F R A M E W O R K

to

Mainstream Environment, Climate Change and Poverty (ECP) concerns into the Eleventh Five Year Plan



(2013-2018)

Gross National Happiness Commission Royal Government of Bhutan

Table of Contents

For	ewordii
Ack	xnowledgmentiii
Inti	roduction1
Ove	erview of Environment, Climate Change and Poverty (ECP) Mainstreaming2
EC	P Process Steps & Application Exercise
Out	tcomes of ECP Mainstreaming Exercise for Central Sectors
1.	Ministry of Works & Human Settlement
	1.1 Department of Human Settlement
	1.2 Department of Roads
	1.3 Thimphu Thromde
	1.4 Construction Development Board14
2.	Ministry of Economic Affairs16
3.	Ministry of Health
4.	Ministry of Education45
5.	Ministry of Labour & Human Resources50
6.	Ministry of Information & Communication55
7.	Ministry of Finance
8.	Ministry of Home & Cultural Affairs
9.	Ministry of Agriculture & Forests71
	9.1 Department of Forests & Park Services
	9.2 Department of Agriculture
	9.3 Department of Livestock
EC	P Mainstreaming Reference Group Members79
List	t of Officials from Sectors

Foreword

The crucial challenges of our time are the increasing environmental issues, concerns with expansion of developmental activities related to urbanization, and climate change due to global warming; which will affect, first and foremost, the poor and vulnerable. The bearing of these issues will impact negatively the country's developmental prospects and the majority of the population, especially the poor who contributed less to these issues and those who depend mostly on environment and natural resources for their livelihood. Thus, it is imperative that environmental and climate change concerns be addressed systematically with the reduction of poverty and enhancement of people's livelihoods. One of the strategies to address these issues is to integrate environmental and climate change considerations, risks and opportunities in the government's decision-making process and developmental plans and programs.

The Constitution requires protection and preservation of our pristine environment, and mandates a minimum of 60% of Bhutan's total area be kept under forest cover for all time. Also in 2009 in the 15th Conference of Parties(CoP) to the United Nations Framework on Climate Change, Bhutan delivered a declaration titled "Declaration of the Kingdom of Bhutan – The Land of Gross National Happiness to Save our Planet" wherein we committed to remain carbon neutral at all times. Furthermore, in the preparation of 11th Five Year Plan (FYP), the Royal Government intends to make 11th FYP a 'Green' plan, and create a 'Green' mindset and attitude amongst Bhutanese to prioritise environmental management, and reduce GHG and pollution. This is to pursue development based on pro-poor, low- carbon, eco-friendly, energy and cost efficient modalities and strategies.

In this respect, the Environment, Climate Change and Poverty Mainstreaming (ECPM) Reference Group comprising of members from GNHC, NEC, MoAF, UNDP and DLG (MoHCA) have worked with the Sectors and LGs including Thromde 'A' using a 'six step process' through various workshops and meetings to identify ECP concerns and opportunities, and mainstreaming options, alternatives and other interventions for the 11 FYP and Annual Plan preparation towards smarter development. The possible options, alternatives and interventions together with concerns, pressures and indicators with equivalent contributions to National Key Result Areas (NKRAs) and Interventions are documented in this 'mainstreaming framework to integrate environment, climate change and poverty and other cross-cutting issues in the 11 FYP'. The framework is expected to inform and guide the Sectors, LGs and Thromde A's for formulation of an ECP integrated and 'Green' 11 FYP.

This framework is a part of the 11th FYP guidelines for both central agencies/sectors and LGs/Thromde 'A' for guidance and reference. As the framework may not be comprehensive and complete in terms of ideas and optional interventions, it is open to smarter and better ideas that will inculcate a green mindset to improve development actions and outcomes. All contributions are welcome.

+1.4

Karma Tshiteem Secretary Gross National Happiness Commission

Acknowledgment

The framework for mainstreaming Environment, Climate Change and Poverty (ECP) concerns and other cross-cutting issues into the development plans and programme is yet another attempt of our commitment to strengthen the process towards a GNH-based development. The development of this framework is conceived with the objective of facilitating the sectors in formulation of an ECP integrated Eleventh Five-Year Plan programme, which is a move towards pursuing a carbon neutral and climate resilient development as one of the national key result areas.

The publication of this document has been made possible through the partnership initiatives of the Joint Support Programme (JSP) involving development partners namely, the Government of Denmark, UNDP/UNEP Poverty-Environment Initiative, UN Capital Development Fund (UNCDF) and Australian Agency for International Development (AusAID).

The document would not have taken its shape without the particular initiative, dedication and commitment of the ECP Mainstreaming Reference Group (ECP-MRG) in providing technical assistance and facilitation in the process of developing this document. Therefore, all members of ECP-MRG must be especially thanked for their dedicated efforts and strength in this important endeavour.

Over and above, development of this mainstreaming framework was made possible with the active participation, cooperation and contribution of the focal officials from respective Ministries/agencies who were involved during the brainstorming and sensitization workshops. The critical role played by them is equally honoured and acknowledged. To this effect, the support extended by the following key Ministries and agencies to engage their officials in the process is nonetheless recognized: Ministry of Works & Human Settlement (MoWHS); Ministry of Agriculture & Forests (MoAF); Ministry of Labour & Human Resources (MoLHR); Ministry of Economic Affairs (MoEA); Ministry of Finance (MoF); Ministry of Information & Communication (MoIC); Ministry of Health (MoH); Ministry of Education (MoE), Ministry of Home and Cultural Affairs (MoHCA), National Environment Commission (NEC) and Department of Local Governance (DLG).

The peer reviewers, Mr. Yeshey Penjor, Climate Change Policy Specialist, UNDP Bhutan Country Office; Professor Lex Brown, Griffith University, Brisbane, Australia; Mr. Ugen P. Norbu, Norbu Samyul Consulting, Thimphu; and the UNDP/UNEP PEI Asia-Pacific Regional Team are highly acknowledged for their invaluable comments and suggestions.

Introduction

The Royal Government of Bhutan has embarked on preparation of the country's 11th Five-Year Plan (11 FYP). A series of brain storming and consultation workshops with the central Ministries/sectors in the latter part of 2011 and beginning of 2012 culminated in production of the draft Plan Preparation Guidelines.

As emphasized hitherto, the overall thrust of the 11 FYP (2013 to 2018) shall be guided by the country's development philosophy of Gross National Happiness (GNH). As done for the past Five-Year Plans, the four pillars of GNH shall form the core values of the Plan's programme. In this respect, the priorities and strategies for the 11 FYP programme shall be formulated with the ultimate aim of strengthening the four pillars of GNH: i) promotion of equitable and sustainable socio-economic development, ii) preservation and promotion of cultural values, iii) conservation of the natural environment, and iv) good governance¹.

The four GNH pillars are, however, intertwined and closely interrelated to the utmost extent that achieving one is most integral and contingent upon achieving the others. To this effect as a measure to strengthen the country's approach towards GNH-based development, the 11 FYP shall accentuate on the efforts of mainstreaming environment, climate-change and poverty (ECP) concerns, and other cross-cutting issues into all development programmes, both at the central and local levels. The process of ECP mainstreaming and other crosscutting issues is founded on the premises that it is a holistic strategy to embrace the fundamental elements of achieving the four GNH pillars.

The call for mainstreaming ECP and other crosscutting issues into development plans and programmes is also based on the current context of emerging challenges of pursuing a sustainable approach to holistic and inclusive development. The sustainable development approach strives for environmentally sustainable economic progress to foster low-carbon and a socially inclusive development. Sustainable economic development strategies in practice today are pursued through various independent means, which are, most of the time constraining to economic development or the health of the environment. As a result, the replacement of such approaches with the mainstreaming approach changes the "development versus environment" debate to one of "development that utilizes resources sustainably", placing particular emphasis on the opportunities the environment provides for development that is sustainable.

Bhutan is characterized by limited economic resources and low technological advancement, with about 69% of the country's population in the rural areas depending heavily on its limited repository of natural resources. 98% of those under poverty are rural-based and more than half of Bhutan's GDP can be attributed to sectors directly or indirectly dependent on the health of the environment. As such, the economy and society depend on the health of our environment. Environmental assets yield income, offer safety nets for the poor, maintain public health and drive economic growth.

¹Guidelines for preparation of the 11th FYP (2008-2013).

However, bad management of environmental assets lead to hazards (climate change, pollution, environmental damages, etc.) that threaten livelihoods (the poor are especially vulnerable) and development.

In order to make ECP mainstreaming more pragmatic in the 11 FYP than merely maintaining it as a theoretical policy proclamation, the Plan Preparation Guidelines includes a separate provision requiring all central and local agencies to formulate ECP-integrated development plans and programmes. Therefore, this ECP mainstreaming framework outlining the steps involved in the process of formulating ECP integrated development programmes, with illustrations of some of the ways of ECP integration into respective sectoral development activities, is developed and circulated to facilitate the exercise.

