

NGO Capacity and Needs Assessment

February 2009, Male', Maldives



RAAJJE FOUNDATION

NGO Capacity and Needs Assessment

February 2009, Male', Maldives

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P.O. Box 3040

Male' Maldives

Phone: +(960) 330 8058

Fax: +(960) 330 7651

Email: info@raajjefoundation.org

www.raajjefoundation.org

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Foreword

I am pleased and honoured to support the efforts of the Raajje Foundation to strengthen the Maldivian Non-Governmental Organisations (NGO) sector and wider civil society.

Aspiring and capable NGOs are critical to the development of civil society and democracy at large. NGOs enable citizens to further develop organisational capabilities and expertise on issues that directly affect their lives and to address acute and long-term social needs, including the need for a government accountable to the people.

For this reason, a capable and professional NGO sector is critically important for democracy and social development. Organised, skilled and adequately-resourced NGOs lead to a public more aware of its choices and a society more responsive to its needs.

The aspirations of the emerging Maldivian NGO sector are self-evident and deeply encouraging, and the promise of the Raajje Foundation is to make these aspirations both real and effective. I welcome this initiative and the future it augurs.

Paresh Tewary
Chief Executive Officer

Voluntary Action Network India (VANI)

Acknowledgements

This assessment was made possible with the support of many individuals and organisations.

On behalf of the founder members of the Raajje Foundation in the Maldives, Mr Mohamed Hameed and Dr Nathalie Panabokke, I would especially like to thank the Maldivian NGOs which participated in the survey for their time and openness in communication.

The assessment also benefited from consultations with international organisations present in Maldives such as UNICEF, UNDP, Handicap International, American Red Cross and British Red Cross.

I am grateful to Mr Pareshtewary, Chief Executive Officer of Voluntary Action Network India (VANI) for his contribution and continuing encouragement. My appreciation goes to Greg Andrews, Nicola Perera, Fathimath Shehezineeh and Jude Laing for their valuable editing assistance. Thanks also to Fathimath Niuma for her input towards finalising the publication and to the Mooinc team for their guidance in the publication design process.

Sincere thanks go to my colleagues at the Raajje Foundation - Anil Ali, Fathimath Nelfa and Fathimath Shiuna - for their dedicated work towards conducting the 2008 surveys and finalising the publication.

Finally, I would like to thank the Australian government, the Raajje Foundation in Sri Lanka and UNDP Maldives for their material or financial support to this assessment and to the civil society strengthening activities in the Maldives undertaken by the Raajje Foundation.

Ming Yu Hah
Executive/Training Manager

Raajje Foundation, Maldives

Contents

Foreword	5
Acknowledgements.....	6
Executive Summary.....	8
Introduction and Background.....	8
Aims and Objectives	9
Methodology	9
Key Findings	10
CHILDREN, YOUTH, WOMEN & PERSONS WITH DISABILITY	11
Association for Disability and Development (ADD)	12
Care Society.....	16
ENSURE Maldives.....	21
Hand in Hand.....	24
Hulhumale' Association for Women's Improvement (HAWI)	27
Maldives Deaf Association (MDA).....	30
Maldivian Network on Violence Against Women	34
Silent Voices (SILVO)	38
Strength of Society (SOS).....	41
Utopian Culture (UC).....	45
Youth For Equality (YFE)	49
DRUGS	53
Journey	54
Maldivians Against Drug Abuse (MADA)	58
Society for Women Against Drugs (SWAD).....	61
HEALTH.....	65
Aged Care Maldives.....	66
Diabetes Society of Maldives	71
Society for Health Education (SHE)	75
HUMAN RIGHTS, GOOD GOVERNANCE & FREEDOM OF MEDIA	79
Hama Jamiyya	80
Madulu	84
Maldivian Detainee Network (MDN)	88
Male' Football Club	92
Open Society Association (OSA)	96
South Asia Free Media Association (SAFMA) Maldives	100
Transparency Maldives (TM)	105
HUMANITARIAN RELIEF, DEVELOPMENT & ENVIROMENT.....	109
Maldivers.....	110
Maldives Aid.....	113
Maldives NGO Federation	117
ANNEX	
About the Raajje Foundation in the Maldives	122
About the Civil Society Strengthening Programme in the Maldives.....	123
Types of Civil Society Organisations.....	125
Contact List Of Male'-based NGOs.....	127

Executive Summary

Since 2003, over seven hundred new associations have registered. However, comparatively few are regularly active and until 2008, few engaged in direct advocacy. This is due to both the lack of managerial and project implementation capacity within NGOs as well as the lack of wider supporting infrastructure for the civil society sector.

This abridged version of the NGO Capacity and Needs Assessment is part of a programme of civil society strengthening activities in the Maldives by the Raajje Foundation. It is intended as an initial step towards addressing these concerns as well as assisting the Maldivian government, United Nations and Commonwealth in their stated goals of supporting the development of civil society in the Maldives.

The assessment highlights the need for urgent efforts to be undertaken for NGO capacity training, the development of civil society networks and partnerships, and the forging of standards and guiding principles within the civil society sector. Additionally, this publication's findings point to the current and potential contribution of civil society towards addressing key governance and national development challenges.

Introduction and Background

Under the near thirty year tenure of President Maumoon Abdul Gayoom, the Maldives recently embarked on a process of democratic reform which included relaxing the restrictions on civil society activity. With the first ever multi-party and multi-candidate presidential election and subsequent change in government in November 2008, there is continuing potential for the opening up of democratic space.

Since new regulations on forming associations were enacted in 2003, over seven hundred new associations and NGOs have registered with the government. However, there is a frequent expression, supported by the results of this survey, that many registered associations now require basic capacity development to further add value to the civil society sector. The 2007 UN Common Country Assessment identifies the lack of independent civil society engagement as one of the Maldives' major development challenges. The report further notes that those civil society organisations which are active are largely state funded and "avoid 'advocacy' that could lead to conflict with the government".

Fostering a capable and independent civil society sector in the Maldives encounters two key challenges. Firstly, according to this survey, the majority of at least Male'-based NGOs in the Maldives require significant assistance to establish basic sustainable operational structures, to strategically plan and implement projects, or to undertake vital tasks such as fundraising or effective communications with stakeholders.

Secondly, compared to many other Asian countries – India in particular – the Maldives currently possesses a limited infrastructure to support civic activism, organised volunteerism and collaborations with civil society. There are significant knowledge vacuums, especially regarding civic awareness and practical application of human rights, and currently few successful and independent NGO or civil society organisation role models to follow.

At the time of conducting this assessment, no coordinated national strategy or country-wide action plan to increase civil society's capacity and improve the enabling environment had been initiated.



Aims and Objectives

This publication is an abridged version of the NGO Capacity and Needs Assessment, a baseline survey of the capacity and needs of Maldivian NGOs based in Male'.

The baseline survey aims to compile detailed information on existing NGOs in Male' and provide a guide for the effective delivery of future capacity development initiatives as well as encourage NGO sector coordination, the sharing of limited resources and minimising of overlap. As such, the publication should be of assistance to Maldivian NGOs as well as other national and international actors supporting the development of the civil society and NGO sector.

More generally, Raajje Foundation's civil society strengthening activities in the Maldives are designed to complement the framework laid out in key Maldivian government and United Nations strategies, including the 2008-2010 United Nations Development Assistance Framework (UNDAF) jointly signed by the Maldivian government and the United Nations Maldives mission.

In addition, Raajje Foundation also aims to facilitate the realisation of the Commonwealth principles, values and priorities as enshrined in the 1991 Harare Declaration. Specifically, the Harare Declaration supports the participation of civil society for the promotion of human rights and opportunities for all, democracy and good governance, gender equality, access to education and training, poverty reduction, environmental protection and sustainable development.

Methodology

This assessment of Male'-based NGOs was designed and first conducted in late 2007. Funding was not available at the time to publish the first survey. The assessment was modeled on UNDP's Civil Society Organisation Capacity Assessment Tool; extended to include other information fields relevant to Maldives; and the results then used to inform the design of suitable civil society strengthening activities for the Maldives in 2008. Activities commenced in Male' due to limited funding in 2008. However, our focus for 2009 is predominantly outside of the capital, as well at the national-level and in Male'.

From November 2008 to February 2009, the Raajje Foundation updated the profiles of the NGOs which had participated in the original interview. Also included in this publication are NGOs which were unable to be contacted in or had formed since late 2007. These latter organisations were surveyed using an abridged version of UNDP's Capacity Assessment Tool due to the requirements for this publication.

The assessment provides summary profiles of twenty-seven Male'-based NGOs in order to encourage greater coordination within and with the Maldivian NGO sector. The summary overviews refer to each NGO's (1) legal status and history, (2) mandate and policies, (3) activity history and future directions, and (4) preferred content and process of overall capacity building.

- Please note that unless otherwise indicated (see note 2), assessment notes are based on information provided by the interviewed NGO representative. As the interviewing organisation, the Raajje Foundation compiled, drafted and edited each NGO's profile for their approval.
- Two fields are marked as '(Raajje Foundation assessment)' signifying that the assessment in these particular fields is the perspective of the Raajje Foundation and not the interviewed NGO representative. These two fields are: 'Has the NGO evolved in terms of scope and operational capacity?' and 'Type of organisation?'.
- If an information field is preceded by a '•', this indicates that the field is added by the Raajje Foundation and is not included in the UNDP CSO Capacity Assessment Tool.

Key Findings

The main findings of this assessment are outlined below and are separated into issues linked to organisational capacity and to enabling infrastructure and environment.

In relation to NGO capacity, the assessment found that:

- Most representatives of participating NGOs are passionate about the issues central to their organisation. They are also highly receptive to building their capacity and requested assistance to achieve this. Currently, the sizable majority of Male'-based NGOs are not fully operational; have few regular volunteers or active members; implement infrequent activities; and lack knowledge of the basics of NGO management, project design/evaluation and implementation.
- Those NGOs which are operational generally do not have sustainable funding. Frequently they lack sufficient expertise in effective NGO or small organisation management. Fundamental areas to be strengthened include strategic planning, annual budgeting, project design and implementation, monitoring and evaluation, fundraising, community mobilisation, advocacy, effective communications with stakeholders and maintaining transparent and accountable internal governance structures.

In relation to the enabling infrastructure and environment, the assessment found that:

- Many Male'-based NGOs are largely unaware of each other's activities or areas of focus.
- Limited pooling of resources or sharing of information amongst Male'-based NGOs occur.
- NGO collaborations could be significantly improved and to date there are only a few examples in Male' of productive partnerships.
- The existing Associations Act and its Regulations need to be revised to improve ease of participation by independent and diverse civil society actors. For example, currently civil society organisations must be registered by individuals and cannot be established by organisations as usually is the case for networks or federations. This further delays and complicates the process to set up collaborative arrangements within the civil society sector.
- Compliance to standard NGO procedures needs to be significantly improved, such as suitable internal governance/oversight mechanisms, annual and donor reporting, appropriate financial practices, and achieving transparency and accountability of the organisation.
- The regional/international NGO community has a comparatively low awareness of the status of Maldivian civil society and consequently, little support is currently provided to Maldivian NGOs.
- According to consultations of the Raajje Foundation with Maldivian and international stakeholders, there is limited understanding of and support for meaningfully involving NGOs and civil society generally, on the part of some government institutions. There exists unexplored opportunities for productive and mutually beneficial linkages between the NGOs and Government of Maldives, private sector, regional/international organisations, as well as within the civil society sector.



ASSOCIATION FOR DISABILITY AND DEVELOPMENT (ADD)

This NGO aims to facilitate an environment that provides equal opportunities for persons with disability.

“Improving the lives of people with disability”

Part 1. ASSESSING NGO COMMITMENT TO THE UN PRINCIPLES OF PARTICIPATORY HUMAN DEVELOPMENT & DEMOCRATIC GOVERNANCE

Indicator 1.1.1 Legal status

APPLICABLE DOCUMENTS & TOOLS

Position title, names & contact details of key representatives interviewed for assessment	Founder members: Ameena Abdul Gadhira, Mohammed Yasif, Hassan Nizam, Ahmed Nizam, Ifham Niyaz, Yusuf Sidhgee. Tel/Mobile: +(960) 778 8292 (Hassan Nizam) Email: hassan.nizam@mtcc.com.mv Website: none Webforum: http://mvdisability.siph.net
Alternative contact point	Founder member, Mohammed Yasif. Tel/Mobile: + (960) 777 6688
Registration with government or umbrella NGO	Yes. Registered with Ministry of Home Affairs, Government of Maldives.
Legal incorporation documents	No.
Other	No.

Indicator 1.1.2 **History**

AREAS FOR ASSESSMENT

Date of creation & length in existence?	Registered in September 2008 with Ministry of Home Affairs, Government of Maldives. Informal group discussions commenced in April 2008.
Reasons & circumstances for the creation of the NGO?	<p>Several volunteers, including parents of children with disabilities, started to meet and discussed whether there was a need to set up a new in/formal parent group. More parents and people with disabilities joined the discussions and shared their concerns and identified common objectives. The group then decided to register an association in order:</p> <ol style="list-style-type: none"> 1) To address disability issues in the Maldives affecting persons with disabilities and/or parents of children with disabilities. 2) To work as a group to persuade government authorities to ratify the Convention on the Rights of Persons with Disabilities.
How has the NGO evolved in terms of scope and operational activity? (Raajje Foundation assessment)	Since the initial discussions, several planning sessions have been held to identify the organisation's overall and specific objectives, select founder members, finalise Rules of Association and complete the registration process. Since registration, the NGO has participated in several civil society activities and in late January 2009 held its first general member's meeting to elect an Executive Council.

APPLICABLE DOCUMENTS & TOOLS

Biographical note on NGO	No.
Media kit	No.
Website	No.
Other	Blog: http://mvdisability.siph.net

Indicator 1.2.1 **NGO mandate & policies**

AREAS FOR ASSESSMENT

• Type of organisation? (Raajje Foundation assessment)	Advocacy.
• What is the vision?	To facilitate an environment that provides equal opportunities for persons with disabilities.
• What is the mission?	To improve the lives of persons with disabilities through development of services and facilities.
• What are specific objectives?	<ol style="list-style-type: none"> 1) Promote rights of people with disabilities. 2) Work with community groups to establish and develop facilities and services required for people with disabilities. 3) Advocate for ratification of the Convention on the Rights of Persons with Disabilities.

AREAS FOR ASSESSMENT

Mission statement / Charter document	Partly – vision, mission and objectives exist.
Policy statements	No.
Other	Not applicable.

Part 2. ASSESSING NGO CAPACITY FOR PROJECT MANAGEMENT

Indicator 2.2.1 Planning, monitoring & evaluation

AREAS FOR ASSESSMENT

• What are past activities?	<ol style="list-style-type: none"> 1) Exchange of information and personal experiences amongst the members of the association. 2) Registration of association and establishment of organisational structure.
• What are current activities?	<ol style="list-style-type: none"> 1) Support the activities provided by Hand in Hand, another local NGO, for parents of children with disabilities. 2) Continue developing its own activities and organisational structure. 3) The recently elected Executive Committee to commence its responsibilities.
• What are future activities?	<ol style="list-style-type: none"> 1) Advocate for the following issues: arrangement of an allowance for people with disabilities; training for Special Education Needs teachers; increased access for children with special needs to more schools; ratification of the UN Convention for the Rights of the Disabled People; vocational training to children with special needs; provision of professional assistance such as psychiatrists/clinical psychologists/speech/physiological/occupational therapists; improved access to doctors by people with disabilities; improved design of buildings for easier access by disabled people. 2) Create awareness through media and other methods of people with disabilities among the general public and among school children considering career options. 3) Fundraise for the Association for Disability and Development.
• Planned future direction?	To formulate short-term and long-term action/work plans and a resource mobilisation plan.

PART 3 SELF-ASSESSMENT OF OVERALL CAPACITY BY
NON-GOVERNMENT ORGANISATION

Indicator 3.1.1 Priority needs

AREAS FOR ASSESSMENT

• Organisational learning	Project design and implementation, volunteer management, report and proposal writing, advocacy.
• Specialist learning	How to mobilise the community.
• Other	Not applicable.

Indicator 3.1.2 Process of capacity building

AREAS FOR ASSESSMENT

• Option 1: Directed group learning (includes workshops, conferences, seminars)	High priority (since the NGO is very recently established and most of its members are parents without a technical or management background).
• Option 2: Self-directed group learning (includes discussion forums, communities of practice)	High priority (since the NGO is very recently established and most of its members are parents without a technical or management background).
• Option 3: One-to-one learning (includes coaching, mentoring, buddying)	High priority (since the NGO is very recently established and most of its members are parents without a technical or management background).
• Option 4: Self-managed learning (includes CDs, manuals, videos, case studies, reviewing research)	Medium priority (these tools and learning processes are currently used by members).

CARE SOCIETY

Originally a disability support organisation, it has additionally become involved in supporting island communities vulnerable to natural disasters and in women's issues.

“An empowered community
free of inequality”

Part 1. ASSESSING NGO COMMITMENT TO THE UN PRINCIPLES OF PARTICIPATORY HUMAN DEVELOPMENT & DEMOCRATIC GOVERNANCE

Indicator 1.1.1 Legal status

APPLICABLE DOCUMENTS & TOOLS

Position title, names & contact details of key representatives interviewed for assessment	Former Executive Director, Fathimath Afiya (resigned in early 2008). Deputy Director, Shidhatha Shareef. Assistant Director, Fathimath Nizam. Tel/Mobile: +(960) 331 2491 / 332 2297 Email: caresociety@hotmail.com, info@caresociety.org.mv Website: http://www.caresociety.org.mv/web/eng/ Webforum: none
Alternative contact point	None provided.
Registration with government or umbrella NGO	Yes. Registered with Ministry of Home Affairs, Government of Maldives.
Legal incorporation documents	Yes.
Other	No.

Indicator 1.1.2 **History**

AREAS FOR ASSESSMENT

• Date of creation & length in existence?	Registered in 1998 with Ministry of Home Affairs, Government of Maldives.
• Reasons & circumstances for the creation of the NGO?	After two years of discussions amongst a group of individuals concerned with a range of community issues, the association was registered in 1998 with a broad community focus. A year later, the association decided to concentrate on supporting people with disabilities. Its focus has continued to evolve since.
• How has the NGO evolved in terms of scope and operational activity? (Raajje Foundation assessment)	Care Society started by implementing activities with support from UNICEF, including the establishment of a rehabilitation centre for children with disabilities. In 2000, the association revised its objectives. In 2005, mainly in response to the Asian Tsunami, organisational objectives were amended again to reflect its wider work in areas, such as assisting other vulnerable groups such as women and children, and building capacity of CBOs. It has been active with reconstruction and rehabilitation programmes for tsunami-affected communities, most of which concluded at end of 2007. In December 2008, this NGO commenced a strategic planning process which is scheduled to conclude in February 2009.

APPLICABLE DOCUMENTS & TOOLS

Biographical note on NGO	Yes, on website.
Media kit	No.
Website	Yes.
Other	Not applicable.

Indicator 1.2.1 **NGO mandate & policies****AREAS FOR ASSESSMENT**

• Type of organisation? (Raajje Foundation assessment)	Advocacy, education, social work. During post-Tsunami period, also undertook humanitarian relief activities.
• What is the vision?	Revised in December 2008: An empowered community free of inequality.
• What is the mission?	<p>Revised in December 2008:</p> <p>Care Society's purpose is to:</p> <ul style="list-style-type: none"> * Advocate and raise awareness to protect and promote the rights of children/persons with disabilities and women; * Deliver services to children / persons with disabilities and their families; and * Build capacity of community groups working with children/persons with disabilities and women. <p>Care Society primarily serves:</p> <ul style="list-style-type: none"> * Children and persons with disabilities; and * Community groups working with a) children and persons with disabilities, and b) communities vulnerable to natural disasters. <p>Care Society also targets women and community groups working to minimise violence against women.</p>
• What are specific objectives?	<p>Care Society fulfils its purpose and serves its beneficiary groups by:</p> <ul style="list-style-type: none"> * Increasing awareness and advocating on disability issues through educating school children, families, community, persons with disabilities and government; * Delivering disability services through provision of home-based programmes, special education, and early intervention; * Providing disability management training and technical assistance to develop and support personnel to work with CWD/PWD; * Collaborating and building capacity of community groups working with CWD/PWD and with communities vulnerable to natural disasters; * Implementing Disaster Risk Reduction programs; * Acting as Secretariat for the Violence Against Women's Network; and * Supporting persons with disabilities and their families with information and referrals.

AREAS FOR ASSESSMENT

Mission statement / Charter document	Partly – vision, mission and objectives exist.
Policy statements	Partly - some policy-related comments available on website.
Other	Not applicable.

Part 2. ASSESSING NGO CAPACITY FOR PROJECT MANAGEMENT

Indicator 2.2.1 Planning, monitoring & evaluation

AREAS FOR ASSESSMENT

• What are past activities?	<p>1) Supported the operation of several Community-based Rehabilitation (CBR) centres for people with disabilities. Establishment of the Care Development Centre in Male' providing education and rehabilitation services for children with disabilities including physiotherapy, vocational training, support to parents.</p> <p>2) Provided input to various national-level forums on health issues, education, child protection, social issues. Participated in the Maldivian Network to Stop Violence Against Women. Carried out advocacy and networking at national and island level across a range of issues affecting vulnerable groups.</p> <p>3) Reconstruction and rehabilitation for tsunami-affected islands include coordinating cash relief funds, implementing a programme to reduce negative psycho-social impact, supporting livelihood recovery and sustainability, reducing community vulnerability, and participation of community level workers in a range of training. Care Society worked with assistance from Oxfam and Action Aid and adopted rights based approaches. Most tsunami-related activities concluded at end of 2007.</p>
• What are current activities?	<p>1) Continuation of support to Community-based Rehabilitation centres and the Care Development Centre.</p> <p>2) Implementation of Disaster Risk Reduction programs in conjunction with Mercy Malaysia.</p> <p>3) Provision of disability management training and technical assistance.</p> <p>4) Act as Secretariat for the Violence Against Women's Network; and</p> <p>5) Support persons with disabilities and their families with information and referrals.</p>
• What are future activities?	Continue focus on people with disabilities, women, youth and children, island communities.
• Planned future direction?	Focus on ensuring the sustainability of the organisation and of its impact throughout the islands.

PART 3 SELF-ASSESSMENT OF OVERALL CAPACITY BY
NON-GOVERNMENT ORGANISATIONIndicator 3.1.1 **Priority needs**

AREAS FOR ASSESSMENT

• Organisational learning	<p>"By end of 2007, the organisation had experienced fatigue from training by internationals. However, skills-sharing partnerships with international agencies such as Handicap International have been beneficial in the areas of counterpart training and community mobilization. Train-the-trainer programs are not always effective as they rely on a trickle-down effect. A core group of qualified trainers as resource is suggested as a more suitable option.</p> <p>If relevant training can be provided, then Care Society would consider attending. Priority topics are: how to mobilise volunteers, how to effectively allocate work between volunteers and staff, sustainable fundraising."</p>
• Specialist learning	Currently, Care Society uses a range of methods such as community well-being ranking, disability assessment, partnership building with CBOs, community managed psycho-social programmes, accountability and transparency tools. Should there be training relevant to these available, then Care Society would consider attending.
• Other	Not applicable.

