



Implemented by



15 March 2022

CALL FOR APPLICATIONS

Digital Skills Programme

The United Nations Development Program (UNDP) in cooperation with the Kosovo Employment Agency (KEA), with the financial support from Germany - through the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH launched the open call for applications under the Digital Skills Programme (DSP).

ABOUT THE PROGRAMME

The Programme is part of the Active Labour Markets Programme 3. It leverages the potential of the private sector and enhances the general baseline of Information Communication Technology (ICT) skillset among youth in Kosovo. The project supports existing cohorts university graduates looking to upskill and reskill from hands on courses through local ICT certification centers.

The Programme will support **110 young jobseekers** in developing marketable digital skills through intensive bootcamps in the field of ICT. Young men and women aspiring to widen their digital knowledge will be equipped with employment ready programming, design and digital marketing skills as well as receive the opportunity for internship placement at one of the DSP partner companies.

Early in 2022, the DSP conducted a Skills Needs Assessment Survey with 100 ICT, Digital Media, and Design companies. As a result, six bootcamp bundles have been tailored to address the skills mismatch within the ICT labour market in Kosovo: Mobile Application, Web Development, Data Engineering, Networking, Digital Marketing, Digital Design.

Bootcamp Bundles					
Mobile Application	Web Development	Data Engineering	Networking	Digital Marketing	Digital Design
SWIFT	JavaScript	SQL	CCNA	SEO	ADOBE XD
NodeJS	HTML	Python		Social Media Marketing	Photoshop
React	CSS	NoSQL (MongoDB,Redis)		Photoshop	3D Animation
					Video Editing Apps

THE DSP IS IMPLEMENTED THROUGH THE FOLLOWING STEPS

First Step:

Interested participants must complete the necessary documentation and fill out the application form found [here](#). Before proceeding, applicants should secure a scanned copy of the following documents:

- Transcript of Records - showing Grade Point Average (GPA),
- National ID,
- Certificate of residence,
- Disability Notice (HANDIKOS) - Optional,

Second Step: The DSP will evaluate all of applicant submissions based on the following indicators: GPA (20%), Graduation (10%), Graduation year (10%), Relevance of degree (10%), Gender (10%), Ethnicity (10%), Disability (10%), Place of residence (10%), Age group (10%). The sum of points for each candidate will determine ranking order and bootcamp placement.

Third Step: Based on selection within the Application Form, each qualifying candidate will be notified of placement within Bootcamps and training providers available. The

Programme will support 110 young jobseekers in developing marketable digital skills through training bootcamps in Information and Communication Technology (ICT). Young men and women aspiring to widen their digital knowledge will be equipped with employment ready programming skills in the ICT sector. The proposed bootcamps are implemented based on the Ready-to-Work (RTW) model and will provide hands-on skills in programming, networking, design, and digital marketing.

Fourth Step: The final phase of the DSP is the Internship Scheme. A select 50, from the 110 bootcamp beneficiaries will be placed in DSP private sector companies. The process is competitive and follows the principle of skills matchmaking between DSP beneficiaries and private companies. **Only unemployed jobseekers, candidates that have already completed their degrees are eligible for the fourth step, the internship scheme.**

WHO CAN APPLY?

APPLICANTS

Eligible persons who can apply for the DSP shall meet the following conditions:

- **All youth under the age of 30**
- **Students and recent BSc graduates**
- **The following accredited degrees are encouraged to apply, please check Programme list [here](#) :** Product Design, Visual Arts , Marketing Electronics, Automation and Robotics, Information and Communication Technologies, Computer and Software Engineering, Computer Sciences, Technology, Business Informatics, Software Design, Computer Science and Communication Technologies, E-Governance, Control Systems and Artificial Intelligence, Engineering and Informatics, Graphic Design and Multimedia, Industrial Engineering with Informatics, Applied Informatics, Management and Informatics, Graphic Design, Marketing and Business, Mass Communication, Programming, Computing and Information Technologies, Arts and Applied Sciences, Communication Design, Applied Information Technology, Computer Sciences - Software Design, Data Science and Business Analytics, Arts and Digital Media, Integrated Design, Media and Communication, Mechatronics Management, Modern Music & Digital Production and Management, Computer Science and Engineering, Information Systems.
- **Other study Programmes are also eligible,** however Bootcamp placement of students from other backgrounds is conditional to video-interview results.

Priority Groups

- Recent graduates (BSc cohorts from 2017 – 2021)
- Youth (18 -24)
- Women
- Persons from rural areas
- Persons with disabilities
- Ethnic minority groups

Persons not eligible for application are those who:

- Do not belong to the 18-30 age group
- Have previously benefited from the Internship Programme or other active employment measures.
- Are in conflict of interest with Programme stakeholders and decision makers.

Application call is open until 08 April 2022 at 17:00

FINANCIAL SUPPORT

The cost of ICT bootcamps is covered by the Programme. The internship, including workplace injury compensation insurance is also covered by the Programme. Payments are made directly to the intern via bank transfer, monthly in the amount of EUR 170 (NET) per month. Candidates who complete the six-month internship will be provided with a certificate for the completion of the internship.

Additional information

Any application that is not filled out and falls outside the criteria of this call for application, will not be considered.

About the UNDP Kosovo ALMP3 Project

ALMP3 aims to establish sustainable links for business acceleration and enable skills development for young women and men unemployed jobseekers in the Kosovo labour market, with both missions having a special focus on repatriated jobseekers.

Having a twofold approach, the project will target established Self Employment Programme (SEP) businesses and create additional growth and employment opportunities for repatriated jobseekers through a Business Expansion and Support Scheme (BESS). Further, the project will offer integrated services which provide pathways for agile youth, equipped to navigate the future of jobs in a digital age via the Digital Skills Programme (DSP). As part of this support, Kosovo young women and men will be equipped with programming and ICT skills, providing forefront placement within the digital labour market in Kosovo.

COVID-19

SPECIAL ATTENTION during the application process:

- Wearing masks, keeping distance and washing hands according to instructions from the NIPH and WHO.
- In each office, a distance of 2 meters will be kept in all spaces.