The Environment Climate Change and Poverty (ECP) Reference Group organized awareness workshops for the sector officials responsible for plan preparation to identify ECP mainstreaming concerns and opportunities in their 11th FYP programmes. This involved the conduct of a series of workshops with individual sectors aimed at familiarizing them with the six-step ECP mainstreaming matrix, from 4th to 10th January 2012. As part of the exercise, sectors applied the mainstreaming matrix to identify ECP concerns within their sectoral programmes, and propose relevant interventions to take on new opportunities in the 11th FYP. A similar exercise will be conducted for the Local Governments (LGs). This ECP Mainstreaming Framework comprises of the mainstreaming exercise carried out by the Sectors, and it is envisaged that the framework will be used to inform and guide the formulation of an ECP integrated 11th FYP.

Therefore, the ECP Mainstreaming Framework is an outcome of the mainstreaming exercise carried out with the Sectors and it is envisaged that the framework will serve as a good input to the formulation of ECP integrated 11th FYP programme. The framework is also aimed at guiding the Plan towards a carbon neutral development which is identified as one of the National Key Results Areas (NKRAs). The framework, however, may not be comprehensive in terms of options and alternatives. It is not intended to be a prescriptive plan, instead, it is expected to serve as a reference framework open to new and innovative interventions to promote smarter ECP mainstreamed development. The framework can also be used by LGs including Thromde 'A' as background information and guide since most of the ECP pressures and concerns identified by the sectors are similar to what LGs experience at the local level.

Overview of Environment, Climate Change and Poverty (ECP) Mainstreaming

Sustainable development is integral to the Royal Government of Bhutan's development philosophy of GNH and there exists high level of support and commitment. It is manifested profoundly in the country's constitution.

The Royal Government shall: ... secure ecologically balanced sustainable development while promoting justifiable economic and social development ...[Article 5, Constitution of the RGOB]

Sustainable development requires that environment and other cross-cutting issues be integrated into all policy making and planning processes of the sectors, and at all levels of government. Environment mainstreaming recognizes that the environment is the ultimate resource on which all sectoral development depends. ECP Mainstreaming is the process of integrating environment, climate change and poverty issues into the formulation of all sectoral policies and plans placing particular emphasis on the opportunities environment provides for sustainable and inclusive (pro-poor) development.

ECP Process Steps & Application Exercise

The following process steps have been recommended for mainstreaming environment, climate change and poverty issues into the Sectoral 11th FYP preparation process (applicable also when mainstreaming any other cross-cutting issues into development planning)².

The specific objectives of the process steps are:

- Provide a simple analytical framework that can be applied rapidly and effectively by all sectoral agencies involved in the 11 FYP process.
- Provide a minimum analytical process to identify and integrate key pro-poor environment and climate change opportunities in sector plans and programmes of the 11 FYP.
- Identify specific pro-poor environment and climate change issues to be addressed by sectors.
- Identify priority actions to address these issues that can be incorporated into sector plans and programmes.
- Propose monitoring and evaluation indicators to assess the integration of these issues in sector plans and programmes.
- Ensure a strong linkage with national objectives and priorities.

Step I

- Identify the key pro-poor/environment & climate change pressures /issues/ (including social pressures) within the sector programmes.

Step II

- Carry out an analysis of the status, trends and impacts both in the short and long term of the identified issues (to make a strong case, wherever possible quantify).
 - \circ Analyze the trends of identified impacts over the period of the 10th FYP and if possible forecast its trends over the coming 5 to 10 years.
 - Identify a time series of identified indicators based on existing sources of data and information.

² Adapted from UNEP (2009), A guidance manual on integrated assessments: mainstreaming sustainability into policy making.

• Identify the causes/factors of the evolution that has lead to the current situation analyzing current dynamics and driving forces, e.g. changes in regulatory, institutional and economic factors, policies and plans, demographic factors, market forces and changes in environment and climate.

Step III

- Identify interventions, opportunities and alternative options to overcome or mitigate the identified issues/pressures.
 - Identify opportunities for policy options to influence key pro-poor, environment and climate change issues identified in Step 1 and Step 2 by addressing several interrelated questions.
 - What are the pro-poor environment and climate change issues that needs to be addressed and why?
 - Which opportunities: What types of problems or factors have resulted in these issues? i.e. institutional and governance arrangements, market and economic incentives, social and behavioral, underinvestment in technologies, insufficient knowledge
 - Design alternative policy/programme options based on the above identified opportunities.
 - Elaborate policy/programme options that combine the best of all of the above responses which may require an integrated mix of policy measures and instruments addressing different areas of responses (reforming and strengthening institutions and governance; use of market measures, fiscal and non-fiscal incentives and regulations).

Step IV

- Assess both the short and long term impacts/benefits (wherever possible, quantify) of the identified proactive opportunities and alternative options.
 - This step is to compare proposed options by assessing positive and negative impacts based on best available knowledge.
 - Develop a simple decision matrix and analyze positive and negative impacts of proposed options.

Step V

- Develop monitoring and evaluation framework with indicators both at output and outcome levels for the identified opportunities and alternative options.
 - Define indicators: Outcome indicators for monitoring what the implementation has led to in terms of its pro-poor, environment and climate change outcomes. Output indicators for monitoring the immediate activities carried out.
 - Define a monitoring system: Frequency and methods of monitoring; How will the monitoring results feed back to decision-making and planning?

Step VI

- Link identified opportunities/alternative options with the National Key Results Areas (NKRAs) and Sector Key Result Areas (SKRAs).
 - Link the identified environment, climate change and poverty interventions and alternative options with the National and Sector Key Result Areas.

Outcomes of ECP Mainstreaming Exercise for Central Sectors

Under the technical assistance and facilitation of the ECP Mainstreaming Reference Group, series of brainstorming and sensitization workshops have been carried out for Ministries and other relevant agencies at the central level. The outcomes of these workshops are presented in the following sequences:

- 1. Ministry of Works & Human Settlements (MoWHS)
- 2. Ministry of Economic Affairs (MoEA)
- 3. Ministry of Health (MoH)
- 4. Ministry of Education (MoE)
- 5. Ministry of Labour & Human Resources (MoLHR)
- 6. Ministry of Information & Communication (MoIC)
- 7. Ministry of Finance (MoF)
- 8. Ministry of Home & Cultural Affairs (MoHCA)
- 9. Ministry of Agriculture & Forests (MoAF)

1. Ministry of Works & Human Settlement

1.1 Department of Human Settlement

Key ECP pressure/ issue within the sector.	Analysis on status, trends and impacts of the identified ECP pressure.	Alternative options & opportunities to address the identified ECP pressure (Programme/activities to be mainstreamed into 11 th Plan).	Impacts/benefits of identified opportunities/ alternative options.	M&E for identified opportunities/alternati ve options with indicators.	Linkage of identified opportunities/ alternative options with NKRAs & SKRAs.
Development pressure on ecologically- fragile areas.	 Average gradient of the land in most settlement are more than 30% (45 degree). Geologically fragile land features. Rapid development of infrastructures on the ecologically- fragile areas. Increased natural and climate induced disasters. 	 Planned (zoning and hazard mapping of settlements) and regulated infrastructure development (enforcement of standards) on ecologically-fragile area. Stabilize geologically sensitive zones/areas. Protection and management of river banks; and Enforcement of EIA regulations (maintenance of buffer zones) Develop eco-efficient, climate and disaster resilient features in the 	 Planned and well managed human settlements. Reduce risks from natural and climate induced hazards. Reduced emissions (less carbon footprint). 	 No. of human settlements with improved planning and management features integrated. % of public expenditure on improving/ stabilizing geologically sensitive areas. 	 NKRAs: Disaster resilient carbon neutral and climate resilient development SKRAs: Strategic Human Settlements (Growth Centre) developed for balanced regional development. Environment friendly human settlement developed.

