

# NATIONAL HUMAN RIGHTS COMMISSION'S STRATEGIC PLAN SUPPORT PROJECT (SPSP)



## BACKGROUND

National Human Rights Commission's Strategic Plan Support Project (SPSP) envisages to significantly contribute towards the institution's long-term sustainability and its capability to further strengthen core capacity of National Human Rights Commission (NHRC) to protect and promote human rights. The project aims to develop human rights culture in Nepal and to enable people, especially minorities, women, and disadvantaged groups, to enjoy their rights, protected by rule of law.

The project targets to strengthen NHRC's ability to effectively protect and promote human rights. The interventions aim to ensure that the rights of the deprived, marginalized and backward communities are promoted, and key stakeholders incorporate human rights into their day-to-day work and the NHRC itself is better networked, known, and respected by the public. With these interventions, the power and force of the NHRC will be significantly strengthened, which in the longer run will influence in organizational and management capacity of the NHRC where the NHRC can assume its full financial and organizational autonomy and influence the change in behavior of the Government, civil servants, armed forces, civil society and international community.



## QUICK FACTS:

**Duration:** 2016 - 2021

**Focus:** Promoting inclusive and effective democratic governance

**Source of Fundint:** Swiss Agency for Development and Cooperation (SDC), the Embassy of Denmark, Nepal, UNDP, and UNDP-HQ Global Programme

**Implementing Agencies:** NHRC, UNDP

**Key Beneficiaries:** NHRC

**Partners:** NHRC, National Women's Commission, National Dalit Commission, other national institutions for Madhesi, Tharu, Muslim, and human rights based CSOs

**Other stakeholders:** Government of Nepal/Ministry of Finance

# What have we accomplished so far?



- Created in-house team of "change makers"/peer support group of trainers at NHRC, designed comprehensive training modules and trained a total of 118 staff (67 Male, 51 Female) based on an analysis of available and required competencies for effective functioning of the NHRC.
- Conducted gender equality assessment at NHRC collating feedback from 250 NHRC staff and developed institutional gender policies at NHRC.
- Reviewed domestic legislations related to persons with disabilities, tabulated bills on the six new constitutional commissions, and fundamental rights, laws related to crisis and disaster from social security and human rights perspective and submitted key recommendations to the Government of Nepal.
- Developed a handbook on human rights to deliver training to Judicial Committee Members, and trained 260 Judicial Committee Members from four provinces and incorporated human rights-based approach and justice system while mediating local dispute.
- A perception survey on public relations and confidence in the NHRC provided the NHRC an opportunity to assess its position among a wide range of people and develop a concrete outreach strategy, especially to protect the rights of marginalized groups and also a study on NHRC in the federal context conducted.
- Produced human rights tele serials and extended human rights film festival
- Supported NHRC to conduct International Conference on Protection of rights of the Migrant Workers in 2019. It brought the issues of rights of migrant workers in forefront adopting a 21-point Kathmandu Declaration on protection of the rights of the Migrant Workers and streamlining 10-point plan of action to achievements.
- Trained 148 journalists and media persons on human rights focusing to educate them on human rights reporting that extended a better understanding on human rights-based approach.
- Substantively digitalized NHRC's paper-based approach in complaint handling with digital technology by developing NHRC's mobile app and setting up a video conferencing system at its central, provincial and branch offices.
- Supported NHRC's strong collaboration and coordination and promoted its work with stakeholders, human rights academician, human rights defenders, parliamentarians, and international NHRIs through development and dissemination of 25 of human rights promotional materials, human situation report, and training manual to media persons and journalists.
- Excelled NHRC's outreach in raising public awareness, human rights monitoring, and reporting during the pandemic to ensure the continued protection of human rights reaching out approximately 150,000 people.
- A baseline survey on human rights situation of persons with mental disability conducted that set a baseline for promoting and protecting their human rights in Nepal in terms of their rights to respect, right to fulfill their basic needs and right to live a dignified life.

## EXPECTED OUTCOME OF THE PROJECT

Strengthen the capacity of NHRC staff in selected areas (as defined by the training plan) through systematic training, follow up and implementation.

Reinforce the NHRC's capacity as a long-term credible institution to deliver its core function and increase its outreach.

Support the NHRC to strengthen coordination and cooperation with other human rights related constitutional commissions and the transitional justice mechanisms, CSOs and media.

Build capacity of NHRC commissioners and staff to protect and promote the rights of people with mental disabilities through newly-designed, planned and implemented interventions.

## GENDER & SOCIAL INCLUSION

- Reviewed issues of non-discrimination and diversity in the NHRC and recommended measures to ensure inclusion and representation in staffing and management.
- Placed diversity policy to ensure gender and ethnicity balance in its activities.
- Placed Gender Equality and Social Inclusion Policy (GESI) at NHRC and GESI Code of Conduct at NHRC rolled out.
- Trained the NHRC Officials in GESI grievances handling mechanism and tools.
- Special attention has been given to the regional offices of the NHRC to ensure that they are adequately staffed following the principles of workforce diversity and are strengthened in their capacity to fulfill the mandate of the NHRC in the field.

Updated as of May 2021

### CONTACT:

**Aarati Bista**

Component Manager

National Human Rights Commission's Strategic Plan Support Project

Hariharbhawan, Pulchowk, Lalitpur

Tel: 977-01-5539779/5010017

Cell: +977 9851078224

Fax: +977 15539776

[np.undp.org/spsp](http://np.undp.org/spsp)

[facebook.com/UNDPNepal](https://facebook.com/UNDPNepal)

[twitter.com/undpnepal](https://twitter.com/undpnepal)

[flickr.com/photos/undpnepal](https://flickr.com/photos/undpnepal)