



## UNDP MALDIVES ACCELERATOR LAB

### LOCAL 'ASK ME ANYTHING' SESSION

#### Frequently Asked AMA Questions

**1. What does a typical workday look like for each position?**

*There is no typical workday but usually have meetings and engage with various stakeholders, to understand the context, the problems and brainstorm/ prototype the design of the intervention and possible innovative solutions. A lot of analysis and review of data/ evidence, attend peer knowledge meetings to share the learning across global colleagues.*

**2. What kind of experience is best for these positions?**

*The AccLab team members have very diverse backgrounds and we are looking for individuals who has the drive and want to change and disrupt. People who are creative, is good at research, analysis, solution oriented. There is no wrong experience to have when it comes to applying for these positions.*

**3. People often ask this about the Head of Solutions mapping, which they feel is the hardest to understand. What would this person do exactly?**

*Candidates will identify local solutions mapping, linking grassroots/community solutions and bridging to policies/ upstream work.*

**4. Who gets to choose the projects the AccLab works on?**

*The Acc Lab will select a relevant complex problem that the country is grappling with.*

**5. What is the leadership structure within the AccLab team? Who is the boss of the Accelerator Lab? And who is the Lab reporting to? How does the team work together?**

*The three heads in each Lab are working as a team – there is no hierarchy in the Lab. The Lab reports to the Regional Representative (RR) in each country. The Lab reports to the Resident Representative, who is the head of the UNDP country office in the Maldives.*

**6. What does success look like for an AccLab? What are you measuring to understand your success?**

*To identify solutions using a portfolio systems approach to complex problems and getting*

*better and faster data for decision makers. More information can be found at <https://medium.com/@acclabs>*

**7. Each position is for a head. Are there other members of the team?**

*For now there are three positions but the Acclab members work together with the rest of the country office. The team may expand depending on the issue and funding availability.*

**8. What does the recruitment look like? And what is the timeframe?**

*The process of recruitment normally takes 2 months from the application. Colleagues from other Acclabs around the world will be helping in the long listing and shortlisting but the finalization of the recruitment will be done by the country office.*

- 1. Long&-Shortlisting (COs with support of global Acclab network if needed)*
- 2. Video assessment (Global Acclab network)*
- 3. Interviews will also be competency-based interviews (COs with support of global Acclab network if needed)*

*We are aiming for the team to be on board by the first week of August.*

**9. How long is the contract?**

*The programme is designed to be three years, but the contract is for one year and renewed based on the performance.*

**10. Are you working a lot together with public authorities and/ or private companies?**

*Yes, the Acclab will be working with many partners.*

**11. How much is the pay for the Acclab posts in the Maldives?**

*The approximate monthly pay is MVR 30,000. In addition to this we offer medical insurance and pension.*

**12. Is there an age limit to join? Do you need to have UN experience?**

*Anyone is eligible to apply as long as you are below 65 years. No, not necessary to have UN experience. It would be good for an applicant to know the mandate of the UN and be familiar with SDGs.*