Shortage of water for settlements.Drying of water sources (identified as key issue during the 10 th FYP Mid-term Review)1. Mapping and inventory of water resources;Sustainable, adequate, and quality water (domestic, irrigation and management of watersheds.1. Mapping and inventory of water resources;NKRAs:Shortage of water for settlementsDrying of water sources (identified as key issue during the 10 th FYP Mid-term Review)1. Mapping and inventory of water resources;-Sustainable, adequate, and quality water (domestic, irrigation and management (pricing, watershed areas.1. Mapping and inventory of water resources;-Sustainable, adequate, and quality water (domestic, irrigation and management (pricing, watersheds.1. Mapping and water resource inventory completed.NKRAs:-Deforestation in watershed areasInitiate Payment for gand rain water harvesting technologies)-Sustainable, available.1. Mapping and water resource inventory completed.NKRAs:-Deforestation in watershed areasNear conservation and management (pricing, water recycling and rain water harvesting technologies)-Sustainable, available.1. Mapping and water resource inventory completed.NKRAs:-Lack of inter-agency coordination and management of watershedsSustainable, availableSustainable, availableLack of inter-agency coordination and management of watersheds<		T		1		1
and high of hiddralresources;3. Enhanced6. Protect riparian zones in the watershed areas and along rivers andland, water and biodiversity	water for	 sources (identified as key issue during the 10th FYP Mid-term Review) Deforestation in watershed areas. Lack of inter-agency coordination and management of 	 of buildings (eg. insulation, storm water drainage, solar powered & storage, recycle materials, passive house standards). 1. Mapping and inventory of water resources; 2. Initiate Payment for Eco-system Services arrangements. 3. Water conservation and management (pricing, water recycling and rain water harvesting technologies) 4. Improve service delivery (through Public-Private Partnerships); 5. Sustainable harvesting and mgt. of natural resources; 6. Protect riparian zones in the watershed areas 	adequate, and quality water (domestic, irrigation and industrial purposes)	 resource inventory completed. 2. No. of PES mechanism initiated. 3. No. of new initiatives for water management and conservation by category (water recycling and harvesting technologies; tap water resources 	 Integrated water resource conservation and utilization. SKRAs: Environment friendly human settlement developed. Improved quality of urban infrastructure facilities and services. Enhanced sustainable forest, land, water and

1.2 Department of Roads

Key ECP pressure/ issue within the sector.	Analysis on status, trends and impacts of the identified ECP pressure.	Alternative options & opportunities to address the identified ECP pressure (Programme/activities to be mainstreamed into 11 th Plan).	Impacts/benefits of identified opportunities/ alternative options.	M&E for identified opportunities/alternati ve options with indicators.	Linkage of identified opportunities/ alternative options with NKRAs & SKRAs.
Geo-hazard areas/landslides in critical areas.	 Disruption of mobility and access, impacting the economy negatively. Loss of lives, property; natural habitats; vegetation and water sheds; 	 Feasibility study including geo-hazard mapping. Promote bio- engineering and civil engineering interventions in design and implementation (retaining walls, check dams, french drain) 	 Improved road safety and accessibility. Reduce carbon footprint. Positive impacts on health, environment and pro poor development. Improved public service delivery 	 Geo-hazard feasibility study by road category; Proportion of Public Expenditure on environment related interventions. Number of geo- hazard events 	 NKRAs: 1. Sustained economic growth. 2. A carbon neutral and climate resilient development. SKRAs: 1. Environment friendly road constructed.
Environmental degradation due to road construction	 Pollution. Loss of agricultural land, natural habitats, vegetation and water sheds. 	 Develop ECP integrated road master plan, including rural. Promote EIA application and compliance (EFRC). Provide additional 	 Long term cost benefits (low maintenance, and environmental benefits). Contribution to 	 ECP integrated Road Master Plan; No. of roads by category with EFRC. Public expenditure on EFRC roads. 	 NKRAs: 1. Sustained economic growth. 2. A carbon neutral and climate resilient development.

- Access to basic	budget to meet the	environmental	
services and ma	rket environmental cost.	conservation and	SKRAs:
disrupted due to		reduce carbon	1. Construction and
landslides and s	oil	footprint.	maintenance of
erosion.		- Prevention of	road network
		unnecessary fuel	strengthened
		consumption	through standards,
		thereby reducing	specifications and
		vehicular	geometric
		emission.	improvement for
			all weather access.
		- Saves life and	2. Quality and gradient of roads
		property from	improved
		accidents.	(drainage systems,
		- Ensures re-	super-elevation,
		vegetation and	etc).
		saves forests,	3. Environment
		biodiversity and	friendly road
		other natural	constructed.
		resources (soil	
		erosion, water	
		pollution and air	
		pollution).	

Page | 9

1.3 Thimphu Thromde

Key ECP pressure/ issue within the sector.	Analysis on status, trends and impacts of the identified ECP pressure.	Alternative options & opportunities to address the identified ECP pressure (Programme/activities to be mainstreamed into 11 th Plan).	Impacts/benefits of identified opportunities/ alternative options.	M&E for identified opportunities/alternati ve options with indicators.	Linkage of identified opportunities/ alternative options with NKRAs & SKRAs.
Increase in Solid Waste generation & Sanitation problems	 51 tons of Solid waste generated/day (2010) & expected to increase to 65 tons/day (2015); Thimphu's annual population growth rate is 13.5% and the projected population by 2030 is 180,000 from about 90,000 at present. No measures undertaken to address liquid waste/ hazardous waste. 	 Integrated solid waste management (collection & segregation; transfer station; promote 3Rs - reduce, reuse & recycle; composting). Feasibility studies to trap & use Methane & other landfill gases (e.g. for power generation) and collect leachate from landfill. Management of medical & hazardous waste. Advocacy & awareness on waste management. Encourage participation of informal sectors in waste mgt. Research and development of 	 Income generation for the urban poor and informal sectors. Promoting private entrepreneurs in waste management employment generation. Clean and green city – reducing waste through proper management. Contribution to carbon neutrality. Prevents epidemic and endemic disease outbreaks and other causal/localized 	 Improved solid waste management system in place and employment created/ generated. No. of waste facilities established (transfer station, landfill). No. of private partners participating in waste mgt. through PPP. No. of research & development initiatives. 	 NKRAs: Carbon neutral & Climate resilient development. SKRAs: Sustainability enhanced through municipal financing. Environment friendly human settlement developed. Improved quality of urban infrastructure facilities and services.

		innovative waste management practices.	diseases. - Reduced health risks		
City Infrastructure - Shortage of Water Supply/ inadequate Sewerage and storm- water drainage facilities.	 Lack of watershed protection and management. Lack of water management and distribution. Pollution of rivers due to sewerage spill over. Low coverage of sewerage network. 	 Outsource service delivery by category (Water, sanitation, solid waste collection) through appropriate PPP arrangements. Promote and introduce efficient water distribution, quality & sewerage facility, including pricing. Assessment of the cause of depletion of water resources. 	 Improved sewerage & waste mgt. Sustainable, adequate, & quality water (domestic and industrial purposes) available. Reduced health risks 	 No. of services delivered through PPP. % of households connected to sewerage networks. 	NKRAs: 1. Carbon neutral & Climate resilient development. SKRAs: 1. Sustainability enhanced through municipal financing. 2. Environment friendly human settlement developed. 3. Improved quality of urban infrastructure facilities and services.
City Infrastructure - Lack of coordination & management of city infrastructur es (roads/	 Energy inefficient street lights. Dependence on conventional on-grid energy. Lack of proper drainage system – for 	 Promote eco & energy efficient technologies (photovoltaic roofs, LED low energy lights, etc); Promote & develop safe pedestrian walk ways, cycling lanes. Improve the quality of 	 Contribution to carbon neutrality (low carbon footprint) Liveable City (Safe, Clean, Green, accessibility etc.). 	 Energy efficient technologies introduced. Kms. of pedestrian walk ways, cycling lanes developed. Public perception of public services and pollution. 	 NKRAs: 1. Carbon neutral & climate resilient development. SKRAs: 1. Eco-friendly, safe, reliable and affordable surface/

Framework to Mainstream	Fnvironment	Climate Change	and Poverty (FCP)
Framework to Manistream	i Environment,	Chinate Change	and roverty (ECr)

					1
drainages. Street Lighting; Parking); - Lack of eco- friendly facilities.	 storm water, industrial effluent, and waste water. Lack of coordination between implementing agencies (BPC, Telecom). Traffic congestion. Poorly designed and maintained road network 	 city infrastructure (segregation of waste water, explore alternate energy options); 4. Strengthen coordination between municipal agencies and other implementing agencies. 5. Explore and test renewable energy sources and technology for streetlights and others. 	- Reduced health risks.	 Proportion of households satisfied with public services infrastructure. Liveability index. 	 air transport increased (together with MoIC). 2. Sustainability enhanced through municipal financing. 3. Environment friendly human settlement developed. 4. Improved quality of urban infrastructure facilities and services. 5. Quality of roads improved.
City Beautification - Lack of Greening and beautificatio n.	 Increased air pollution & waste generation. Lack of adequate recreational facilities for children and elderly citizen. 	 Promote greenery (Plant more trees, grass, flowers) Create green spaces (parks, recreational facilities) Maintain & recover wetlands/marshlands and natural storm drainage. 	 Clean and green city. Health benefits. 	 GNH index Liveability index No of recreational facilities/parks 	 NKRAs: 1. Carbon neutral & climate resilient development. SKRAs: 1. Improved quality of urban infrastructure facilities and services.

