, job descriptions, organogram and a community engagement strategy.	G
	Result	Management plan, include operation and administrative procedures; job descriptions; and organogram for model police stations is in place.	
	Comment	The management plan of model police stations will be in place and adopted. New SOP's for investigation and community policing were approved and adopted.	
SL	Indicator	Support police transport division: One bus, 5 double cab pickups, 10 motorcycles	G
	Result	5 pickups and 1 bus were delivered, 10 motorcycles are pending.	
	Comment	The presence, responsiveness and pro-activeness of police are being increased by provision of transport to Police.	
SL	Indicator	Develop strategic police development plan for 5 yrs with an action / implementation plan for two years to include gender equity.	G
	Result	The strategic programme management Architecture is established and its direction and leadership is approved.	
	Comment	As soon as the Strategy Document is signed by the Minister of Interior and Police Commissioner, the development of a 2 year implementation plan will start, which will include specific actions that will be undertaken in each of the strategic plan areas.	
SL	Indicator	A comprehensive 5 years Traffic Strategy plan is developed and presented to all stakeholders include Police traffic, public work, road authorities and local municipalities.	G
	Result	The five year Traffic Strategic Plan with two years implementation was developed and shared with stakeholders.	
	Comment	UNDP has identified that one of the key areas of law enforcement that needs to be supported is the traffic department of the Somaliland Police. It has been observed that no proper strategic support has been provided for the traffic police to discharge their duties and manage traffic in the cities.	

## RESULTS

SL	Indicator	Functional review of police HQ and support the implementation of the new organogram that defines roles and job descriptions of the relevant departments.	G
	Result	The functional review study which identified the challenges of function of SL Police was developed and presented to government.	
	Comment	The aim of this study is to assist with the identification of organizational, management and capacity issues at police Headquarter and its relations with key partners in the criminal justice sector.	
SL	Indicator	Develop the capacity of Mandhera academy trainers (select trainers, provide TOT on developing curricula, training modules and training methods and enhance teaching skills).	G
	Result	22 Police Trainers were trained on TOT training skills include curriculum development, principles of Adult learning and Adult Training by attending 2 weeks refresher training course.	
	Comment	The capacity of Mandhera Trainers was improved and they were equipped with new knowledge and skills.	
SL	Indicator	Gender-responsive Policing Action Plan is implemented and provides training to Children & Women desks.	G
	Result	30 investigators were trained in investigation skills for SGBV cases while 32 station managers were sensitized in their role in investigation and supervision of the SGBV cases.	
	Comment	Capacity of police strengthened in dealing with SGBV cases.	
SL	Indicator	6 weeks training for the 68 mid rank officers (male/Female) including station commanders on Community Policing, Conflict management, Basic Management skills, Police Record Management, Human rights, communication skills,	R
	Result	This activity was postponed to 2015.	
	Comment	Activity fully funded by Norway.	
SL	Indicator	Construction of the Police HQ.	R
	Result	The construction was delayed as the funds were handed over to DFID.	
	Comment	This was part of Police Reform initiatives that UNDP proposed to improve the working environment for construction of Police HQ. However, the DFID has decided to withdraw its funds.	
SL	Indicator	Conduct training for police garage personnel in vehicle maintenance (Fund have been utilized to procure Communication Equipment)	Y
	Result	The procurement of communication equipment is still under process.	
	Comment		
SL	Indicator	6000 Police uniforms are provided to the Police Officers.	R
	Result	This activity has been postponed to 2015.	
	Comment	This is fully funded by Norway. Design and selection of the color and quality of the uniforms took longer than expected, but has now been decided by the Ministry of Interior.	