Indicator 3.1.2 **Process of capacity building**

AREAS FOR ASSESSMENT

• Option 1: Directed group learning (includes workshops, conferences, seminars)	Medium priority. However, availability of time is a concern.
• Option 2: Self-directed group learning (includes discussion forums, communities of practice)	High priority.
• Option 3: One-to-one learning (includes coaching, mentoring, buddying)	Medium priority.
• Option 4: Self-managed learning (includes CDs, manuals, videos, case studies, reviewing research)	Low priority.

ENSURE MALDIVES

Their vision is for a safer, fairer, happier and healthier nation for children and women.

“Ending violence and abuse against children and women”

Part 1. ASSESSING NGO COMMITMENT TO THE UN PRINCIPLES OF PARTICIPATORY HUMAN DEVELOPMENT & DEMOCRATIC GOVERNANCE

Indicator 1.1.1 Legal status

APPLICABLE DOCUMENTS & TOOLS

Position title, names & contact details of key representatives interviewed for assessment	Chairperson, Aishath Noora Mohamed. Deputy Chief Executive, Aishath Reetha. Deputy Chief Executive, Abdul Razzaq. Tel/Mobile: not available Email: ensuremaldives@gmail.com Website: none Webforum: none
Alternative contact point	None provided.
Registration with government or umbrella NGO	Yes. Registered with the Ministry of Home Affairs, Maldives.
Legal incorporation documents	Yes.
Other	Member of the governing council of the Maldives NGO Federation.

Indicator 1.1.2 **History**

AREAS FOR ASSESSMENT

Date of creation & length in existence?	Registered in October 2006 with the Ministry of Home Affairs, Government of Maldives.
Reasons & circumstances for the creation of the NGO?	ENSURE was formed to address the many concerns and growing number of cases pertaining to the rights of children and women.
How has the NGO evolved in terms of scope and operational activity? (Raajje Foundation assessment)	The organisation has undertaken some activities and has been involved in several events related to women's and children's rights. It has formed links with organisations such as UNICEF, the Human Rights Commission of the Maldives, the Ministry of Family and Health and other institutions.

APPLICABLE DOCUMENTS & TOOLS

Biographical note on NGO	Yes.
Media kit	Yes.
Website	No.
Other	No.

Indicator 1.2.1 **NGO mandate & policies**

AREAS FOR ASSESSMENT

Type of organisation? (Raajje Foundation assessment)	Advocacy, education.
What is the vision?	ENSURE envisions a safer, fairer, happier and healthier nation for children and women.
What is the mission?	ENSURE works to end violence and abuse against children and women and the full realisation of their rights in the Maldives.
What are specific objectives?	1) To work for the rights of children and women. 2) To bring an end to child abuse in the country. 3) To empower women.

AREAS FOR ASSESSMENT

Mission statement / Charter document	Yes.
Policy statements	No.
Other	Not applicable.

Part 2. ASSESSING NGO CAPACITY FOR PROJECT MANAGEMENT

Indicator 2.2.1 Planning, monitoring & evaluation

AREAS FOR ASSESSMENT

• What are past activities?	Conducted rallies, workshops, awareness sessions, children's fairs and forums on children's and women's rights.
• What are current activities?	1) Project to build strong families in Baa Atoll Eydhafushi, Maldives. 2) Project to empower youth to protect children from substance abuse in Gnaviyani Atoll, Fuvahmulah, Maldives.
• What are future activities?	ENSURE will focus more on protecting children from all forms of abuse and empowering women both economically and politically.
• Planned future direction?	Same as future activities.

PART 3 SELF-ASSESSMENT OF OVERALL CAPACITY BY NON-GOVERNMENT ORGANISATION

Indicator 3.1.1 Priority needs

AREAS FOR ASSESSMENT

• Organisational learning	Strategic planning, resource mobilisation.
• Specialist learning	Not identified.
• Other	Not applicable.

Indicator 3.1.2 Process of capacity building

AREAS FOR ASSESSMENT

• Option 1: Directed group learning (includes workshops, conferences, seminars)	High priority.
• Option 2: Self-directed group learning (includes discussion forums, communities of practice)	Medium priority.
• Option 3: One-to-one learning (includes coaching, mentoring, buddying)	Low priority.
• Option 4: Self-managed learning (includes CDs, manuals, videos, case studies, reviewing research)	Medium priority.

HAND IN HAND

This organisation provides psychosocial support to community groups wishing to assist vulnerable populations such as children, abused women and persons with disabilities.

“Providing psychosocial support to vulnerable groups”

Part 1. ASSESSING NGO COMMITMENT TO THE UN PRINCIPLES OF PARTICIPATORY HUMAN DEVELOPMENT & DEMOCRATIC GOVERNANCE

Indicator 1.1.1 Legal status

APPLICABLE DOCUMENTS & TOOLS

Position title, names & contact details of key representatives interviewed for assessment	<p>Founder, Rizna Ibrahim Manik. Founder, Aminath Ismail.</p> <p>Tel/Mobile: +(960) 775 6788 (Rizna Ibrahim Manik) Tel/Mobile: +(960) 794 6944 (Aminath Ismail) Email: ngo.handinhand@gmail.com Website: none Webforum: none</p>
Alternative contact point	None provided.
Registration with government or umbrella NGO	Registered with the Ministry of Home Affairs, Government of Maldives.
Legal incorporation documents	Yes.
Other	Not applicable.

Indicator 1.1.2 **History**

AREAS FOR ASSESSMENT

Date of creation & length in existence?	Registered in July 2008 with the Ministry of Home Affairs, Government of Maldives.
Reasons & circumstances for the creation of the NGO?	Hand in Hand was created by a group of professionals and youth who believed that such an organization could empower youth to make positive, healthy life choices. They wished to address the situation of children and youth in the Maldives who they perceive as increasingly affected by violence, growing social problems and a lack of respect for each other.
How has the NGO evolved in terms of scope and operational activity? (Raajje Foundation assessment)	Hand in Hand has comparatively quickly established several programmes supporting its target groups, such as its Value Education Programmes, assisting support groups for parents of children with disabilities and assisting peer support groups for survivors of sexual child abuse. Hand in Hand has also organized cultural events and made links with several other civil society groups.

APPLICABLE DOCUMENTS & TOOLS

Biographical note on NGO	No.
Media kit	No formal media kit, but has organised media promotion of Hand in Hand's activities. Has also raised public concerns and promoted civil society participation in the media.
Website	No, currently being developed.
Other	No.

Indicator 1.2.1 **NGO mandate & policies**

AREAS FOR ASSESSMENT

• Type of organisation? (Raajje Foundation assessment)	Advocacy, education, social work, training.
• What is the vision?	None.
• What is the mission?	<ol style="list-style-type: none"> 1) To reach out to people with disabilities and their families with the necessary services to strengthen their standard of living and improve both their physical and emotional wellbeing. 2) To advocate for women's and children's rights and counter the effects of violence, abuse and neglect. 3) To support and facilitate the growth of small-scale entrepreneurial projects by providing training and other support services. 4) To preserve the cultural heritage of the Maldives by involving Maldivian citizens in traditional sports and games, communicating our history to children and youth and researching our past.
• What are specific objectives?	<ol style="list-style-type: none"> 1) To conduct support groups for parents of disabled children. 2) To conduct peer support groups for survivors of child sexual abuse. 3) To conduct Value Education Programmes for children and adolescents. 4) To create an interest in Maldivian culture among youth by organising cultural events.

AREAS FOR ASSESSMENT

Mission statement / Charter document	Partly – mission and objectives exist.
Policy statements	No.
Other	Not applicable.

Part 2. ASSESSING NGO CAPACITY FOR PROJECT MANAGEMENT

Indicator 2.2.1 Planning, monitoring & evaluation

AREAS FOR ASSESSMENT

• What are past activities?	1) Conducted support groups for parents of disabled children. 2) Conducted support groups for survivors of child sexual abuse for psychological healing. 3) Conducted Value Education Programmes for children and adolescents. 4) Organized cultural events with youth involvement to stimulate an interest in culture.
• What are current activities?	1) Value education programmes for children. 2) Psychological healing groups for survivors of child sexual abuse. 3) Networking with another 7 NGOs to sensitize public on child abuse.
• What are future activities?	Existing programmes to continue for 3 months.
• Planned future direction?	Networking with other NGOs with a mandate similar to Hand in Hand's.

PART 3 SELF-ASSESSMENT OF OVERALL CAPACITY BY NON-GOVERNMENT ORGANISATION

Indicator 3.1.1 Priority needs

AREAS FOR ASSESSMENT

• Organisational learning	Key areas of NGO management, project management, communications, fundraising skills would be useful as a newly formed organisation.
• Specialist learning	Technical assistance to enhance existing counseling services.
• Other	No.

Indicator 3.1.2 Process of capacity building

AREAS FOR ASSESSMENT

• Option 1: Directed group learning (includes workshops, conferences, seminars)	Medium priority for key members.
• Option 2: Self-directed group learning (includes discussion forums, communities of practice)	High priority for key members.
• Option 3: One-to-one learning (includes coaching, mentoring, buddying)	High priority for key members.
• Option 4: Self-managed learning (includes CDs, manuals, videos, case studies, reviewing research)	Low priority for key members.

HULHUMALE' ASSOCIATION FOR WOMEN'S IMPROVEMENT (HAWI)

This association strives to assist isolated women within the Hulhumale' community through skills training, holding networking events and raising awareness of human rights.

“Empowering and
developing women”

Part 1. ASSESSING NGO COMMITMENT TO THE UN PRINCIPLES OF PARTICIPATORY HUMAN DEVELOPMENT & DEMOCRATIC GOVERNANCE

Indicator 1.1.1 Legal status

APPLICABLE DOCUMENTS & TOOLS

Position title, names & contact details of key representatives interviewed for assessment	Founder, Fazeela Mohamed. Founder/Director Social Affairs, Shama Mohamed. Tel/Mobile: +(960) 791 1781 (Fazeela Mohamed) Tel/Mobile: +(960) 773 6162 (Shama Mohamed) Email: hulhumale.hawi@gmail.com Website: none Webforum: none
Alternative contact point	None provided.
Registration with government or umbrella NGO	Yes. Registered with the Ministry of Home Affairs, Government of Maldives.
Legal incorporation documents	Yes.
Other	Not applicable.

Indicator 1.1.2 **History**

AREAS FOR ASSESSMENT

Date of creation & length in existence?	Registered in March 2007 with the Ministry of Home Affairs, Government of Maldives. Established since 2005 and functional for over 3 years.
Reasons & circumstances for the creation of the NGO?	Hulhumale' is not considered a ward/district of Male' and does not have women's development committees such as the ones existing in Male'. Like any other population, women of Hulhumale' face various difficulties in life. A group of like-minded women came together to address the issues and work towards finding solutions. After working as a social group for some time, the need for registration became evident and thus, the NGO was born.
How has the NGO evolved in terms of scope and operational activity? (Raajje Foundation assessment)	The organisation has achieved support from the women population of the island after conducting several programmes for them. Some of these activities include: vocational training, counselling program, awareness programmes, traditional sports for women (bashi). etc.

APPLICABLE DOCUMENTS & TOOLS

Biographical note on NGO	No.
Media kit	No.
Website	No.
Other	Not applicable.

Indicator 1.2.1 **NGO mandate & policies**

AREAS FOR ASSESSMENT

Type of organisation? (Raajje Foundation assessment)	Advocacy, awareness raising, training.
What is the vision?	To work towards women's development and national prosperity.
What is the mission?	None.
What are specific objectives?	<ol style="list-style-type: none"> 1) To improve the living standard of women in Hulhumale'. 2) To foster unity and equality among Maldivians. 3) To protect the environment. 4) To work together with the authorities to solve social problems. 5) To spread education and training. 6) To provide opportunities to youth for their development. 7) To explore the opportunities for women at local and international levels. 8) To develop local sports played among women. 9) To work to achieve sustainable development.

AREAS FOR ASSESSMENT

Mission statement / Charter document	Partly – vision and objectives exist.
Policy statements	No.
Other	Not applicable.

Part 2. ASSESSING NGO CAPACITY FOR PROJECT MANAGEMENT

Indicator 2.2.1 Planning, monitoring & evaluation

AREAS FOR ASSESSMENT

• What are past activities?	1) Awareness programmes for parents. 2) Counselling programme. 3) Vocational program for women. 4) Collaborative social events.
• What are current activities?	1) Vocational training for women. 2) Planning for 2009.
• What are future activities?	1) Conduct a Rapid Assessment Survey of the status of migrating families to Hulhumale' especially women. 2) Visit the homes of women and families newly arrived to Hulhumale' and build relationships so that they feel welcomed by the existing residents on the island. 3) Collect information of the different abilities, skills or talents they may have. 4) Expand membership of the NGO.
• Planned future direction?	Seek guidance and assistance from the government and other agencies/organisations in pursuing the objectives of the organisation and also to strengthen the sustainability of the NGO in the near future.

PART 3 SELF-ASSESSMENT OF OVERALL CAPACITY BY NON-GOVERNMENT ORGANISATION

Indicator 3.1.1 Priority needs

AREAS FOR ASSESSMENT

• Organisational learning	Key areas of NGO management, project management, communications, fundraising skills.
• Specialist learning	Not identified.
• Other	Not applicable.

Indicator 3.1.2 Process of capacity building

AREAS FOR ASSESSMENT

• Option 1: Directed group learning (includes workshops, conferences, seminars)	High priority for NGO and key active members.
• Option 2: Self-directed group learning (includes discussion forums, communities of practice)	High priority for NGO.
• Option 3: One-to-one learning (includes coaching, mentoring, buddying)	High priority for NGO and key active members.
• Option 4: Self-managed learning (includes CDs, manuals, videos, case studies, reviewing research)	Medium to low priority for NGO.

MALDIVES DEAF ASSOCIATION (MDA)

The NGO was formed to help enable and support hearing-impaired people to address difficulties encountered by and advocate for the rights of the deaf community.

“Empowering hearing-impaired people”

Part 1. ASSESSING NGO COMMITMENT TO THE UN PRINCIPLES OF PARTICIPATORY HUMAN DEVELOPMENT & DEMOCRATIC GOVERNANCE

Indicator 1.1.1 Legal status

APPLICABLE DOCUMENTS & TOOLS

Position title, names & contact details of key representatives interviewed for assessment	Executive Director, Ahmed Ashfag. Assistant Executive Director, Shuaib Hady. Finance Director, Ahmed Ali. Child & Women Welfare Director, Aminath Leeza. Program Director, Mariyam Rizwana. Tel/Mobile: +(960) 766 6144 “SMS Only” (Ahmed Ashfag) Email: maldivesdeafassn@hotmail.com
Alternative contact point	None provided.
Registration with government or umbrella NGO	Yes. Registered with the Ministry of Home Affairs, Government of Maldives.
Legal incorporation documents	Yes.
Other	Not applicable.

Indicator 1.1.2 **History**

AREAS FOR ASSESSMENT

Date of creation & length in existence?	Registered in September 2008 with the Ministry of Home Affairs, Government of Maldives. However, the group has functioned non-officially since the first week of February 2008.
Reasons & circumstances for the creation of the NGO?	People of the hearing-impaired community increasingly became aware of other deaf individuals and started meeting together in early 2008, with the support of a sign language teacher. Regular meetings and activities commenced and the group decided to form the association to help enable and support hearing-impaired persons to address difficulties encountered by and advocate for the rights of the deaf community.
How has the NGO evolved in terms of scope and operational activity? (Raajje Foundation assessment)	This organisation has mobilised comparatively quickly and its membership are highly active. Since February 2008, Maldives Deaf Association has registered, elected an Executive Committee, held planning sessions and implemented a range of regular activities.

APPLICABLE DOCUMENTS & TOOLS

Biographical note on NGO	No.
Media kit	No.
Website	No.
Other	No.

Indicator 1.2.1 **NGO mandate & policies**

AREAS FOR ASSESSMENT

• Type of organisation? (Raajje Foundation assessment)	Advocacy, education, training.
• What is the vision?	None.
• What is the mission?	None.
• What are specific objectives?	<ol style="list-style-type: none"> 1) To help and support hearing-impaired persons to enable them to deal with the difficulties they encounter. 2) To advocate for all hearing-impaired person to safeguard their rights and ensure they have equal access and equal opportunities. 3) To encourage, develop and enrich Deaf Culture. 4) To encourage greater independence and improve the quality in the lives of hearing-impaired people. 5) To alleviate isolation and loneliness among hearing-impaired people. 6) To make families of hearing-impaired persons aware of all the needs of hearing-impaired children and adults and to help secure necessary provisions for them. 7) To support institutions those provide services for hearing-impaired persons. 8) To make the public aware of hearing loss with regards its prevention, causes and consequences. 9) To encourage, organise and support Deaf Sports. 10) To develop the association to the standards recognised by international associations, in efforts to attract donors funds, and capacity-building of the association members. 11) Co-ordinate with and develop a strong network with other international deaf associations, government agencies, and private associations to strengthen activities to achieve the main stated goal. 12) Advocate and support rights of women, and protect women and young children from violence, abuse and neglect, and give them a healthy start in life.

AREAS FOR ASSESSMENT

Mission statement / Charter document	No, although detailed objectives exist.
Policy statements	No.
Other	No.

Part 2. ASSESSING NGO CAPACITY FOR PROJECT
MANAGEMENT

Indicator 2.2.1 Planning, monitoring & evaluation

AREAS FOR ASSESSMENT

• What are past activities?	<p>Signing for Television Maldives news programme, regular sports activities for men and women, weekly sign language classes for the organisation's members, painting workshops supported by National Art Gallery, dance classes for children, physical theatre classes for adults and social trips.</p> <p>During December 2008, Maldives Deaf Association was a key organiser for and key speaker at International Disability Day events including official launch, soccer and netball events, health screenings for persons with disabilities and closing ceremony.</p>
• What are current activities?	Continue Past Activities.
• What are future activities?	<ol style="list-style-type: none"> 1) Training in sign language for hearing people. 2) Classes in English & Dhivehi language for deaf people. 3) Advocacy for the rights of the hearing-impaired community. 4) Formal launch of the association in early 2009. 4) Continue Past Activities.
• Planned future direction?	Focus on sustaining Maldives Deaf Association and working at a slow and steady pace, without developing too quickly.

PART 3 SELF-ASSESSMENT OF OVERALL CAPACITY BY NON-GOVERNMENT ORGANISATION

Indicator 3.1.1 Priority needs

AREAS FOR ASSESSMENT

• Organisational learning	NGO management, project management & financial management.
• Specialist learning	Not identified.
• Other	Not applicable.

Indicator 3.1.2 Process of capacity building

AREAS FOR ASSESSMENT

• Option 1: Directed group learning (includes workshops, conferences, seminars)	High priority.
• Option 2: Self-directed group learning (includes discussion forums, communities of practice)	High priority.
• Option 3: One-to-one learning (includes coaching, mentoring, buddying)	Low priority.
• Option 4: Self-managed learning (includes CDs, manuals, videos, case studies, reviewing research)	High priority.

MALDIVIAN NETWORK ON VIOLENCE AGAINST WOMEN

The Maldivian member of the South Asia Regional Network on Women's Rights in Disaster which focuses on eliminating violence against women.

“A dignified, violence-free life
for women and girls”

Part 1. ASSESSING NGO COMMITMENT TO THE UN PRINCIPLES OF PARTICIPATORY HUMAN DEVELOPMENT & DEMOCRATIC GOVERNANCE

Indicator 1.1.1 Legal status

APPLICABLE DOCUMENTS & TOOLS

Position title, names & contact details of key representatives interviewed for assessment	Secretariat representative, Shidhatha Shareef (Deputy Director of Care Society). Tel/Mobile: +(960) 331 2491 Email: info@caresociety.org.mv
Alternative contact point	Network member, Fathimath Afiya (Chairperson, Society for Women Against Drugs). Tel/Mobile: +(960) 791 8999 Email: swadrugs@gmail.com Network member, Mohamed Shujau (Member, Maafannu Women's Development committee). Tel/Mobile: +(960) 761 7187 Email: shujaau@gmail.com Regional Secretariat, South Asia Regional Network on Women's Rights in Disaster. Tel/Mobile: +(94) 11 2 580074 Fax: +(94) 11 2 580074 Email: info@womenindisaster.org Website: www.womenindisaster.org
Registration with government or umbrella NGO	The Maldivian network is established under the South Asia Regional Network on Women's Rights in Disaster. The network is comprised of registered Maldivian associations. However, the Maldivian network is currently not registered with the Government of Maldives, since the current Associations Act allows only individuals (and not existing associations) to become founding members of associations.
Legal incorporation documents	Yes.
Other	Not applicable.

Indicator 1.1.2 **History**

AREAS FOR ASSESSMENT

Date of creation & length in existence?	Initiated in late 2006 as part of the formation of the South Asia Regional Network on Women's Rights in Disaster.
Reasons & circumstances for the creation of the NGO?	<p>The idea of forming a Maldivian network of NGOs working for the rights and well being of women, and in particular, violence against women was an initiation by Care Society, Maldives.</p> <p>The network is part of the South Asia Regional Network on Women's Rights in Disaster working for the same cause.</p> <p>The need for the network is to foster greater awareness amongst the public and women, in particular of the rights and issues for women especially after disasters.</p>
How has the NGO evolved in terms of scope and operational activity? (Raaije Foundation assessment)	<p>Some awareness raising in atolls by the network has occurred, however, few significant activities have been implemented. Care Society has been designated as the secretariat for 3 years for the Maldives network. The regional secretariat representative visited Maldives to catalyse and support the network in late 2008. Funding proposals were submitted in late 2008.</p> <p>The Maldivian network is established under the South Asia Regional Network on Women's Rights in Disaster. The network is comprised of registered Maldivian associations. However, the Maldivian network is currently not registered with the Government of Maldives, since the current Associations Act allows only individuals (and not existing associations) to become founding members of associations.</p>

APPLICABLE DOCUMENTS & TOOLS

Biographical note on NGO	No.
Media kit	No.
Website	No.
Other	Not applicable.

Indicator 1.2.1 **NGO mandate & policies**

AREAS FOR ASSESSMENT

• Type of organisation? (Raaije Foundation assessment)	Advocacy, networking.
• What is the vision?	All women and girl children live a dignified life free from all forms of violence.
• What is the mission?	Ensure a violence free dignified life for women and girl children by securing their rights through prevention, intervention and advocacy.
• What are specific objectives?	<ol style="list-style-type: none"> 1) Advocacy on women's rights and issues. 2) To empower women in all aspects. 3) To work towards eliminating violence against women. 4) To work towards eliminating violence against women in post-disaster situations.

AREAS FOR ASSESSMENT

Mission statement / Charter document	Partly – vision, mission and objectives exist.
Policy statements	No.
Other	Not applicable.

