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PROGRAMME QUARTERLY PROGRESS REPORT
Period (Quarter 3 – Year: 2016)

Project Name	Somalia Capacity Development – Strengthening Institutional Performance (SIP)
Gateway ID	00096489
Start date	1 July 2015
Planned end date (as per last approval)	31 December 2017
Focal Person	(Name): Albert Soer
	(Email): Albert.Soer@undp.org
	(Tel): + 254 (0) 713 600 697/ +252 (0) 699 390 041
PSG	Capacity Development (Cross cutting): The objective of the SIP Project is to enable the Federal Government of Somalia (FGS) and the Puntland Government to fill critical capacity gaps in the civil service and to strengthen the capacity of key ministries and agencies to perform core government functions.
Priority	Priority 1: Improve capacity of central Government institutions to coordinate and lead structural reform and policy harmonization process Priority 2: Strengthen core public sector and civil service management functions in key domains Priority 3: Strengthen Cross Cutting and Sectoral Public Sector Capacities through dedicated support
Milestone	1:1: Systemic review of roles of responsibilities of different government institutions completed and updated structure of key FGS institutions developed 1:2: Basic review of administrative procedures, systems and structures completed in selected government institutions and administrative reform programme formulated and agreed 2:2: Review of the civil service legal framework and institutional structures for the management of the civil service completed 3:1: Priority logistics assessment of selected administrative buildings completed and integrated rehabilitation programme of selected government premises develop
Location	Federal Government of Somalia (Mogadishu) and Puntland (Garowe)
Gender Marker	2

Total Budget as per ProDoc (as per amendment)	US\$ 16,895,581
MPTF:	US\$ 12,130,266
Non MPTF sources:	PBF: - n/a
	TRAC: US\$ 1,885,000
	Other: - Swiss – US\$ 251,640
Total MPTF Funds Received	Total non-MPTF Funds Received



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PUNO	Current quarter	Cumulative	Current quarter	Cumulative
UNDP	US \$ 1,300,860	US\$ 5,648,201.81	US\$ 600,000	US\$ 1, 885,000
JP Expenditure of MPTF Funds ¹			JP Expenditure of non-MPTF Funds	
PUNO	Current quarter	Cumulative	Current quarter	Cumulative
UNDP	US\$ 940,961.44	US\$ 4,836,022.97	TRAC US\$ 805,989.43	TRAC US\$ 1,405,892.90

SITUATION UPDATE

Major developments supported by the project in the FGS and Puntland include:

- ✓ **MOPIC conducted follow up 3 day consultative meetings with 4 sectors on the National Development Plan in Mogadishu:** From 2 – 24 July 2016 FGS MOPIC under the NDP framework organized 4 workshops for the infrastructure; social; productive and resilience sector groups as planned in the last quarter directed by a MOPIC Ministerial letter. Representatives from the international community, government officials from all the regional governments and the FGS as well as civil society took part in the consultative meetings and endorsed the content in the draft NDP. MOPIC also completed, with UNDP support, the development of the Results Framework as well as the M&E framework for the NDP. By the end of the quarter, MOPIC had completed putting together the full and final draft of the National Development Plan.
- ✓ **Costed aid mapping and framework exercise for the NDP:** UNDP supported an aid mapping exercise through an international consultant supported by the Aid Coordination Unit of the FGS OPM in Mogadishu, Kismayo, Adaado, and Garowe and with international agencies such as OCHA, RCO and UNDP. Civil society organizations were given a chance to air their views and participate in the survey. The exercise will result in a costed proposal for aid coordination that will become part of the NDP. The report is expected in the 4th quarter
- ✓ **UNDP signs 4 new LOAs with Puntland government partners and 1 with Federal MOWHRD:** UNDP signed 4 new LOAs with the Ministry of Planning and International Cooperation; the Puntland Good Governance and Anti Cooperation Bureau; Ministry of Women Development and Family Affairs as well as the Civil Service Commission. The LOAs were signed late August and mid - September which means that the partners can now implement their proposed activities without funding challenges. This was after the project funds were finally released into UNDP accounts from the MPTF in the third quarter.
- ✓ **Puntland finalizes the revised Puntland Five Year Development Plan:** After an endorsement by the Puntland Cabinet MOPIC reported that the document was ready to be shared with stakeholders. Subsequently the report was presented in a validation workshop to all government ministries and sector working groups in Garowe. Furthermore, an information sharing meeting was held with all UN agencies and international civil society organizations where the government presented report and set out its priorities and needs from the funding partners.

¹ Uncertified expenditures. Certified annual expenditures can be found in the Annual Financial Report of MPTF Office (<http://mptf.undp.org/factsheet/fund/4S000>)



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Challenges:

The project implementation slowed down due to delayed disbursement of funds. The detailed funding situation is outlined in the tables below.

Funding Sources		Original Project Document	First Amendment ²	Received fund	% Original Budget	% Amended Budget
	Total Budget in USD	12,974,918	16,895,581	7,533,803	58%	45%
Funded through MPTF	UK – DfID	6,300,000	3,730,000	2,611,244	41%	70%
	European Union	3,674,918	6,268,940	1,879,333	51%	30%
	Government of Sweden	1,500,000	1,732,500	1,158,226	77%	67%
	Government of Italy		406,739	-		0%
Funded through other sources	UNDP – TRAC	1,500,000	1,885,000	1,885,000	126%	100%
	Government of Switzerland:		251,640	-		0%
Unfunded		0	2,620,762			0%

A comparison of the received funds (excluding the additional UNDP infusion) to the combined budgets for 2015 and 2016 shows a shortfall of USD 0.9 million against the original budget and USD 4 million against the amended budget.

	Original Budget	Amended Budget
TOTAL 2015 and 2016	8,116,143	10,800,960
Received excluding additional UNDP infusion	6,648,803	6,648,803
Percentage	82%	62%
Received including additional UNDP infusion	7,533,803	7,533,803
Percentage	93%	70%

The main reasons are a reduced annual funding within the project period by UK-DfID and late disbursements of the EU funding to the MPTF.

The costs related to the new contributions by Italy and Switzerland concern the 2016 salaries of the ACU and have already been incurred and ‘pre-financed’ by the project, further increasing the pressure on the remaining activities.

The UNDP infused an additional USD 885,000 into the project to ensure minimum levels of operation. Part of these funds, however, are on loan and will need to be reimbursed.

However, the consequences of non-availability of funds were delayed signing of the LOAs in Puntland and the Federal government, as well as delayed deployment of consultancy services (e.g. AIMS). However, the LOAs have since been signed and there is obvious pressure on the part of the partners to enhance delivery of their plans at the same time ensuring quality delivery.

In addition to the pressure to ensure quick and efficient delivery of results by the partners’ issues around logistical arrangements for meetings planned outside Somalia and mostly in Kenya continue to prove to be a

² The Project Document and Budget were amended to accommodate the evolving funding situation.



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hindrance to the work of Ministries in the FGS and Puntland. Staff from the FGS Ministry of Labor have largely been frustrated by the Kenyan Immigration because of the denied visas for them to travel to Kenya. This situation potentially stifles the broader aims of the South – South cooperation benefits for a country like Somalia which is still trying to build its own institutions and needs outside help from neighboring countries.

