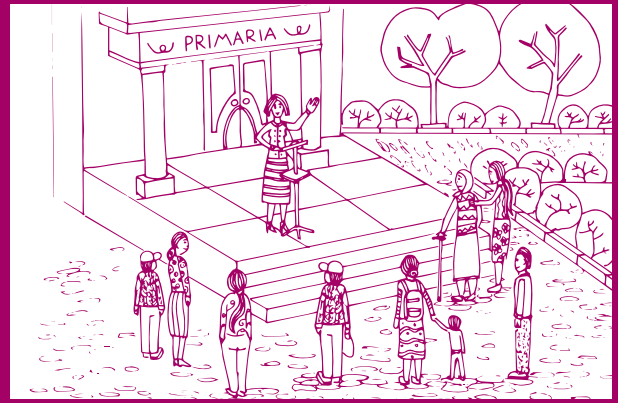# Profile of **Women in Elected and Appointed Positions**

·›› **Women in leadership positions** ‹‹·

Note: Managers of all levels = Group 1 of the RM Classification of Occupations;
Legislators, chief executives, senior officials and heads of public administration = Group 11 of the RM Classification of Occupations

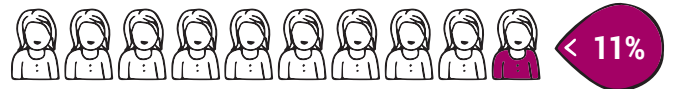### By types of occupations:

1 in **2** managers of all levels is a woman
< 48%

Half of women managers are young or of fertile age (aged 15-44)
< 49,5%

6 out of **10** managers of all levels in public administration, education, health, and social assistance are women
< 60,5%

1 in **10** women managers at all levels is part of legislators, chief executives, senior officials and heads of public administration
< 11%

Source: NBS, Labour Force Survey, 2015

·›› **Women in public service in appointed positions** ‹‹·

In public service, women hold:

1 in **4** functions of public dignity — 27%

1 in **3** senior management positions — 34%

2 out of **3** management positions — 66%

1 in **2** positions in the cabinet of public dignity offices **(51%)**

1 in **7** civil servants with special status **(14%)**

Positions of public dignity (elected or appointed)

Women are appointed in positions of public dignity in **7** out of **16** ministries

Women hold **1** in **4** such positions — 24,5%

Women hold

1 in **5** positions of public dignity in central public authorities
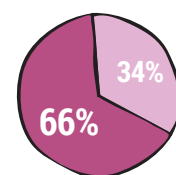< 20,4%

1 in **3** positions of public dignity in local public authorities
< 32,5%

Out of 10 positions of public dignity held by women

7 are at the level of central public administration authorities — 66%

3 at the local level — 34%

Out of 10 women as civil servants with special status

2 work in diplomatic srvice and customs service **(23,4%)**

8 work in courts, penitentiaries, defence, security and public order entities **(76,6%)**

Sursa: NBS, Survey on Number of Civil Servants, 1.01.2016

·◦❯ Women in elected positions ❮◦·

In the 2014 Parliamentary Elections, women accounted for:

3 out of **10** electoral candidates   **30,5%**

about **1/4** out of the **first 5** positions in the candidates' lists   **23,1%**

2 out of **10** elected MPs   **20,8%**

Source: Central Electoral Commission

In the 2015 Local Elections, women accounted for:

◉ **1** in **5** candidates for the mayor position   **< 22,5%**

◉ **1** in **3** candidates for the positions of local or district/municipal councilors   **< 34,9%**   **< 29,8%**

Source: Central Electoral Commission

◉ **1** in **3** elected local councilors   **29,9%**

◉ **1** in **5** elected mayors or rayon/municipal councilors   **20,6%**   **18,6%**

◉ **1** woman elected as the Governor of the ATU Gagauzia

◉ **2** Roma women were elected as local councilors

Source: Central Electoral Commission

◉ Out of **19** parliamentary and extra-parliamentary **political parties** only **1** is led by a woman

Source: http://www.e-democracy.md/parties/

◉ Moldova is ranked the **59**th out of **142** countries according to the Women's Political Empowerment Indicator (from the Global Gender Gap Index)   **59**

Source: Global Gender Gap report, 2014

◇⋅✕⋅◇⋅✕⋅///⋅✕⋅◇⋅✕⋅◇⋅✕⋅◇⋅✕⋅///⋅✕⋅◇⋅✕⋅◇⋅✕⋅◇⋅✕⋅///⋅✕⋅◇⋅✕⋅◇⋅✕⋅◇⋅✕⋅///⋅✕⋅◇⋅✕⋅◇⋅✕⋅◇⋅✕⋅///⋅✕⋅◇⋅✕⋅◇⋅✕⋅◇

·◦❯ Women's acceptance in elected and appointed positions ❮◦·

◉ **1** in **3** persons have increased confidence for women from the Parliament, Government or district administration

Source: Institute for Public Policy, CBS-Axa, Barometer of Public Opinion, April, 2015

27% **1** in **4** men

19% **1** in **5** women

considers that women are less capable to hold a leadership positions and they should not involve in politics

Source: Institute for Public Policies, Discrimination Phenomenon in Moldova, 2015

◉ **1** in **7** respondents thinks that women are not accepted in politics   **14%**

◉ **1** in **4** respondents considers that women are not promoted in high positions   **28%**

Source: IPP, Soros Foundation Moldova, SOIR, Population perceptions regarding the discrimination phenomenon, 2015

Consider that gender does not matter

6 out of **10** respondents

7 out of **10** respondents

for the position of

mayor

member of local council, chair of district council or MP

2 out of **10** respondents would prefer a man in these positions

Source: CBS-Axa, Moldovan women' and men's participation in decision-making , 2012

UNDP   UN WOMEN United Nations Entity for Gender Equality and the Empowerment of Women   UNECE   STATISTICA MOLDOVEI