					2. Sustainability enhanced through municipal financing.
City Transport - Traffic congestion - Lack of adequate parking spaces.	 Increasing no. of vehicles (260 cars/1000 people in Thimphu as of Nov. 2011) leading to increase traffic congestion & pollution. 	 Introduce Multi-storied parking facility. Public transport expansion; introduce alternative mode of transport (Rapid Bus transport/ plug-in hybrids or electric buses and cars, trams & trains, bicycle infrastructures) Decongestion pricing & improve traffic/route & city roads management Incentivize energy efficient mode of transport. Establish battery charging points for electric cars. Improve traffic flow efficiency. 	 Reduction in traffic congestion & pollution. Low carbon foot print. Improvement in the aesthetic character of the city. Fewer accidents. 	 Pollution index; No. of alternative mode of transport by category. Livability Index. Number and area of public parking facilities. 	 NKRAs: Carbon neutral & climate resilient development. SKRAs: Improved quality of urban infrastructure facilities and services. Eco-friendly, safe, reliable and affordable surface/air transport increased (Coordinate with RSTA/MoIC).

Page | 13

1.4 Construction Development Board

Key ECP pressure/ issue within the sector.	Analysis on status, trends and impacts of the identified ECP pressure.	Alternative options & opportunities to address the identified ECP pressure (Programme/activities to be mainstreamed into 11 th Plan).	Impacts/benefits of identified opportunities/ alternative options.	M&E for identified opportunities/alternati ve options with indicators.	Linkage of identified opportunities/ alternative options with NKRAs & SKRAs.
Inadequate environmental standards in construction (design; Rules & regulations; & manuals).	 Construction works do not meet environmental standards & criteria. Increased environmental and financial cost. Developmental infrastructures less climate friendly and vulnerable to disasters. 	 Environmental concerns/ standards to be included in the rules, regulations, contract biding documents and training manuals. Incorporate environmental management in the criteria for issuing certificate to contractors. Introduce green award system. Conduct trainings/awareness workshops on ECP mainstreaming for the contractors. 	 Eco-efficient construction promoted and sustained. Reduction in environmental, social and financial costs. Development infrastructures are climate induced disasters resilient. 	 Rules & regulations, standard bidding documents with environmental concerns/ standards integrated. No. of workshops and trainings on ECP conducted. 	 NKRAs: Carbon neutral & climate resilient development. Disaster resilient SKRAs: Eco-friendly, innovative and good quality constructions promoted. Capacity of construction industry enhanced. Timber utilization in construction industry reduced.

5. Enhance R&D of	
construction industry	
(Innovation in eco	
efficient technologies).	
6. Full enforcement of	
legislated	
environmental	
standards and norms.	

2. Ministry of Economic Affairs

Key ECP pressure/ issue within the sector.	Analysis on status, trends and impacts of the identified ECP pressure.	Alternative options & opportunities to address the identified ECP pressure (Programme/activities to be mainstreamed into 11 th Plan).	Impacts/benefits of identified opportunities/ alternative options.	M&E for identified opportunities/alternat ive options with indicators.	Linkage of identified opportunities/ alternative options with NKRAs & SKRAs.
Social and environmental issues as a result of <u>Hydro-power</u> <u>Infrastructure</u> <u>Development.</u>	 Increasing environmental impacts due to deforestation, land and biodiversity degradation, pollution etc. Increasing social impacts such as law and order, acculturation, increased vulnerability to communicable diseases, loss of hereditary rights and social fabric etc. Increasing corridors for transmission Right of Way. 	 Compliance with Environmental Management Plan. Budgetary support for environmental & social services. Mandatory Strategic Assessment of hydro power development projects. Develop domestic work force and expertise for hydropower projects. 	 Alternative opportunity & mitigation measures adopted & implemented to reduce cumulative environmental and social impacts. Employment creation. 	 No. of Strategic Assessments (SA) conducted and their influence on original project design Proportion of budget allocated & expenditure incurred for social and environmental services. 	 NKRAs: Sustained economic growth. Disaster resilient A carbon neutral and climate resilient development. SKRAs: Contribution to GDP and employment increased. Eco-friendly, innovative and good quality constructions promoted.

Er	nergy	_	Reduction in hydro-	1.	Implement Integrated	_	Reduce dependence	1.	No. of Storage	Nŀ	KRAs:
-	Erratic		power generation.		Water Resource		on import of		Hydropower Plants	1.	Sustained
	water flow	-	Increasing domestic		Management.		electricity.		developed.		economic growth.
	patterns;		demand for electricity	2.	Development of		Industrial		Ĩ	2.	Full Employment
-	Increasing		(energy intensive		Storage Plants.	-		2.	No. of Captive	3.	A carbon neutral
	domestic		industries) – 16%.	3.	Captive Power Plants to		consumers first		Power Plants being		and climate
	demand for	-	Increasing		address growing		hand access to		developed.		resilient
	electricity.		dependence on		Industrial demands.		electricity through		× ×		development.
-	Energy		imported electricity.	4.	Promote and develop		captive plants.	3.	% reduction in	4.	Integrated Water
	waste in	-	Energy inefficiency		non conventional	-	Reduction of		import of		Resource
	distribution				renewable energy		dependence on		electricity.		conservation and
	and use.				(Diversification of		hydropower.				utilization.
					Energy sources) –	-	Increase in	4.	No. of energy		dimzation.
					(wind, solar,		hydropower export		efficient initiatives	SK	CRAs:
					sustainable tapping of		revenue.		and incentives in	1	Installed capacity
					biomass, bio-gas.	_	Cost savings &		place.	1.	enhanced.
				5.	Develop supply (R&D,		reduced GHG			2.	Contribution to
					HR, financing) &		emissions	5.	No. of education		GDP and
					Demand side (carbon		(minimize carbon		and awareness on		employment
					pricing, regulation,		× ·		energy savings and		increased.
					market creation) policy		footprint).		efficiencies.	3.	Alternate
					& Promote Demand	-	Encourages use of				renewable energy
					Side Management;		energy efficient	6.	Information & data		promoted.
				6.	Promote energy		products, vehicles		on energy		•
					consumption and		etc.		consumption and		
					savings in industries	-	Efficient		price in place.		
					(manufacturing,		management of				
					constructions) through		-				

 						_
		reuse/ recycling of	energy demand,	7.		
		materials; and replace	supply and use.		private	
		existing equipment			entrepreneurs to	
		with high-efficiency			design, build and	
		equipment etc.			manage new	
	7.	Develop, implement &			energy	
		monitor minimum			infrastructures &	
		efficiency energy			RE.	
		standards & criteria for				
		all products that				
		consume energy				
		including buildings.				
	8.	Progressively high				
		taxation for products &				
		cars using more energy				
		(fossil fuels) to create				
		demand for more				
		efficient technologies				
		(reduce tax for energy				
		efficient or green				
		appliances).				
	9.	Promote				
		awareness/education on				
		benefits of efficient				
		energy				
		use/savings/buying				
		energy efficient				
		appliances (cooking				
		energy use/savings/buying energy efficient				

		 stoves) & equipments. 10. Power authorities/ companies to develop & provide dis- aggregated information (by appliances) on energy supply & price to help manage demand & use; 11. Educate and train engineers and scientists to design, build and maintain new energy infrastructures and RE, and encourage entrepreneurs and companies to adopt clean energy technologies and practices through subsidies/ incentives. 			
Pressure on limited Land resources to rrehabilitate and resettle affected communities/ settlements – as	 Government plan of developing 10,000 MW installed capacity of hydropower generation by 2020. 	 Integrated development of hydropower projects. Develop common corridors with multi- circuit transmission lines in line with National Transmission 	 Reduced Rehabilitation & Resettlement; Enhance economic opportunities for the project affected 	 No. of integrated hydro-power projects. Types and Nos. of Social Infrastructures built. 	 NKRAs: 1. Sustained economic growth. 2. Full Employment. 3. A carbon neutral and climate resilient

a result of accelerated hydro-power development.	 Increase in displacement of project affected families. Limited land substitutes. Inadequate compensation for private land acquired. 	 Grid Master Plan. 3. Reduce/ avoid acquisition of private lands. 4. Provide adequate compensations in line with Hydropower development Policy. 5. Re-assessment of 10,000 MW harnessing by 2020. 6. Establish and implement direct benefit-sharing schemes for the affected households. 7. Preferential employment of members of affected households in hydropower projects 	families. Improved and Increased access to social infrastructures (Schools/Hospitals/ Bank/market etc). Employment creation for affected households.	 Nos. of jobs created by category & gender. Proportion of affected households covered by direct benefit-sharing schemes. 	development. SKRAs: 1. Contribution to GDP and employment increased. 2. Eco-friendly, innovative and good quality constructions promoted. 3. Installed capacity enhanced.
Geology andMinesDeforestation and majorchanges in	 Huge domestic demand of construction material in construction industry. Demand of minerals 	and related activities. 1. Capacity of local communities enhanced through training and job opportunities provided.	Sustainable mining and mineral development. Cost saving in long run for the companies.	 Contribution of mining sector to national GDP. Earning of hard currency and rupee. 	NKRAs: 1. Sustained economic growth 2. Full Employment