QUARTERLY PROGRESS REPORT RESULTS MATRIX

SUB-OUTCOME 1 STATEMENT			
Output 1: Capacity gaps in priority institutions filled in placing staff and advisors in priority positions.			
INDICATOR	TARGET	PROGRESS INDICATOR	ON OUTPUT
		THIS QUARTER	CUMULATIVE
Number of staff (disaggregated by sex, location, institution, position) within public institutions supported by UNDP	Federal: 6	42 ³	44
	Puntland: 10	4 ⁴	13
Percentage of direct supervisors satisfied with staff and advisors	Federal 75%	100% ⁵	100%
	Puntland 75%	100% ⁶	100%
Sources of Evidence: i) Staff Lists and Payment Schedules for each and every individual employed under this facility are on file with the government and project (UNDP) for both the FGS and Puntland governments; ii) See Annex 4 with lists of staff at both the FGS and Puntland levels; iii) Third Party Monitoring reports; iv) MOPIC Director General records.			
Output 2: Rationalized and updated Civil Service Management policy, framework, system, processes, and guidelines developed.			
# of Civil Service Laws reviewed or amendments proposed	Federal: 1 draft	0	1 ⁷
	Puntland: 1 draft	0	1
# of HR Management Frameworks submitted	Federal: 1 draft	0	0
	Puntland: 1 draft	0	1
# Number HR Management instruments rolled out	Federal: 1 draft	0	0
	Puntland: 1 Draft	0	0
Sources of Evidence: i) Draft civil service laws drafted for the FGS and Puntland; iii) Copy of HR Management Framework draft document from Puntland on file with the project			
Output 3: Improved training policy, facilities and plans proposed.			

³ The number of staff supported in Q3 is 43 (10 – OOP; MOPIC – 11; MOIFA – 1; ACU – 21 and MOF -1). Q2 had a total of 44 staff members. To avoid double counting the cumulative figure will be read as 44.

⁴ The total number of staff supported in Q3 is 4. The total number of people supported in Q2 was 9.

⁵ A TPM report by CCORD which is on file with the project notes that 66.7% of FGS government staff that was assessed was deemed excellent and 33.3% was deemed very good by their supervisors and thus satisfied the supervisors' expectations.

⁶ The records from the MOPIC Director General which are used to certify payments of these advisors showed excellent satisfaction with the performance of the 4 advisors. Records are on file with the project.

⁷ The Draft Law is ready, to be submitted to final review and cabinet endorsement. This is planned for end of October 2016.



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# of Civil Service Training / Capacity Development Policy submitted	Federal: 1 draft	0	0
	Puntland: 1 Completed	0	1
Training standards developed	Federal: 1 Draft	0	0
	Puntland: 1 Completed	0	1
Number of Civil Service Training Institute concepts developed	Federal: 1 Draft	0	0
	Puntland: 1 Developed	0	1
Sources of Evidence: i) Puntland Draft Civil Service Training policy document on file with the project			
Output 4: Strategic guidelines developed for internal Government coordination, good governance and strategic communication			
Guidance materials for Federal Parliamentary relation management	Federal: 1 draft	1 ⁸	1
Strategic Communications guidelines	Federal: 1 draft	0	0
Service delivery (Citizens') Charter for Puntland	Puntland: 1 draft	0	0
Complaints Mechanism, Puntland	Puntland: 1 draft	0	0
Good Governance Advocacy strategy, Puntland	Puntland: 1 draft	0	0
Sources of Evidence: Reports from the Office of the President			
Output 5: Assessments, tools, and plans developed to mainstream gender			
Number of tools developed	Federal: 3 draft	0	0
	Puntland: 3 draft	1 ⁹	1
Number of partners supported	Federal: 3	1 ¹⁰	2
	Puntland: 5	4 ¹¹	4
Number of staff trained	Federal: 5	0	0
	Puntland: 5	0	0
Sources of Evidence: i) Draft toolkit; ii) Partnership agreements			
Output 6: Guidance to undertake Development Planning, M&E and Aid Coordination including reporting developed.			
Number of institutional coordination arrangements for development policy drafted	Federal: 1	1	2 ¹²
	Puntland: 1	1	2
Number of M&E Strategies reviewed, amended, updated	Federal: 1	1 ¹³	2 ¹⁴

⁸ The August and September 2016 project reports from the OOP show that the Presidency is working with the Federal Parliament and the Presidency is involved in legislative processes.

⁹ MOWDAFA has a draft Gender Toolkit which is yet to be finalized.

¹⁰ A new LOA has been signed in the third quarter with the FGS MOWHRD

¹¹ Four new LOAs have been signed in Puntland and they all have female interns and gender components attached to the deliverables.

¹² Several guidance notes developed for the National Development Plan process, including roles and responsibility distributions.

¹³ A new M&E chapter is being drafted led by an international consultant based at MOPIC for the NDP

¹⁴ The Federal M&E strategy was developed in 2015 and is now under review. An M&E Working group has been established. M&E training has been implemented.



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or developed.	Puntland: 1	1 ¹⁵	1
Number of processes, tools and guidelines for collection and storage of data developed	Federal: 1	0	0
	Puntland: 1	0	0
# of Aid Coordination Architecture developed and institutionalized	Federal: 1	0	1 ¹⁶
	Puntland: 1	0	1 ¹⁷
Number of DAD/AIMS systems operational	Federal: 1	0	0
	Puntland: 1	0	0
Number of Quarterly reports on Aid Flows are generated through DAD/AIMS	Federal: 2	0	0
	Puntland: 2	0	0
Sources of Evidence: i) NDP guidance notes; ii) M&E strategy for federal level, the new Puntland five year development plan and the M&E section for the NDP; iii) ACU documentation			
Output 7: Project management and implementation arrangement is established ensuring appropriate project implementation			
Number of Project Board meetings are convened as scheduled	Federal: 4	0	1
	Puntland: 4	0	1
Number of Project progress reports generated periodically or monitored, reviewed and evaluated ¹⁸	Combined (Federal and Puntland): 3	3 ¹⁹	6
Percentage of staff in the Project teams recruited.	Combined (Federal and Puntland): 90%	0	100%

NARRATIVE RESULTS REPORTING

Output 1: Capacity gaps in priority institutions filled in placing staff and advisors in priority positions.

The project supports the Government to fill key capacity gaps in line ministries by financing, for a period of time, the salaries of key personnel in the FGS (MOPIC 11; ACU 21; OOP 10) and Puntland (Ministry of Labor, Youth and Sports 5 and MOPIC 1). The project encourages the use of regular civil service procedures for the identification, recruitment and management of local personnel and at the same time creates a coherent framework under which development partners are able to provide longer term advisory assistance to the government.

In July 2016, a Third Party Monitoring (TPM) exercise conducted for UNDP by CCORD (the company charged with the TPM exercise) showed that the local advisors supported by SIP at the FGS MOPIC; OPM, ACU and MOIFA had conducted their duties according to their TORs. The report²⁰ notes that 29 local advisors were

¹⁵ The revised Puntland Five Year Development Plan has an M&E strategy which will work in the measurement of outputs and outcomes for the development plan.

¹⁶ The Aid Coordination architecture for the FGS has been established since 2014 (HLPF, SDRF SC and PSG WGs) supported by the ACU. The work that is ongoing is to make it stronger and more results oriented.

¹⁷ The Puntland Development Forum was established in December 2015. Work is ongoing to institutionalize it.