Part 2. ASSESSING NGO CAPACITY FOR PROJECT MANAGEMENT

Indicator 2.2.1 Planning, monitoring & evaluation

AREAS FOR ASSESSMENT

• What are past activities?	<ol style="list-style-type: none"> 1) Awareness raising programme on the rights of women. 2) Advocacy on women's issues. 3) Training of Trainers workshop on women's rights. 4) Support to groups to combat violence against women and raise awareness amongst the population. 5) Mobilisation of social groups formed in islands.
• What are current activities?	<ol style="list-style-type: none"> 1) Support to groups to combat violence against women and raise awareness amongst the population. 2) Continue developing organisationally.
• What are future activities?	<ol style="list-style-type: none"> 1) Increase membership. 2) Continue strengthening as a network. 3) Act as a referral body. 4) Provide a hotline for information and referral.
• Planned future direction?	Focus on strengthening organisational capacity and effectiveness.

PART 3 SELF-ASSESSMENT OF OVERALL CAPACITY BY NON-GOVERNMENT ORGANISATION

Indicator 3.1.1 Priority needs

AREAS FOR ASSESSMENT

• Organisational learning	Fundraising strategy, financial management, management of a network, writing project proposals.
• Specialist learning	Not identified.
• Other	Not applicable.

Indicator 3.1.2 Process of capacity building

AREAS FOR ASSESSMENT

• Option 1: Directed group learning (includes workshops, conferences, seminars)	High priority for network members.
• Option 2: Self-directed group learning (includes discussion forums, communities of practice)	High priority for network members.
• Option 3: One-to-one learning (includes coaching, mentoring, buddying)	High priority for network members.
• Option 4: Self-managed learning (includes CDs, manuals, videos, case studies, reviewing research)	High priority for network members.

SILENT VOICES (SILVO)

SILVO seeks to prevent child abuse by increasing awareness, educating the community and implementing community-based programs.

“Children living free from
abuse and exploitation”

Part 1. ASSESSING NGO COMMITMENT TO THE UN PRINCIPLES OF PARTICIPATORY HUMAN DEVELOPMENT & DEMOCRATIC GOVERNANCE

Indicator 1.1.1 Legal status

APPLICABLE DOCUMENTS & TOOLS

Position title, names & contact details of key representatives interviewed for assessment	<p>Founder member, Aminath Shamoona.</p> <p>Tel/Mobile: +(960) 771 3997 (Aminath Shamoona)</p> <p>Email: sham-mm@live.com</p> <p>Website: none</p> <p>Webforum: none</p>
Alternative contact point	<p>Founder member, Fathimath Nizna.</p> <p>Tel/Mobile: +(960) 789 6091</p>
Registration with government or umbrella NGO	Yes. Registered with the Ministry of Home Affairs, Government of Maldives.
Legal incorporation documents	Yes.
Other	Not applicable.

Indicator 1.1.2 **History**

AREAS FOR ASSESSMENT

Date of creation & length in existence?	Registered in September 2008 with the Ministry of Home Affairs, Government of Maldives.
Reasons & circumstances for the creation of the NGO?	Founder members were concerned for the Maldivians who were abused during or since childhood. They formed Silent Voices (SILVO) to work for justice, to prevent child abuse and to reduce the number of incidences.
How has the NGO evolved in terms of scope and operational activity? (Raajje Foundation assessment)	Established recently, this NGO is currently developing its organisational focus and structure. Key members have attended two in-depth workshops on writing funding proposals and the NGO is currently working with a psychosocial support NGO, Hand in Hand, to support victims of abuse.

APPLICABLE DOCUMENTS & TOOLS

Biographical note on NGO	No.
Media kit	No.
Website	No.
Other	Not applicable.

Indicator 1.2.1 **NGO mandate & policies**

AREAS FOR ASSESSMENT

Type of organisation? (Raajje Foundation assessment)	Advocacy, education, social work.
What is the vision?	A world where children live free from sexual abuse and exploitation.
What is the mission?	<ol style="list-style-type: none"> 1) Educate the families and build capacity of communities to protect children from abuse and exploitation. 2) Provide direct assistance and support to abused children and their families. 3) Fight for the rights of children. 4) Raise awareness and educate the community to reduce the impact of child sexual abuse and exploitation.
What are specific objectives?	These will be developed as the organisation evolves.

AREAS FOR ASSESSMENT

Mission statement / Charter document	Partly – vision and mission exist.
Policy statements	No.
Other	No.

Part 2. ASSESSING NGO CAPACITY FOR PROJECT MANAGEMENT

Indicator 2.2.1 Planning, monitoring & evaluation

AREAS FOR ASSESSMENT

• What are past activities?	1) Participated in a Child Abuse prevention day event in November 2008 and co-signed the letter sent to the President of Maldives regarding the release of sexual offenders. 2) Key members attended two in-depth workshops on writing funding proposals, resulting in one proposal submitted.
• What are current activities?	1) Supporting psychosocial NGO, Hand in Hand, in its programs for individuals who have experienced child abuse. 2) Developing organisational structure and planning activities.
• What are future activities?	Home visitation programmes, outreach activities to different regions in the Maldives, support to self-help groups, dissemination of educational materials to raise awareness and prevent child abuse.
• Planned future direction?	Continue developing organisational structure and design and implementation of activities.

PART 3 SELF-ASSESSMENT OF OVERALL CAPACITY BY NON-GOVERNMENT ORGANISATION

Indicator 3.1.1 Priority needs

AREAS FOR ASSESSMENT

• Organisational learning	Basic understanding of effective & sustainable NGO management, fundraising strategies and proposal writing, management skills.
• Specialist learning	Not specified.
• Other	Not applicable.

Indicator 3.1.2 Process of capacity building

AREAS FOR ASSESSMENT

• Option 1: Directed group learning (includes workshops, conferences, seminars)	High priority.
• Option 2: Self-directed group learning (includes discussion forums, communities of practice)	Medium priority.
• Option 3: One-to-one learning (includes coaching, mentoring, buddying)	High priority
• Option 4: Self-managed learning (includes CDs, manuals, videos, case studies, reviewing research)	High priority.

STRENGTH OF SOCIETY (SOS)

This NGO promotes greater awareness of youth rights and related issues.

“Promoting youth participation”

Part 1. ASSESSING NGO COMMITMENT TO THE UN PRINCIPLES OF PARTICIPATORY HUMAN DEVELOPMENT & DEMOCRATIC GOVERNANCE

Indicator 1.1.1 Legal status

APPLICABLE DOCUMENTS & TOOLS

Position title, names & contact details of key representatives interviewed for assessment	Board member, Hamza Khaleel. Board member, Athifa Saeed. New board to be elected in early 2009. Tel/Mobile: +(960) 775 9368 (Hamza Khaleel) Email: sos.org@gmail.com Website: none Webforum: http://strengthofsociety.blogspot.com , group discussions visit: http://groups.google.com/group/zuvanuna and a facebook site.
Alternative contact point	None provided.
Registration with government or umbrella NGO	Yes. Registered with Ministry of Home Affairs, Government of Maldives.
Legal incorporation documents	Yes.
Other	Not applicable.

Indicator 1.1.2 **History**

AREAS FOR ASSESSMENT

Date of creation & length in existence?	Registered in April 2006 with Ministry of Home Affairs, Government of Maldives.
Reasons & circumstances for the creation of the NGO?	A group of friends wished to work towards improving the rights of children and youth and subsequently founded Strength Of Society.
How has the NGO evolved in terms of scope and operational activity? (Raajje Foundation assessment)	Several one-off activities were implemented during 2006 and 2007. More recently, the organisation has supported a range of civil society activities rather than as an organiser.

APPLICABLE DOCUMENTS & TOOLS

Biographical note on NGO	No. However, detail of past activities are displayed on this NGO's web forum.
Media kit	No.
Website	No.
Other	Yes, blog and web group discussions available.

Indicator 1.2.1 **NGO mandate & policies**

AREAS FOR ASSESSMENT

Type of organisation? (Raajje Foundation assessment)	Advocacy.
What is the vision?	A society where empowered young people act as responsible citizens and participate fully in shaping the society they live.
What is the mission?	None.
What are specific objectives?	<ol style="list-style-type: none"> 1) Facilitate the participation of young people in society through awareness and training. 2) Increase the participation of young people in society as well in the decision-making process. 3) Address issues affecting children and young people. 4) Positively influence the policies affecting young people and advocate for changes. 5) Foster equal rights and opportunities among the children and young people in the Maldives.

AREAS FOR ASSESSMENT

Mission statement / Charter document	Partly – vision and specific objectives exist.
Policy statements	No.
Other	Not applicable.

Part 2. ASSESSING NGO CAPACITY FOR PROJECT MANAGEMENT

Indicator 2.2.1 Planning, monitoring & evaluation

AREAS FOR ASSESSMENT

• What are past activities?	<ol style="list-style-type: none"> 1) Representation at various government, UN and community meetings addressing key national issues such as AIDS, human rights, mental health, voting, education and street violence. 2) Distributed donations of toys and educational materials from tourists and Maldivians to underprivileged children. 3) Participated in other civil society events such as 2006 World AIDS awareness day, 2006 and 2007 International Human Rights Day, 2007 International Clean Up Day. 4) Participated in voter education campaign 'Go Vote' for constitutional referendum 2007, in conjunction with 7 other NGOs. 5) Participated in continuing 'Go Vote' campaign during presidential election 2008, in conjunction with 7 other NGOs to conduct public forums, music events, media appearances and distribute information materials.
• What are current activities?	<ol style="list-style-type: none"> 1) Strengthen organisational capacity and plan for future activities. 2) Plan ahead key activities as many past activities have occurred in response to issues as they arise.
• What are future activities?	<ol style="list-style-type: none"> 1) To be determined. However, the emphasis will be more on young people than the original focus, which included children. 2) Continue strengthening organisational structures and capacity. 3) Environmental protection & awareness.
• Planned future direction?	Focus on strengthening organisational capacity & consolidating thematic focus on issues relevant to young people rather than children.

PART 3 SELF-ASSESSMENT OF OVERALL CAPACITY BY NON-GOVERNMENT ORGANISATION

Indicator 3.1.1 Priority needs

AREAS FOR ASSESSMENT

• Organisational learning	How to run a good small NGO, project design and implementation, monitoring and evaluation, how to write funding and project proposals, recruitment and retention of members and volunteers.
• Specialist learning	Not identified.
• Other	Not applicable.

Indicator 3.1.2 Process of capacity building

AREAS FOR ASSESSMENT

• Option 1: Directed group learning (includes workshops, conferences, seminars)	High priority.
• Option 2: Self-directed group learning (includes discussion forums, communities of practice)	Medium priority.
• Option 3: One-to-one learning (includes coaching, mentoring, buddying)	Low priority.
• Option 4: Self-managed learning (includes CDs, manuals, videos, case studies, reviewing research)	Low priority.

UTOPIAN CULTURE (UC)

A youth-oriented organisation that supports individuality, peace and unity.

“Supporting youth leadership and initiative”

Part 1. ASSESSING NGO COMMITMENT TO THE UN PRINCIPLES OF PARTICIPATORY HUMAN DEVELOPMENT & DEMOCRATIC GOVERNANCE

Indicator 1.1.1 Legal status

APPLICABLE DOCUMENTS & TOOLS

Position title, names & contact details of key representatives interviewed for assessment	Lead Coordinators, Kulshoom Ali, Ismail Siman. Tel/Mobile: +(960) 332 6363 Email: utopian.culture@gmail.com Website: none Webforum: http://utopianculture.blogspot.com/
Alternative contact point	Special Advisor, Jadulla Jameel. Tel/Mobile: +(960) 778 3537
Registration with government or umbrella NGO	Yes. Registered with the Ministry of Home Affairs, Government of Maldives.
Legal incorporation documents	Yes.
Other	Not applicable.

Indicator 1.1.2 **History**

AREAS FOR ASSESSMENT

Date of creation & length in existence?	Registered in April 2006 with the Ministry of Home Affairs, Government of Maldives.
Reasons & circumstances for the creation of the NGO?	Utopian Culture was established to help young people develop themselves as individuals and nurture personal growth, help them find direction to their lives, help develop positive attitudes and to encourage creative ways of thinking.
How has the NGO evolved in terms of scope and operational activity? (Raajje Foundation assessment)	The group of active members has steadily strengthened in skill and commitment to the NGO, recently culminating in the organisation of several innovative and well-attended creative community events. The NGO has acknowledged the need for organisational development and also continues to assist the self-development of its members through workshops and educational materials. It has recently secured small private and institutional grants to assist its volunteers to implement activities.

APPLICABLE DOCUMENTS & TOOLS

Biographical note on NGO	Yes.
Media kit	No.
Website	No.
Other	No.

Indicator 1.2.1 **NGO mandate & policies**

AREAS FOR ASSESSMENT

• Type of organisation? (Raajje Foundation assessment)	Advocacy, education.
• What is the vision?	Utopian Culture is a youth oriented NGO trying to pool the traits and talents of young people and create healthy minds. At the heart of Utopian Culture lies youth leadership and initiative.
• What is the mission?	As per organisational profile: * Creating healthy minds and eliminating bad notations in society such as stereotyping, unhealthy competition, discrimination, bullying etc. * By changing perspectives and mentalities of young people so as for them to take a more optimistic approach to life. * Shaping young minds to understand that failure should not be an obstacle to success but simply an inevitable element of it. Young adults should be aware that there are many alternatives and doorways of opportunity out there which is all up to them to take hold of it. And that they have the power to direct their lives in which ever direction they choose. * We aim to create one big support group where adolescents can interact and deal with social problems which are within our capacity to find the issues and deal with them. * By creating a broader view of life. We want the youth to think outside the square they live in. To take a step outside their comfort zone when needed. * Stimulating minds and reveal hidden gifted- bys and talents which otherwise remain unrecognized and under-nurtured. We, the youth of today should keep well informed and always on the move. Instead of being lethargic and waste away their lives which could be in many ways utilized.
• What are specific objectives?	See Mission.

AREAS FOR ASSESSMENT

Mission statement / Charter document	Yes.
Policy statements	No.
Other	No.

Part 2. **ASSESSING NGO CAPACITY FOR PROJECT MANAGEMENT**Indicator 2.2.1 **Planning, monitoring & evaluation**

AREAS FOR ASSESSMENT

• What are past activities?	<p>1) Participated in the Youth Day workshop 2008.</p> <p>2) Organised 'Paintopia 2008', a one-day event encouraging young artists to come together in a specially set up public space and draw or paint their idea of Utopia (their peaceful and ideal place). The aim of this event was to initiate envisioning of young people's ideal worlds, whilst also providing an opportunity to express their creativity.</p> <p>3) Organised 'Rise 2008', an event intended to provide a platform to perform for young people interested in music, with a priority on diversity of musical forms.</p> <p>4) Organised several literary sessions where young local writers could read out their short works to a supportive audience of like-minded youth and some older supportive adults.</p>
• What are current activities?	Utopian Culture is assisting the promotion and facilitation of a 10 day fine art and photography workshop in Male', in conjunction with several other creative associations.
• What are future activities?	UNICEF will be funding Utopian Culture to work with recovering drug addicts and relevant community groups to create and perform peer educative dramas on drug-related issues.
• Planned future direction?	Build Utopian Culture in order to encourage youth participation and involvement in youth development activities.

PART 3 SELF-ASSESSMENT OF OVERALL CAPACITY BY NON-GOVERNMENT ORGANISATION

Indicator 3.1.1 **Priority needs**

AREAS FOR ASSESSMENT

• Organisational learning	NGO management, volunteer management, report and proposal writing, advocacy, buddying or partnering arrangements.
• Specialist learning	Learn to identify and encourage creative talent in the community, self-development workshops with lecturers specialising in life skills.
• Other	Not applicable.

Indicator 3.1.2 **Process of capacity building**

AREAS FOR ASSESSMENT

• Option 1: Directed group learning (includes workshops, conferences, seminars)	High priority.
• Option 2: Self-directed group learning (includes discussion forums, communities of practice)	Medium priority. Hold focus group discussions amongst the NGO's members about the current issues facing youth. Conduct subsequent brainstorming sessions to identify solutions.
• Option 3: One-to-one learning (includes coaching, mentoring, buddying)	High priority.
• Option 4: Self-managed learning (includes CDs, manuals, videos, case studies, reviewing research)	Medium priority. This method is already used at some of the NGO's meetings, such as educational/training CDs, DVDs and case studies.

YOUTH FOR EQUALITY (YFE)

This group aims to motivate and promote youth participation in the community and raise awareness on issues pertinent to youth.

“Encouraging youth involvement
in the community”

Part 1. ASSESSING NGO COMMITMENT TO THE UN PRINCIPLES OF PARTICIPATORY HUMAN DEVELOPMENT & DEMOCRATIC GOVERNANCE

Indicator 1.1.1 Legal status

APPLICABLE DOCUMENTS & TOOLS

Position title, names & contact details of key representatives interviewed for assessment	Founding member/President, Shamau Shareef. Tel/Mobile: +(960) 785 6724 Email: youthforequality@gmail.com Website: none Webforum: none
Alternative contact point	None provided.
Registration with government or umbrella NGO	Yes. Registered with the Ministry of Home Affairs, Government of Maldives.
Legal incorporation documents	Yes.
Other	Not applicable.

Indicator 1.1.2 **History**

AREAS FOR ASSESSMENT

Date of creation & length in existence?	Registered in October 2005 with the Ministry of Home Affairs, Government of Maldives.
Reasons & circumstances for the creation of the NGO?	The establishment of Youth For Equality was in response to the 2004 Asian tsunami. A group of individuals and friends came together and collectively assisted the post-tsunami humanitarian efforts and to address the escalating drug problems mostly through provision of counselling services.
How has the NGO evolved in terms of scope and operational activity? (Raajje Foundation assessment)	Activities have continued during 2006 and 2007 and the basic organisational structure is in place.

APPLICABLE DOCUMENTS & TOOLS

Biographical note on NGO	Yes.
Media kit	Not a full kit, but 1 press release and some organisational material exists.
Website	No.
Other	No.

Indicator 1.2.1 **NGO mandate & policies**

AREAS FOR ASSESSMENT

Type of organisation? (Raajje Foundation assessment)	Advocacy, social work.
What is the vision?	<ol style="list-style-type: none"> 1) Inspiration 2) Involvement 3) Action 4) Awareness 5) Rights <ul style="list-style-type: none"> * Provide youth with inspiration to make a difference. * Provide information to realise their potential. * Youth involvement in the community. * Provide opportunities to formulate their ideas into reality. * Motivate and promote youth participation in the community. * Promote human rights.
What is the mission?	<ul style="list-style-type: none"> * To engage and empower youth through collaborative and sustainable work. * To create understanding and bring about positive changes through various sources. * To implement Youth For Equality's ideas to the maximum, in accordance with the legislature and the constitutional acts.
What are specific objectives?	None. However, intervention areas have been selected: education, entertainment, awareness & counselling, human rights, health, environment, drugs & substance abuse, poverty reduction and rural development.

AREAS FOR ASSESSMENT

Mission statement / Charter document	Partly – motto, vision, mission exist.
Policy statements	No.
Other	Not applicable.

Part 2. ASSESSING NGO CAPACITY FOR PROJECT
MANAGEMENT

Indicator 2.2.1 Planning, monitoring & evaluation

AREAS FOR ASSESSMENT

• What are past activities?	<p>1) 2004 – Prior to official registration, the founders and members travelled to tsunami-affected islands to provide humanitarian assistance and counselling.</p> <p>2) 2006 – In collaboration with the Ministry of Gender and Family, YFE organised a children's evening.</p> <p>3) 2006 – In conjunction with other organisations, YFE helped conduct an anti-drug campaign which included a music show, football match, debate and art exhibition.</p> <p>4) 2006 – Held a petition calling for live broadcasts of People's Majlis.</p> <p>5) 2006 – Distributed information materials for Human Rights Day and International Day for Elimination of Violence Against Women.</p> <p>6) 2006 – Assisted organising activities for Human Rights Day including a public rally of 1,000 participants, including printing of T-shirts, a music show, and information emails.</p> <p>7) Late 2007 - Organised a third musical event to empower youth through music and to develop and unite the music community in the Maldives.</p>
• What are current activities?	To be decided in early 2009.
• What are future activities?	A human rights campaign in near future. Other activities to be decided in early 2009.
• Planned future direction?	To be decided in early 2009.

PART 3 SELF-ASSESSMENT OF OVERALL CAPACITY BY NON-GOVERNMENT ORGANISATION

Indicator 3.1.1 Priority needs

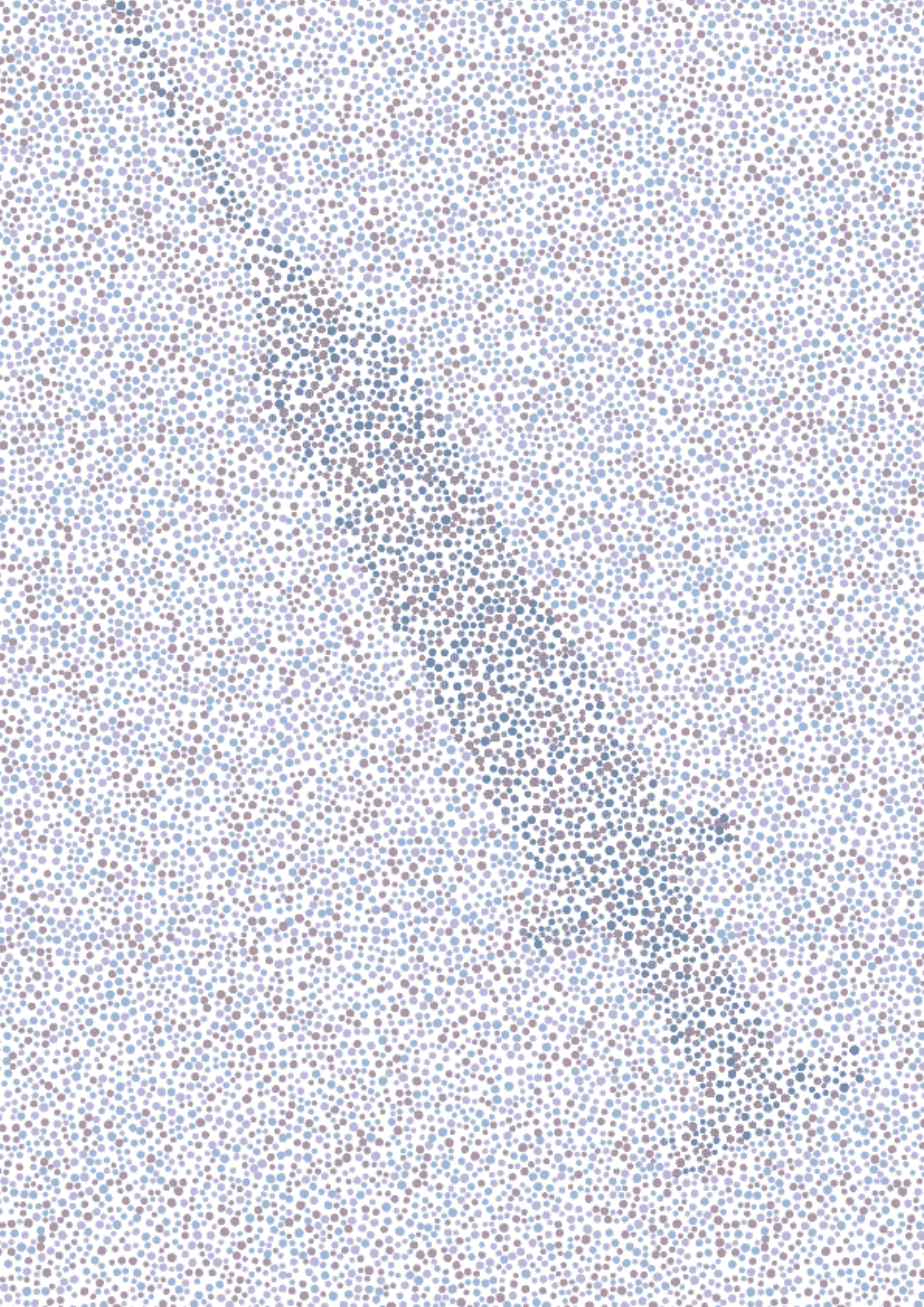
AREAS FOR ASSESSMENT

• Organisational learning	Proposal and report writing, human resources, effective communication, leadership, increase activism of members.
• Specialist learning	Non-violent direct action.
• Other	Not applicable.