## RESULTS

PL	Indicator	# of PL Police personnel receive law education.	G
	Result	25 (6 female) PL police officers have been enrolled in Law faculty at Puntland State University for bachelor programme.	
	Comment	As agreed with the counterparts, the graduates will be promoted and assigned to the key position to contribute development of the institution and ensure enforcement of the legal norms and procedures.	
PL	Indicator	Norway: Armo Academy Trainers: Provide TOT training to be able to deliver high quality training.	G
	Result	LOA with Puntland Ministry of Security has been finalized. TOT specialists conducted TOT programmes.	
	Comment	Discussions with Government of Djibouti to engage the Djiboutian National Police Academy personnel was concluded. Djibouti Police trainers were available for capacity development assistance and TOT programmes.	
PL	Indicator	CPTF 2.2: Tasking and coordination system which allows police commanders to identify current and emerging crime or community safety problems, in particular piracy related crimes.	G
	Result	Regional CID office in Bossaso established and fully functioning. Civil work procurement and construction have been accomplished.	
	Comment	Expansion of CID presence in Puntland should provide better response to crimes, community related issues and prophylactics of serious crimes.	
PL	Indicator	DK 2.1: Develop new policies and practices for police management, including for remote and high-risk areas	G
	Result	200 copies of the booklets - police procedure guidelines have been produced and distributed to the all PL police stations.	
	Comment	Project supports to enhance knowledge, skills, professionalism of PLPF officers at regional and station levels by training on community policing, police procedures, human rights, HIV and gender sensitivity.	
PL	Indicator	DK 3.2: Train and equip stations personnel and provide mentoring	Y
	Result	Recruitment of international consultants to support improved knowledge of community policing and various PL Community Policing activity including assessment and development of an integrated approach in policing is in progress	
	Comment	Deployment of IC specialists is expected to be delayed	
PL	Indicator	(SC) Number of Puntland police personnel registered with bio metric Database	G
	Result	Procurement of registration system has been finalized. The system conforms to the all requirements and was previously tested in Somalia.	
	Comment	Beginning of the registration is anticipated in January 2015.	
PL	Indicator	CPTF 2.1: Improvement of existing police command and control system to deliver a more dynamic and timely reporting structure in combating piracy crimes	Y
	Result	Coastal Police infrastructure equipped with essential communication system to respond to piracy threats. Procurement of long range HF SSB transceivers, broad band antennas and masts has been initiated and now in progress.	
	Comment	The equipment is expected to be delivered to the police stations by end of January 2015.	

## RESULTS

PL	Indicator	CPTF Necessary equipment provided to CID Forensic Units.	G
	Result	3000 fingerprint forms, fingerprint management tools (50 slabs, rollers and ink tubes) and 50 crime scene forensic kits have been procured and delivered to our counterpart.	
	Comment	Procured forensic equipment shall improve CID personnel capacity to manage fingerprint on the crime scenes to identify suspects and solve crimes.	
PL	Indicator	DK 1.2: Supporting Police HQ to provide effective leadership and command and control through training and mentoring for senior commanders developing sound policing policies and the systems and equipment to implement	G
	Result	60 commanders from all the Puntland regions participated in 10-day training on statistic gathering and reporting in September 2014.	
	Comment	This training was facilitated by CPP's partner - Puntland Research and Development Centre. The training was launched by Puntland vice President.	
PL	Indicator	DK 4.2: Develop Ministerial capacity for oversight and accountability	Y
	Result	Recruitment of international consultants to support improvement of the Ministry structure, chain of command, reporting and administrative management has been processed.	
	Comment	Deployment of IC specialist is expected to be delayed. Estimated time of assignment is end of March 2015.	
PL	Indicator	SGBV basic and advanced training to Police personnel conducted.	G
	Result	SGBV basic training curriculum for CID and Police officers has been drafted.	
	Comment	The advance curriculum and training will be facilitated and implemented by our partner - UNFPA in November 2014.	
PL	Indicator	6 week Counter Piracy training for CID personnel delivered through the partner's (EUCAP) assistance.	R
	Result	8-day training on Counter Piracy will be provided to CID personnel by UNODC specialist beginning in October 2014.	
	Comment	EUCAP initiative could not be implemented due to the ongoing security situation in North-East of Puntland.	
PL	Indicator	CPTF 1.1: FUNCTIONAL POLICING IS ESTABLISHED IN Galcayo, with the appropriate communications, logistics, transport, training and with an effective communication mechanism linking with the district council and the	G
	Result	Rehabilitation and construction works at Galkayo, Jeriban, Eyl, Badey, Garad and Gardo Model Police infrastructures have been initiated and progressing well.	
	Comment	The Project supports MPS construction, building community oriented police facility which can be easily accessed by vulnerable group at risk.	
PL	Indicator	CPTF 3.2: Criminal intelligence system managed by the NCD, which collects, evaluates, analyses and exploits information about all serious and organised crime activity and community safety issues, in particular piracy related	G
	Result	Procurement of an Automatic Fingerprint Identification System (AFIS) and palm digital scanner has been completed.	
	Comment	The equipment is expected to be delivered to the police CID HQ by end of January 2015.	