¹⁸ This indicator counts the official UNDP UNMPTF reports which are the combined FGS and Puntland Quarterly and Annual reports since the beginning of the project in October 2015.

¹⁹ 3 reports were produced by the Operations Manager (2) for FGS and PL and one for FGS by the SIP Teal leader. All reports on file with project team.

²⁰ The July 2016 CCORD report for UNDP is on file with the project and the SIP results are on page 18 – 24.



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interviewed on a number of areas including their deliverables, weaknesses and areas that they had excelled. The report notes that 93% of advisors have clear TORs and have produced deliverables according to the same TORs. These results are important as they point to a civil service that is continuously being strengthened thereby contributing to strong Somali government institutional systems.

The Supervisor's performance evaluation by CCORD covered five areas: technical expertise on the subject area of assignment; fulfillment of assigned tasks for the period under review; quality of the reports submitted; timely submission of reports and satisfaction with consultant's work. Overall, the performance of the advisors was rated as excellent in all the subject areas assessed.

The TPM report notes further that two-thirds (66.7%) of the consultants excelled in their area of expertise while 33.3% were considered 'very good.' Similarly, 66.7% of the consultants were evaluated as excellent as they effectively and efficiently fulfilled the assigned tasks for the period under review in contrast to 33.3% who fell in the category of 'very good.' For the 29 advisors (66.7%) submitted their reports on time compared to 33.3% who partially did so. The plan for the project is to ensure that all the partners assess the challenges faced by the advisors and assist them in delivering quality results and related reports.

Federal Government of Somalia

MOPIC: Six national advisors, 3 civil servants and 5 female interns are supported by the project at the Ministry of Planning and International Cooperation (MOPIC). Key among some of their activities include managing and running the following portfolios: Finance and Administration, Monitoring and Evaluation, ICT, Statistics, Data Management and International Cooperation. In the second quarter the FGS continued with the successful process of finalizing the draft NDP. 4 consultations were carried out on the draft NDP for the infrastructure, social, productive and resilience sectors.

The whole team of advisors was instrumental in the successful hosting of all the 4 three day workshops which were held in Mogadishu in July. The meetings resulted in the validation of the narrative sections of the NDP by the different stakeholders who included the international community, civil society and government representatives from the regional states. Secondly, the consultative meetings provided input into the results frameworks for the different sectors. Finally, at the end of the meetings the consultative groups provided costed frameworks to each and every component in the NDP.

In another action that shows an evolving government working in unison with the regional states governments, on 14 August 2016 a delegation of staff members from FGS MOPIC supported by the SIP project and led by the Deputy Minister of Planning H.E. Abdullahi Sheikh convened the National Advisory Council meeting in the South West Administration in Baidoa. A communique²¹ was produced from the meeting and noted among other things that: the second draft of the NDP was to be produced by the end of August 2016; that there should be a Development Coordination Mechanism for the NDP and welcomed the positive inclusion of women's involvement in the NDP. On 7 September another NAC meeting was held in Mogadishu to discuss the progress on the NDP and to present the resolutions of the last NAC resolutions in Baidoa. In the last quarter, this report noted that a highly successful meeting had been hosted by the MOPIC. In this reporting period and as a follow up, the MOPIC Monitoring and Evaluation advisor contributed to the drafting of a high

²¹ The Communique in Somali can be accessed on the following link:
https://twitter.com/MoPIC_Somalia/status/765175580459409408



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quality final report for the South – South Cooperation meeting. The report has been shared with stakeholders in Somalia.

The project also supported the MOPIC Minister and the Monitoring and Evaluation Director to attend the Fifth High Level Meeting of the Development Cooperation Forum (DCF) of the United Nations Economic Council held on 21 and 22 July. Discussions at the meeting focused on the importance and potential of development cooperation as a lever for effective implementation of the 2030 Agenda for Sustainable Development.

The Statistics Advisor worked on various documents meant to reflect the alignment of the SDGs to the NDP. Furthermore, the advisor produced the monthly price index and was instrumental in the development of the Project Information System database. Data capturing for program data generated by MOPIC has been carried out by the Statistics Advisor as well as on the job trainings for data capturing staff in the Ministry. The production of the Monthly Price Index on a regular basis exhibits a determined staff who are keen to keep systems working. The Price Index has also been useful for farmers, traders and the government in determining the price of commodities in a country where regular data is still difficult to come by.

OPM: After a high level meeting with UNDP management in the third quarter, the OPM launched the recruitment of two advisors: Policy and Planning and Special Advisor on the Legislature. The process should be finalized by end of October 2016. The recruitment of the senior advisors together with the other support being provided to the OPM contribute towards the achievement of the OPM outputs outlined in the LOA, namely; (i) Enhanced Policy coordination and performance management between OOP and OPM (ii) Establishment of a performance management framework in the OPM (iii) Regular conduct of Progress reviews in relation to implementation of key national priorities (iv) Development of systems and processes for Parliament relation management, good governance and strategic communications (v) Improved relationship management, governance and strategic communications within FGS entities (vi) Improved oversight of the implementation of government programs as well as assessment and reporting on Government performance.

Aid Coordination Unit: The ACU housed in the Office of the Prime Minister and fully supported by UNDP plays a critical role in aid management and coordination of New Deal Compact for Somalia related activities for the government. In the third quarter, the ACU continued to execute its secretarial and hosting functions for the PSG Working Groups in Mogadishu. In July 3 meetings were conducted for the PSG 2 (Security); PSG 5 (Revenue and Services) and the SDRF. 2 Meetings were held in August for the PSG 1 (Inclusive Politics) and PSG 4 (Economic Foundations). In September 2 meetings were conducted; 1 for PSG 1 and another PSG 3 (Justice).

Office of the President: The project supports 10 national advisors and support staff in the Policy Unit of the OOP. The list of functions and staff members is shown in Annex 4. The project continued its support to the Policy Unit in the OOP in the third quarter. The Policy Unit provided support to the FGS President on a number of national issues related to policies on budgeting and finance, maritime and national security, finance, legal and constitutional affairs. In July 2016, the Administration and Finance advisor organized meetings with government financial institutions such as the Ministry of Finance, the Central Bank of Somalia, the MOPIC and Ministry of Foreign Affairs and Investment Promotion and the OPM where the among other things the Financial Governance Plan was finalized.

The Policy Unit also worked on a media outreach campaign to conscientize the Somali public on the 2016



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election process as well as the 30% quota for women.

The National Security Advisor presented 3 Monthly reports to the National Security Council on issues related to the improvement of national security in Somalia. During the reporting period, the advisor worked closely with the Somalia Eritrea Monitoring Group in the execution of the Sanctions Committee resolutions on Somalia. The advisor also made follow ups regarding the Somalia National Army salaries which have not been paid for 4 months.

Other key priorities areas that the advisors worked on include:

- Regularly advising the President of the FGS and the PM on the proposed action plan for Somalia's political roadmap (2016 – 2020) for the one person one vote policy.
- Organized the Somalia National Leadership Forum meeting that was held in August 2016.
- Advised the President on matters concerning the formation of the Hiraan and Middle Shabelle Interim Administration.
- Advised to the President on the issue of Somali returnees from Kenya as well as the plight of Somalia immigrants who are living in Saudi Arabia.

