

Sexual exploitation and abuse

KNOW THE RULES: THERE IS NO EXCUSE!

- ! At all times we must treat the people we work for with respect and dignity.
- ! Sexual exploitation and abuse is unacceptable and is prohibited conduct for all UNDP personnel.
- ! Sexual exploitation and abuse threatens the lives of people that we are to serve and protect.
- ! Sexual exploitation and abuse undermines discipline and damages the reputation of UNDP and the United Nations system.

NO EXCUSE • ZERO TOLERANCE
FOR SEXUAL EXPLOITATION AND ABUSE



EXPLOITATION



PROSECUTION



IMPRISONMENT



EVERY PERSON UNDER THE UNITED NATIONS FLAG MUST COMPLY WITH THE FOLLOWING PROHIBITIONS:



It is strictly prohibited to have any sexual activity with anyone under the age of 18 years (regardless of the age of majority or age of consent locally or in my home country). Mistaken belief as to the age of the person is no excuse;



It is strictly prohibited to have sex with anyone, in exchange for money, employment, preferential treatment, goods or services, whether or not prostitution is legal in my country or the host country;



It is strictly prohibited to engage in any other form of sexually humiliating, degrading or exploitative behaviour;

I fully understand that:



Involvement in any act of sexual exploitation and abuse will be investigated and prosecuted if warranted;



Any proven act of sexual exploitation and abuse will result in measures that can include but are not limited to: dismissal, contract termination, a ban from future United Nations employment and possible referral to national authorities;



If I witness sexual exploitation and abuse behaviour by others, regardless of their position or seniority, I have a responsibility to take all reasonable measures to stop the misconduct and report the incident immediately to the Office of Audit and Investigations;



Failure to respond or report misconduct is a breach of the United Nations standards of conduct. **There is no excuse!**

Reporting sexual exploitation and abuse

SILENCE IS NO EXCUSE!

If you have knowledge of sexual exploitation and abuse by UNDP or other UN personnel you **must** report it via one of the following:

- **Online:** <https://secure.ethicspoint.eu/domain/media/en/gui/104807/lang.html>
- **By e-mail** at: reportmisconduct@undp.org
- **By regular mail** to:
Deputy Director (Investigations)
Office of Audit and Investigations, UNDP
One UN Plaza, DC1, 4th Floor, New York,
NY 10017 USA

VICTIM ASSISTANCE:

- **ALL VICTIMS OF SEXUAL EXPLOITATION AND ABUSE ARE ENTITLED TO SAFE AND CONFIDENTIAL ASSISTANCE**
- If the victim is a child, special considerations for the protection and support to the child are needed.
- Treat the victim with respect and dignity, and direct or assist the victim for support to the appropriate focal point in the office.
- Where immediate medical assistance is needed, refer the victim to the nearest medical facility.