## RESULTS

PL	Indicator	Public awareness on community policing activities supported.	G
	Result	Two 1- day workshops for more than 50 female and male representative of Puntland community have been conducted.	
	Comment	The workshops were facilitated by PL ROLSIG team (UNDP CPP and UNSOM UNPOL) and UNSOM, UNDP, UNFPA colleagues and Government counterparts.	
PL	Indicator	Police Infrastructure generic design developed based on assessment of PLPF and SPF needs.	G
	Result	Assessment of SPF and PLPF infrastructure has been conducted. The assessment's findings and draft generic designs were shared and discussed with police counterparts in PL and SC.	
	Comment	Police infrastructure designs and BOQs should standardize future efforts of international community and local actors towards improvement of police stations operability and democratic standards.	
PL	Indicator	Police stations equipped with motor transport to support day to day police activity.	G
	Result	9 police Toyota pickups have been procured and handed over to the Government (Police) for further distribution to the regions.	
	Comment	Besides these vehicles there are two more for CID Offices in Bossaso and Galkayo and also 9 motorbikes for the coastal police stations. Delivery is scheduled on the second half of January 2015.	
PL	Indicator	DK 1.1: Building the capacity of the Police HQ to implement good governance principles including budgeting and financial management, human resources management, procurement and assets management.	G
	Result	International Consultant has been recruited to design and produce HR and Assets Management databases and also conduct training.	
	Comment	This activity is expected to be delivered by end March 2015.	
PL	Indicator	DK 2.2: Conduct management training for regional, district and station commanders	G
	Result	60 Regional and Station commanders received training for senior management at Armo Academy.	
	Comment	This training was conducted with support of police training specialist from Djibouti through LOA between UNDP and Puntland Ministry of Security.	
PL	Indicator	DK 2.3: Develop an Officer Cadet programme and training capacity with mentoring	R
	Result	Cadet recruitment and training programme was not developed.	
	Comment	Funds for recruitment and training of cadets have not been committed.	
PL	Indicator	DK 2.4: Provide necessary equipment and support to ensure new policies are put into practice	G
	Result	500 copies of OB and Crime Register books produced and distributed.	
	Comment	These books should supports to enhance knowledge, skills, professionalism of PLPF officers at regional and station levels by keeping registration discipline as per the requirements.	