	1					1				
land and	and construction	2.	Environment	-	Employment	3.	Employment &	3.	A carbon	neutral
land use	material from outside		restoration bond		generation/business		business			climate
features.	country.		covering full cost of		opportunity		opportunities		resilient	
	- Booming hydropower		closing, cleaning and		especially for local		generated to local men and women		developmen	ıt
- Pollution of	project constructions.		rehabilitating and re-		community through		by mining			
air, water	- Amount of domestic		development of the		mining industries.		companies.			
and soil.	investment in this		sites.	-	Revenue in the	4	•	SK	RAs:	
- Health	sector.	3.	Restoration of mining		form of royalties,	4.	Mining-related environmental and	1.	Geo-scienti	ific
impacts.	- Increased pollution of		sites to create		taxes, etc and hard		health issues	1.		-
- No proper	water, air and soil due		recreation areas and		currencies/ Rupee		identified and		investigatio	Jii aliu
tax	to mining.		local employment after		earnings.		addressed.		mineral	
verification	- Number of local jobs		closing of mines.	-	Improved mgt. and				developme	
system for	and business	4.	Institute Community		adoption of ECP	5.	CDF instituted and		sustainably	7
companies.	opportunity created in		Development Fund		practices. Transparent		development		conducted.	
- Illegal/tax	the mining industry.		(CDF).	-	accounting system		activities financed.	2.	GDP Contr	ribution
free trans-	- Local communities	5.	Community		of mining	6.	Transparency in		and emplo	oyment
boundary	have improved access		empowerment through		industries.	0.	the accounting		increased.	
transaction	to health and		participation in the	_	Reduced emissions		system instituted.			
risks.	education services		decision making		(less carbon	_	·			
	and infrastructure.		process.		footprint)	7.	Number of			
		6.	Transparent	_	Encourage		restored/ rehabilitated			
		0.	verification system of		investment and		mining sites.			
			payments and taxes		innovation through		mining sites.			
			from mining.		R & D.	8.	Number of			
		7.	Legal Obligation for	-	Trans-boundary		regulations and			
		/.	mining companies to		transaction		incentives put in			
			follow EIA;		monitoring		place to promote			
		8.	Adopt principles of		strengthened.		environmental and social action plan.			
		0.	Adopt principles of		-					

Hydro-Met Services Vulnerability to hydro - meteorological hazards.	 Increase in mortality due to extreme Hydro-Met events. Increasing Hydro-Met related disasters. Increase in sediment loads over the years. Increasing Operation &Management costs for hydro power over the years. 	 intergenerational equity. 9. Incentivize Mineral related energy intensive industries - to encourage investment in RE, energy efficient technologies. 10. Promote R & D in green technologies & Management. 1. Improve technology for weather & flood/GLoF forecasting & warning. 2. Timely information to policy makers/aviation weather advisory/ agriculture /road/route outlooks and forecasts. 3. Increase & modernize Hydro-Met monitoring stations to predict climate & weather. 4. Advocacy & public awareness on the use of Hydro-Met data and information. 5. Technical & 	 monitoring stations. No. of EWS established. Weather forecasting increased from 1 to 3 days. Flood forecasting systems & facilities in place. SOPs for forecasting and warnings developed. R & D nublications Food Secure & sustainable Disaster resilient A carbon neutral and climate resilient Integrated Water Resource conservation and utilization.
--	---	---	--

	Defect of chairs	 building. 6. Seek admission as member of World - Meteorology Organization (WMO) to access capacity building and technological supports. 	of improved technologies and capacities. Disaster preparedness.	 materials and workshops. 8. Nos. of lives lost to Hydro-Met hazards. 	 strengthened. Risks associated with geo-hazards reduced. Environmental impacts from snow and glacier melt reduced.
Increasing climate change & climate variability.	 Retreat of glaciers. Increasing variability in natural river flows. Reduction in snowfall. Increasing wild fire incidences. Erratic rainfall pattern. increasing incidence of weather induced pests and diseases 	 quantification of climate parameters. 2. Research of critical issues and development 	Informed policy formulation. Identify effective adaptation measures.	 Nos. of ice and snow monitoring stations established. Data collection and studies on flow regime carried out. Nos. of Research lab established. Nos. of research papers and publications. Reports on workshops and seminars held. 	 NKRAs: Disaster resilient A carbon neutral and climate resilient development Integrated Water Resource conservation and utilization. SKRAs: Hydrology/Meteor ology strengthened. Risks associated with geo-hazards reduced.

					3. Environmental impacts from snow and glacier melt reduced.
Lack of reliable Hydro-Met data.	 Limited contribution to user agencies. Inefficient planning & design of infrastructure. Inaccurate weather & flood forecasts. 	 Modernization and improved coverage of Hydro-Met network with real time station. Enhance capacity of professional, technicians and Observers. 	 Reliable weather and flood forecasting services. Reliable data for climate change studies. Experienced and skilled professional in Hydro-Met sector. 	 Comprehensive and reliable Hydro-Met Data book published. Services to user agencies enhanced. No. of real time weather stations established and in operation. 	 NKRAs: 1. Food Secure & sustainable. 2. Disaster resilient. 3. A carbon neutral and climate resilient development. 4. Improved public service delivery driven by motivated public servants and effective performance management system. SKRAs: 1. Hydrology/Meteor ology strengthened. 2. Risks associated with geo-hazards reduced.

Variability in flow regime & weather pattern	 From historical data, vast difference in hydropower generation during lean season and monsoon. Extreme meteorological events like erratic rainfall patterns, high intensity rainfall in unexpected regions, shortage of water during dry season and flooding in wet season. 	 Initiate hydrological modeling & inflow forecasting for hydropower plants. Public weather services. Improved weather forecasting capability. Systems and facilities, R&D in Hydro-Met sector established. 	 Appropriate hydropower infrastructure in place. Improved weather & inflow forecasting and services. Water resources management strategies in place 	 Useful and reliable information and data provided to hydropower sector, agricultural sector, health sector etc. No. of research papers published and used in the design of plans, programmes and projects. 	 Environmental impacts from snow and glacier melt reduced. NKRAs: A carbon neutral and climate resilient development. Integrated water resource conservation and utilization. SKRAs: Hydrology/ Meteorology strengthened. Risks associated with geo-hazards reduced.
Limited professionals in the hydrology & Meteorology	 Very few Hydro-Met engineers and professionals. Inadequate skilled technicians. 	 Long term professional training in Hydro- Meteorology. Short term skills development through hands on training. Recruit specialists in 	 Adequate professionals & skilled technicians employed. Responsive and appropriate 	 No. of experts in hydrometeorology employed. No. of technicians trained. No. of observers trained. 	 NKRAs: 1. A carbon neutral and climate resilient development. 2. Improved public service delivery

	- Inadequate Hydro- Met service provisions.	 water and climate knowledge areas. 4. Institutional cooperation linkage at regional and international level. 	 technologies and services made available. Strong cooperation with external institutions established. 	 Reduction in expenditure on expatriate experts and consultancy. Report on training and workshops. No. of MoU signed with other Agencies. 	driven by motivated public servants and effective performance management system SKRAs: 1. Hydrology/Meteor ology strengthened.
Inadequate use of ICT in Hydro-Met services	 Majority of monitoring stations are manually operated. Data communication is unduly delayed. Inconsistent and poor quality data. Limited sharing, exchange & dissemination of data. Ineffective delivery of services 	 Monitoring stations to be modernized with latest ICT facilities - use of fiber optic lines for real time data transmission. Adopt ICT for improved data collection, transmission and dissemination. Reduce number of manual stations. Use of cellular and satellite based telemetry, interactive website launched, and 	 Data collection, transmission and dissemination efficient and quick, comprehensive network of real time stations in place. User friendly and interactive website for data access. 	 No. of real time weather stations established and in operation. No. of high speed computing equipments in place. Operation of website providing improved easy access to data. 	 NKRAs: 1. A carbon neutral and climate resilient development. 2. Improved public service delivery driven by motivated public servants and effective performance management system

Renewable Energy Lack of Alternative & Renewable Energies and extension of Grid.	 Insufficient power generation during lean season. Increasing demand for power. Increasing dependence on imported electricity. Sustenance of RE Technologies. Un-reliable supply of electricity. 	 high speed computing facilities. 1. Development of Alternative Energies (Solar, Wind, Biomass & mini/micro hydro) 2. 30% capital subsidy provided for RE technologies (Biogas plants and solar water heaters) to make it affordable to users. 3. Off-grid households to be electrified through grid extension, development of 'smart' electricity grids and RE options. 4. Establish Renewable Energy Development Fund (REDF) for promotion of RE. 5. Encourage and 	 Diversification of energy mix enhances energy security. Reliable Energy Supply. Promotion of Renewable Energy Technologies. Increase economic opportunities for rural households. Improve quality of services to public institutions. Help to address the rural-urban migration. Enhance private Naster plan for RE Technologies developed. RE implementation rules and regulation prepared. DPR/feasibility/ reconnaissance study of RE projects carried out. Promotion of carbon trading projects. Use of RE options in institutional/ industrial/residenti al buildings. Revenue saved. No. of off-grid 	SKRAs: 1. Hydrology/Meteor ology strengthened. NKRAs: 1. A Carbon neutral and climate resilient development 2. Sustained economic growth SKRAs: 1. Alternate renewable energy promoted. 2. Contribution to GDP and employment increased.
		promotion of RE.	migration.6.Revenue saved.	