MOIFA: The project supports MOIFA's Administrative Services Directorate with one national advisor who is charged with among other duties to contribute to the (i) improved structure, function and role of distribution; (ii) improved work process management arrangements and (iii) ensuring gender parity in staffing.

The advisor has noted in his reports that the Ministry is overstaffed and that the current staffing levels bear no relationship to the work that is currently done. This problem has occurred due to the amalgamation of a number of ministries in the past. In light of this challenge, the advisor in consultation with senior staff members at the Ministry developed draft two TORs for the Planning Department and the Operations and Logistics Department. In addition, TORs were developed for the staff positions.

The advisor also developed a draft procurement policy and procedures manual for the Ministry. The procurement policy has gone through two stages of consultations with senior staff members. Once approved the next steps will focus on training the relevant operations, logistics and finance department officials on the procedures. The Advisor also developed a draft Finance and Cash policy and Procedures Guide. The guide seeks to define the minimum level of accounting procedures and financial controls that the Ministry should implement.

Puntland: MOPIC recruited 4 new advisors under the new LOA. The National Strategic Planning advisor was recruited to work on the revised Puntland Five Year Development Plan (2017 – 2019) aligned to the NDP. The Statistics advisor contributed to the analysis of the data used in the same revised development plan. The Development Communications Expert has been responsible for all the communication that goes on in the MOPIC related to the implementation of the development plan. The Finance and Procurement expert assists with the management of the finances and procurement duties in the Ministry. The advisors managed to produce their deliverables as specified in their TORs and the revised Development shows this.

Output 2: Rationalized and updated Civil Service Management policy, framework, system, processes, and guidelines developed.

The Civil Service Management arrangements in Somalia – both on Federal level and in Puntland – require updating. The Civil Service Laws are not fully responding anymore to the present day requirements, while the



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more administrative management arrangements concerning e.g. recruitment, labour force management, performance management etc., require modernisation. The specific outputs the SIP project is contributing to are: i) Civil Service Laws reviewed or amendments made; ii) HR Management Frameworks submitted and iii) the number of HR management instruments rolled out.

Federal:

MOLSA: In the reporting period a scheduled meeting in Nairobi failed to take place again for the second time due to challenges with obtaining Kenya entry visas for participants holding Somali Passports. However, a small group of FGS Ministry of Labor officials managed to meet with UNDP and the international consultant over three days in August in Nairobi. The Technical Committee managed to reconvene and a number of outstanding issues in the formulation of some articles in the draft Civil Service Law #11 were identified in both the Somali and English versions. Moving forward, MOLSA plans is to finalize the law approximately by end of October 2016 and have it presented to the FGS Council of Ministers barring any exigencies that might occur as a result of the elections along with two complementing documents:

- A brief presentation paper which explains how this new law is different from the old law and the benefits of the new formulation.
- A list of enabling regulations and other laws (compendium) which will be developed over the next few months to make the law effective. This compendium will be attached to the draft law for information purposes to the Council of Ministers and the Parliament.

Puntland: The Civil Service Law #5 has been finalized and translated into English. The draft Law now awaits presentation to the Cabinet in the 4th quarter of 2016.

Output 3: Improved training policy, facilities and plans proposed.

While injecting capacity into the system is of paramount importance, ensuring that human resource capacity is maintained over time is of equal importance. To do so, civil servants' professional development needs to become institutionalized. Under this sub-component, the Project supports the respective agencies in institutionalization of training and development functions. Technical support is being provided for developing civil service training policy, strategy and plans, which may include strengthening or establishing civil service institutes.

Federal: No activities were undertaken at the Federal level.

Puntland: The Labor Ministry through consultants supported by the project finalized the drafting and translation into English and Somali of the Puntland Civil Service Training Policy. This document is also ready to be presented to the Puntland cabinet in the fourth quarter.

Output 4: Strategic guidelines developed for internal Government coordination, good governance and strategic communication

At the FGS level, while the OPM maintains relations with Parliament, the efficiency and effectiveness of these relations can be improved. Strategic communications are underdeveloped and good governance guidance is mostly absent. In Puntland, the objective of the project is to see through the development of a service delivery charter (Citizens Charter) complemented with a Standards of Ethics in the Public Service. Additional work will be carried out to set up a Public Complaints Management system in Puntland as well as a supporting advocacy strategy to complement the public complaints system.



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Federal:

OPM: The OPM is in the process of hiring two advisors who will drive the work to enhance the communications and relations with Parliament.

Ministry of Finance: The project supports an advisor who is based in the Ministry of Finance who heads the Strategic Planning Unit. During the reporting period, the advisor managed to execute a number of deliverables in the Ministry and other government agencies as well. They are listed below:

Support to the recruitment of staff in key government institutions: Completed recruitment of 1 staff (Reporting Officer) to support the Strategic Unit of the MOF;

Support to the IMF Staff Monitored Program: The advisor continued to work on this issue and in the reporting period the IMF visited the MOF for one week. The advisor coordinated the gathering of fiscal information and lead discussions with IMF on the status of fiscal reforms within MOF.

The advisor operationalized and held the first intergovernmental IMF Staff Monitored Program (SMP) committee meeting to review the status and progress of SMP benchmarks. This is in line with the Institutional Monitoring and Steering Framework for the IMF Staff Monitored Program (SMP) that was issued as a decree from the Prime Minister.

The advisor presented the progress made on SMP benchmarks, which was noted as positive. This is the pre-visit preparing for the formal review in November, which will be reported to the IMF board. Prepared 6 week plan to target key fiscal reforms areas discussed so that ministry can demonstrate progress in time for the formal review mission in mid-November. Furthermore, the advisor lead the completion and submission of three SMP reporting package tracking the progress of reform benchmarks and includes the agreed set of 12 reports that present both financial and reform targets.

In addition, under the IMF SMP program, the advisor coordinated a 2 week workshop on fiscal reforms, specifically on cash management, arrears management and MOF organization. Workshop was jointly facilitated by the IMF and the World Bank. Lead the development of the agenda and contents of the workshop. As part of the workshop produced arrears management strategy and cash management plan for the ministry.

Support to the Open Government Initiative: Established Technical Committee for the Open Government Initiative (OGI) to begin the data mapping of all available government data than can be published and made available to the public via the OGI website. The OGI website will be launched again in October through public campaigns and will present an unprecedented level of transparency from government.

In addition, under the OGI process the advisor collected gender data on all levels of government – civil servants, cabinet, parliament – and at the different grade levels of civil servants to be assessed and presented as part of the Open Government Initiative

Security Sector Expenditure reporting: The advisor launched the Security Sector Expenditure reform project through the first steering committee attended by the Minister of Finance, Minister of Defense, SNA and development partners. The project will bring transparency to the payroll and payments of the security sector and automate payments to SNA and Police. This is part of the commitment that was made to the SEMG and development partners in regards to security reforms. Participated in the procurement of the consulting firm



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that was brought on board to take on this work. A regular monthly steering committee meeting to review progress has been established and governance structure under MOD is in place.

Puntland: The LOA between UNDP and the Puntland Good Governance and Anti-Corruption was signed at the end of the third quarter and will be effective until the end of 2016. Due to time constraints no major activities were implemented however the administrative support planned for in the LOA was delivered on time. Furniture, computers and stationery were procured for the institution in the reporting period. This means that the operational capacities of the institution were significantly enhanced, In addition, a female intern and local advisor were recruited and will continue with their work in the 4th quarter. In addition, the PGGAB has already started preparing for the outreach meetings in areas such as Gardo, Bosasso, Galkayo and Garowe to consult citizens on the Citizens Charter, Public Complaints Mechanisms and the development of the organizational Strategic Plan. All these products are expected to be delivered in the 4th quarter.