## RESULTS

PL	Indicator	DK 3.1: Develop 2 model police stations per year in priority locations	G
	Result	Garowe and Bossaso Model Police Stations have been constructed and handed over to the counterparts.	
	Comment	The station have been equipped with furniture, IT equipment, logistics, communication means and motor transport.	
PL	Indicator	CPTF 1.2: Police Station rehabilitation in Jeriban, including the provision of communications, logistics, transport, joint training and establishment of an effective community policing mechanism linking with the district council and the	G
	Result	Rehabilitation and construction works at Jeriban Model Police infrastructures have been initiated and progressing well.	
	Comment	The Project supports MPS construction, building community oriented police facility which can be easily accessed by vulnerable group at risk.	
PL	Indicator	CPTF 1.3 Police Station rehabilitation in Eyl, including the provision of communications, logistics, transport, joint training and establishment of an effective community policing mechanism linking with the district council and the	G
	Result	Rehabilitation and construction works at Eyl Model Police infrastructures have been initiated and progressing well.	
	Comment	The Project supports MPS construction, building community oriented police facility which can be easily accessed by vulnerable group at risk.	
PL	Indicator	CPTF 1.4: Police Station rehabilitation in Bandar Beyla, including the provision of communications, logistics, transport, joint training and establishment of an effective community policing mechanism linking with the district council and	G
	Result	Construction works of Bandar Beyla Model Police Station have been completed. Station handed over to the counterparts.	
	Comment	The Project supports MPS construction, building community oriented police facility which can be easily accessed by vulnerable group at risk.	
PL	Indicator	Norway: Consultation and design of Police Reform strategy	G
	Result	Puntland Security Sector Reform (SSR) Committee conducted registration of Police personnel in 9 regions of Puntland.	
	Comment	SSR Committee was was provided with necessary logistics through LOA between UNDP and Puntland Ministry of Security and DDR.	
FL	Indicator	Development of an Oversight Mechanism to guide and monitor Police in the execution of their duties.	R
	Result	SPF aims to establish a dedicated oversight and monitoring unit within the SPF. This unit will accommodate internal and public complaints with a direct line of communication to the Police Commissioner. Planning and design of this unit commenced.	
	Comment	The Commissioner at the time of this programme was removed. The subsequent Commissioner promised continuance but died after 3 months in office. The current acting commissioner is delaying this initiative until a designated Commissioner is appointed in early 2015.	
FL	Indicator	Number of Police officers trained and carrying out duties in accordance to human rights and mediation capacities	G
	Result	25 Police Officers including 14 female officers attended a ToT session on Human rights	
	Comment	The Training was a collaborative effort by AMISOM, UN Police Section (CPP) and UN Human Rights.	



## RESULTS

FL	Indicator	(Japan) Provide 2 week course on Professional Standards	G
	Result	Curriculum developed and training took place in September 2014.	
	Comment	UN Police Section (CPP) partnered with AMISOM and EUCAP-Nestor in course design, delivery and instructors.	
FL	Indicator	(Japan) Provide training to 888 emergency line operators.	Y
	Result	Incumbent Commissioner removed in mid-2014: next Commissioner died after 2 months: current Acting Commissioner reduced this priority until a permanent Commissioner is appointed.	
	Comment	The curriculum has been developed. Event postponed to Q1 2015.	
FL	Indicator	Baidoa Police HQ, Central Station and CID rehabilitated according to Plan.	G
	Result	Construction completed.	
	Comment	Construction completed according Plan.	
FL	Indicator	Number of Police Stations in Mogadishu receiving support	G
	Result	8 stations support through payments made on LOA to Ministry of National Security.	
	Comment	Administering payments via LOA to MNS continuing into 2015	
FL	Indicator	Police Advisory Committee 'PAC' is operational and providing monthly reports on oversight	R
	Result	The PAC has been dissolved and a new entity will be formed in its place to cover the broader area of Somalia.	
	Comment	Same Comment: The UNDP CPP has been working with the MINS until the SPF were moved to the Min of National Security. In addition, there were 3 SPF Commissioner changes in 2014. It remains that the PAC must revisit the TORs and begin	
FL	Indicator	Police HQ Assessment undertaken and development plan in place.	Y
	Result	A Strategic Plan and an implementation Plan has been developed for police and is strongly being supported by all actors.	
	Comment	Task forces have been formed to cover different areas of the strategic implementation plan and planning is underway.	
FL	Indicator	Progress to implement Police Strategic Action Plan is High, Medium, Low	Y
	Result	High – Support and funding for the inception of the strategic action plan is in place and beginning.	
	Comment	The SPF has appointed a team for the implementation of the strategic action plan. The UNDP CPP awaits the SPF efforts in the implementation. A workshop has been planned.	