Indicator 3.1.2 Process of capacity building

AREAS FOR ASSESSMENT

• Option 1: Directed group learning (includes workshops, conferences, seminars)	High priority for some key members. Low priority for other key members.
• Option 2: Self-directed group learning (includes discussion forums, communities of practice)	Medium priority.
• Option 3: One-to-one learning (includes coaching, mentoring, buddying)	High priority for some key members. Low priority for other key members.
• Option 4: Self-managed learning (includes CDs, manuals, videos, case studies, reviewing research)	Low priority.



JOURNEY

Run by recovering addicts, this NGO provides aftercare services and peer support for drug recovery, and also raises awareness amongst target groups on drug related issues.

“Aftercare support for drug recovery”

Part 1. ASSESSING NGO COMMITMENT TO THE UN PRINCIPLES OF PARTICIPATORY HUMAN DEVELOPMENT & DEMOCRATIC GOVERNANCE

Indicator 1.1.1 Legal status

APPLICABLE DOCUMENTS & TOOLS

Position title, names & contact details of key representatives interviewed for assessment	Vice Chairperson, Ahmed Adam. Tel/Mobile: +(960) 334 5075 Email: journeyngo@gmail.com Website: none Webforum: none
Alternative contact point	None provided.
Registration with government or umbrella NGO	Yes. Registered with the Ministry of Home Affairs, Government of Maldives.
Legal incorporation documents	Yes.
Other	Not applicable.

Indicator 1.1.2 History

AREAS FOR ASSESSMENT

Date of creation & length in existence?	Registered in November 2005 with the Ministry of Home Affairs, Government of Maldives.
Reasons & circumstances for the creation of the NGO?	After World Drugs Day in July 2005, in the following 3 months approximately 50 recovering addicts met and decided to form a safe and supportive space for themselves and their peers.
How has the NGO evolved in terms of scope and operational activity? (Raajje Foundation assessment)	From an informal group, Journey has evolved into an operational NGO with paid staff and core volunteers with several key programmes supporting recovering drug addicts. It continues to deepen its involvement in drug-related issues beyond aftercare and peer support, and is currently or has recently participated in HIV/AIDS prevention, awareness raising and research.

APPLICABLE DOCUMENTS & TOOLS

Biographical note on NGO	Yes.
Media kit	No, but has developed some posters and leaflets.
Website	No, but it is a key partner in the 'Wake Up' awareness campaign and affiliated website.
Other	5 x 30 minute videos based on a drug addict's life story.

Indicator 1.2.1 NGO mandate & policies

AREAS FOR ASSESSMENT

Type of organisation? (Raajje Foundation assessment)	Education, research, social work.
What is the vision?	To touch thousands of lives by creating a society that is aware of the issues surrounding drug addiction, assisting addicts in quitting drugs and maintaining recovery. We will strive to use all resources available to achieve these goals and be the most respected NGO known for its services in Maldives.
What is the mission?	Supporting after-care services for recovering drug addicts, conducting outreach and advocacy, and working towards both prevention and raising awareness on drug addiction and drug related issues.
What are specific objectives?	<ul style="list-style-type: none"> * To enable a supportive environment for recovering addicts to rebuild their lives and become productive members of the community. * To create awareness among the Maldivian community and addicts through outreach intervention and education. * To conduct awareness campaigns that prevent adolescents and youth from using drugs.

AREAS FOR ASSESSMENT

Mission statement / Charter document	Partly - vision and mission exist.
Policy statements	No. However, policy recommendations exist in the two reports compiled by Journey (see 'Other').
Other	Conducted 'Rapid Situation Assessment 2006' of the drug related situation in Maldives. Compiled and authored 'Voices from the Shadows report 2007' which describes authors' experiences as drug addicts.

Part 2. ASSESSING NGO CAPACITY FOR PROJECT MANAGEMENT

Indicator 2.2.1 Planning, monitoring & evaluation

AREAS FOR ASSESSMENT

• What are past activities?	<ol style="list-style-type: none"> 1) Conducted ethnographic study on drug use behaviour in Maldives, supported by UNICEF. 2) Key partner in the national 'Wake Up' campaign launched in late 2007 to prevent drug abuse and promote recovery. 3) Participation in media programmes to discuss drug-related concerns. 4) Initiation and maintenance of a 12-step program. 5) Indoor activities and entertainment to provide alternative recreation for recovering addicts. 6) Provided drug education sessions in Male' and other islands for school students, parents. 7) Participated in and provided peer education and support in Male' and on other islands, at DRC (Drug Rehabilitation Centre). 8) In August 2007 commenced the 'Empowered Youth' project to train non-addicted youth on substance abuse and HIV/AIDS.
• What are current activities?	<ol style="list-style-type: none"> 1) Continue Past Activities 4 to 8. 2) Conducting outreach and emergency interventions for addicts and their families. 3) Advocacy on drug issues. 4) One of the implementing agencies of the H13 project of the UN Office On Drugs and Crime (UNODC). 5) Assisting the Global Fund for HIV/AIDS in Maldives to conduct training and research activities. 6) Involved in establishing the civil society network of Maldivians Against Drug Abuse (MADA).
• What are future activities?	In addition to current activities, Journey will work towards educating communities on drug related issues and establishing self-help aftercare groups in other islands.
• Planned future direction?	For 2009, Journey will focus on prevention through awareness raising, outreach, advocacy and aftercare, with expansion into the atolls where possible.

PART 3 SELF-ASSESSMENT OF OVERALL CAPACITY BY NON-GOVERNMENT ORGANISATION

Indicator 3.1.1 Priority needs

AREAS FOR ASSESSMENT

• Organisational learning	NGO management, volunteer management, communication skills including effective information sharing, report and proposal writing, facilitation skills.
• Specialist learning	Psychology of addiction, computer courses, creating awareness and intervention modules for a range of audiences.
• Other	Not applicable.

Indicator 3.1.2 Process of capacity building

AREAS FOR ASSESSMENT

• Option 1: Directed group learning (includes workshops, conferences, seminars)	Medium priority.
• Option 2: Self-directed group learning (includes discussion forums, communities of practice)	High priority.
• Option 3: One-to-one learning (includes coaching, mentoring, buddying)	High priority.
• Option 4: Self-managed learning (includes CDs, manuals, videos, case studies, reviewing research)	Low to medium priority.

MALDIVIANS AGAINST DRUG ABUSE (MADA)

MADA is a network of 16 registered associations who have committed to working together to provide a national civil society approach to minimising drug abuse.

“Collaborating to minimise drug abuse”

Part 1. ASSESSING NGO COMMITMENT TO THE UN PRINCIPLES OF PARTICIPATORY HUMAN DEVELOPMENT & DEMOCRATIC GOVERNANCE

Indicator 1.1.1 Legal status

APPLICABLE DOCUMENTS & TOOLS

Position title, names & contact details of key representatives interviewed for assessment	Key organisational member of network (Society for Women Against Drugs, chairperson), Fathimath Afiya. Tel/Mobile: +(960) 791 8999 Email: swadrugs@gmail.com Website: none Webforum: none
Alternative contact point	Key organisational member of network (Journey, member of governing board), Ali Adyb. Tel/Mobile: +(960) 788 7048
Registration with government or umbrella NGO	Maldivians Against Drug Abuse (MADA) is a civil society network of 16 associations registered with the Ministry of Home Affairs, Government of Maldives. However, the network itself is currently not registered with the Government of Maldives since the current Associations Act allows only individuals (and not existing associations) to become founding members of associations.
Legal incorporation documents	No.
Other	Not applicable.

Indicator 1.1.2 History

AREAS FOR ASSESSMENT

Date of creation & length in existence?	Since August 2008, regular meetings have been held among network members to structure the network, establish operations and activities.
Reasons & circumstances for the creation of the NGO?	<p>The founders were concerned at the number of drug abusers they saw escalating in the Maldives, where the problem is so acute that thousands of Maldivian families are directly affected. 15 to 24 year olds constitute 25% of the national population and this age group is thought to be increasingly abusing drugs.</p> <p>Due to this situation, civil society organisations decided to work collectively to address drug-related issues. At a national workshop held in August 2008, a group of registered associations decided to form a civil society network which later evolved into Maldivians Against Drug Abuse (MADA).</p>
How has the NGO evolved in terms of scope and operational activity? (Raajje Foundation assessment)	Fortnightly planning meetings to establish the identity and scope of the network, attended by 3 to 6 key member organisations, have occurred between August and December 2008. A temporary coordinator has been appointed.

APPLICABLE DOCUMENTS & TOOLS

Biographical note on NGO	No.
Media kit	No.
Website	No.
Other	No.

Indicator 1.2.1 NGO mandate & policies

AREAS FOR ASSESSMENT

* Type of organisation? (Raajje Foundation assessment)	Advocacy, networking.
* What is the vision?	Towards a drug free Maldives
* What is the mission?	To create an enabling environment by working together for empowerment, advocacy and prevention of drug abuse, through community participation and individual commitment.
* What are specific objectives?	a) Identify/increase resources and disburse/channel to member organisations; b) Provide coordination of member organisations' activities; c) Compile and share resources; d) Represent/advocate on behalf of member organisations on national level issues; e) Support individual NGOs to implement services; f) Provide training/capacity building to member organisations.

AREAS FOR ASSESSMENT

Mission statement / Charter document	No.
Policy statements	No.
Other	Not applicable.

Part 2. ASSESSING NGO CAPACITY FOR PROJECT MANAGEMENT

Indicator 2.2.1 Planning, monitoring & evaluation

AREAS FOR ASSESSMENT

• What are past activities?	a) Regular planning meetings attended by 3 to 6 key member organisations have occurred between August and December 2008. A network vision, mission and areas of focus have been drafted. b) A temporary coordinator has been appointed. c) Funding proposals have been drafted.
• What are current activities?	Further planning and prioritising of activities for 2009.
• What are future activities?	To be decided at future member meetings.
• Planned future direction?	To be decided at future member meetings.

PART 3 SELF-ASSESSMENT OF OVERALL CAPACITY BY NON-GOVERNMENT ORGANISATION

Indicator 3.1.1 Priority needs

AREAS FOR ASSESSMENT

• Organisational learning	Forming and managing networks, volunteer management, communication skills, effective information sharing, report and proposal writing, facilitation skills.
• Specialist learning	Psychology of substance addiction, creating awareness and intervention modules for a range of audiences.
• Other	Not applicable.

Indicator 3.1.2 Process of capacity building

AREAS FOR ASSESSMENT

• Option 1: Directed group learning (includes workshops, conferences, seminars)	High priority for most member NGOs.
• Option 2: Self-directed group learning (includes discussion forums, communities of practice)	High priority for all member NGOs.
• Option 3: One-to-one learning (includes coaching, mentoring, buddying)	Medium priority for all member NGOs.
• Option 4: Self-managed learning (includes CDs, manuals, videos, case studies, reviewing research)	Low to medium priority for most member NGOs.

SOCIETY FOR WOMEN AGAINST DRUGS (SWAD)

SWAD advocates against drug abuse and provides some after-care support for drug recovery.

“Towards a drug free nation”

Part 1. ASSESSING NGO COMMITMENT TO THE UN PRINCIPLES OF PARTICIPATORY HUMAN DEVELOPMENT & DEMOCRATIC GOVERNANCE

Indicator 1.1.1 Legal status

APPLICABLE DOCUMENTS & TOOLS

Position title, names & contact details of key representatives interviewed for assessment	Chairperson of elected steering committee, Fathimath Afiya. Tel/Mobile: +(960) 330 2722 / 791 8999 (Fathimath Afiya) Fax: +(960) 333 2723 Email: swadrugs@gmail.com Website: none Webforum: none
Alternative contact point	Staff member, Aishath Rishtha. Tel/Mobile: +(960) 770 6810
Registration with government or umbrella NGO	Yes. Registered with Ministry of Home Affairs, Government of Maldives.
Legal incorporation documents	Yes.
Other	Not applicable.

Indicator 1.1.2 History

AREAS FOR ASSESSMENT

Date of creation & length in existence?	Registered in November 2006 with Ministry of Home Affairs, Government of Maldives.
Reasons & circumstances for the creation of the NGO?	Founded by 13 women from Malé directly affected by drug use in the Maldives. Founders include relatives of drug users. Society for Women Against Drugs had previously attempted to catalyse the police and some political parties to improve the country-wide drug abuse situation, but with no tangible improvement at the time. Consequently, these women decided to establish the Society for Women Against Drugs (SWAD).
How has the NGO evolved in terms of scope and operational activity? (Raajje Foundation assessment)	In its first year it acquired significant membership, secured some private funding, established an office and implemented some activities. In its second year it has increased its activities and reach into the drug recovery community and also moved to a larger office. SWAD has been the key force behind a national one-day workshop in 2008 on coordinating a civil society response to drug abuse and the subsequent formation of the civil society network, Maldivians Against Drug Abuse (MADA).

APPLICABLE DOCUMENTS & TOOLS

Biographical note on NGO	Yes.
Media kit	No.
Website	No.
Other	No.

Indicator 1.2.1 NGO mandate & policies

AREAS FOR ASSESSMENT

* Type of organisation? (Raajje Foundation assessment)	Advocacy, education, social work.
* What is the vision?	Work for a drug free nation.
* What is the mission?	A society of where people choose to live a drug free life and young people are empowered to be responsible and play an active role in shaping the society.
* What are specific objectives?	<ol style="list-style-type: none"> 1) To reduce the supply of drug and to stop illicit drug trafficking in the Maldives. 2) To help drug users break the habit and provide them with treatment through rehabilitation and social integration. 3) To provide protection and adequate treatment for the young population under the age of eighteen who have a background of abusing drugs and assist their potential as members of society. 4) To work in partnership with other government agencies striving to resolve the issue of drug abuse. 5) To build support systems for co-dependence and drug addicts.

AREAS FOR ASSESSMENT

Mission statement / Charter document	No.
Policy statements	No.
Other	Not applicable.

Part 2. ASSESSING NGO CAPACITY FOR PROJECT MANAGEMENT

Indicator 2.2.1 Planning, monitoring & evaluation

AREAS FOR ASSESSMENT

• What are past activities?	<ol style="list-style-type: none"> 1) Regular public community-based meetings, meetings with law enforcement and related government offices to discuss control of drug trafficking in the Maldives. 2) Media awareness on drug addiction, public rallies and petitions, public awareness campaigns. 3) In 2007, teams visited Velidhoo island on the Noonu Atoll and conducted a pilot survey in relation to drug addiction. 4) Helped to form Paradigm as counseling rehabilitation group as part of SWAD, subsequently signing a contract with National Narcotics Control Bureau between Aug-Dec 2007 a total of eight clients. In 2008, Paradigm separately registered.
• What are current activities?	<ol style="list-style-type: none"> 1) Strengthen organisational capacity, including fundraising. 2) Based on Pilot survey results from Velidhoo island, Noonu Atoll, design and implement drug prevention and parent skill programmes. 3) Current activities planned in relation to supply reduction include: continued lobbying of government, conduct of seminars amongst stakeholders, create database, release regular media items, organise events for international days like women/youth day. 4) Current activities planned in relation to demand reduction include: organising self-help groups under UNODC's project 'H13', supporting codependants, organising drug prevention programmes at community level such as life skills education.
• What are future activities?	<ol style="list-style-type: none"> 1) Has submitted several small grants proposals to various stakeholders. Awaiting response. 2) Facilitate employment opportunities for recovering drug addicts such as through provision of vocational training in handicrafts to recovering girl/women addicts in jail and the community. 3) As partner agency for UNODC's project 'H13', which supports the pilot project of methadone treatment/ forming codependent self help group. 4) A member of the Maldivian Network on Violence Against Women.
• Planned future direction?	Focus on strengthening organisational capacity, fundraising, increasing technical expertise and capacity of staff / volunteers in the areas of counseling, mentoring, drug addiction specialisation.

PART 3 SELF-ASSESSMENT OF OVERALL CAPACITY BY NON-GOVERNMENT ORGANISATION

Indicator 3.1.1 Priority needs

AREAS FOR ASSESSMENT

• Organisational learning	All topics related to operating an effective & sustainable NGO – including fundraising strategy, writing funding & project proposals, project management cycle, staff development, English language skills.
• Specialist learning	All key specialist topics related to operating an effective and sustainable NGO focused on preventing drug addiction through control of drug trafficking, educating and enskilling communities, and supporting drug addicts to stop using through provision of rehabilitation and counseling services.
• Other	Not applicable.

Indicator 3.1.2 Process of capacity building

AREAS FOR ASSESSMENT

Option 1: Directed group learning (includes workshops, conferences, seminars)	High priority.
Option 2: Self-directed group learning (includes discussion forums, communities of practice)	Medium priority.
Option 3: One-to-one learning (includes coaching, mentoring, buddying)	Medium priority.
Option 4: Self-managed learning (includes CDs, manuals, videos, case studies, reviewing research)	Low priority.



AGED CARE MALDIVES

This organisation focuses on the needs of the ageing population and of their families in the Maldives.

“Caring for the ageing”

Part 1. ASSESSING NGO COMMITMENT TO THE UN PRINCIPLES OF PARTICIPATORY HUMAN DEVELOPMENT & DEMOCRATIC GOVERNANCE

Indicator 1.1.1 Legal status

APPLICABLE DOCUMENTS & TOOLS

Position title, names & contact details of key representatives interviewed for assessment	Founder/Executive Director, Dr Aminath Jameel. Tel/Mobile: +(960) 331 5956 Email: manfaa.onageing@gmail.com Website: http://www.agedcaremaldives.org Webforum: none
Alternative contact point	Fundraising officer (volunteer), Zulfa Adam. Email: z.adam@agedcaremaldives.org
Registration with government or umbrella NGO	Yes. Registered with the Ministry of Home Affairs, Government of Maldives.
Legal incorporation documents	Yes.
Other	Not applicable.

Indicator 1.1.2 **History**

AREAS FOR ASSESSMENT

Date of creation & length in existence?	Registered in June 2008 with the Ministry of Home Affairs, Government of Maldives. Aged Care Maldives embodies the services and facilities already established under Manfaa Centre on Ageing, which was registered with Ministry of Health in May 2004.
Reasons & circumstances for the creation of the NGO?	<p>Manfaa Centre on Ageing was created in order to provide services, educate and create awareness among the ageing population on healthy lifestyle and active ageing. Subsequently, Manfaa Institute for Training was registered with Maldives Accreditation Board, under the Department of Higher Education (Ministry of Education) to provide specific training programs. Manfaa is the only age care provider in the Maldives to date. 'Manfaa' means 'benefit' in Dhivehi.</p> <p>To bring together these two entities and to further increase awareness and promotion of healthy ageing, it was decided to register Aged Care Maldives as an association with the Ministry of Home Affairs.</p>
How has the NGO evolved in terms of scope and operational activity? (Raajje Foundation assessment)	Aged Care Maldives consolidates the work of the other two sister organisations and continues to increase the awareness and range of services available to ageing Maldivians around the country.

APPLICABLE DOCUMENTS & TOOLS

Biographical note on NGO	Yes.
Media kit	No. But some media statements have been released.
Website	Yes.
Other	No.

Indicator 1.2.1 NGO mandate & policies

AREAS FOR ASSESSMENT

• Type of organisation? (Raajje Foundation assessment)	Advocacy, social work, training.
• What is the vision?	Aged Care Maldives aims to disseminate information and create awareness on healthy ageing; to provide home care to the ageing population and to provide a place of care for those who are not fortunate enough to be cared for in their own homes.
• What is the mission?	The mission of Aged Care Maldives is to promote healthy ageing; encourage the older people to be contributing members of the community; and to assist the frail to maintain their independence and dignity.
• What are specific objectives?	<p>To achieve its mission, Aged Care Maldives:</p> <ul style="list-style-type: none"> • Offers opportunities for the elderly to socialize and enjoy peer support. • Promotes physical and mental health in a stimulating environment. • Provides respite to families and caregivers. • Offers exercise programs and maintenance rehabilitation. • Helps functionally impaired adults to improve or maintain their level of independence. • Provides alternative therapy. • Trains family care givers. • Increases awareness among health professionals. • Coordinates in-home care services for the frail elderly.

AREAS FOR ASSESSMENT

Mission statement / Charter document	Partly – vision, mission and objectives exist.
Policy statements	Based on the UN Principles for older person - independence, participation, dignity, care and self-fulfillment - the policy of Aged Care Maldives is to prepare people for healthy and active aging through systematically planned health promotional activities and protection throughout their lives and assist in maintaining independence and prevent disability ensuring quality of life and dignity.
Other	Not applicable.

Part 2. ASSESSING NGO CAPACITY FOR PROJECT MANAGEMENT

Indicator 2.2.1 Planning, monitoring & evaluation

AREAS FOR ASSESSMENT

• What are past activities?	<p>a) Visits to the frail at home to provide home care, provide exercises in the form of yoga and specific exercise classes outside and within the centre for the members and non members. Membership activities and meetings are organised for the members to have get-together and meet with people who have similar problems to discuss their issues and to gain ease from their day-to-day stress of being confined to their homes. English classes, monthly awareness classes, and fundraising activities are organised as part of membership activities.</p> <p>b) Conducted health screening programmes and awareness programmes in various parts of Maldives.</p> <p>c) Youth awareness programmes, workshops and forums to make the aged community aware of their rights, and recently organised a workshop for the media, sponsored by Maldives Media Association in connection with South Asia Free Media Association (SAFMA) on "Media's Role in Preventing Elder Abuse".</p>
• What are current activities?	To continue the visitors scheme, member activities, home-based health care provision, awareness programmes, health screening programmes, exercise programmes and maintenance rehabilitation.
• What are future activities?	<p>a) Draft a five year Plan of Action for capacity building and expanding services to outer islands.</p> <p>b) Screen all Maldivians aged 45 years and above for early detection of risk factors such as hypertension and diabetes and other health conditions associated with ageing.</p> <p>c) Promote healthy and active ageing through awareness programmes.</p>
• Planned future direction?	To continue raising funds and providing health services, training physiotherapy assistants, care givers, health workers and advocacy in order to give a good service to the ageing population and their families.