Output 5: Assessments, tools, and plans developed to mainstream gender

The project assists the different government institutions in the FGS and Puntland to develop strategies and tools to mainstream gender in their day to day work. Working in close cooperation with the UNDP Gender Unit, the project aims to develop tools and mechanisms to constructively mainstream gender in a number of key government reform processes, including civil service management and development planning. Priorities for mainstreaming gender will be developed with the Ministries of Women and the resulting action plan will be supported by the project. The project targets three institutions and five in Puntland to be supported on mainstreaming gender in the civil service. Furthermore, the project aims to train ten people at both the Federal and Puntland levels on gender mainstreaming in the civil service. A number of actions including the introduction of gender sensitive budgeting will be explored; gender sensitive legal and policy analysis and the development of gender sensitive legal and policy development. These activities were not carried out in the reporting period.

Federal: UNDP/SIP project signed an LOA with the Ministry of Women and Human Rights Development on 31 August, 2016. The LOA expires on 31 March 2017. The main areas of support in the LOA include: (i) Support the Ministry fill critical capacity gaps by recruiting and placing staff and advisors in priority positions. (ii) Support the Ministry conduct assessments, develop tools, Strategies and plans to mainstream gender across government.

Since the signing the LOA in the third quarter the Ministry has received the first cash direct advance payment to enable the Ministry conduct recruitment activities as well as workshops to discuss the process and strategies for mainstreaming of gender across government, particularly the nature and number of tools to be developed. The ministry, in parallel, has also developed TORs for four technical officers and two consultants to help the ministry drive this process. These positions include:

- Policy and Planning
- Child Protection,
- Human Resource Development, and;
- Gender

Recruitment for these positions is expected to be completed by the beginning of November.

Puntland: The LOA between the project and Puntland Ministry of Women Development and Family Affairs



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(MOWDAFA) to support the finalization of a gender toolkit and gender mainstreaming activities in the civil service across the Puntland state will be implemented between October and December 2016.

Output 6: Guidance to undertake Development Planning, M&E and Aid Coordination including reporting developed.

While the Puntland Government has established planning arrangements and the project supports further strengthening of those arrangements, the Federal Government had not developed a National Development Plan since the eighties of the last century. The project supports the Federal Government developing the new National Development Plan.

The M&E and statistics arrangements in both government require substantial strengthening to allow appropriate follow-up on plans and their implementation and provide a suitable evidence base for policy debate and decision-making.

The Aid coordination structures exist both on Federal and Puntland level but require further strengthening.

The MOPIC at the FGS level is in charge of coordinating the drafting of the National Development Plan. The chronology below lists the activities carried out so far in support of the drafting of the National Development Plan. The project provides logistical, financial as well as consultancy support.

MOPIC FGS:

- **25 September 2016, Mogadishu: Director Generals Monthly Meeting hosted by MOPIC.** The FGS Deputy Minister of MOPIC, H.E. Abdullahi Sheikh, chaired the meeting and led discussions on the updates to the latest developments regarding the drafting of the NDP. There were several updates from line Ministries, national statistics advisor as well as a presentation on the draft national M&E framework.
- **23 September 2016, Mogadishu: MOPIC launches e – survey on citizen’s awareness of the NDP:** The MOPIC launched an e-consultation through online media to capture the degree of awareness, perspectives and views of Somali people (with access to internet) in relation with the National Development Plan. 771 persons responded to the survey and responses will be analyzed and considered for the finalization of the NDP.
- **22 September 2016, Nairobi, Kenya: FGS MOPIC Minister H.E. Aynte attends the IMF SMP:** The Minister led a delegation to the IMF offices and made presentations on the NDP process as well as other economic processes.
- **07 September 2016, Mogadishu: MOPIC hosts the National Advisory Council meeting:** The meeting discussed strategies on the finalization of the NDP draft. Discussions were led by Minister Aynte. He noted that the second draft of the NDP was ready for presentation.
- **26 August 2016, Mogadishu: MOPIC presents lessons learnt on the NDP to the EU delegation in Somalia.** Besides the briefing on the progress and lessons learnt with the NDP, further discussions were held on EU funding envelopes to Somalia.
- **15 August 2016, Mogadishu: MOPIC holds National Advisory Council meeting:** The well attended meeting was chaired by the Deputy Minister of FGS MOPIC. Discussions focused on the issues raised



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in the communique from the Baidoa meeting and progress on the finalization of the second draft of the NDP.

- **24 July, Mogadishu: MOPIC hosts NDP consultative and validation workshops for the resilience and infrastructure sectors:** The three day workshops were attended by members of the international community, government officials and civil society groups. The Ministry of Public Works made the presentation for the infrastructure sector. Among other issues discussed in the resilience sector were the need to improve food security, disaster management and improvement of environmental protection.
- **20 July, Mogadishu: MOPIC meets to prepare for Somalia's next World Banks High Frequency Survey.**
- **17 July, Mogadishu: MOPIC hosts the NDP consultative and validation workshops for the productive sector:** The three day meeting was held and the Ministry of Fisheries among others made presentations on the Fisheries sector. Members of the international donor community, civil society and government actors reviewed the relevant chapters and discussions were held on the resources needed to achieve the proposed plans for the productive sector.
- **14 July, Baidoa. FGS holds National Advisory Council meeting in South West Administration:** The meeting was attended by the MOPIC Ministers of Puntland, ISWA, Jubaland and was chaired by the FGS Deputy of Minister of Planning H.E Abdullahi Sheikh. A communique²² was issued and among other issues reiterated issues around the need to finalize the second draft of the NDP; welcomed the strong emphasis put on women's issues in the NDP and noted as well the need to set up a Development Coordination Mechanism for the NDP.
- **13 July, Mogadishu: MOPIC hosts Global Somali Diaspora International Conference:** The first ever meeting to be held in Mogadishu was attended by Somali diasporas, Somalis based in Mogadishu, members of the international community and senior members of the FGS government. H.E. Sheikh Mohamoud closed the meeting and the communique reiterated issues around remittances, investments and cohesion in Somalia²³.
- **10 July 2016, Mogadishu: MOPIC hosts NDP Consultation and validation workshop for the social sector:** The social sector is composed of the health, education, labor, water, hygiene, and sanitation youth and sports. The participants were divided into smaller groups and discussed the different issues before presenting them to the plenary over the three days

Aid Coordination: The New Deal Facility has supported MOPIC with a national consultant who is in charge of tracking the progress in the implementation of the responsibility matrix amongst staff and consultants and the participatory formulation of the plan.

Furthermore, under the New Deal facility, UNDP recruited and deployed an international consultant for the development of a costed framework for sub-federal engagement in New Deal/National Development Plan (NDP) implementation. The consultant has visited different Federal Member States and the Banadir Region,

²² The Baidoa communique is on file with the project team

²³ See the communique on: <http://gsd.so/global-somali-diaspora-international-conference-communique/>



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interacting with local administrations and civil society, with the Federal Government of Somalia, UN agencies, NGOs and donors in Mogadishu and Nairobi. The consultancy has been supported by the federal government and has allowed to capture expectations of the Federal States Members for improved inclusiveness and contribution to the national development process from the local level. The consultant is expected to return to Somalia and present the costed proposal to national stakeholders and donors in quarter 4.