			T		
	improving grids &		and services.	8.	
	reducing energy	-	Saves money		electrified through
	leakages & wastes,	-	Encourage		solar home
	improving storage.		investment and		systems – 300
6.	Develop & introduce		innovation, energy	9.	No. of Renewable
	feed-in tariffs		•••		Energy projects
	(guaranteeing returns)		efficient and saving		developed (Wind,
	for households,		habits.		Biomass & Small
	businesses, companies	-	reduced emissions		hydropower
	and organization to		(less carbon		projects).
	encourage people to		footprint)	10.	Solar Power – 1
	invest in RE and energy				MW
	saving.			11.	Wind Power –
7.	Continue providing				360kW
	affordable fuel and			12.	Biomass – 10kW
	electricity for poorer				Small hydropower
	people.				– 12.15MW
8.	Develop financial			14.	Biogas plant– 1700
	instruments that				Nos.
	encourage investment			15	Solar Water Heater
	in renewable energy			10.	-200 Nos.
	(with MOF).				2001105.
9	Renewable Energy				
۶.	Development Fund				
	established through the				
	-				
	reduction of import of				
	power.				

Energy Efficiency (EE).	-	 High level of use of energy-inefficient products which are readily available in the market. Heavy dependence of resident household and Energy intensive Industries on inefficient appliances and technology. High level of wastage of energy. 	1. 2. 3. 4. 5.	Demand side management. Incentives for promoting energy efficient designs, technology and habits. 30% capital subsidy provided for improved Cook Stoves to make it affordable to users. Encourage the use of energy efficient designs, technology and habits. Rationalize electricity price (critical peak	-	Energy Saving. Use of more Energy Efficiency fixtures/equipments and technologies. Reduction of indoor pollution and time spent for collecting firewood in rural areas. GHG emission reductions. Reduced deforestation. Access to less	1. 2. 3. 4. 5.	Formulation & Adoption of Energy Efficiency (EE) Policy. EE Implementation rules and regulation prepared. RE & EE advocacy events initiated. Est. of laboratory for standards and labeling of EE products. Legislation and incentives put in	1.	CRAs:A carbon neutraland climateresilientdevelopment.RAs:PromoteAlternative andRenewableEnergy.Energy efficienttechnologies inindustriespromoted (incollaboration with
				pricing, green pricing)	_	polluting and efficiently produced energy by rural people. Reduction of health hazards.	б.	place to promote energy efficiency. Improved Cook Stoves – 5000 Nos.		Dept. of Industry).
Industries Pollution from industrial effluents and wastes.	-	Generation of solid waste, pollutants and effluents by the industries.	1. 2. 3.	Construction of sanitary landfills. Promote green and eco- friendly industries. Promote 3 Rs (Reduce,	-	Waste management facilities developed. Reduced generation of industrial waste.	1. 2.	Green and eco- friendly economy. No. of waste management facilities developed.	NK 1. 2. 3.	IRAS: Sustained economic growth. Full Employment. A carbon neutral and climate

Ambient/ work place air pollution and GHG emissions.	 Contamination of air and water bodies downstream which affect human health and eco system. Depletion of ozone layer. Contribution to greenhouse gases. 	 Reuse & Recycle). 4. Promote cap and trade system for large polluters (energy intensive industries) to encourage investment in RE, energy efficient technologies and reduce emissions. 5. Enhance low-emission technologies. 	 Reduced adverse effects on human health and eco system. Reduced emissions (less carbon footprint). Increased income over the long term. Earn financing and saves money. Encouragement of innovations. Protect environment and nature. Reduced environmental pollution 	 No. of eco friendly industries. No. of research and development on green innovations. 	resilient development. SKRAs: 1. Reduction in industrial pollution. 2. Energy efficient technologies in industries promoted. 3. Sustainable use and management of Natural Resources for SMEs. 4. Contribution of GDP and employment increased.
Lack of infrastructure.	 Limited designated industrial estates. Growth of mixed industries (both chemical as well as food industries). 	 Identification and development of industrial estates for designated industries. 	 Harmonized industrial growth. Generation of employment opportunities. 	 Harmonized industrial growth. Enhanced industrial infrastructure. No. of industrial estates identified 	 NKRAs: 1. A carbon neutral & climate resilient development 2. Sustained economic growth.

Licensing procedure and formalities	- Lengthy procedures and paperwork, involving review and clearances from various agencies	1. Simplify and shorten the licensing/ approval procedures (e.g. on-line application system, one-stop facility, etc.).	 Licensing system simplified and shortened. Easy procedure for the investors. Favorable investment climate 	 and developed. 4. Environment / eco- friendly development. 1. Establishment of industries and generation of income and employment. 	 SKRAs: 1. Conducive environment for private sector development /SMEs enhanced and Green industries. 2. Reduction in industrial pollution. NKRAs: 1. Sustained economic growth. SKRAs: 1. Enabling environment created. 2. Full employment. 3. Contribution to GDP and employment increased.
<u>Trade</u> Pollution of air, water and land.	- Increase in use of POL products due to the increase in number of vehicles and construction	 Improve the quality of POL products, especially fossil fuel quality. 	 Lesser Pollution. Improved the quality of POL products, especially 	1. Introduce fossil fuels containing low Sulphur to reduce pollution.	NKRAs: 1. A carbon neutral and climate resilient development.

- Increase in use of	2. Policy intervention to reduce import of vehicles and introduce	fossil fuel quality.2.Nos. of hybrid vehicles imported.1.Sustained economic growthCost effective from3.Nos. of ActivitiesSKRAs:
 Liquefied Petroleum Gas (LPG) and SKO for heating and cooking purposes. Import of unnecessary packaging materials for waste generation and degradation of environment. Wastes such as batteries and 	 hybrid cars. 3. Introduce alternative source of energy for heating and cooking purposes. 4. Create awareness on environment related issues. 5. Enforce Waste 	 cost effective from importing unnecessary/additional packages and reducing waste management costs. Increase income from trading recyclable items. Carried out in line with the environment standards. Introduced Renewal Energy (solar, bio-gas, solar heaters) for cooking and heating. SKRAs: Reduce vehicle emission by improving fuel quality. Sustainable use and management of Natural Resources for SMEs.
lubricants not properly managed.Health related problems.	 5. Enforce waste Prevention and Management Act, 2009. Develop regulations to encourage waste segregation and trading for recycling. Formalize current practice of scrap dealing. 	

Import of Environment/ Eco- friendly equipments and products Increase in development activities.1. Create awareness to the importers to import environmental friendly equipments and products Reduced pollution (low carbon footprint).1. Level of awareness created amongst the importers and consumers.NKRAS:2. Growing demand for consumer products Growing demand for rules and regulations Reduced pollution (low carbon footprint).1. Level of awareness created amongst the importers and consumers.NKRAS:2. Level of import of equipments- Review the Import rules and regulations Review t

Page | 33

3. Ministry of Health

Key ECP pressure/ issue within the sector.	Analysis on status, trends and impacts of the identified ECP pressure.	Alternative options & opportunities to address the identified ECP pressure (Programme/activities to be mainstreamed into 11 th Plan).	Impacts/benefits of identified opportunities/ alternative options.	M&E for identified opportunities/alternat ive options with indicators.	Linkage of identified opportunities/ alternative options with NKRAs & SKRAs.
Inadequate access to potable water.	 Water sources drying up due to impact of Climate Change. Functionality of existing schemes). Expansion of households (addition of new settlements) and increase of population in rural areas. Lack of water sources in some settlements. Quality of potable water. Lack of community participation in operation & maintenance. Contamination of 	 Increasing access to potable drinking water (e.g.: 150-200 litres/per day/per person) Explore alternative technology to improve, reduce, reuse, and recycle waste water (Rain water harvesting, pumping, bio-sand filtration). Cross-sectoral intervention – watershed protection, Payment for Ecosystem Services (PES) (collaborate with municipal authorities & MoAF). Education and 	 Reduce water related disease through improved <u>access</u> to safe drinking water. Sustainable water supply. Improved health, livelihoods and well being in general. 	 % in reduction of diarrhoea & dysentery. % of HH having <u>access</u> to safe water. % of functional water supply schemes. 	NKRAs: 1. MDG + Achieved. SKRAs: 1. Incidence of communicable diseases reduced.