PART 3 SELF-ASSESSMENT OF OVERALL CAPACITY BY NON-GOVERNMENT ORGANISATION

Indicator 3.1.1 Priority needs

AREAS FOR ASSESSMENT

• Organisational learning	Acquire appropriate administration skills, improve computer skills, funding proposals, communications & public presentation skills to international standards, management skills, development and application of interpersonal skills.
• Specialist learning	Train staff and volunteers in designing curriculum for physiotherapy courses; improve practices of Aged Care's physiotherapy assistants and associated primary care-givers; advanced yoga instruction for Aged Care's yoga leaders.
• Other	Not applicable.

Indicator 3.1.2 Process of capacity building

AREAS FOR ASSESSMENT

• Option 1: Directed group learning (includes workshops, conferences, seminars)	High priority for staff and volunteers.
• Option 2: Self-directed group learning (includes discussion forums, communities of practice)	Medium priority for staff and volunteers - members also invited.
• Option 3: One-to-one learning (includes coaching, mentoring, buddying)	High priority for staff and volunteers.
• Option 4: Self-managed learning (includes CDs, manuals, videos, case studies, reviewing research)	Low priority for staff and volunteers.

DIABETES SOCIETY OF MALDIVES

This organisation provides clinical services, support to diabetics, training to health workers and general awareness raising.

“Educating and assisting diabetes patients”

Part 1. ASSESSING NGO COMMITMENT TO THE UN PRINCIPLES OF PARTICIPATORY HUMAN DEVELOPMENT & DEMOCRATIC GOVERNANCE

Indicator 1.1.1 Legal status

APPLICABLE DOCUMENTS & TOOLS

Position title, names & contact details of key representatives interviewed for assessment	Director, Aishath Shiruhana. Diabetes Educator and Administrator also participated. Tel/Mobile: +(960) 332 8987 / 777 8610 (Aishath Shiruhana) Email: dcsmdhivehinet.net.mv, edu@dcsmaldives.org Website: http://www.dcsmaldives.org Webforum: none
Alternative contact point	Diabetes Educator, Naila Abdul Majeed. Tel/Mobile: +(960) 779 8870
Registration with government or umbrella NGO	Yes. Registered with Ministry of Home Affairs, Government of Maldives.
Legal incorporation documents	Yes.
Other	Not applicable.

Indicator 1.1.2 History

AREAS FOR ASSESSMENT

Date of creation & length in existence?	Registered in April 2000 with the Ministry of Home Affairs, Government of Maldives.
Reasons & circumstances for the creation of the NGO?	Many individuals in Maldives who cannot afford medication approach local business owners to request financial and other assistance. As a result, a local businessman (Mr Mohamed Waheed Deen) and his daughter founded this association in order to provide medical support and awareness raising at no or minimal cost to patients.
How has the NGO evolved in terms of scope and operational activity? (Raajje Foundation assessment)	<p>The association has expanded its medical facilities and services offered to diabetes patients, and has increased its education activities to many islands. It has also continued its affiliation with International Diabetes Federation and World Diabetes Foundation and others.</p> <p>Originally this association included a focus on cancer. However, in 2008 the NGO changed its name from 'Diabetes and Cancer Society of the Maldives' to 'Diabetes Society of the Maldives'.</p>

APPLICABLE DOCUMENTS & TOOLS

Biographical note on NGO	Yes, on website.
Media kit	Some promotional brochures and uses website as key media tool.
Website	Yes.
Other	No.

Indicator 1.2.1 NGO mandate & policies

AREAS FOR ASSESSMENT

Type of organisation? (Raajje Foundation assessment)	Education, social work, training.
What is the vision?	None.
What is the mission?	<p>Educate the population on:</p> <ol style="list-style-type: none"> 1) Risk factors, screening and prevention; 2) Potential complications and treatment possibilities; 3) Diet and exercise <p>through screening, presentations, consultations and distribution of pamphlets.</p>
What are specific objectives?	<ol style="list-style-type: none"> 1) To generate awareness about diabetes among general public and patients with an emphasis on the importance on prevention. 2) To generate interest towards Diabetes Society of the Maldives and its programs. 3) To help patients lead a normal life with their illnesses. 4) To act as a centre of information on diabetes.

AREAS FOR ASSESSMENT

Mission statement / Charter document	Partly – objectives and mission exist.
Policy statements	No.
Other	Not applicable.

Part 2. ASSESSING NGO CAPACITY FOR PROJECT MANAGEMENT

Indicator 2.2.1 Planning, monitoring & evaluation

AREAS FOR ASSESSMENT

• What are past activities?	<ol style="list-style-type: none"> 1) Conducted baseline surveys and subsequently provided free diabetes screening and health programmes on diabetes and cancer in 47 islands in 7 atolls, including to government departments, large companies and rural communities. 2) Question and answer column in local newspaper on related health concerns. 3) Provided training to staff from government health clinics and schools. 4) Established Male' clinic offering free medical services (screening, consultation, insulin supplies), exercise and healthy lifestyle classes and self-support group meetings. 5) Trained volunteers to assist at Male' clinic. 6) Provided input and consultation for government health policies.
• What are current activities?	<ol style="list-style-type: none"> 1) Continue provision of diabetes screening and health programs. 2) Continue operating Male' clinic's services and volunteer training. 3) Continue participation in government consultation forums. ""Save a Diabetic Child"" project.
• What are future activities?	Continue with current activities, with the intention of further expanding the services on offer from the Male' clinic such as counseling and more advanced medical facilities. If possible, provide diabetes screening and health programmes to whole of the country and implement 'Project 200 Islands' (training of diabetes educators in each island of the country).
• Planned future direction?	Focus on sustaining the association and building on the successes of its activities. To pursue its mission to reach as many Maldivians as possible.

PART 3 SELF-ASSESSMENT OF OVERALL CAPACITY BY NON-GOVERNMENT ORGANISATION

Indicator 3.1.1 Priority needs

AREAS FOR ASSESSMENT

• Organisational learning	NGO management, proposal writing, fundraising strategy.
• Specialist learning	How to deliver health education to island communities.
• Other	Not applicable.

Indicator 3.1.2 Process of capacity building

AREAS FOR ASSESSMENT

• Option 1: Directed group learning (includes workshops, conferences, seminars)	High priority for paid staff.
• Option 2: Self-directed group learning (includes discussion forums, communities of practice)	Low priority.
• Option 3: One-to-one learning (includes coaching, mentoring, buddying)	Low priority.
• Option 4: Self-managed learning (includes CDs, manuals, videos, case studies, reviewing research)	Low priority.

SOCIETY FOR HEALTH EDUCATION (SHE)

SHE works on family health issues with a focus on Thalassaemia, family planning and counselling training.

“Family planning, Thalassaemia awareness and counselling services”

Part 1. ASSESSING NGO COMMITMENT TO THE UN PRINCIPLES OF PARTICIPATORY HUMAN DEVELOPMENT & DEMOCRATIC GOVERNANCE

Indicator 1.1.1 Legal status

APPLICABLE DOCUMENTS & TOOLS

Position title, names & contact details of key representatives interviewed for assessment	Assistant Executive Director, Fazna Shakir. Training Coordinator, Naushan Abdul Muhaimin. Tel/Mobile: +(960) 331 6231 / 331 5042 Email: she8804@dhivehinet.net.mv Website: http://www.she.org.mv Webforum: none
Alternative contact point	None provided.
Registration with government or umbrella NGO	Yes. Registered with the Ministry of Home Affairs, Government of Maldives.
Legal incorporation documents	Yes.
Other	Not applicable.

Indicator 1.1.2 **History**

AREAS FOR ASSESSMENT

Date of creation & length in existence?	Registered in 1988 with the Ministry of Home Affairs, Government of Maldives.
Reasons & circumstances for the creation of the NGO?	Founded by First Lady Nasreena Ibrahim and others including health professionals. 15 to 20 years ago there were very few, if any, doctors on the islands, or even each atoll. Generally, only one or two health workers were available. Society for Health Education identified access to Thalassaemia, family planning and reproductive health services as key priorities to be addressed.
How has the NGO evolved in terms of scope and operational activity? (Raajje Foundation assessment)	Over 20 years it has developed a range of programmes and services in 4 areas: health education, Thalassaemia prevention and support to patients, sexual & reproductive health, psychosocial support & counselling. An office, laboratory, paid staff, volunteers, and counselling training service exist.

APPLICABLE DOCUMENTS & TOOLS

Biographical note on NGO	Most information available on website.
Media kit	Yes.
Website	Yes.
Other	Program profile and information brochures available.

Indicator 1.2.1 **NGO mandate & policies**

AREAS FOR ASSESSMENT

Type of organisation? (Raajje Foundation assessment)	Education, social work.
What is the vision?	Society for Health Education believes that "As individuals, as families and as a community, everyone at every level has a right for good health and a responsibility to maintain a health life."
What is the mission?	According to website: 1) Strive to improve the quality of life of Maldivian people through awareness as self-reliance, 2) Harness the expertise of national professionals, on the voluntary basis, for development programmes, 3) Endeavour to raise awareness on health and social issues.
What are specific objectives?	According to website: 1) Create awareness on the high prevalence of thalassaemia and the consequences of this genetic blood disorder. 2) Support the reduction in the number of thalassaemia majors born in Maldives. 3) Facilitate and improve access to sexual and reproductive health information and services. 4) Provide psychosocial support and counseling services.

AREAS FOR ASSESSMENT

Mission statement / Charter document	Partly - vision, mission and objectives exist.
Policy statements	Partly - available through programme profile and information brochures.
Other	Not applicable.

Part 2. ASSESSING NGO CAPACITY FOR PROJECT MANAGEMENT

Indicator 2.2.1 Planning, monitoring & evaluation

AREAS FOR ASSESSMENT

• What are past activities?	<p>1) Health education – awareness raising of crucial health and social issues including family planning, nutrition, personal hygiene, drug addiction, prevention of smoking and other issues. Methods trialled included print materials, radio programme, mobile health team, community health festival, campaigns within schools.</p> <p>2a) Thalassaemia prevention – programme of awareness raising together with screening services and data collection on incidence rates in most islands country-wide.</p> <p>2b) Treatment and care for Thalassaemia patients – provision of partial treatment and care of thalassaemics by donating various medical equipment. Establishment of a blood register, assistance with transportation to Male' for blood transfusions, support to blood marrow transfusion (BMT) services offered by Italian based Mediterranean Institute of Hematology.</p> <p>3) Sexual & reproductive health – awareness raising through print materials and public forums, establishment of first clinic on family planning with assistance of UNFPA and IPPF, and provision of family planning tools/materials.</p> <p>4) Psychosocial support & counselling – Establishment of telephone-based and face-to-face counselling services and emergency psycho-social support such as that provided in the aftermath of the Asian Tsunami.</p>
• What are current activities?	Continue with 4 current areas of focus and to strengthen organisational sustainability.
• What are future activities?	Continue with 4 current areas of focus and to strengthen organisational sustainability especially in the areas of stabilising donor support to allow for maintenance of administrative and operational arrangements.
• Planned future direction?	Sustain programme momentum and achievements of past 20 years.

PART 3 SELF-ASSESSMENT OF OVERALL CAPACITY BY NON-GOVERNMENT ORGANISATION

Indicator 3.1.1 Priority needs

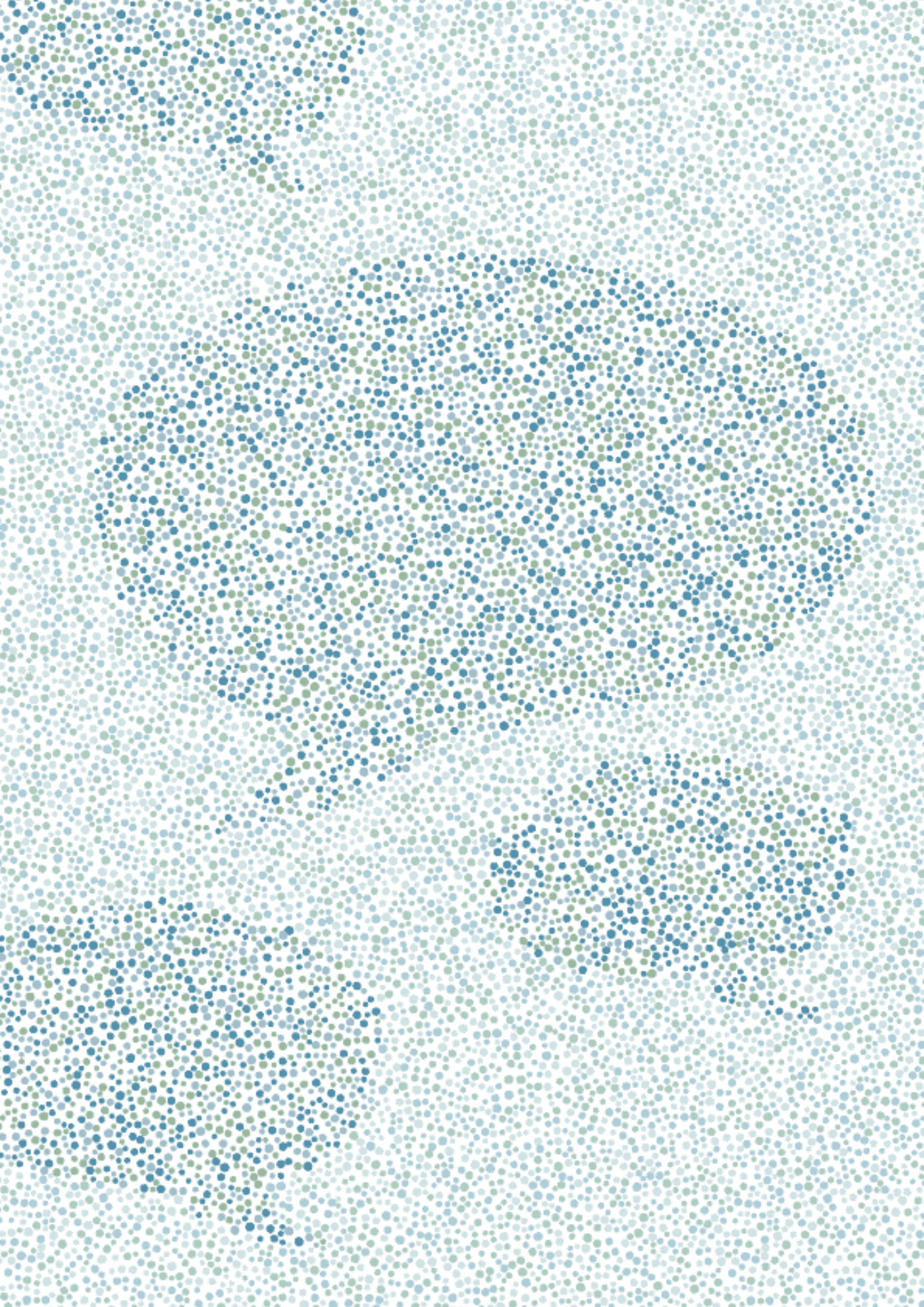
AREAS FOR ASSESSMENT

• Organisational learning	Organisational skills related to: annual work plans, project design & management cycle, fundraising strategy, writing funding & project proposals, public relations, front desk, writing skills, time management. Interpersonal skills such as active listening, people-centred approaches, effective relationship building skills with wide range of people.
• Specialist learning	Technical skills are generally adequate.
• Other	Not applicable.

Indicator 3.1.2 Process of capacity building

AREAS FOR ASSESSMENT

• Option 1: Directed group learning (includes workshops, conferences, seminars)	High priority for NGO and key staff/volunteers.
• Option 2: Self-directed group learning (includes discussion forums, communities of practice)	Low priority, dependant on if training participants have progressed from directed group learning.
• Option 3: One-to-one learning (includes coaching, mentoring, buddying)	High priority for key staff.
• Option 4: Self-managed learning (includes CDs, manuals, videos, case studies, reviewing research)	Low priority for NGO and key staff/volunteers.



HAMA JAMIYYA

Translated into English as 'Just (Justice) Association', this NGO promotes international human rights standards and justice for all in Maldives, particularly in relation to women and children.

“Advocating justice for all”

Part 1. ASSESSING NGO COMMITMENT TO THE UN PRINCIPLES OF PARTICIPATORY HUMAN DEVELOPMENT & DEMOCRATIC GOVERNANCE

Indicator 1.1.1 Legal status

APPLICABLE DOCUMENTS & TOOLS

Position title, names & contact details of key representatives interviewed for assessment	Coordinator, Aishath Velezinee. Tel/Mobile: not available Email: coordinator@hamajamiyya.org Website: http://www.hamajamiyya.org/ Webforum: none
Alternative contact point	None provided.
Registration with government or umbrella NGO	Yes. Registered with the Ministry of Home Affairs, Government of Maldives.
Legal incorporation documents	Yes.
Other	Not applicable.

Indicator 1.1.2 History

AREAS FOR ASSESSMENT

Date of creation & length in existence?	Registered in June 2005 with the Ministry of Home Affairs, Government of Maldives.
Reasons & circumstances for the creation of the NGO?	One of the first human rights NGOs to be registered in Maldives, it was established during a time of political reform to promote international human rights standards and democratic values in Maldives.
How has the NGO evolved in terms of scope and operational activity? (Raajje Foundation assessment)	During 2006 and 2007, the NGO undertook various small projects supported by UNFPA, UNICEF and UNIFEM. Hama Jamiyya has also contributed recommendations to several regional and international human rights-oriented forums and consultations. In 2008, it established its legal aid clinic and helpline for victims of domestic violence and child sexual abuse, together with ongoing awareness activities on a range of human rights issues. However, towards the second half of 2008 due to the presidential elections, the NGO temporarily stopped operating and is currently reviewing its future direction.

APPLICABLE DOCUMENTS & TOOLS

Biographical note on NGO	No.
Media kit	No, but some media statements have been released.
Website	Yes.
Other	No.

Indicator 1.2.1 NGO mandate & policies

AREAS FOR ASSESSMENT

• Type of organisation? (Raajje Foundation assessment)	Advocacy, legal assistance, monitoring/watchdog.
• What is the vision?	Hama Jamiyya envisions a just society, a society where all human rights of every individual are respected and upheld by the State and all individuals, and where justice prevails.
• What is the mission?	Towards realisation of our vision, we are committed to promoting international human rights standards through consciousness raising, capacity building, research and knowledge-based advocacy, and contribution to standard setting and public policy development. We believe it is our obligation as a national human rights NGO to hold the State accountable on State Obligations for effective implementation of human rights treaties.
• What are specific objectives?	<ol style="list-style-type: none"> 1) To monitor the application of international human rights instruments in the Maldives; 2) To lobby and advocate on human rights issues and for effective implementation of international human rights treaties; 3) To provide human rights education; 4) To acquire and share new knowledge and mobilise civil society to advance human rights; 5) To engage in research and public policy development.

AREAS FOR ASSESSMENT

Mission statement / Charter document	Partly - vision, mission and objectives exist.
Policy statements	Some written input provided in relation to progress of international human rights instruments application in Maldives.
Other	Not applicable.

Part 2. ASSESSING NGO CAPACITY FOR PROJECT
MANAGEMENT

Indicator 2.2.1 Planning, monitoring & evaluation

AREAS FOR ASSESSMENT

• What are past activities?	1) Monitored the application of international human rights instruments in Maldives, including contributions made to CEDAW committee, Maldivian Human Rights Commission, 2nd World Forum on Human Rights. 2) Advocacy on human rights implementation at national and international level. 3) Human rights education through awareness activities. 4) Establishment of its Legal Aid Clinic and helpline supported through the UN Trust Fund to Eliminate Violence Against Women, in cooperation with the Ministry of Gender and Family.
• What are current activities?	New Board members were elected in November 2008. However, there has not yet been a decision on current and future activities. This NGO has temporarily stopped operations until its future direction is determined.
• What are future activities?	This NGO has temporarily stopped operations until its future direction is determined.
• Planned future direction?	This NGO has temporarily stopped operations until its future direction is determined.

PART 3 SELF-ASSESSMENT OF OVERALL CAPACITY BY NON-GOVERNMENT ORGANISATION

Indicator 3.1.1 Priority needs

AREAS FOR ASSESSMENT

• Organisational learning	NGO management, project management, communication and formal presentation skills, administration skills.
• Specialist learning	Human rights reporting and documentation, especially against international treaties, gender sensitivity, counselling training.
• Other	Not applicable.

Indicator 3.1.2 Process of capacity building

AREAS FOR ASSESSMENT

• Option 1: Directed group learning (includes workshops, conferences, seminars)	Medium priority for staff/volunteers, depending on relevance and effectiveness of workshops.
• Option 2: Self-directed group learning (includes discussion forums, communities of practice)	Low priority.
• Option 3: One-to-one learning (includes coaching, mentoring, buddying)	Medium to high priority for staff.
• Option 4: Self-managed learning (includes CDs, manuals, videos, case studies, reviewing research)	Low priority.

MADULU

This association works to promote democracy, human rights, free media, civil rights and civil liberties, social accountability, and tolerance.

“Promoting human rights, democracy and freedom of media”

Part 1. ASSESSING NGO COMMITMENT TO THE UN PRINCIPLES OF PARTICIPATORY HUMAN DEVELOPMENT & DEMOCRATIC GOVERNANCE

Indicator 1.1.1 Legal status

APPLICABLE DOCUMENTS & TOOLS

Position title, names & contact details of key representatives interviewed for assessment	Board member, Saffah Faroog. Tel/Mobile: none Email: info@madulu.org Website: www.madulu.org Webforum: www.madulu.org/blog/
Alternative contact point	None provided.
Registration with government or umbrella NGO	Yes. Registered with the Ministry of Home Affairs, Government of Maldives.
Legal incorporation documents	Yes.
Other	Not applicable.

Indicator 1.1.2 History

AREAS FOR ASSESSMENT

Date of creation & length in existence?	Registered in May 2006 with the Ministry of Home Affairs, Government of Maldives.
Reasons & circumstances for the creation of the NGO?	Due to the absence of civil society initiatives, founders of Madulu decided to form the NGO in order to increase active engagement in social and human rights issues.
How has the NGO evolved in terms of scope and operational activity? (Raajje Foundation assessment)	Madulu has maintained a low but continuing level of involvement in civil society activities pertaining to human rights, democracy and freedom of media. In 2009 onwards, the association intends to narrow its thematic focus and consider increasing activity level.

APPLICABLE DOCUMENTS & TOOLS

Biographical note on NGO	No.
Media kit	No.
Website	Yes.
Other	Yes, blog exists.

Indicator 1.2.1 NGO mandate & policies

AREAS FOR ASSESSMENT

Type of organisation? (Raajje Foundation assessment)	Advocacy.
What is the vision?	None.
What is the mission?	None.
What are specific objectives?	<ol style="list-style-type: none"> 1) Increasing public awareness on human rights and democracy. 2) Promoting democracy and defending human rights. 3) Promoting free media. 4) Promoting civil rights and civil liberties. 5) Promoting social accountability. 6) To work on conflict resolution through peaceful methods and to promote tolerance.

AREAS FOR ASSESSMENT

Mission statement / Charter document	No, objectives only.
Policy statements	No.
Other	Not applicable.