24 – 26 July 2016: Baidoa, South-West State consultations: Consultations took place with the government and civil society groups over the 3 days consultations.

27 - 31 July 2016: Mogadishu - Banadir consultations: The consultation took place with the MOPIC team and on July 30 another one was held with the Banadir officials and lastly a meeting was held with the Banadir Civil society.

1 August 2016 - Meeting with UN officials and agencies: The consultant engaged the UNDP Deputy CD, the RCO's office as well the OCHA Head.

2 -3 August 2016, Adaado - Galmudug Consultations: Meetings were held with senior government officials. However, further meetings were conducted in Mogadishu with the Galmudug government and civil society officials in Mogadishu again.

4 – 8 August 2016, Garowe - Puntland Consultations: On 6 August, the consultant met with government officials from all the ministries that had participated in drafting the revised Puntland Five Development Plan as well and the Minister of Planning and International Cooperation. Another meeting was held with civil society groups that same afternoon.

09 -11 August 2016, Mogadishu - Meetings with FGS and development partners: The consultant had further meetings with the FGS ACU, a tele conference with Sarah Cramer from the World Bank and also met again to touch base with MOPIC on 9 August. On the following day a meeting was held with the Deputy Minister of FGS MOPIC. On 12 August, the consultant debriefed the CD of UNDP on the engagement and how it had progressed. One of the observations that came out of the meeting was that the international donor community does not take heed of the ACU's opinions. It was also noted that the aid coordination process is hampered by authority issues, for example, it is difficult to always get some ministers to attend coordination meetings as the convening power of the MOPIC Minister might not be enough. A suggestion was made in the meeting that the Vice President of the FGS could possibly chair the aid coordination meetings in future.

22-25 August, Kismayo - Jubaland Consultation: The first meeting took place with the ACU and New Deal Regional Focal point and then afterwards another meeting was organized with the Jubaland MOPIC team on 24 August.

The preliminary report from the consultant which is on file with the project shows that the regional states are fully engaged in the national development process and keenly taking part in the processes especially around aid coordination. The final report will be produced in the 4th quarter after a round of validation meetings in all the key regional states. There are a number of challenges that came out of the preliminary consultative meetings. Some of the findings were that: there is lack of trust between donors, the Federal government and the federal states on how aid will be managed under the framework of the new NDP.

MOPIC Puntland: In the reporting period, the project supported Puntland MOPIC with one international



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consultant and four local consultants to assist in finalizing the revised Five Year Development Plan (2017 – 2019). The revised plan has been finalized and shared with the international community, civil society organizations as well all government agencies. The information below chronicles the process that led to the finalization of the revised Puntland Five Year Development Plan (2017 – 2019). All the meetings were conducted in the Puntland state capital of Garowe.

15 July 2016: Consultation with Social sector group: (Ministry of Education*²⁴, Ministry of Health, Ministry of Women, Ministry of Labor/Youth, Ministry of Environment, Ministry of Public Works, Hadma, Social welfare, CSC)

26 July 2016: Consultation with Governance sector group: (Ministry of Finance*, Ministry of Interior, Ministry of Planning, Ministry of Security, Ministry of Labor/Youth, Ministry of Constitution, PGGACB, Audit agency; Civil Service Commission)

28 July 2016: Consultation with Security sector group: (The President*, The VP, Ministry of Security, Ministry of Interior, Ministry of Justice, Ministry of Information)

30 July 2016: Consultation with Justice sector group: (Ministry of Justice*, Ministry of Interior, Ministry of Constitution, Ministry of Information, Ministry of Security, + State Ministers in the Presidency, Office of human rights Defender)

01 August 2016: Consultation with Livelihood sector group: (Ministry of Livestock*, Ministry of Fisheries, Ministry of Agriculture, Ministry of Environment Range, Wildlife & Tourism, and Ministry of Commerce)

03 August 2016: Consultation with Infrastructure sector group: (MOPIC , Finance, Animal, Agriculture, Fisheries, Trade, Public Works, Civil Aviation, Seaports, Environment, PSAWEN, PHA)

11 August 2016: Presentation to the Puntland Cabinet: MOPIC presented the draft to the Cabinet and it was endorsed.

20 September 2016: Validation Workshop for government institutions: This was a meeting to share with the different government agencies the draft version of the revised after endorsement by the Cabinet.

26 September 2016: MOPIC met with the EUCAP seeking to harmonize the strategic plan priorities as set out in the revised Puntland development plan with those of the EU.

29 September 2016: MOPIC hosts UN and international agencies briefing meeting on the development plan: The Puntland Minister of MOPIC chaired a meeting with UN and INGOs to present to the revised development plan as well as to call for harmonization of development priorities.

Output 7: Project management and implementation arrangement is established. And ensure appropriate project implementation

This output reports on management activities carried out in the project by both the UNDP and project implementing partners to ensure high level implementation and project management. It looks at the interactions at the Project Board level which oversees and reviews implementation of projects in both locations. Two project board meetings are supposed to be held in each year. The project targets four reports

²⁴ * This sign denotes the government institutions that chair a particular group



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generated periodically. Finally, the output tracks the number of staff recruited to ensure that the project is implemented by capable and a full staff complement.

The project management consists of two teams (one in Mogadishu and one in Puntland) and is supported by the Capacity Development Programme team which operates both from Nairobi and Mogadishu.

The Operations manager visited a number of institutions in Mogadishu (3 - 26 May 2016) and Garowe (21 -25 August 2016), conducting trainings on financial management as well as the need to adhere to effective reporting. The details of the institutions visited are contained in three reports that were produced after the mission visits²⁵.

Other Key Achievements

- **FGS:** MOPIC website revamp is now complete and the new website is available at: <http://mopic.gov.so/so/>
- **Puntland:** One of the female interns who was supported by the SIP project and based at MOPIC has been offered a new permanent job under the World Bank CIM mechanism. MOPIC recommended her for the job after her successful stint at MOPIC.
- **MOPIC security matters:** The TPM report by CCORD in April 2016 noted that security at the FGS MOPIC offices was one major challenge for both local and international advisors who work from the premises. In response to this challenge, the project supported the construction of a safe bunker for international consultants and all the MOPIC staff in case security challenges require people to be in a safe location.

Challenges (incl: Delays or Deviations) and Lessons Learnt:

- **Logistical challenges** were experienced for the second time when FGS Ministry of Labor officials tried to get Kenyan visas to attend the validation workshop for the Civil Service Law #11 meeting.
- ✓ **Lesson learnt** Given the increasing difficulty of Somali participants getting Kenyan entry visas, it is recommended that before logistical preparations for holding the workshop are completed, the Somali participants ought to apply and obtain entry visas before concluding arrangements. Alternatively, other venues in the region without stringent entry requirements could be explored.
- ✓ **Delayed release of project funds** meant that LOAS were only signed towards the end of September. The bulk of the project activities for 2017 will now only be implemented in the fourth quarter which puts a lot of pressure on partners to deliver.
- ✓ **Lesson learnt:** At the signing of major donor agreements with UNDP that include project funds, there is need to synchronize fund disbursements with project implementation schedules. Delays in disbursements of funds can lead to failed or delayed projects. For example, the Civil Service Commission LOA will be implemented until the first quarter of 2017. This has been done to accommodate a South - South cooperation meeting which can only take place when other activities

²⁵ Reports are on file with the project team and the summary is on Annex 2 of this report.