## RESULTS

FL	Indicator	Number of reflective safety vests for police use on the streets of Somalia.	Y
	Result	250 reflective vests provided for police duty in Mogadishu.	
	Comment	Same Comment: Some officers state they are afraid to wear the vests because they feel that it makes them a more visible target for attack. This situation will be re-visited at the first PWG meeting considering the recent Police Commissioner	
FL	Indicator	GoJ/EU: Most of 5119 Officers who are paid stipends up to December 2014.	G
	Result	93% of all SPF officers have been paid stipends up to end December 2014.100% of Benadir region officers bio-registered and paid up.	
	Comment	Remainder to be paid with existing funds and bioregistered in January, 2015, ending the CPP Stipends Programme, to be turned over to UNOPS when this session completed.	
FL	Indicator	GoJ/EU: Separated & deceased SPF officers removed from Stipends list through the payment and bio registration process throughout 2014.	G
	Result	Officers proven deceased or otherwise removed as well as those not showing up for 3 successive payments have been removed from the SPF Stipend list.	
	Comment	This action has removed over 80 officers from the stipends list and the removal process continues into 2015.	
FL	Indicator	(B&I) Radio and print media campaign to promote community policing in the south, central, Jubba and PL areas.	R
	Result	The SPF has not yet started this campaign.	
	Comment	Funding for this activity is with the SPF.	
FL	Indicator	(B&I) Enhance VIP Protection for Somalia Gov't Judiciary and Protective Units, with newly designed, developed and approved training session.	G
	Result	Training was conducted in November for specific SPF, Attorney General and Custodial officers.	
	Comment	UN Police Section, CPP, AMISOM, EUCAP-Nestor, UNMAS delivered a 2 week course.	
FL	Indicator	(B&I) Specialized TOT for SPF Trainers on investigating Gender Based crimes and supporting station level training at the academy in Mogadishu or at regional stations.	Y
	Result	Training postponed by SPF and AMISOM.	
	Comment	The Training Curriculum has been developed and will take place in Q1 2015.	
FL	Indicator	(B&I) Funding for 8 Strategic Planning Team members at \$5,000 each per month.	G
	Result	Monthly salary payments for Strategic planning team members has taken place throughout 2014.	
	Comment	The funding for these salaries ended on 31 December 2014. There are no further provisions with or by the UNDP CPP nor UN Police Sections to continue payments.	

## RESULTS

FL	Indicator	(B&I) Biometric registration and production of biometric identification cards conducted in Mogadishu and areas outside Mogadishu.	Y
	Result	All of Benadir Region's SPF officers have been registered, contribution to 95% of all SPF officers bio-registered.	
	Comment	Technical problems with the equipment and security issues have postponed completion, anticipated to be finished in Q1 2015.	
FL	Indicator	(Japan) Provide training in basic post-academy field training supervision and support for experienced officers who have completed the training to provide four months of new officer training for newly recovered and selected areas	R
	Result	This training is covered in an LOA on stabilization.	
	Comment	Progress was slower than expected due to the Strategic Planning Teams inability to provide training plans and budgets in time.	
FL	Indicator	(Norway) Provision of barriers/safety systems around/in police stations/HQs	R
	Result	This is contained within the LOA for the SPF and they have prioritized the placement and usage of these funds.	
	Comment	Work is planned to commence in Q1 2015	
FL	Indicator	(B&I) Radio and print media campaign to promote community policing in the south, central, Jubba and PL areas.	R
	Result	This money was paid to the SPF through an LOA.	
	Comment	The SPF has not started this campaign and has not collected the LOA money from the account yet.	

## Civilian Policing Project



Empowered lives.  
Resilient nations.