г						1		1		1
			surface and ground		awareness for					
			water due to waste		sustainability (water					
			generated from		safety plans, tools,					
			industries and		caretaker training,					
			disasters such as		Community					
			flood.		Development for					
		-	Access to safe		Health (CDH)					
			drinking water in		workshop);					
			rural areas-96.1%	5.	On-the-ground					
			(BMIS, 2010).		interventions (e.g.,					
		-	While the		provision of potable					
			functionality of		water supply kit to					
			schemes is only 69%		nomads).					
			(PHED, 2008).	6.	Water quality					
		-	Increase in water		monitoring & Testing.					
			related diseases (no	7.	Strengthening of inter-					
			significant reduction		sectoral coordination at					
			in diarrhea &		the local government					
			dysentery) –Diarrhea		level.					
			cases- 65,870, AHB	8.	Integrated water					
			2011).		resource management					
		-	Dysentery cases-		system (led by NEC,					
			22,289, AHB, 2011).		MoAF, MoWHS)					
	Inadequate	-	Access to basic	1.	Improve access to low	-	Improve hygiene	1.	% in reduction of	NKRAs:
	Access to		sanitation – 92.5%		cost and environmental		and sanitation		diarrhoea &	1. MDG +
	sanitation and	-	Low (58.4% - BMIS,		friendly sanitary		facilities.		dysentery.	Achieved.
	hygiene services		2011) access to		facilities.		Incidence of water	2.	(% of households)	
	& facilities.		improved toilets and	2.	Improved sanitation		menuence of water	1	With improved	SKRAs:
			-	L	-	I			~	

	 usage (disposal of human faeces leading to contamination of water). Safe disposal of child faeces- 57.5% (BMIS 2011). Diarrhoea and Dysentery still among the top ten diseases in the country. Diarrhoea cases- 65,870, AHB 2011). Dysentery cases- 22,289, AHB, 2011). 	 ventilation; pour flush). 3. Promote use of human waste as bio-fertilizer through eco-sanitation (in collaboration with MoAF, MoE, MoWHS) 4. Advocacy and 	borne diseases such as faeco-oral infections reduced.	sanitation (Toilet).	 Incidence of communicable diseases reduced.
Medical waste disposal.	 Problem with liqui waste management pollution of streams rivers, ground wate etc. Disposal of chemica toxic waste. Lack of effectiv waste storage an disposal facility in th hospitals and BHUs. Lack of facilities t manage chemica 	 Waste Mgt. Rules and Regulations (2011). 2. Minimize import of hazardous substance such as mercury thermometers/BP apparatus and promote use of digital apparatus. 3. Cross-sectoral intervention (awareness on waste hazards & 	 Control the spread of infectious and other waste related diseases. Reduce pollution to environment by improved waste disposal technology (common incinerator). Employment generation and 	 Hospital Acquired Infections (%). ARI cases Diarrhoea Cases Dysentery Cases Skin Infections Waste Generated from health facilities BHU II BHU I Hospital 	 NKRAs: 1. MDGs+ achieved. SKRAs: 1. Incidence of communicable diseases reduced 2. encouraged 3. Accessible, efficient and effective delivery of health service delivery enhanced.

	 wastes. Increasing volume of waste generated from hospitals (no data had been compiled). Emerging health hazards from poor waste management. Emergence of vector borne diseases. 	5.	partnership among relevant sectors (MoAF, MoE, NEC LG, Municipality).	-	income generation through privatization of waste management. Prevention and control of emerging waste related health problems. Control of spread of vector borne diseases.			4.	Medical waste management improved. Private participation including PPP/outsourcing in delivery of health care services.
Rise, emergence and re- emergence of climate sensitive diseases such as vector borne disease.	 Rising Temperature, humidity and changes in precipitation creates favorable conditions for disease carrying vectors to breed and alter their geographic range, potentially bringing the disease to high altitudes regions. 	2.	intensify control and preventive activities. Encourage community participation & behavioral changes through advocacy & awareness. Prompt diagnosis and appropriate treatment.	_	Reduction in incidence & mortality of vector borne diseases. Reduced temperature related morbidity.	1. 2. 3.	API (Annual Parasite incidence rate) less than 1/1000 population. Malaria incidence per 1000 population (by region & altitude). Dengue incidence per 1000 population.	1. SK	KRAs: MDG ⁺ Achieved. CRAs: Incidence of communicable diseases reduced. Accessible, efficient and effective delivery of health service

	 Dengue, scrub typhus and Kala Azaar are emerging in the country. Poor inter-sectoral collaboration. About 70% of Bhutanese population in risk of malaria. Rise in the malaria cases (972 in 2010). Rise in Dengue cases 	5.	surveillance in other suspected areas. Inter-sectoral collaboration (particularly Municipal Authority and Local Government) to control the spread of vector borne diseases (R & D, for Scientific, Meteorological, climate prediction).	-	Carbon sequestration/storage enhanced.	4.	% HH using treated mosquito nets. Incidence of mortality due to extreme temperature (cold and heat).	3.	delivery enhanced. Health resilience to climate change impact strengthened.
Acute respiratory & other respiratory infections	in risk of malaria. - Rise in the malaria	6.	borne diseases (R & D, for Scientific,	-	Reduction of ARI. Reduced mortality due to ARI and Pneumonia	1. 2.	% reduction in ARI. % reduction mortality due to ARI and Pneumonia.	1. SK	KRAs: MDG ⁺ achieved. IRAs: Incidence of