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have been implemented.

Peacebuilding impact N/A

Catalytic effects:

The regular meetings on the NDP continue to provide impetus for more consultations and new initiatives at the Federal level and regional states. This is evident from the New Deal support that funded the consultations on aid coordination and the related costed framework. This is important work which is now drawing more stakeholders into further discussions about how the funding for the NDP should and can be managed in future as expected by the stakeholders.

Furthermore, the drafting of the NDP and subsequent efforts to streamline the SDGs and Vision 2030 continues to attract further attention and support for Somalia. This is important for the government and the people of Somalia as their development agenda is getting into sync with that of the international community.

Gender

The project has taken a deliberate effort to hire one female intern in each and every project (LOA) it supports. The SIP project has managed to have partners in the FGS and Puntland recruit and post seven female interns in the third quarter. The project is jointly supporting the development of a Gender Toolkit in Puntland. This Toolkit will be used to conduct gender mainstreaming workshops for civil servants in the major town of Puntland in Bosasso, Gardo, Galkayo and Garowe. The project has also supported the FGS Ministry of Women and Human Rights as well as FGS MOPIC to encourage the participation of women in the discussions on the National Development Plan in Mogadishu. Through the New Deal Facility under the ACU project, a consultant has been hired to work on the gender dimensions of the National Development Plan.

Proportion of gender specific outputs in Joint Programme ²⁶	Total no. of Outputs	Total no. of gender specific Outputs
	5	2
Proportion of Joint Programme staff with responsibility for gender issues ²⁷	Total no. of Staff	Total no. of staff with responsibility for gender issues
	62	15

Communications & Visibility

- ✓ **Website use:** The FGS MOPIC uses the following website for all its updates and it has recently been revamped: <http://www.mopic.gov.so/>

²⁶ Gender Specific Outputs are those that are specifically designed to directly and explicitly contribute to the promotion of Gender Equality and Women's Empowerment.

²⁷ Staff members are those contracted to undertaken work for the Joint Programme including full time staff, consultants, advisors, interns, etc. Staff members with responsibility for gender issues are those who have gender related activities included in their Terms of Reference.



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Social Media Use:

- ✓ For all information about the NDP in Somalia – the MOPIC has a twitter account which is constantly updated with pictures from meetings, press releases and any other details. The twitter handle is: **@MoPIC_Somalia**.
- ✓ The Minister of MOPIC constantly uses the following hashtag on twitter to engage citizens at home and abroad when carrying out public outreach programs: **#NDPSomalia** and **#QorshahaQaranka**. A search on twitter using the two hashtag in Somali and English will reveal the level of information and detail about the work on the NDP supported by the project.

Pictures:

- ✓ The project in collaboration with the different government partners collects pictures from meetings, workshops, trainings, banners etc. To ensure visibility of the UN and cooperating partners, the pictures taken have to have the UN logo and logos from the different donors. A collage of pictures is available in Annex 5 of this report.

Looking ahead

Federal: Steering Committee Meeting: 18 October 2016. This is scheduled to be held in Mogadishu.

OPM: The project will support the installation of a generator and a solar power system that will work in a hybrid arrangement to provide power at a much reduced cost in the fourth quarter. The Solar system will provide power during the day and then the generator at night.

National Development Plan: The final draft of the NDP has been released by the MOPIC. The document will now be presented to Cabinet for final clearance and then launched. Work will continue in the 4th quarter with more DGs Monthly meetings and another meeting on the NAC.

ACU: A second round of validation meetings will be held by the international consultant for all the regional states leading to a final report being presented to the MOPIC FGS. The meeting is proposed for Mogadishu on 16 – 17 October 2016.

Puntland:

Project Board Meeting: This meeting with all the project partners is scheduled for 26 October 2016 in Garowe.

Puntland Good Governance and Anti-Corruption Bureau Director General and staff members will be hosted by the Kenya Ethics and Anti-Corruption Commission from 31 October to 4 November 2016 in Kenya. The one week engagement is part of a South – South cooperation initiative encouraged by UNDP and will also seek to have the officials from PGGAB trained on issues around strategic planning, complaints mechanisms, advocacy and citizen engagement around the issues of anti-corruption and ethics.

A series of consultative meetings is planned in the 4th quarter in Galkayo, Bosasso and Gardo to solicit views from the public on what kinds of complaints mechanisms will work for them to make complaints and raise



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issues on corruption and ethics in Puntland.

Ministry of Women Development and Family Affairs: MOWDAFA will recruit an international consultant and two local consultants who will help in finalizing the Gender Toolkit and conduct workshops for gender mainstreaming in the civil service across Puntland.



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ANNEX 1: RISK MANAGEMENT

Description of Risk	Mitigating Measures
Capacity of partners to comply with finance and procurement policies and in managing, tracking and reporting on	HACT Assessments are carried out on each and every partner and UNDP Finance procedures are observed for all transactions. Trainings for partner staff members are also implemented
	NTR
Recruitment of project management and and national full time technical staff	Recruitment will be planned well in advance, and engaging HR contractors will be explored to ensure timely deployment of required staff- both national and international. All the staff required for the entire project will be assessed in advance, and a special recruitment drive will be conducted to attract better and required talents, and deployed.
	NTR
Agreement on coordination and cooperation	The Steering Committee and the Component Boards will address emerging issues and evolving circumstances and may proceed with amendments to project work plans or operating processes to allow an appropriate response.
	NTR
Ministers and Senior staff in the Ministries.	Recent history has shown that on Federal level the government changes regularly and the impact is high. The situation in Puntland is more stable. Broad involvement of senior staff in the Ministries improves understanding, agreements and reduces the dependency of the project on a limited number of staff.
	NTR
Clear regulatory frameworks	Establishment of sound networks on the different levels of implementation and oversight to ensure appropriate flows of information and review of relevance and 'best fit' of the project with on the ground realities
	NTR

²⁸ Environmental; Financial; Operational; Organizational; Political; Regulatory; Security; Strategic; Other.