Part 2. ASSESSING NGO CAPACITY FOR PROJECT
MANAGEMENT

Indicator 2.2.1 Planning, monitoring & evaluation

AREAS FOR ASSESSMENT

• What are past activities?	<p>1) Participation in 2006 and 2007 International Human Rights Day in conjunction with some other members of the informal Maldivian Civil Society Network (MCSN). Assisted organising of some activities.</p> <p>2) Organised logistics of a 2 hour workshop on leadership and capacity building for NGOs held in Malé in July 2007. After several speakers and presentations, there was a discussion on how to further NGO leadership and capacity but no concrete action plans were formed. Several NGOs as well as individuals attended. Workshop was initiated by a senior community member supportive of civil society.</p> <p>3) Establishment of a blog to encourage greater participation of Maldivians in discussion issues of national and community interest. This blog contains several well-written articles on human rights, including links to relevant international human rights laws and references.</p> <p>4) In conjunction with other members of the informal Maldivian Civil Society Network, made efforts to organise a public forum preceding the 2007 constitutional referendum. The forum was ultimately unable to take place.</p> <p>5) Participated in a civil society-organised voter education campaign, 'Go Vote', conducted for 2007 constitutional referendum.</p> <p>6) Participated in continuing 'Go Vote' campaign during presidential election 2008, in conjunction with 7 other NGOs to conduct public forums, music events, media appearances and distribute information materials.</p>
• What are current activities?	<p>1) Strengthen organisational structure and capacity while planning for future activities.</p> <p>2) Continue involvement in relevant civil society activities & issues as they arise.</p>
• What are future activities?	<p>1) Advocate for a more open Maldivian media.</p> <p>2) Support South Asia Free Media Association (SAFMA) Maldives activities.</p> <p>3) Continue Current Activities 1) and 2).</p>
• Planned future direction?	Focus on strengthening organisational capacity in order to have a politically independent platform for civil society to participate in issues of human rights and social concern.

PART 3 SELF-ASSESSMENT OF OVERALL CAPACITY BY NON-GOVERNMENT ORGANISATION

Indicator 3.1.1 Priority needs

AREAS FOR ASSESSMENT

• Organisational learning	Fundraising strategy, writing funding and project proposals, networking / advocacy skills, organising of training workshops in media competencies.
• Specialist learning	Not identified.
• Other	Not applicable.

Indicator 3.1.2 Process of capacity building

AREAS FOR ASSESSMENT

• Option 1: Directed group learning (includes workshops, conferences, seminars)	High priority for NGO and key members.
• Option 2: Self-directed group learning (includes discussion forums, communities of practice)	High priority for key members.
• Option 3: One-to-one learning (includes coaching, mentoring, buddying)	Low priority for NGO and key members.
• Option 4: Self-managed learning (includes CDs, manuals, videos, case studies, reviewing research)	Low priority for NGO and key members.

MALDIVIAN DETAINEE NETWORK (MDN)

This NGO monitors and reports on the rights of detainees and their families.

“Advancing the rights of detainees”

Part 1. ASSESSING NGO COMMITMENT TO THE UN PRINCIPLES OF PARTICIPATORY HUMAN DEVELOPMENT & DEMOCRATIC GOVERNANCE

Indicator 1.1.1 Legal status

APPLICABLE DOCUMENTS & TOOLS

Position title, names & contact details of key representatives interviewed for assessment	Coordinator, Shahindha Ismail. Tel/Mobile: +(960) 334 3609 / 768 8503 (Shahindha Ismail) Email: coordinator@maldiviandetainees.net , info@maldiviandetainees.net Website: http://www.maldiviandetainees.net/ Webforum: none
Alternative contact point	None provided.
Registration with government or umbrella NGO	Yes. Registered with the Ministry of Home Affairs, Government of Maldives.
Legal incorporation documents	Yes.
Other	Not applicable.

Indicator 1.1.2 History

AREAS FOR ASSESSMENT

Date of creation & length in existence?	Registered in June 2005 with the Ministry of Home Affairs, Government of Maldives.
Reasons & circumstances for the creation of the NGO?	Following the mass arrests in August 2004, volunteers assisted relatives of detainees by writing letters requesting access to detainees. In September 2004, the group produced the first status reports which have been continuing for several years.
How has the NGO evolved in terms of scope and operational activity? (Raajje Foundation assessment)	Office and several paid staff recruited during 2007 to 2008. Several projects funded by international donors have been conducted on some atolls and in Male'.

APPLICABLE DOCUMENTS & TOOLS

Biographical note on NGO	Yes.
Media kit	No.
Website	Yes.
Other	Extensive archive of status reports of detainees available on website.

Indicator 1.2.1 NGO mandate & policies

AREAS FOR ASSESSMENT

• Type of organisation? (Raajje Foundation assessment)	Advocacy, education, monitoring.
• What is the vision?	None.
• What is the mission?	The Maldivian Detainee Network works to provide a voice, protection and services for detainees and their families in the pursuit of fair treatment within a penal system which has been criticised for its systematic maltreatment and use of torture.
• What are specific objectives?	The Maldivian Detainee Network strives to advance the protection and rights of detainees and their families through: 1) Reporting on the status and welfare of detainees to the national and international communities; 2) Raising awareness and providing guidance for the realisation of their rights; 3) Maintaining alertness and responding to periodic mass detentions and exceptional cases; 4) Providing case-specific support services.

AREAS FOR ASSESSMENT

Mission statement / Charter document	Partly – mission and objectives exist.
Policy statements	No.
Other	Not applicable.

Part 2. ASSESSING NGO CAPACITY FOR PROJECT MANAGEMENT

Indicator 2.2.1 Planning, monitoring & evaluation

AREAS FOR ASSESSMENT

• What are past activities?	<ol style="list-style-type: none"> 1) Conducted awareness forums for families of detainees. 2) Distributed advice cards, leaflets and billboard on detainee and family rights. 3) Provided legal advice to families and detainees. 4) Reported on status of detention environment and daily reports on individual detainees. 5) Compiled applications to Prisoners of Conscience Appeal Fund. 6) Submitted contributions to Forum Asia's annual report on the performance of the Human Rights Commission Maldives. 7) One of the NGO organisers for 2006 and 2007 Human Rights Day activities including public rally, music show, T-shirt and leaflet/poster awareness campaign. 8) One of the NGO organisers for the 'Go Vote' voter education campaign during 2007 referendum and 2008 presidential elections. 9) Participating NGO in a campaign against proposed amendments to the Civil Service Act.
• What are current activities?	<ol style="list-style-type: none"> 1) Continue compilation of applications to Prisoners of Conscience Appeal Fund. 2) Continue reports on status of detention environment and aim for regular reports on individual detainees. 3) Continue contributions to Forum Asia's annual report on the performance of the Human Rights Commission Maldives.
• What are future activities?	<ol style="list-style-type: none"> 1) 2 month campaign in 4 islands on 2 atolls to increase awareness of detainee rights. 2) Continue "Current Activities 1, 2, 3."
• Planned future direction?	Continued focus on detainees and general human rights issues.

PART 3 SELF-ASSESSMENT OF OVERALL CAPACITY BY NON-GOVERNMENT ORGANISATION

AREAS FOR ASSESSMENT

• Organisational learning	NGO management, financial management, strategic planning, human resources, public speaking, fundraising.
• Specialist learning	Understanding and applying international human rights law, writing human rights reports.
• Other	Not applicable.

Indicator 3.1.2 Process of capacity building

AREAS FOR ASSESSMENT

• Option 1: Directed group learning (includes workshops, conferences, seminars)	Medium priority.
• Option 2: Self-directed group learning (includes discussion forums, communities of practice)	High priority.
• Option 3: One-to-one learning (includes coaching, mentoring, buddying)	Low priority.
• Option 4: Self-managed learning (includes CDs, manuals, videos, case studies, reviewing research)	Low priority.

MALE' FOOTBALL CLUB

This association advocates for democratic and transparent processes within sporting systems.

“Accountability within sports”

Part 1. ASSESSING NGO COMMITMENT TO THE UN PRINCIPLES OF PARTICIPATORY HUMAN DEVELOPMENT & DEMOCRATIC GOVERNANCE

Indicator 1.1.1 Legal status

APPLICABLE DOCUMENTS & TOOLS

Position title, names & contact details of key representatives interviewed for assessment	Secretary-General (board member), Hussain Shameem. Tel/Mobile: not available Email: hussainshameem@gmail.com Website: none Webforum: none
Alternative contact point	None provided.
Registration with government or umbrella NGO	Yes. Registered with the Ministry of Home Affairs, Government of Maldives.
Legal incorporation documents	Yes.
Other	Not applicable.

Indicator 1.1.2 History

AREAS FOR ASSESSMENT

Date of creation & length in existence?	Registered in 2003 with the Ministry of Home Affairs, Government of Maldives.
Reasons & circumstances for the creation of the NGO?	The Malé Football Club was originally formed in order to participate in social soccer tournaments. However, it became increasingly interested in ensuring fair & transparent operations & finances of Maldivian football system & activities.
How has the NGO evolved in terms of scope and operational activity? (Raajje Foundation assessment)	There has been some activity during 2006 and 2007, however, it has remained low profile more recently. It has also previously engaged with other sporting clubs & associations regarding similar issues.

APPLICABLE DOCUMENTS & TOOLS

Biographical note on NGO	No.
Media kit	No.
Website	No.
Other	Not applicable.

Indicator 1.2.1 NGO mandate & policies

AREAS FOR ASSESSMENT

• Type of organisation? (Raajje Foundation assessment)	Advocacy.
• What is the vision?	Not provided.
• What is the mission?	Not provided.
• What are specific objectives?	Not provided.

AREAS FOR ASSESSMENT

Mission statement / Charter document	Not provided.
Policy statements	No.
Other	Not applicable.

Part 2. ASSESSING NGO CAPACITY FOR PROJECT MANAGEMENT

Indicator 2.2.1 Planning, monitoring & evaluation

AREAS FOR ASSESSMENT

• What are past activities?	<p>1) Policy / legal reform of the Football Association of the Maldives (FAM), as an example of the importance of practising key democratic values such as transparency & fairness in community activities. Key focus in 2007 was on the elections of the FAM Board, which decides the expenditure of the annual US \$1 million FIFA contribution to FAM to develop football in the Maldives.</p> <p>2) Policy / legal reform of housing regulations pertaining to presence of large radio station antennas nearby to location of Male' Football Club.</p> <p>3) Attempted to hold a workshop for all sporting associations & authorities to achieve widespread & sound understanding of legislative requirements & best practice. Workshop was not conducted due to lack of interest from sporting associations & authorities.</p>
• What are current activities?	To continue Past Activities 1) & 2), both of which are still relevant.
• What are future activities?	<p>If funding available, to:</p> <p>1) Conduct workshops for sporting clubs & associations on legal compliance.</p> <p>2) Conduct education programs on fair & transparent sports management.</p> <p>Regardless of funding: 3) To continue Current Activities 1) & 2).</p>
• Planned future direction?	<p>1) Focus on maintaining pressure for policy / legal reform to achieve fair & transparent sporting systems & procedures, especially in area of football, and apply same principles to other community structures & activities.</p> <p>2) Continue occasional involvement in other civil society initiatives that affect the geographic & football community linked to Male' Football Club.</p>

PART 3 SELF-ASSESSMENT OF OVERALL CAPACITY BY NON-GOVERNMENT ORGANISATION

Indicator 3.1.1 Priority needs

AREAS FOR ASSESSMENT

• Organisational learning	Fundraising, succession planning for volunteers, how to maintain organisational focus & effectiveness, negotiation / networking / advocacy skills.
• Specialist learning	Information on best practice for sporting regulations.
• Other	Not applicable.

Indicator 3.1.2 Process of capacity building

AREAS FOR ASSESSMENT

• Option 1: Directed group learning (includes workshops, conferences, seminars)	High priority.
• Option 2: Self-directed group learning (includes discussion forums, communities of practice)	Medium priority.
• Option 3: One-to-one learning (includes coaching, mentoring, buddying)	Low priority.
• Option 4: Self-managed learning (includes CDs, manuals, videos, case studies, reviewing research)	Low priority.

OPEN SOCIETY ASSOCIATION (OSA)

OSA works for the promotion of an open society in the Maldives.

“Promoting values of an open society”

Part 1. ASSESSING NGO COMMITMENT TO THE UN PRINCIPLES OF PARTICIPATORY HUMAN DEVELOPMENT & DEMOCRATIC GOVERNANCE

Indicator 1.1.1 Legal status

APPLICABLE DOCUMENTS & TOOLS

Position title, names & contact details of key representatives interviewed for assessment	Lead Coordinator, Fathimath Shezni. Tel/Mobile: not available Email: info@osa.org.mv
Alternative contact point	None provided.
Registration with government or umbrella NGO	Yes. Registered with Ministry of Home Affairs, Government of Maldives.
Legal incorporation documents	Yes.
Other	Not applicable.

Indicator 1.1.2 History

AREAS FOR ASSESSMENT

Date of creation & length in existence?	Launched in April 2006, registered in 2006 with Government of Maldives. However, at time of publication the future of Open Society Association is undecided since founder/key members driving this NGO became active in party politics, with one founder contesting in first round of the presidential elections in October 2008, and another founder as his running mate.
Reasons & circumstances for the creation of the NGO?	Open Society Association was established in response to what founder members perceived to be a lack of openness of Maldivian society. Key founder members are Dr Ahmed Shaheed (former Foreign Affairs Minister), Dr Hassan Saeed (former Attorney-General) and Mohamed Jameel Ahmed (former Justice Minister).
How has the NGO evolved in terms of scope and operational activity? (Raajje Foundation assessment)	Up to late 2008, the range and quantity of activities organised have increased since the recruitment of a full-time Coordinator in May 2007. Since mid 2007, an office has been established and a regular programme of activities, events, discussion forums and speakers organised in Male' and some on other atolls. However, since the presidential elections in October 2008, Open Society Association has ceased operations with its future undecided at time of publication.

APPLICABLE DOCUMENTS & TOOLS

Biographical note on NGO	No.
Media kit	No, only informal media strategy, but some media releases have been produced.
Website	Yes.
Other	Yes, blog exists.

Indicator 1.2.1 NGO mandate & policies

AREAS FOR ASSESSMENT

• Type of organisation? (Raajje Foundation assessment)	Advocacy, education.
• What is the vision?	Open Society Association promotes values of an open society in the Maldives. These values include peace, liberalism, democracy, human rights, free market traditions, and the development of a vibrant civil society.
• What is the mission?	None.
• What are specific objectives?	<ol style="list-style-type: none"> 1) Increasing public awareness on human rights and democracy. 2) Promoting democracy and defending human rights. 3) Promoting free media. 4) Promoting civil rights and civil liberties. 5) Promoting social accountability. 6) To work on conflict resolution through peaceful methods and to promote tolerance.

AREAS FOR ASSESSMENT

Mission statement / Charter document	Partly – vision and objectives exist.
Policy statements	No.
Other	Not applicable.

Part 2. ASSESSING NGO CAPACITY FOR PROJECT MANAGEMENT

Indicator 2.2.1 Planning, monitoring & evaluation

AREAS FOR ASSESSMENT

• What are past activities?	<p>1) Education in areas of democratic values, human rights, civic education through various speaker programmes and discussion forums. Visiting speakers have included former staff from Westminster Foundation for Democracy, former Australian Human Rights Commissioner, current US Ambassador to Maldives, then current British High Commissioner, several law scholars.</p> <p>2) Hosting of promotional activities to pursue civil society and youth development, human rights, freedom of expression, combating corruption, environmental awareness. Activities have included music gigs, poster/photo competition, public awareness campaigns, poetry readings.</p> <p>3) Support to groups/individuals pursuing similar aims such as assistance in securing funding for island-based NGOs focusing on women's and youth issues, and funding to develop journalists.</p>
• What are current activities?	At time of publication OSA was not operational. See "Future Activities".
• What are future activities?	At time of publication the future of Open Society Association is undecided since founder/ key members driving this NGO became active in party politics, with one founder contesting in first round of the presidential elections in October 2008, and another founder as his running mate. In January 2009, OSA's founder members established a new political party .
• Planned future direction?	Unknown at time of publication. See "Future Activities".

PART 3 SELF-ASSESSMENT OF OVERALL CAPACITY BY NON-GOVERNMENT ORGANISATION

Indicator 3.1.1 Priority needs

AREAS FOR ASSESSMENT

• Organisational learning	Fundraising strategy, training on writing press releases and financial management for NGOs, feedback on funding & project proposals.
• Specialist learning	Not identified.
• Other	Not applicable.

Indicator 3.1.2 Process of capacity building

AREAS FOR ASSESSMENT

• Option 1: Directed group learning (includes workshops, conferences, seminars)	High priority.
• Option 2: Self-directed group learning (includes discussion forums, communities of practice)	Medium to low priority.
• Option 3: One-to-one learning (includes coaching, mentoring, buddying)	Medium to low priority.
• Option 4: Self-managed learning (includes CDs, manuals, videos, case studies, reviewing research)	Low priority.

SOUTH ASIA FREE MEDIA ASSOCIATION (SAFMA) MALDIVES

The Maldives chapter focuses on encouraging development of independent media and promoting media freedom within Maldives.

“Media freedom in the Maldives”

Part 1. ASSESSING NGO COMMITMENT TO THE UN PRINCIPLES OF PARTICIPATORY HUMAN DEVELOPMENT & DEMOCRATIC GOVERNANCE

Indicator 1.1.1 Legal status

APPLICABLE DOCUMENTS & TOOLS

Position title, names & contact details of key representatives interviewed for assessment	Country Coordinator, Irushaadha A. Sattar. Tel/Mobile: +(960) 330 0091 Email: safma.maldives@gmail.com Website: none for SAFMA Maldives. Website for SAFMA international is www.southasianmedia.net Webforum: none
Alternative contact point	None provided.
Registration with government or umbrella NGO	Registered with SAFMA international secretariat. SAFMA Maldives also operates under Madulu, which is a NGO registered with Ministry of Home Affairs, Government of Maldives.
Legal incorporation documents	Memorandum of Understanding signed between SAFMA Maldives and SAFMA International.
Other	Not applicable.

Indicator 1.1.2 **History**

AREAS FOR ASSESSMENT

Date of creation & length in existence?	Registered in July 2007 with SAFMA International secretariat.
Reasons & circumstances for the creation of the NGO?	SAFMA Maldives was established in response to the limited media freedom. It aims to broaden the space for media expression and to increase resources available to strengthen journalists.
How has the NGO evolved in terms of scope and operational activity? (Raajje Foundation assessment)	One staff and office space has been secured since Dec 2007. Limited activities occurred during 2008, however, with the recruitment of a full-time coordinator in Dec 2008, more activities are expected to be implemented for 2009.

APPLICABLE DOCUMENTS & TOOLS

Biographical note on NGO	No.
Media kit	No.
Website	No. However, website for SAFMA international exists.
Other	Not applicable.

Indicator 1.2.1 NGO mandate & policies

AREAS FOR ASSESSMENT

• Type of organisation? (Raajje Foundation assessment)	Advocacy, training.
• What is the vision?	None provided.
• What is the mission?	<p>As per SAFMA international:</p> <ul style="list-style-type: none"> a) Promote tolerance, understanding, confidence building, management and resolution of conflicts, peace nuclear stabilization, disarmament, economic and cultural cooperation and people to people contacts within the region; b) Support full enforcement of universally recognised human rights, including women's rights, social rights of the people and equal rights for the minorities And indigenous people; c) Struggle for freedom of media, freedom of access to information including the removal of all barriers in the way of free flow of information and unhindered movement of media-persons and media products across the region; d) Develop high professional standards, professional collaborations and independence of south Asian media free of all biased and prejudices while monitoring all violation of freedom of access to information; e) Benefit the people and the region with fruits of information revolution by promoting, interactive and collaborative media products, including websites and magazines; f) Uphold public interest and civil society in each country and the overall interests of the peoples of this region; g) Respect decency, privacy and dignity of all citizens and accountable to readers / viewers and autonomous and self regulatory bodies adjudicating the violations of the rights of the citizens.
• What are specific objectives?	<p>As per SAFMA international:</p> <ul style="list-style-type: none"> a) Engage all media persons who believe in the freedom of media and agree to promote the objectives; b) Establish broad-based chapters of SAFMA across the countries and develop networking among various branches of the Media; c) Plan and work for the freedom of the media, and all forms of expression and freedom of and access to information in each country; d) Monitor the violation of the freedom of free flow of access to information; e) Develop modules of training and hold workshops for media-persons; f) Workout concrete ways to promote professional collaboration in various media fields; g) Lobby with national governments and at the SAARC level of lifting of all tariffs and non-tariff barriers in the way of free flow of information, including unhindered movement and exchange of media-persons and media products, across South Asia region; h) Promote as far as possible, health, informative, educative, objectives and constructive journalism, broadcasting and electronic communication; i) Bring media professional together in various ways and at different forums to develop a better understanding of all pressing issues in the region; j) Produce a joint publication / production to promote a free and vibrant south Asia media.

AREAS FOR ASSESSMENT

Mission statement / Charter document	Yes.
Policy statements	Same policies as SAFMA International.
Other	Not applicable.

Part 2. ASSESSING NGO CAPACITY FOR PROJECT MANAGEMENT

Indicator 2.2.1 Planning, monitoring & evaluation

AREAS FOR ASSESSMENT

• What are past activities?	<p>a) SAFMA Maldives was unable to hold any major activities during 2008 as most media professionals were focusing on lead up to, during and the aftermath of the presidential elections.</p> <p>b) The office was established and a country coordinator, an accountant and an administrative assistant were recruited.</p> <p>c) Assistance provided to a media workshop arranged by Manfaa Centre on Ageing, on preventing elder abuse.</p> <p>d) SAFMA Maldives arranged a working lunch in December 2008 for political journalists and key government ministers to facilitate a question and answer session.</p> <p>e) In order to establish the South Asian Women in Media Chapter in the Maldives, SAFMA Maldives arranged an initial meeting in May 2008. The meeting was sparsely attended by women journalists, however, there was a high attendance at the launch in December 2008. Subsequently, the National Executive Board was elected.</p> <p>f) Eight media professionals from the Maldives were sent to the South Asian Media School for technical training.</p> <p>g) SAFMA Maldives also participated in the following regional conferences: 1) SAARC Journalists Summit, Sri Lanka, 29 Jul to 1 Aug 2008, 2) Documentary Film Festival, Nepal, 27 Dec 2008 to 6 Jan 2009.</p>
• What are current activities?	<p>Pending funding availability and outcomes of February Board meeting, several conferences are planned for local media to network and share skills.</p>
• Planned future direction?	<p>Pending funding availability and outcomes of February Board meeting, several conferences are planned for local media to network and share skills.</p>

PART 3 SELF-ASSESSMENT OF OVERALL CAPACITY BY NON-GOVERNMENT ORGANISATION

Indicator 3.1.1 Priority needs

AREAS FOR ASSESSMENT

• Organisational learning	Team work and team building.
• Specialist learning	Not identified.
• Other	Not applicable.

Indicator 3.1.2 Process of capacity building

AREAS FOR ASSESSMENT

• Option 1: Directed group learning (includes workshops, conferences, seminars)	High priority.
• Option 2: Self-directed group learning (includes discussion forums, communities of practice)	Low priority.
• Option 3: One-to-one learning (includes coaching, mentoring, buddying)	Medium priority.
• Option 4: Self-managed learning (includes CDs, manuals, videos, case studies, reviewing research)	Low priority. When NGO is well-developed then this will be more suitable.