### ACTIVITY HIGHLIGHTS

#### FEDERAL LEVEL

CPP guided SPF and the new MNS in forming Strategic Plan Implementation Teams, moving forward the ops plans that included new developments in hiring, training and deployment into the newly recovered areas. Assessments done on the refurbishment needs of the CID as well as the procurement of furniture & IT equipment for the newly formed MN S. Courses delivered: ToT on Human Rights, a Professional Standards Course and a Judicial Protection course for SPF, Attorney General and Custodial officers. An armoured vehicle has been procured for Judge's transports. The SPF SPT members are performing their duties. CPP received \$3.7 Million for Stipends from the EU. Finalizing SPF stipend registration with 100% Benadir officers and 93% of all SPF registered. Stipend payment round 23 near completion.

#### PUNTLAND

CPP & UNSOM provided a handbook to equip the Police station commanders containing the requisite skills and knowledge to execute their duties professionally, including Crime Prevention techniques. CPP continued support building the capacity of the PLPF through training & mentoring. This included support to the development of a training curriculum for the PLPF via a training analysis; designing training courses at all levels; training of new recruits and carrying out new courses for all members. CPP launched a police scholarship programme at Putland State University. 25 Police Officers, incl. 6 women, have started studies at the University studying criminal science. CPP designed & delivered a Judicial & Close Protection course, held for the PLPF & Custodial Corps, assisted by partners.

#### SOMALILAND

For the first time, the SLPF has developed a five year strategic plan with a detailed two-year action plan. A consultant reviewed the function and structure of SLPF's HQ. Four other consultants provided SLPF recommendations for 2015. The SLPF has become closer to the community, particularly vulnerable persons, by building a civilian friendly MPS station. The SLPF became proficient in combatting gender-based violence. SLPF station commanders are now sensitized and trained in Police station management. Also, the presence and responsiveness of the police has been increased by providing five pickups and one bus. SPU payments and accountability measures have been implemented.

### PARTNERSHIPS

In SL, the Ministry of Interior, SL Police and University of Hargeisa are the main partners of the CPP. CPP has close collaboration with Adams Smith International and UNODC in the area of police reform, planning and educational programmes. Partners include the UN and NGO agencies in the SPU program. CPP in SL partners with the Mlnistry via the SLPF. In 2015, the CPP will be part of UN Joint Rule of Law Programme with UNDP, UNODC, UNICEF and UNOPS as implementing partners.

In PL, the main partners are the PL Gov't, the PL Police and the various UN agencies and NGOs within the SPU programme. The PL State University is involved in a PLPF education programme. In CPP PLPF training, partners include UNODC, UNMAS, Eucap-Nestor, UN Police Section that includes FL CPP members. A recent CPP delivered Judicial Protection course included PL Corrections as partners. CPP in PL has developed strong partnership with the entire PL Gov't.

In FL, the main partners are the MNS and SPF. In education and training the partners are AMISOM, UNSOM Police Section, Eucap-Nestor and UNMAS. Partnerships into police and local government are expanding into Jubbaland via the Jubbaland Agreement. Recent training in FL has included the MoI Custodial Corps as participants and partners in a Judicial Protection Course. UNSOM, as managers of the UN Police Section, contains the CPP. This leads to smaller scale partnerships with UNSOM DDR, Security Sector Reform and proxy links to the greater UNSOM mission.

## Civilian Policing Project



Empowered lives.  
Resilient nations.

### PEACE AND CONFLICT

In SL in 2014, an internal confrontation among the members of the House of Representatives took place. In 2014 SLPF illegally detained five members of parliament protesting the SL Gov't plan to change the Speaker of the House of Representatives. The opposition accused the executive that it intentionally violated and threatened members of parliament by deploying army forces to deny and to control access of the members from opposition parties.