²⁹ NTR – Nothing to report



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ioration of the security situation.	The situation is closely monitored, and instructions by DSS are followed.
remained precarious in terms of security h the launching of elections period. This ential of disrupting planned meetings e are security restrictions on the f international staff outside the MIA and t difficult to enter the protected MIA.	More meetings are planned for in pre vetted hotels as well as the MIA.
ualified consultants to implement the	<p>UNDP uses its rosters for the present assignment as well as a recruitment company. The combined resources make it unlikely that suitable consultants cannot be located. The internal UNDP recruitment mechanisms will be deployed and external recruitment capacity will be engaged to mitigate this risk further.</p> <p>Close communication and involvement of the partners in the process will avoid misunderstanding and undue expectations.</p>
	NTR
o not have the capacity to meet their he Project	The partners receive hands-on support and training to implement their obligations.
	NTR
olders do not have the capacity to claim their	While understanding that rights can be claimed I there, the procedural environment to do so is underdeveloped. The project supports the partners to develop that procedural environment
	NTR
have adverse impacts on gender equality ation of women and girls	The project is actively promoting equal treatment of women. The policy and procedural environment the project is promoting normally should help in this. However, active and passive resistance delays implementation and 'urgency' in development action pushes towards neglect of issues not deemed the most important, which includes gender.
	NTR



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ANNEX 2: MONITORING AND OVERSIGHT ACTIVITIES

Monitoring Activity	Date	Description & Comments	Key Findings / Recommendations
Board Meeting		No project Board meetings conducted	NTR
Party Monitoring ³⁰	July 2016	TPM Report by CCORD	The report notes that 29 local advisors were interviewed for project covering the Federal Government of Somalia MOPIC OPM offices. It was noted that generally the supervisors satisfied with the work carried out by the consultants. It is MOIFA where the report notes discrepancies and recommend the consultant tries to speed up the process of carrying out required tasks.
Follow up gs	21 -25 August 2016	Operations Manager of SIP traveled to Garowe and met with Puntland MOPIC; MOLYS, MOWDAFA, CSC and the GGAB staff.	<p>MOLYS: Handover of building to MOLYS needs to be carried out. request for two consultants was made as the partner does not have an LOA with SIP.</p> <p>GGAB: There is need for a capacity assessment to be carried out by the institution.</p> <p>MOPIC: Discussions were held on the newly signed LOA and how it would be implemented, funds managed and reporting carried out. Visibility of projects implemented by the partners needs to be enhanced.</p> <p>There is need for more trainings on HACT principles, FACE For Management for the IPs.</p> <p>There is need for increased TPM</p>

³⁰ The report used in assessing the project partners is on file with UNDP



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ANNEX 3: TRAINING DATA

#	Target Group		Dates	# of participants		Title of the training	Location of training	Training provider
	Ministry. District or UN staff	Others		M	F			
1.	Ministry of Planning and International Cooperation			4	0	South - South cooperation on national statistics	Rwanda	Rwanda Institute of Statistics
2.	PL: MOPIC		22 August 2016	5	2	Training on LOA management	Garowe	Operations Manager SIP project
3.						Results Based Management and the National Development Plan	Mogadishu	UNDP
	Total:			9	2			



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ANNEX 4: LIST OF POSITIONS SUPPORTED AT THE FEDERAL LEVEL

LIST OF FGS OOP STAFF

S/N	Name	Position	Sex
1	Awes Haj Yusuf Ahmed	Policy Unit Chief	M
2	Nurta Mohamed Abdulle	Administration and Financial Adviser	M
3	Omar Abdulle Mohamed	Legal Advisor	M
4	Gen. Abdirahman Sh-Isse Mohamed	National Security Adviser	M
5	Hassan Sheikh Ali Nur	National Security Adviser	M
6	Ahmed Abdi Hashi	Policy and Priority Programs Adviser	M
7	Mohamed Ahmed Sheikh Ali	Strategic Planning Review Adviser	M
8	Mohamed Omar Ibrahim	Maritime Security Adviser	M
9	Abadir Mohamud Ahmed	Administrative Support	M
10	Abdulkadir Sh Mohamed Omar	Administrative Support	M

LIST OF FGS MOPIC STAFF

No	Name	Title/'	
1	Khadra Ahmed Duale	Advisor- head-hunted of International Cooperation	F
2	Mohamed Dahir Farah	Advisor- Finance Expert	M
3	Dahir Salad Hassan	Advisor- International Cooperation Expert	M
4	Abdiaziz Ahmed Said	Advisor- Data Management Expert	M
5	Mohamed Ahmed Nur	Advisor- Statistician Expert	M
6	Abdullahi Alas	Advisor-ICT Expert	M

LIST OF FGS MOPIC CIVIL SERVANTS

No	Name	Title	
7	Mohamud Mohamed	Civil Servant	M
8	Zakaria Hassan	Civil Servant	M
9	Maslah Wehlie	Civil Servant	F

LIST OF FGS MOPIC INTERNS

No	Name	Title	
10	Naima	Intern	F
11	Said Yasin Dirie	Intern	F
12	Iqra Abdi Hashi	Intern	F
13	Ayan Nur Ali	Intern	F
14	Naima	Intern	F

LIST OF ACU STAFF

	ACU Staff		
1	Ahmed Ainte	Director	M



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2	Mohamed Ali Mohamed	Admin& Finance Officer	M
3	Ugaaso Mohamed Abdi	Cleaner	M
4	Zahro Sheick Hassan	Cleaner	F
5	Abdirahman Farah	Intra-Governmental Coordination and Cabinet	M
6	Rodo M. Ali	Reporting & Communications Officer	F
7	Abukar Osman	SDRF Officer	M
8	Abdulnasir Mucktar	Admin/Finance assistant	M
9	Muhubo Abdirahman	Administrative Assistant	M
New Deal Coordination officers			
10	Mohamed Hassan Barre	Puntland Coordination Officer	M
11	Amina Arte	Interim Juba Administration (IJA) Coordination Officer	F
12	Rufia Salad	Galmudug State Coordination Officer	F
13	Asad Omar Muse	ISWA State Coordination Officer	M
14	Abshir Mohamed Hussein	Banadir Coordination Officer	M
15	Ali Nur Ahmed	1 PSG Coordination Officer	M
PSG Coordination Officers			
16	Adil Korfa Garane	2 PSG Coordination Officer	M
17	Faisal Said Mussa	3 PSG Coordination Officer	M
18	Mohamed Bashir Mohamed	4 PSG Coordination Officer	M
19	Abdiaziz Abdulle Nur	5 PSG Coordination Officer	M
20	Farhia Mumin	Capacity Development & Gender Coordination Officer	F

LIST OF ADVISOR POSITIONS SUPPORTED IN PUNTLAND

MOPIC OFFICERS			
	Name	Position	
1	Abdisamad A Ghelle	Strategic Planning Expert	M
2	Suad Salah Nour	Development Communication Specialist	F
3	Fartun Ali Farah	Finance & Procurement Expert	F
4	Abdi Mohamud Ali	Statistics Expert	M
Ministry of Labor Youth and Sports			
5	Burhan Adan Omar	Legal Advisor	M
6	Asia Abas Ali	Female Intern	F



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ANNEX 5: PICTURES

<p>MOGADISHU DIRECTOR OF M&E AT MOPIC PRESENTING ON THE NDP M&E SECTION</p>	<p>15 AUGUST, BAIDOA: ON THE OCCASION OF THE NDP NATIONAL ADVISORY COUNCIL MEETING</p>	<p>15 JULY 2016, MOGADISHU: NDP CONSULTATIVE MEETING OF THE SOCIAL SECTOR</p>
<p>29 SEP 2016, GAROWE, MINISTER OF PLANNING AND INTERNATIONAL COOPERATION SPEAKS AT THE PRESENTATION OF THE REVISED PUNTLAND FIVE YEAR DEVELOPMENT PLAN TO INTERNATIONAL COMMUNITY</p>	<p>06 AUGUST 2016, GAROWE. INTERNATIONAL AID COORDINATION CONSULTANT MEETS WITH PUNTLAND CIVIL SOCIETY @PUNSA@ OFFICES</p>	<p>29 AUGUST 2016, MOGADISHU: MOPIC MINISTER AND HIS DEPUTY MEET WITH SENIOR STAFF FOR THE WEEKLY STAFF MEETING.</p>