TRANSPARENCY MALDIVES (TM)

This NGO focuses on improving governance and eliminating corruption from the daily lives of people in Maldives.

“Eliminating corruption and enhancing governance”

Part 1. ASSESSING NGO COMMITMENT TO THE UN PRINCIPLES OF PARTICIPATORY HUMAN DEVELOPMENT & DEMOCRATIC GOVERNANCE

Indicator 1.1.1 Legal status

APPLICABLE DOCUMENTS & TOOLS

Position title, names & contact details of key representatives interviewed for assessment	Information and Development Officer, Afshan Latheef (no longer staff member at time of publication). Tel/Mobile: +(960) 330 4017 Email: office@transparencymaldives.org Website: www.transparencymaldives.org Webforum: none
Alternative contact point	Executive Director, Ilham Mohamed. Email: ilham.mohamed@transparencymaldives.org
Registration with government or umbrella NGO	Yes. Registered with the Ministry of Home Affairs, Government of Maldives.
Legal incorporation documents	Yes.
Other	Not applicable.

Indicator 1.1.2 History

AREAS FOR ASSESSMENT

Date of creation & length in existence?	Registered in July 2007 with the Ministry of Home Affairs, Government of Maldives.
Reasons & circumstances for the creation of the NGO?	Transparency Maldives was established to address persistent concerns over the lack of accountability and transparency in the Maldives that have led to allegations of corruption. This NGO is currently the National Contact for Transparency International (TI) in Maldives.
How has the NGO evolved in terms of scope and operational activity? (Raajje Foundation assessment)	The NGO held its formal launch in February 2008, completed several projects and activities in its first year of operation and has commenced new activities for 2009. Organisational capacity continues to strengthen. Relationship building at local and regional level also continues, including confirmed agreements with institutional donors.

APPLICABLE DOCUMENTS & TOOLS

Biographical note on NGO	Yes, available on website.
Media kit	No.
Website	Yes.
Other	Facebook group, Election Observer blog http://ichoose.transparencymaldives.org/ Online complaints database to lodge election related complaints, quarterly newsletter to commence in 2009.

Indicator 1.2.1 NGO mandate & policies

AREAS FOR ASSESSMENT

• Type of organisation? (Raajje Foundation assessment)	Advocacy, education, research, training.
• What is the vision?	Transparency Maldives envisions a Maldives in which government, politics, business, civil society, and the daily lives of all people shall be free from corruption.
• What is the mission?	a) Transparency Maldives strives to act as a catalyst for reforms that improve transparency and accountability in all sectors. b) Raise public awareness of and initiate public discussion on corruption and its detrimental effects on society and development. c) Collaborate with individuals and groups from government, businesses, media, and civil society, among others, in the fight against corruption.
• What are specific objectives?	Currently undergoing strategic planning process for 2009-2011.

AREAS FOR ASSESSMENT

Mission statement / Charter document	Yes, available on website.
Policy statements	No.
Other	Strategic plan for 2008 exists. Currently undergoing strategic planning process for 2009-2011.

Part 2. ASSESSING NGO CAPACITY FOR PROJECT MANAGEMENT

Indicator 2.2.1 Planning, monitoring & evaluation

AREAS FOR ASSESSMENT

• What are past activities?	<ol style="list-style-type: none"> 1) Drafted 2008 Strategic Plan, which includes 6 key activities (listed in Current and Future Activities). 2) Establishment of office, recruitment of staff, submission of funding proposals, conduct of first general meeting and election of Board members. 3) Transparency Maldives hosted a half-day, guest speaker event on corruption, transparency and accountability that informed a general audience on the role of civil society in the fight against corruption, as well as formally launched the organisation to the public. International and Maldivian speakers were present and the event was broadcast via national radio. 4) Established website. 5) Conducted the 'I Choose to Vote' election observation project by conducting domestic observer training programs in 7 atolls and Male'. 6) Trained nearly 300 election observers with over 100 working as election observers during the first and second round of the presidential election. 7) Participated in 'Go Vote' campaign during presidential election 2008, in conjunction with 7 other NGOs and conducted public forums, music events, media appearances and distributed information materials. 8) Strengthened links with local NGOs and CBOs in 7 atolls and Male' as well as ties with media contacts. 9) Published Assessment on the Maldivian Electoral System. 10) Launched Online Complaints Database that receives sms messages for election-related complaints. 11) Established Election Observer Blog.
• What are current activities?	<ol style="list-style-type: none"> 1) Undertaking the National Integrity System (NIS) Country Study, a study that encompasses the key institutions and sectors that contribute to integrity, transparency and accountability in a society. The NIS Study uses methodology established by Transparency International, to analyze the effectiveness of Maldives' integrity system, as well as to incorporate the input of non-government stakeholders in the devising targeted national anti-corruption strategies. 2) Conclusion of the 'I Choose to Vote' voter education and domestic election observation project. Includes trips to 6 atolls within the next 2 months to conduct voter education sessions for the upcoming parliamentary elections 3) Compilation of newsletter. 4) Meetings for general members. 5) Seeking funds for future projects. 6) Strategic planning to formulate a 3 year Strategic Plan for Transparency Maldives. 7) NGO representative on Advisory Council of the Elections Commission. 8) NGO representative on Steering Committee to develop National Human Rights Action Plan.
• What are future activities?	<ol style="list-style-type: none"> 1) Work with Election Commission and Human Rights Commission on voter education. 2) Work with the Ministry of Youth and Sports on civic education. 3) Continue as NGO representative on the Steering Committee of the Anti-Corruption Commission. 4) International Human Rights Day event. 5) International Anti-Corruption Day event.
Planned future direction?	To be decided during strategic planning process (initiated end of November, to be completed middle of February 2009).

PART 3 SELF-ASSESSMENT OF OVERALL CAPACITY BY NON-GOVERNMENT ORGANISATION

Indicator 3.1.1 Priority needs

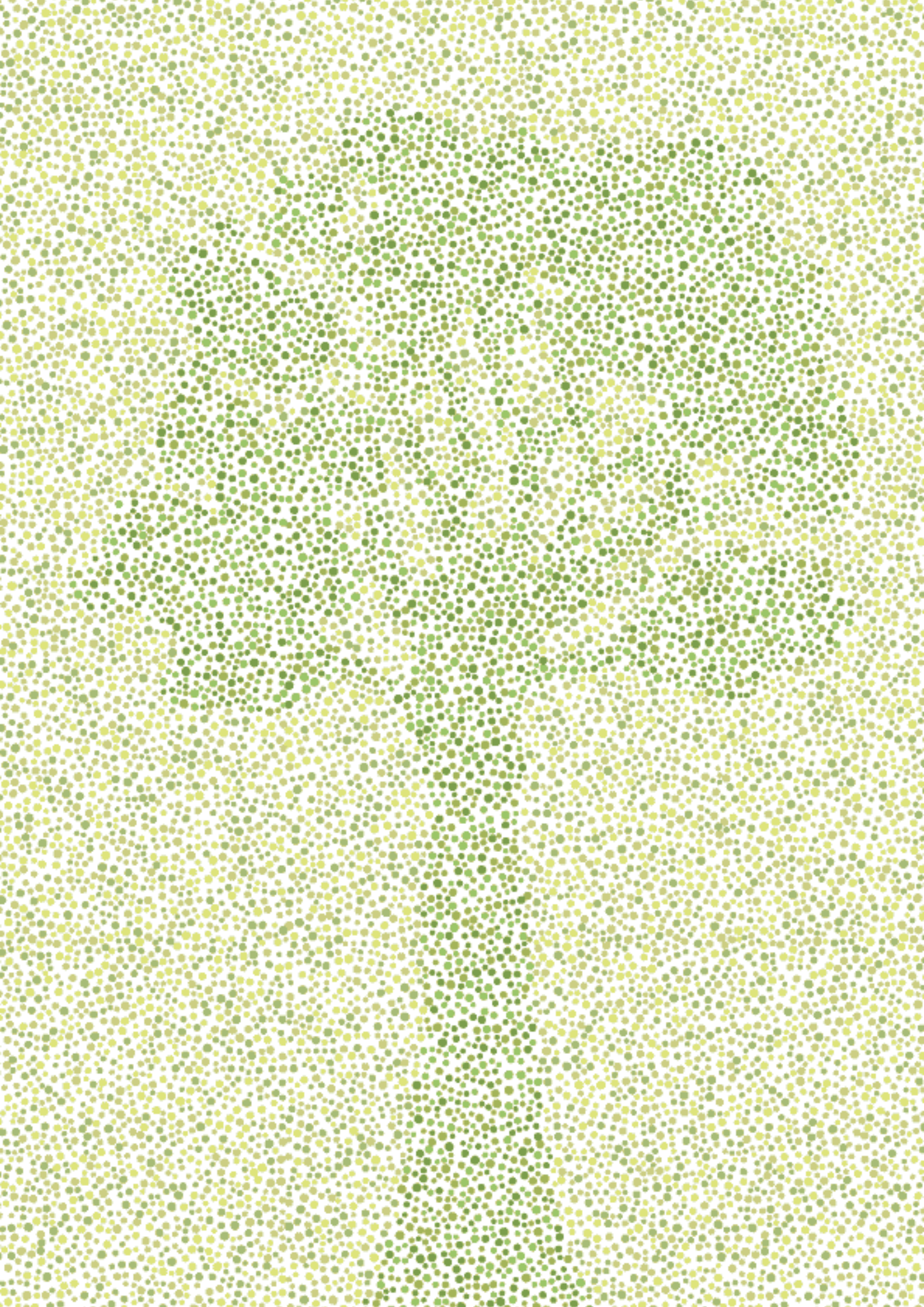
AREAS FOR ASSESSMENT

• Organisational learning	NGO and project design/management/evaluation for staff learning, as well as financial management. Advocacy skills, including media advocacy. Participatory facilitation techniques.
• Specialist learning	Appropriate technical skills and knowledge to allow for an international standard of research into and monitoring of corruption-related issues.
• Other	Not applicable.

Indicator 3.1.2 Process of capacity building

AREAS FOR ASSESSMENT

• Option 1: Directed group learning (includes workshops, conferences, seminars)	High priority for staff and key members, especially for organizational learning.
• Option 2: Self-directed group learning (includes discussion forums, communities of practice)	Medium priority for key members.
• Option 3: One-to-one learning (includes coaching, mentoring, buddying)	High priority for staff in relation to specialist learning.
• Option 4: Self-managed learning (includes CDs, manuals, videos, case studies, reviewing research)	Low priority for staff and key members.



MALDIVERS

Environmental awareness and oceanic conservation is the focus of this group.

“Protecting the environment”

Part 1. ASSESSING NGO COMMITMENT TO THE UN PRINCIPLES OF PARTICIPATORY HUMAN DEVELOPMENT & DEMOCRATIC GOVERNANCE

Indicator 1.1.1 Legal status

APPLICABLE DOCUMENTS & TOOLS

Position title, names & contact details of key representatives interviewed for assessment	Senior volunteer, Azim Mustag. Tel/Mobile: +(960) 332 6472 Email: info@maldivers.net, maldivers@gmail.com Website: http://www.maldivers.net/ Webforum: none
Alternative contact point	None provided.
Registration with government or umbrella NGO	Yes. Registered with Ministry of Home Affairs, Government of Maldives.
Legal incorporation documents	Yes.
Other	Not applicable.

Indicator 1.1.2 History

AREAS FOR ASSESSMENT

Date of creation & length in existence?	Registered in September 1991 with Ministry of Home Affairs, Government of Maldives.
Reasons & circumstances for the creation of the NGO?	The commercial Maldivers Maldives Diving Centre was established in 2000. In connection to this, the association 'Maldivers' was set up to focus primarily on oceanic clean up and participation in relevant youth activities.
How has the NGO evolved in terms of scope and operational activity? (Raajje Foundation assessment)	Maldivers is and continues to be a low-key voluntary group of mainly youth. There have been regular annual oceanic clean ups where up to 200 to 250 divers will join and occasional school groups. Maldivers have also participated in some other NGO events such as those organised by Strength of Society (SOS). A new board is to be elected in early 2009.

APPLICABLE DOCUMENTS & TOOLS

Biographical note on NGO	No.
Media kit	No.
Website	No.
Other	No.

Indicator 1.2.1 NGO mandate & policies

AREAS FOR ASSESSMENT

• Type of organisation? (Raajje Foundation assessment)	Development, education.
• What is the vision?	None.
• What is the mission?	None. However, based on this interview with the two NGO representatives, the mission of Maldivers is to contribute to oceanic conservation and sustainability.
• What are specific objectives?	None.

AREAS FOR ASSESSMENT

Mission statement / Charter document	No.
Policy statements	No.
Other	Not applicable.

Part 2. ASSESSING NGO CAPACITY FOR PROJECT MANAGEMENT

Indicator 2.2.1 Planning, monitoring & evaluation

AREAS FOR ASSESSMENT

• What are past activities?	1) Awareness raising of school groups on how to protect the ocean. 2) Organised regular clean ups with divers. 3) Involvement with some youth-based activities with Strength of Society (SOS).
• What are current activities?	Shark conservation and coral reef conservation.
• What are future activities?	To be decided. A new board is to be elected in early 2009.
• Planned future direction?	To be decided. A new board is to be elected in early 2009.

PART 3 SELF-ASSESSMENT OF OVERALL CAPACITY BY NON-GOVERNMENT ORGANISATION

Indicator 3.1.1 Priority needs

AREAS FOR ASSESSMENT

• Organisational learning	To be discussed with key members and with new board, which is to be elected in early 2009.
• Specialist learning	To be discussed with key members and with new board, which is to be elected in early 2009.
• Other	No.

Indicator 3.1.2 Process of capacity building

AREAS FOR ASSESSMENT

• Option 1: Directed group learning (includes workshops, conferences, seminars)	Medium priority.
• Option 2: Self-directed group learning (includes discussion forums, communities of practice)	Low priority.
• Option 3: One-to-one learning (includes coaching, mentoring, buddying)	Low priority.
• Option 4: Self-managed learning (includes CDs, manuals, videos, case studies, reviewing research)	Low priority.

MALDIVES AID

Established in the aftermath of the Asian Tsunami, this NGO provides aid mainly to communities affected by natural disasters as well as those in challenging social and economic circumstances.

“Assisting disaster-affected communities”

Part 1. ASSESSING NGO COMMITMENT TO THE UN PRINCIPLES OF PARTICIPATORY HUMAN DEVELOPMENT & DEMOCRATIC GOVERNANCE

Indicator 1.1.1 Legal status

APPLICABLE DOCUMENTS & TOOLS

Position title, names & contact details of key representatives interviewed for assessment	Coordinator, Mariyam Seena (concluded in this position in November 2008). Tel/Mobile: not available. Email: maldivesaid@googlemail.com Website: http://www.maldivesaid.org/ Webforum: none
Alternative contact point	Executive Board member, Sara Mahir. Email: sara.mahir@gmail.com
Registration with government or umbrella NGO	Yes. Registered with Ministry of Home Affairs, Government of Maldives.
Legal incorporation documents	Yes.
Other	Not applicable.

Indicator 1.1.2 **History**

AREAS FOR ASSESSMENT

Date of creation & length in existence?	Registered in England and Wales as a charity and in April 2008 with Ministry of Home Affairs, Government of Maldives.
Reasons & circumstances for the creation of the NGO?	The UK-based human rights NGO 'Friends of the Maldives' created a charity arm in order to respond quickly and effectively to the Asian Tsunami. Beginning in early 2005 Maldives Aid acted "as a conduit for the generous donations from concerned people throughout the UK".
How has the NGO evolved in terms of scope and operational activity? (Raajje Foundation assessment)	Supported by UK-based human rights NGO 'Friends of Maldives', Maldives Aid was able to implement a range of humanitarian relief projects comparatively quickly. A coordinator employed up to late 2008, allowed for the momentum to continue. However, the coordinator has not yet been replaced and the future direction of this NGO is currently being determined.

APPLICABLE DOCUMENTS & TOOLS

Biographical note on NGO	Yes, on website.
Media kit	No.
Website	Yes.
Other	No.

Indicator 1.2.1 **NGO mandate & policies**

AREAS FOR ASSESSMENT

• Type of organisation? (Raajje Foundation assessment)	Advocacy, humanitarian relief.
• What is the vision?	None.
• What is the mission?	None.
• What are specific objectives?	Organisation's stated objective is "to relieve persons in the Maldives who are in conditions of need, hardship or distress as a result of natural disaster or by reason of their social and economic conditions are in need of assistance".

AREAS FOR ASSESSMENT

Mission statement / Charter document	No.
Policy statements	No.
Other	Not applicable.

Part 2. ASSESSING NGO CAPACITY FOR PROJECT MANAGEMENT

Indicator 2.2.1 Planning, monitoring & evaluation

AREAS FOR ASSESSMENT

• What are past activities?	<ol style="list-style-type: none"> 1) Collection of a range of relief items from UK and delivery to Maldives in immediate aftermath of Asian Tsunami. 2) Provision of emergency and development supplies such as water, school books & educational materials, from within Maldives to needy islands. 3) Sponsoring of an individual requiring assistance to complete school studies. 4) Donation and implementation of the project desalination plant to island of Haa Alif Atoll Filladhoo, island. 6) Reconstruction assistance to preschools. 5) Construction of an indoor market building for Haa Dhaalu Atoll Kulhudhuffushi Island. 7) Involved in campaign for amendment of Civil Service bill 2008. 8) Involved in Human Rights Day 2007. 9) Participated in voter education campaign 'Go Vote' for constitutional referendum 2007, in conjunction with 7 other NGOs. 10) Participated in continuing 'Go Vote' campaign during presidential election 2008, in conjunction with 7 other NGOs to conduct public forums, music events, media appearances and distribute information materials.
• What are current activities?	To be determined.
• What are future activities?	To be determined.
• Planned future direction?	To move from emergency aid to mid and longer term projects and work with Maldivians to provide the aid require to help rebuild their lives. Also, to strengthen promotion of democracy and human rights.
Legal incorporation documents	Yes.
Other	Not applicable.

PART 3 SELF-ASSESSMENT OF OVERALL CAPACITY BY NON-GOVERNMENT ORGANISATION

Indicator 3.1.1 Priority needs

AREAS FOR ASSESSMENT

• Organisational learning	Building trust amongst stakeholders, continued organisational development.
• Specialist learning	Not identified.
• Other	Not applicable.

Indicator 3.1.2 Process of capacity building

AREAS FOR ASSESSMENT

• Option 1: Directed group learning (includes workshops, conferences, seminars)	High priority.
• Option 2: Self-directed group learning (includes discussion forums, communities of practice)	Medium priority.
• Option 3: One-to-one learning (includes coaching, mentoring, buddying)	Low priority.
• Option 4: Self-managed learning (includes CDs, manuals, videos, case studies, reviewing research)	Low priority.

MALDIVES NGO FEDERATION

This organisation aims to represent common NGO concerns, advocate for increased support to the NGO sector, monitor development projects and provide constructive input to government policies.

“Advocating for support to NGOs”

Part 1. ASSESSING NGO COMMITMENT TO THE UN PRINCIPLES OF PARTICIPATORY HUMAN DEVELOPMENT & DEMOCRATIC GOVERNANCE

Indicator 1.1.1 Legal status

APPLICABLE DOCUMENTS & TOOLS

Position title, names & contact details of key representatives interviewed for assessment	Founder member, Mohamed Zuhair. Founder member, Fathmath Afiya. Executive Director, Ahmed Nizam. Tel/Mobile: +(960) 334 5818 Email: maldivesngofederation@gmail.com Website: none Webforum: none
Alternative contact point	None provided.
Registration with government or umbrella NGO	Yes. Registered with the Ministry of Home Affairs, Government of Maldives.
Legal incorporation documents	Yes.
Other	Not applicable.

Indicator 1.1.2 History

AREAS FOR ASSESSMENT

Date of creation & length in existence?	Registered in June 2006 with the Ministry of Home Affairs, Government of Maldives.
Reasons & circumstances for the creation of the NGO?	Maldives NGO Federation arose from the desire of some NGOs to have an independent and common voice for the NGO sector. After the 2004 tsunami, 12 NGOs discussed this goal but not all could commit to establishing the Federation. Later, the 4 founders submitted for registration as individuals, since the current Associations Act allows only individuals (and not existing associations) to become founding members of associations.
How has the NGO evolved in terms of scope and operational activity? (Raajje Foundation assessment)	Minimal activity occurred until early 2008. The first General Assembly of the Federation was held in March 2008 with the election of an Executive Committee. Currently, there are approximately 40 NGOs as members, from 16 of the 20 atolls. An office with paid staff was opened in the second quarter of 2008.

APPLICABLE DOCUMENTS & TOOLS

Biographical note on NGO	Yes.
Media kit	No.
Website	No.
Other	No.

Indicator 1.2.1 NGO mandate & policies

AREAS FOR ASSESSMENT

• Type of organisation? (Raajje Foundation assessment)	Advocacy, federation.
• What is the vision?	None.
• What is the mission?	None. However, based on this interview with the representatives, the mission of the Maldives NGO Federation is to advocate for support to the independent functioning of all NGOs, and possibly to provide support services to NGOs in the future. Additionally, the General Secretary intends for the Federation to monitor development projects and offer constructive feedback to relevant government policies and activities.
• What are specific objectives?	<p>The Federation believes that providing space for opinions from various levels and segments of society is essential to create a conducive environment for the equitable distribution of resources and development benefits. The Federation has the following objectives:</p> <ol style="list-style-type: none"> 1) To promote and support social development at island, atoll and national levels. 2) To support and guide progressive development of the NGO sector, the third sector, in Maldives. 3) To train the personnel of NGOs, CBOs and other developmental institutions in the techniques of community mobilization for development programmes. 4) To identify significant issues that need to be incorporated in national policy directives and development strategies. 5) To undertake advocacy activities to incorporate the perspectives of the community and the NGO sector. 6) To influence policy formulation to address issues identified by the NGO sector. 7) To support and assist local initiatives by NGOs and CBOs towards strengthening the capacity of all communities to help themselves.

• **What are specific objectives?**
(Continued)

- 8) To promote public participation in efforts to achieve positive changes in the community.
- 9) To increase the capacities of grassroots-level community organizations to mobilize human and environmental resources.
- 10) To promote community empowerment by increasing awareness, so that they become more development-oriented as well as ready and able to participate actively in development.
- 11) To pool together all those human and material resources that individuals and groups are willing to share of their own free will to uplift the quality of life of the lesser advantaged sections of the community.
- 12) To conduct research on the potential advancement of island communities, as well as formulate and implement development programmes.
- 13) To develop and maintain relations with other national and international organizations having similar interests or undertakings.

AREAS FOR ASSESSMENT

Mission statement / Charter document	Partly – detailed objectives and guiding principles exist.
Policy statements	No.
Other	Not applicable.