At FL the SPF Police Commissioner changed three times causing some difficulty. The SPF now comes under the MNS, recently split from the Mol. In November, a minor confrontation among the members of the House of Representatives took place. In December an independent human right organization released an annual report largely criticizing the SPF. Throughout 2014 several convoys were attacked & VBIED's landed in and outside of MIA including the firing of mortars. Further attacks occurred in in December.

### GENDER

In SL 9 female officers are enrolled in a CPP sponsored scholarship programme at Univ. of Hargeisa. It is estimated that 30% of all police benefitting from this activity are female. Thus, the percentage of female officers will be increased. 3 female SLPF attended a training workshop for strategy mgmt.

In PL 6 female officers are enrolled in B.Law programme at PL State U. As per agreements between UNODC and UNDP PL CPP, five female officers from PLPF took part in "Use of Force" training. CPP has supported a UNFPA assessment to establish multipurpose women's centres

In PL, 14 female Custodial Corps officers and in SC 10 female Custodial Corps officers took part in joint Judicial and Close Protection training sessions.

At FL the SPF appointed a female Lieutenant-Colonel to the SPT. A female Colonel was appointed to head up Community Oriented Policing at the SPF. CPP and UN Police Section are working with UNICEF to start a course for a female only GBV investigator's course.

### UPCOMING QUARTER

SL CPP will be part of the UN joint Rule of Law programme. The 5 year Somaliland Strategic Plan containing a detailed implementation action plan will be launched. SL CPP will also organize Project Board Meetings to discuss the achievements in 2014 as well as the 2015 AWP. CPP SL will continue to finish 2014 Work Plan activities i.e: training of 68 Police Station Commanders and Procurement of 6000 Uniforms. SL AWP for police will incorporate recent CPP consultants' recommendations on police reforms.

In SL & PL SPU reforms continue to be implemented, securing accountability of the programme.

At FL, Stipends Round 23 will finish in January followed by giving the entire program to UNOPS. The remainder of the SPF will be registered. LOA's will continue their intended work. PWG's will be organized. An acting SPF Police Commissioner may be changed for a permanent one. Supporting police in the newly recovered areas and Jubbaland continues. UN Police section activities in Kismayo will expand.

# Civilian Policing Project



Empowered lives.  
Resilient nations.

## LIST OF ACRONYMS USED

A2J:	Access to Justice
CID:	Criminal Investigations Department
CJ:	Chief Justice
CPP:	Civilian Police Project
FGS:	Federal Government of Somalia
GFP:	Global Focal Point
GPS:	Global Positioning System
ID:	Identification
IED:	Improvised Explosive Devices
INGO:	International Non-Governmental Organisations
LOA:	Letter of Agreement
MCGA:	Micro Credit Grant Agreement
MNS:	Ministry of National Security
MOI:	Ministry of Interior
MOJ:	Ministry of Justice
MPS:	Model Police Station
PAC:	Police Advisory Committee
PDP:	Police Development Plan
PHQ:	Police Headquarters
PL:	Puntland
PLPF:	Puntland Police Force
PSG:	Peace-building and State-building Goals
ROL:	Rule of Law
ROLSIG:	Rule of Law and Security Institutions Group
SAP:	Strategic Action Plan
SC:	South Central (Mogadishu)
SGBV:	Sexual and Gender-Based Violence
SIDP:	Somali Institutional Development Project
SPF:	Somali Police Force
SPT:	Strategic Planning team
SPU:	Special Protection Unit
SL:	Somaliland
TOR:	Terms of Reference
TOT:	Training of Trainers
UNCC:	UN Common Compound
UNPOL:	UN Police Officers
UPS:	Uganda Police Service

# Civilian Policing Project



Empowered lives.  
Resilient nations.