Part 2. ASSESSING NGO CAPACITY FOR PROJECT MANAGEMENT

Indicator 2.2.1 Planning, monitoring & evaluation

AREAS FOR ASSESSMENT

• What are past activities?	<ol style="list-style-type: none"> 1) Raised awareness about the purpose of the NGO Federation amongst most of the atolls to encourage NGOs to become members and participate in activities. 2) Held the Federation's first General Assembly in March 2008, which saw the election of an Executive Committee and the appointment of an Executive Manager.
• What are current activities?	<ol style="list-style-type: none"> 1) Concentrate on strengthening organisational capacity, particularly in the area of resource mobilisation. 2) Focus on establishing a critical mass within the voluntary and NGO sector by better understanding how to motivate and sustain volunteerism. 3) Research models and guiding principles of NGO and voluntary action in other countries and adapt to the needs of Maldives. 4) Plan future activities.
• What are future activities?	Complete development of a strategic plan.
• Planned future direction?	Focus on strengthening organisational capacity and carrying out activities according to the Federation's objectives.

PART 3 SELF-ASSESSMENT OF OVERALL CAPACITY BY NON-GOVERNMENT ORGANISATION

Indicator 3.1.1 Priority needs

AREAS FOR ASSESSMENT

• Organisational learning	Resource mobilisation, mobilising and sustaining volunteers to drive the Federation, how to teach other NGOs to motivate and sustain volunteers.
• Specialist learning	Not identified.
• Other	Not applicable.

Indicator 3.1.2 Process of capacity building

AREAS FOR ASSESSMENT

• Option 1: Directed group learning (includes workshops, conferences, seminars)	Medium priority.
• Option 2: Self-directed group learning (includes discussion forums, communities of practice)	Low priority.
• Option 3: One-to-one learning (includes coaching, mentoring, buddying)	Low priority.
• Option 4: Self-managed learning (includes CDs, manuals, videos, case studies, reviewing research)	Low priority.



About the Raajje Foundation in the Maldives

Originally registered as People's Foundation Maldives, our name has since officially changed to the Raajje Foundation. We were registered in the Maldives on 7 April 2008 with the Ministry of Home Affairs, Government of Maldives.

Organisational mission

The Raajje Foundation in the Maldives aims to:

1. Strengthen the capacity of civil society in the Maldives,
2. Encourage Maldivian civil society engagement with local, regional and international communities,
3. Support & develop civil society projects or activities,

by providing a comprehensive range of training, support services and other initiatives, which reflect the priority needs of emerging civil society actors and organisations who share the vision, mission, values and principles of the Raajje Foundation in the Maldives.

Profile of founder member: Dr Nathalie Panabokke

Currently undertaking a M. Phil in Clinical Psychology at University of Colombo (Sri Lanka), Nathalie has also completed a Bsc. (Hons) Psychology at University of Bristol (UK) and a PhD. Psychology at University of Sheffield (UK). Her PHD thesis focused on cravings and addictions. Nathalie's voluntary experience includes working at the Community Addictions Management Programme (CAMP) drop-in centre in Singapore. Particularly during her time as UNICEF Maldives research consultant where she worked closely with drug recovery NGO, Journey, Nathalie saw the need for increased resources for and strengthening of civil society and NGOs in Maldives.

Profile of founder member: Mr Mohamed Hameed

Currently a teacher of social sciences in Sweden, Hameed holds a B. Arts in History and Philosophy from American University of Beirut (Lebanon), M. Arts in History from University of Stockholm (Sweden) and a M. Arts in Education from University of Uppsala (Sweden). He has experience in the business and government sector in Maldives, including as director of several companies and 7 years as Chief Coordinator / Director for Vocational Training, Ministry of Education. Hameed also served 8 years as Secretary-General of Maldives Association of Tourism Industry (MATI). Hameed is keen to support the development of civil society and NGOs to address issues of key importance to the people of Maldives.

Please refer to www.raajjefoundation.org for information on our organisational values and principles, projects, activities and resources for the public.

About the Civil Society Strengthening (CSS) Programme in the Maldives

The 2009 Civil Society Strengthening (CSS) Programme has been designed after testing and evaluating activities from July to December 2008 under our NGO Strengthening Pilot Project in the Maldives and after further assessment of Maldivian civil society's needs.

Raajje Foundation will consult with a broad range of beneficiaries and stakeholders to further refine the CSS Programme and ensure it meets the priority needs of Maldivian civil society. Consultations will be requested from mostly island-based and relevant Male'-based civil society organisations, as well as a representative sample of community leaders, government institutions, UN agencies, international/regional civil society organisations, donors, political parties, private sector, media and other key stakeholders.

Overall programme objective

To strengthen Maldivian civil society as a sector, organisations and individuals, in recognition of civil society's critical role in addressing national development and governance issues, and as a necessary part of a healthy and functioning society.

Specific programme objectives

1. To build the capacity and leadership of civil society at sectoral, organisational and individual levels. This will be achieved through combined provision of training, technical assistance and access to resources, so that an increased number of civil society structures and actors can operate effectively, professionally and sustainably towards international standards of best practice.
2. To improve the enabling environment of and stakeholder linkages within and with Maldivian civil society.

The Civil Society Strengthening Programme in the Maldives is comprised of projects and activities organised under the following four key components:

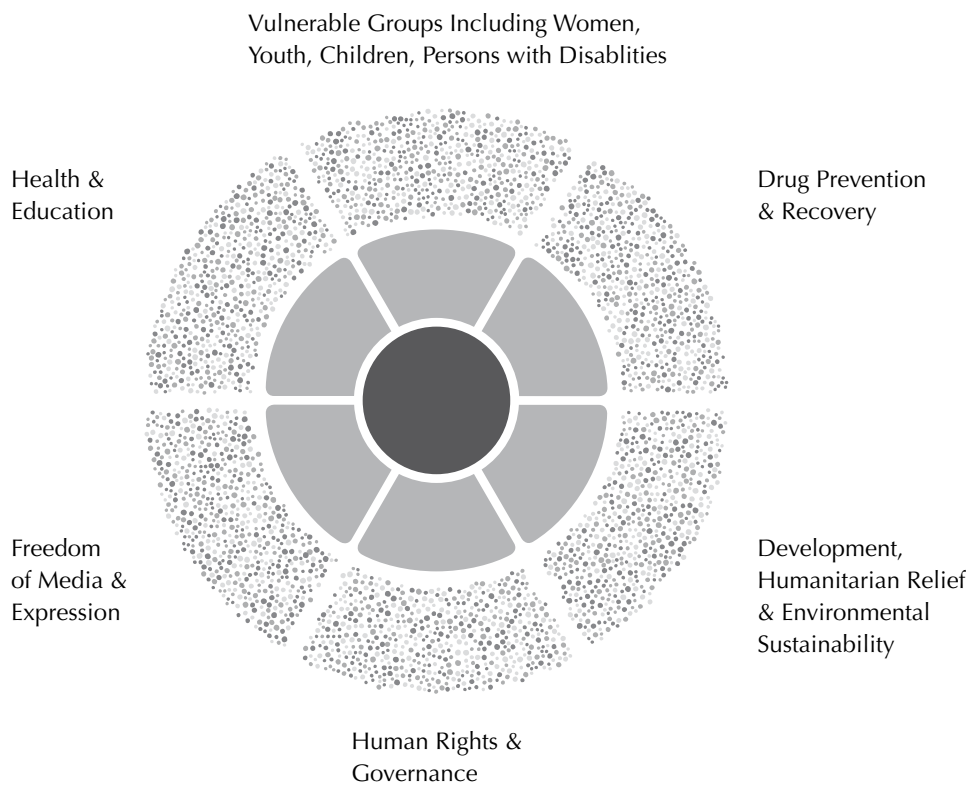
1. Build capacity and develop leadership of civil society as a sector, organisations and individuals.
2. Increase cooperation and transfer of knowledge/skills within and between Maldivian civil society with international civil society.
3. Improve dialogue, consultation and partnerships between Maldivian civil society and key stakeholders such as government at national/atoll/island-level, private sector, donors, UN agencies and other international organisations, media.
4. Provide an open-to-all, 'one-stop-shop' / information & referral service to facilitate engagement of Maldivian civil society within the sector and with stakeholders, and to reinforce all components of the Civil Society Strengthening Programme.

Primary target groups / beneficiaries

Maldivian civil society:

1. As a sector (separate to government/political parties, private sector);
2. Civil society organisations (CSO's: whether civil society networks, national-level NGOs, island CBOs, professional/industry groups, trade unions, social movements and others);
3. Individuals (citizens and others).

PRIMARY TARGET GROUPS AND BENEFICIARIES OF CIVIL SOCIETY STRENGTHENING PROGRAMME IN THE MALDIVES ORGANISED BY MAIN THEMES.



- Capacity Building & Leadership Development - *open to all CSOs*
- Capacity Building & Leadership Development - *tailored to individual*
- Enabling Environment & Stakeholder Linkages

TYPES OF CIVIL SOCIETY ORGANISATIONS

Non-government organisations (NGOs) are one type in a diverse range of informal and formal civil society organisations (CSOs). Other types include labour unions, faith-based groups, foundations, cooperatives, independent research institutes, CBOs (community-based organisations), professional associations, collectives and social movements.

The below table shows civil society organisations defined by their main activities - not by their theme, issue or beneficiary group. The classifications are used internationally and further information is located in:

- UNDP and Civil Society Organisations: A toolkit for strengthening partnerships
www.undp.org/partners/cso/publications/CSO_Toolkit_linked.pdf
- A guide to Civil Society Organisations working on democratic governance
www.undp.org/governance/docs/Policy-Guide-CSO_GOV_Booklet.pdf
- These categorisations have been applied to the NGOs participating in this assessment. Please refer to 'Indicator 1.2.1 NGO mandate and policies'.

ORGANISATION TYPE	DEFINED BY MAIN ACTIVITIES
Advocacy	Changes public opinion with regard to a given issue. Includes activities such as campaigning, lobbying, direct action, media and awareness-raising work including public education. Advocacy work is often related to policy issues as organisations and individuals strive to change public policy and practice.
Development	Provision of services for long-term impact on communities – including development of infrastructure, communities, institutions.
Education	Knowledge transfer.
Humanitarian relief	Provision of basic needs for short-term impact on communities – including food, health, shelter, water/sanitation, psycho-social materials and services - usually in times of natural disasters or people-caused emergencies.
Federation	Civil Society Organisations (CSOs) in a thematic area or sector can federate together for goals they believe are best achieved through greater numbers. CSOs interested in a particular issue also federate together with specific joint objectives. Federations share some similar features to Umbrella NGOs. However, an important distinction is that Federations are not by definition inherently representative of the whole sector/area it is working in. Representation can be achieved through suitable membership structures and proportions.
Funding	Offers funds to other organisations and/or individuals in support of initiatives sharing similar objectives as the funding organisation.
Legal assistance	Includes direct legal assistance to individuals and organisations.
Monitoring / watchdog	Measures progress towards commitment made at United Nations world conferences/ international obligations and assesses the current state of aid and development cooperation programmes.

ORGANISATION TYPE

DEFINED BY MAIN ACTIVITIES

Networking	<p>Acts as coordinator of other NGOs that work in a particular sector. Includes work related to developing and strengthening communication and exchange systems between organizations and or individuals. Organisations engaged in networking often have a coordinating body that seeks to forge ties across organizations that work within a particular sector or on a particular interest area.</p> <p>A Network is distinct from a NGO that is a 'networking' type of organisation. A Network is usually comprised of a group of organisations, and which can include individual members. A Network is usually more loosely structured than Federations or Umbrella NGOs. This is distinct from an individual NGO which performs networking functions but is not a Network.</p>
Policy and/or legal reform	Changes policies and/or legislation with regard to a specific issue. Includes activities and processes related to the formulation and development of specific policies.
Research	Researches issues, which are important to the NGO, often linked to an advocacy function. Involves in-depth studies on specific issues as well as producing publications arising from research.
Social work	Includes counselling, family support and other services addressing social problems.
Technical assistance	Encompasses a broad range of NGO activities including consultancy support and hands-on assistance in the field and knowledge transfer. Technical assistance is often provided within the framework of a specific project.
Training	Skills and knowledge transfer. Includes activities designed to strengthen specific skills and knowledge. Training methods include workshops, conferences, short courses and 'on-the-job'.
Umbrella NGO	Performs coordinating and representative functions, usually to a higher degree and with stronger authority than most Networks and some Federations. The Umbrella NGO can also be partly responsible for the well-being of its members and provide a unified identity.

Contact List of Male'-based NGOs

NGO NAME AND SUMMARY	MAIN CONTACT DETAILS	SPECIFIC FOCUS
Aged Care Maldives focuses on the needs of the aging population and of their families in the Maldives.	Tel/Mobile: +(960) 331 5956 Email: manfaa.onageing@gmail.com Website: http://www.agedcaremaldives.org Webforum: none	Aged health
Association for Disability and Development (ADD) facilitates an environment that provides equal opportunities for persons with disability.	Tel/Mobile: +(960) 778 8292 (founder member, Hassan Nizam) Email: hassan.nizam@mtcc.com.mv Website: none Webforum: http://mvdisability.siph.net	Disability
Bluepeace advocates for, raises awareness of and supports activities related to sustainable development and island conservation. <i>Note: Assessment of Bluepeace is not included upon their request.</i>	Tel/Mobile: +(960) 771 2378 (chairperson, Ali Rilwan) Email: bluepeace.maldives@gmail.com Website: http://www.bluepeacemaldives.org/ Webforum: http://www.bluepeacemaldives.org/blog/	Environmental sustainability
Care Society is originally a disability support organisation and it has additionally become involved in supporting island communities vulnerable to natural disasters and in women's issues.	Tel/Mobile: +(960) 331 2491 / 332 2297 Email: caresociety@hotmail.com , info@caresociety.org.mv Website: http://www.caresociety.org.mv/web/eng/ Webforum: none	Disability; communities vulnerable to natural disasters; violence against women
Diabetes Society of Maldives provides clinical services, support to diabetics, training to health workers, general awareness raising.	Tel/Mobile: +(960) 332 8987 / 777 8610 (director, Aishath Shiruhana) Email: dcsmdhivehinet.net.mv , edu@dcsmaldives.org Website: none Webforum: none	Diabetes
Empowering Movement provides training and encouragement to young people to become active in their communities. <i>Note: Assessment of Empowering Movement is not included upon their request.</i>	Tel/Mobile: not available Email: info@empoweringmovement.ngo.mv Website: http://www.empoweringmovement.ngo.mv Webforum: none	Youth participation in volunteer activities
ENSURE Maldives envision a safer, fairer, happier and healthier nation for children and women.	Tel/Mobile: not available Email: ensuremaldives@gmail.com Website: none Webforum: none	Women and children
Hama Jamiyya promotes international human rights standards and justice for all in Maldives, particularly in relation to women and children. <i>Note: Hama Jamiyya has temporarily stopped operating as currently reviewing their future direction.</i>	Tel/Mobile: not available Email: coordinator@hamajamiyya.org , Website: http://www.hamajamiyya.org/ Webforum: none	Human rights, especially of women and children

NGO NAME AND SUMMARY	MAIN CONTACT DETAILS	SPECIFIC FOCUS
Hand in Hand provides psychosocial support to community groups wishing to assist vulnerable populations such as children, abused women and persons with disability.	Tel/Mobile: +(960) 775 6788 (founder, Rizna Ibrahim Manik) Email: ngo.handinhand@gmail.com Website: none Webforum: none	Vulnerable groups such as children, women, persons with disability (PWD)
Hulhumale' Association for Women's Improvement (HAWI) strives to assist isolated women within the Hulhumale' community through skills training, holding networking events and raising awareness of human rights.	Tel/Mobile: +(960) 791 1781 (founder, Fazeela Mohamed), + (960) 773 6162 (founder/director of social affairs, Shama Mohamed) Email: hulhumale.hawi@gmail.com Website: none Webforum: none	Women
Journey is run by recovering addicts to provide aftercare services and peer support for drug recovery, and also raise awareness amongst target groups on drug related issues.	Tel/Mobile: +(960) 334 5075 Email: journeyngo@gmail.com Website: none Webforum: none	Drug abuse
Madulu works to promote democracy, human rights, free media, civil rights and civil liberties, social accountability, and tolerance.	Tel/Mobile: not available Email: info@madulu.org Website: www.madulu.org Webforum: www.madulu.org/blog/	Human rights; democracy
Maldivers focuses on environmental awareness and oceanic conservation.	Tel/Mobile: +(960) 332 6472 Email: info@maldivers.net, maldivers@gmail.com Website: http://www.maldivers.net/ Webforum: none	Oceanic conservation
Maldives Aid provides aid mainly to communities affected by natural disasters as well as those in challenging social and economic circumstances.	Tel/Mobile: not available Email: maldivesaid@googlemail.com Website: http://www.maldivesaid.org/ Webforum: none	Humanitarian relief; human rights
Maldives Deaf Association (MDA) helps enable and support hearing-impaired people to address difficulties encountered by and advocate for the rights of the deaf community.	Tel/Mobile: +(960) 766 6144 – SMS Only (executive director, Ahmed Ashfag) Email: maldivesdeafassn@hotmail.com Website: none Webforum: none	Deaf community; human rights
Maldives NGO Federation has an estimated 40 members and aims to represent common NGO concerns, advocate for increased support to the NGO sector, monitor development projects and provide constructive input to government policies.	Tel/Mobile: +(960) 334 5818 Email: maldivesngofederation@gmail.com Website: none Webforum: none	NGO sectoral representation; development
Maldivian Detainee Network (MDN) monitors and reports on rights of detainees and their families.	Tel/Mobile: +(960) 334 3609 / 768 8503 (coordinator, Shahindha Ismail) Email: coordinator@maldiviandetainees.net, info@maldiviandetainees.net Website: http://www.maldiviandetainees.net/ Webforum: none	Detainees; human rights

NGO NAME AND SUMMARY	MAIN CONTACT DETAILS	SPECIFIC FOCUS
Maldivian Network on Violence Against Women is a network of 7 organisations as part of a Regional Network (India, Sri Lanka, Maldives) who are collaborating to eliminate violence against women.	Tel/Mobile: +(960) 331 2491 (Maldivian secretariat, Care Society, deputy director, Shidhaatha Shareef), +(94) 11 2 580074 (regional secretariat in Colombo) Email: info@caresociety.org.mv (Maldivian secretariat), info@womenindisaster.org (regional secretariat) Website: none Webforum: none	Violence against women
Maldivians Against Drug Abuse (MADA) is a network of 16 registered associations which have committed to working together to provide a national civil society approach to minimising drug abuse.	Tel/Mobile: +(960) 791 8999 (key organisational member of network, Society for Women Against Drugs, chairperson, Fathimath Afiya) Email: swadrugs@gmail.com Website: none Webforum: none	Drug abuse; civil society sectoral representation
Male' Football Club advocates for democratic and transparent processes within sporting systems.	Tel/Mobile: not available Email: hussainshameem@gmail.com (secretary-general, Hussain Shameem) Website: none Webforum: none	Governance within sporting systems
Muslimunge' Gulhun translated in English as 'Brotherly Relations', Muslimungé Gulhun focuses on exploring Islamic thought and linkages with current social issues in Maldives. <i>Note: Assessment of Muslimunge' Gulhun is not included upon their request.</i>	Tel/Mobile: +(960) 778 2897 (board member, Ahmed Inaz) Email: muslimungegulhun@gmail.com Website: http://www.muslimungegulhun.org/ Webforum: none	Islamic thought; social work
Open Society Association (OSA) works for the promotion of an open society in Maldives. <i>Note: Open Society Association has temporarily stopped operating as currently reviewing their future direction.</i>	Tel/Mobile: not available Email: info@osa.org.mv Website: http://www.osa.org.mv/ Webforum: http://www.opensocietymaldives.blogspot.com/	Democracy; human rights
Paradigm is a group of recovering addicts wishing to provide peer support to other recovering addicts. <i>Note: Assessment of Paradigm is not included upon their request. Paradigm has temporarily stopped operating as currently reviewing their future direction. However, they are continuing to provide limited support to other NGOs working on drug-related issues in Maldives.</i>	Tel/Mobile: +(960) 777 6248 (founder member, Ibrahim Shaz), +(960) 790 1147 (president, Ahmed Najeeb) Email: paradigm.ngo@gmail.com Website: none Webforum: none	Drug abuse
Rights For All (RFA) promotes human rights with a focus on rights of children and also women. <i>Note: Assessment of Rights For All is not included upon their request. Rights For All are currently reviewing their future direction.</i>	Tel/Mobile: not available Email: rightsforall.org@gmail.com Website: none Webforum: none	Children's and women's rights

NGO NAME AND SUMMARY	MAIN CONTACT DETAILS	SPECIFIC FOCUS
Silent Voices (SILVO) seeks to prevent child abuse by increasing awareness, educating the community and implementing community-based programmes.	Tel/Mobile: +(960) 771 3997 (founder, Aminath Shamoona), +(960) 789 6091 (founder, Fathimath Nizna) Email: sham-mm@live.com Website: none Webforum: none	Child abuse
Society for Health Education (SHE) works on family health issues with a focus on Thalassaemia, family planning and counselling training.	Tel/Mobile: +(960) 331 6231 / 331 5042 Email: she8804@dhivehinet.net.mv Website: http://www.she.org.mv Webforum: none	Health; HIV/AIDS prevention
Society for Women Against Drugs (SWAD) advocates against drug abuse and provides some after-care support for drug recovery.	Tel/Mobile: +(960) 330 2722 / 791 8999 (chairperson, Fathimath Afiya) Email: swadrugs@gmail.com Website: none Webforum: none	Drug abuse; violence against women
South Asia Free Media Association (SAFMA) Maldives focuses on encouraging development of independent media and promoting media freedom within Maldives.	Tel/Mobile: +(960) 330 0091 Email: safma.maldives@gmail.com Website: not for SAFMA Maldives. SAFMA International exists www.southasianmedia.net Webforum: none	Freedom of media
Strength Of Society (SOS) promotes greater awareness of youth rights and related issues.	Tel/Mobile: +(960) 775 9368 (board member, Hamza Khaleel) Email: sos.org@gmail.com Website: none Webforum: http://strengthofsociety.blogspot.com/ Group discussions visit: http://groups.google.com/group/zuvanuna and a facebook site.	Youth participation
Transparency Maldives (TM) focuses on improving governance and eliminating corruption.	Tel/Mobile: +(960) 330 4017 Email: office@transparencymaldives.org Website: http://www.transparencymaldives.org/ Webforum: none	Anti-corruption; human rights
Utopian Culture (UC) is a youth-oriented organisation that supports individuality, peace and unity.	Tel/Mobile: +(960) 332 6363 Email: utopian.culture@gmail.com Website: none Webforum: http://utopianculture.blogspot.com/	Youth participation in community-building, especially through arts and culture
Youth For Equality (YFE) aims to motivate and promote youth participation in the community and raise awareness on issues pertinent to youth.	Tel/Mobile: +(960) 785 6724 (president/founder, Shama Shareef) Email: youthforequality@gmail.com Website: none Webforum: none	Youth participation

Raajje Foundation in the Maldives

2nd Floor, Ma. Blue Grass
Keneree Magu
P.O. Box 3040
Male', Maldives

Phone: (+960) 330 8058
Fax: (+960) 330 7651
Email: info@raajjefoundation.org
Website: www.raajjefoundation.org

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