## REFLECTIONS / LESSONS

In 2014, the CPP was part of the UN Joint Rule of Law group attending a number of meetings that discussed the development of one UNJROL work plan and it will be jointly implemented by all UN agencies working in Somaliland over the next two years. In the course of preparation and discussion for the SL 2015 and 2016 WPs, it was agreed that UNDP will lead a drafting and combining of the police and maritime work plans while UNODC will take care of the Justice and Correction ones. The first draft of 2015 and 2016 AWP is now available but needs to be discussed and presented to government partners. In addition, it was recommended that the work plans should not only be in line with the New Deal outcomes but also reflect the Somaliland Special Arrangement. In the context of joint programming, the UNJROL is a new initiative to Somaliland, necessary to set up a strong coordination mechanism with clear interventions so as to avoid duplication of funds and minimize confusion of partners.

A strong functioning CPP unit within the UN Police section has been extremely successful, engaging both the UNDP and UNSOM's strengths within mandated modus operandi. Of note was the engagement of the CPP in designing, and especially delivering, police education courses through its qualified team members, while at the same time securing further UN agencies and other organisations as partners in course delivery and instruction. This should continue as there is an added dimension of expertise in the UN Police Section, that is the existence of high quality, knowledgeable instructors, a bonus element unforeseen previously. This has brought about great credibility in the programme.

Operationally, the CPP should engage continuously with the SPF's SPT as it begins its work in earnest, amidst the changes in the Police Commissioner. Expansion into Jubbaland, as the security situation improves, will see the need for using and implementing the operational and administrative successes at FL, as managed and coordinated by the UN Police Section. There is not much room for innovation as the security situation at FL waivers from violent conflict to a reasonable calmness and UN staff are restricted in their movements. CPP & UN Police Section will continue to rely in its implementation on the various partner agreements and workplans. We must ensure any implementation problems are routinely discussed in the PWG's and Project Board meetings. UN and other agency partnerships are profitable, especially with AMISOM in police education and training delivery.

### CUMULATIVE PROJECT FINANCIAL SUMMARY

APPROVED BUDGET	\$15,511,476
TOTAL (DISBURSEMENTS + COMMITMENTS)	\$10,894,607
BALANCE OF FUNDS	\$4,616,869
% DELIVERY (AGAINST APPROVED BUDGET)	70%

## Annual 2014 - Civilian Police Project

<b>Donor</b>	<b>Norway</b>
<b>2014 Allocation from donor</b>	973,817
<b>2014 Allocation as % of AWP</b>	6%
<b>2014 Expenditure to date</b>	509,777
<b>Delivery %</b>	52%

<b>Donor</b>	<b>EC</b>
<b>2014 Allocation from donor</b>	5,303,919
<b>2014 Allocation as % of AWP</b>	34%
<b>2014 Expenditure to date</b>	2,116,096
<b>Delivery %</b>	40%

<b>Donor</b>	<b>DFID</b>
<b>2014 Allocation from donor</b>	818,478
<b>2014 Allocation as % of AWP</b>	5%
<b>2014 Expenditure to date</b>	484,952
<b>Delivery %</b>	59%

<b>Donor</b>	<b>Counter Piracy Trust Fund</b>
<b>2014 Allocation from donor</b>	902,071
<b>2014 Allocation as % of AWP</b>	6%
<b>2014 Expenditure to date</b>	551,879
<b>Delivery %</b>	61%

<b>Donor</b>	<b>Denmark</b>
<b>2014 Allocation from donor</b>	2,197,656
<b>2014 Allocation as % of AWP</b>	14%
<b>2014 Expenditure to date</b>	1,228,456
<b>Delivery %</b>	56%

<b>Donor</b>	<b>Japan</b>
<b>2014 Allocation from donor</b>	6,711,501
<b>2014 Allocation as % of AWP</b>	43%
<b>2014 Expenditure to date</b>	6,555,326
<b>Delivery %</b>	98%



## Annual 2014 - Civilian Police Project

<b>Donor</b>	<b>TRAC</b>
<b>2014 Allocation from donor</b>	200,000
<b>2014 Allocation as % of AWP</b>	1%
<b>2014 Expenditure to date</b>	1,292,930
<b>Delivery %</b>	646%