Page | 40

Image: Construction of traditional materials6.Promote 3 Rs in all health care facilities (both water and waste).1.Distribution of traditional materials made and inventory of and inventory of and inventory of materials sources.1.Distribution of traditional materials made and inventory of collection.NKRAs:for production materials.2.Promote community based sustainable collection/harvesting of traditional materials.1.Distribution of traditional materials.1.Sustainabile collection/harvesting for management and conservation.1.NkRAs:-Scarcity of raw materials that are of animal origin and their use are restricted by the internationa on formulations and sensitivity of animal origin.2.Research and explore plant/herb substitutes for animal originCBNRM promoted (management by relevant community in collaboration with MoAF).3.A carbon neutral and effective delivery of Traditional medicinesTraditional medicine formulations require most of these of both plant and animal origin.4.Expand and extend minimize wastageSustainable with MoAF).Sustainable with MoAF).Sustainable with MoAF)Traditional medicine most of these of formulations require materials of both plant and animal originStablish semi- processing facility in the local community ownership)Promotion of community based entrepreneurship.2.Traditional medicine expired and explore dot income through entrepreneurship		1				-					
Un-sustainable harvesting of medicinal plants- Over harvesting and collection. materials1. Survey, Identification and inventory of and inventory of atternate sources Medicinal plants converved and raw materials made available for sustainabile production of traditional medicines.1. Survey, Identification and inventory of antimetances.1. Survey, Identification and inventory of and inventory of antimetances.1. Distribution of traditional medicine services populationNKRAs: traditional medicines.0 ftraditional medicines Inadequate information on alternate sources/ materials that are of animal origin and their use are restricted by the international conventions and formulations require most of these formulations require multiple ingredients of both plant and animal origin.1. Survey, Identification and inventory of antimal origin Medicinal plants conventional available for sustainable production of traditional Medicines.1. NKRAs: traditional medicines.1. Sustainable reduced/MDG + Achieved.0- Starcity of raw materials that are of their use are restricted by the international conventions and most of these formulations require multiple ingredients of both plant and animal origin CBNRM promoted (management by collection centers to improve quality and minimize wastage CBNRM promoted (management by of Traditional motilities (energy of Traditional minimize wastage Generation of income through employment of Traditional medicines Accessible, efficient and efficient in the local communities (community ownership). </td <td></td> <td></td> <td></td> <td>6.</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>				6.							
Un-sustainable harvesting of medicinal plants for production medicines Over harvesting and collection.1. Survey, Identification and inventory of alternate sources. 2. Promote community based sustainable cultivation and or medicines.1. Distribution of traditional medicine services per 10,000 populationNKRAs: t. Sustainable economic growth.0Inadequate information of traditional materials.1. Survey, Identification and inventory of alternate sources Medicinal plants conserved and raw materials.1. Distribution of traditional medicine services per 10,000 populationNKRAs: t. Sustainable economic growthInadequate information on alternate sources.2. Promote community based sustainable cultivation and /or collection/harvesting for management and their use are restricted by the international conventions and sensitivity of animal rights groups.1. Survey, Identification and inventory of alternate sources Medicinal plants conserved and raw materials.1. Distribution of traditional medicine services poulationNKRAs: t. Sustainable moducinesInadequate informational drying facilities (energy efficient) in the collection centers to improve quality and most of these formulations require multiple ingredients of both plant and animal origin.1. Survey, Identification alternate sources CBNRM promoted (management by relevant community in collaboration with MoAF).1. Accessible, econy-Traditional medicines- Sustainable supply of Traditional Medicines Sustainable s					health care facilities						
harvesting of medicinal plantsCollection.and inventory of alternate sources.and inventory of alternate sources.conserved and raw materials made available for sustainable production of alternate sources/ materials.traditional medicines.traditional medicine services per 10,0001. Sustained economic growth.6 medicines Indequate information on alternate sources/ materials that are of animal origin and their use are restricted by the international sensitivity of animal rights groups.2. Promote community sustainable collection/harvesting for management and conservation.1. Sustained economic growth Scarcity of raw materials that are of animal origin and their use are restricted by the international conventions and sensitivity of animal rights groups.3. Research and explore for animal origin CBNRM promoted (management and collection centers to improve quality and most of these formulations require multiple ingredients of both plant and animal origin.3. Research and explore efficient) in the collection centers to improve quality and most of these formulations require multiple ingredients of both plant and animal origin.1. Sustained economic growth Promotion of community of both plant and animal origin Promotion of community based entrepreneurship Reducel/MDG + Achieved Promotion of conventions multiple ingredients- Searcity of raw ray of these formulations require multiple ingredients- Searcity of raw ray of these formulations require multiple ingredients- Searcity of raw ray of these formu					(both water and waste).						
medicinal plants for production & manufacture of traditional medicinesSustainability of raw materials.alternate sources.materials made available cultivation and /or collection/harvesting for management and conservation.materials made available for management and collection/harvesting for management and their use are restricted by the international rights groups.alternate sources.materials made available for animal origin and their use are restricted has more than 1000 formulations require mutiple ingredients of both plant and animal origin.alternate sources.materials made available for animal origin.materials made available for available production of Traditional Medicines.materials made available for available production of Traditional Medicines.medicine services per 10,000 2. Number of commercial 3. A carbon neutral and climate resilient date originScarcity of raw materialsResearch and explore plant/herb substitutes for animal originCBNRM promoted (management by relevant community in collaboration with MoAF)MedicinesTraditional most of these formulations require multiple ingredients of both plant and animal originSustainable cultive service processing facility in the local community ownershi	Un-sustainable	-	Over harvesting and	1.	Survey, Identification	-	Medicinal plants	1.	Distribution of	Nł	KRAs:
for production & materials.materials.2.Promote community based sustainable cultivation and /or collection/harvesting for management and conservation.available for sustainable production of Traditional Medicines.ger 10,000 population2.Poverty Reduced/MDG + AchievedScarcity of raw materials that are of animal origin and their use are restricted by the international conventions and sensitivity of animal rights groups.3.Research and extend drying facilities (energy efficient) in the collection centers to improve quality and minimize wastageCBNRM promoted materials3.Proverty Reduced/MDG + AchievedTraditional motorial products producedCBNRM promoted in tons.3.A carbon neutral and climate resilient during a cultices (energy efficient) in the collection centers to improve quality and minimize wastageCBNRM promoted motorial materials (energy efficient) in the collection centers to improve quality and minimize wastageSustainable supply of Traditional Medicines.3.Proverty Reduced/MDG + AchievedSustainable relevant community in collaboration with MoAF)CBNRM promoted in tons.3.Production of TM in tonsSustainable supply of Traditional medicinesSustainable sustainable products on dim in tons	harvesting of		collection.		and inventory of		conserved and raw		traditional	1.	Sustained
No productionIndeclute<	medicinal plants	-	Sustainability of raw		alternate sources.		materials made		medicine services		economic growth.
and informationinformationonculturation and /orproduction ofTraditionalA chieved MDO Tmedicines.alternatesources/ materials.culturation and /or collection/harvesting for management and their use are restricted by the international conventions and most of these formulations require multiple ingredients of both plant and animal origin.Research and explore plant/herb substitutes for animal origin.Production of Traditional Medicines.S. Number of commercial production of TM in tons.3. A carbon neutral and extend developmentSecarcity of raw materials that are of animal origin.3. Research and explore plant/herb substitutes for animal origin CBNRM promoted (management by relevant community in collaboration with MoAF).3. Production of TM in tons.3. A carbon neutral and elimate resilient developmentTraditional rights groups.Expand and extend minimize wastage Sustainable supply of Traditional medicines.Sustainable supply of Traditional medicines Sustainable supply of animal rights groups Traditional medicine formulations require multiple ingredients of both plant and animal origin Sustainable supply ownership) Sustainable supply opportunities Sustainable supply of raditional medicines Traditional medicines Traditional medicines Traditional medicine services promoted income through employment opportunities Traditional medicines Traditional medicine services promoted income through employment opportuni	for production		materials.	2.	Promote community				per 10,000	2.	Poverty
or italitional medicines.alternate alternatescollection/harvesting for management and conservation.Traditional Medicines.relational momercial products produced.3. A carbon neutral and climate- Scarcity of raw materials that are of animal origin and their use are restricted by the international enventions and sensitivity of animal rights groups.3. Research and explore plant/herb substitutes for animal origin CBNRM promoted (management by relevant community in collaboration with MoAF).3. Production of TM in tons.3. A carbon neutral and climate resilient development Traditional most of these of both plant and animal origin.4. Expand and extend drying facilities (energy efficient) in the collection centers to improve quality and most of these formulations require multiple ingredients of both plant and animal origin.5. Establish semi- processing facility in the local community ownership) Sustainable supply of Traditional medicines.5. Establish semi- processing facility in the local community ownership) Semicine formulations community based entrepreneurship Promotion of community based entrepreneurship.3. A carbon neutral and climate resilient development Traditional most of both plant and animal origin Expandicine services processing facility in the local community ownership) Sustainable supply of roadicines Traditional medicines.3. A carbon neutral and climate resilient development Traditional most of both plant and animal origin Expandicine services ownership).	& manufacture	-	Inadequate		based sustainable				population		Reduced/MDG +
IncludencesConcention all vesting for management and materials.Concention all vesting for management and conservation.Medicines.Confinite trait products produced.S. A cloth neutral and climate- Scarcity of raw materials that are of animal origin and their use are restricted by the international conventions and sensitivity of animal rights groups.3. Research and explore plant/herb substitutes for animal origin CBNRM promoted (management by relevant community in collaboration with MoAF).3. Production of TM in tons.and climate resilient development Traditional medicine has more than 1000 formulations and sof these of both plant and animal origin.4. Expand and extend collection centers to improve quality and minimize wastage Sustainable supply of Traditional medicines.5. Establish semi- processing facility in processing facility in of both plant and animal origin.5. Establish semi- processing facility in the local communities (community ownership) Promotion of community based entrepreneurship.2. Traditional medicines.	of traditional		information on		cultivation and /or		1	2.	Number of		Achieved.
 Scarcity of raw materials. Scarcity of raw materials that are of animal origin and their use are restricted by the international conventions and estimate efficient) in the international rights groups. Traditional medicine has more than 1000 formulations and most of these formulations require multiple ingredients of both plant and animal origin. Establish semi- grocessing facility in the local community ownership). Traditional animal origin. Traditional medicine has more than 1000 formulations require multiple ingredients of both plant and animal origin. 	medicines.		alternate sources/		collection/harvesting				commercial	3.	A carbon neutral
materials that are of animal origin and their use are restricted by the international conventions and sensitivity of animal rights groups.3. Research and explore plant/herb substitutes for animal origin.(management by relevant community in collaboration with MoAF).in tons.development.4. Expand and extend drying facilities (energy rights groups.4. Expand and extend drying facilities (energy efficient) in the collection centers to improve quality and most of these formulations require multiple ingredients of both plant and animal origin.5. Establish semi- processing facility in the local communities (community ownership).5. Promotion of community based entrepreneurship.2. Traditional medicines.			materials.		for management and		Medicines.		products produced.		and climate
materials that are of animal origin and their use are restricted by the international conventions and sensitivity of animal rights groups.3. Research and explore plant/herb substitutes for animal origin.(management by relevant community in collaboration with MoAF).in tons.development Traditional medicine has more than 1000 formulations and most of these formulations require multiple ingredients of both plant and animal origin.3. Research and explore plant/herb substitutes for animal origin.(management by relevant community in collaboration with MoAF).in tons.development Traditional most of these formulations require multiple ingredients of both plant and animal origin.4. Expand and extend drying facilities (energy efficient) in the improve quality and the local communities (community ownership).5. Establish semi- processing facility in the local communities (community ownership).6. Generation of income through employment opportunities.2. Traditional medicines Promotion of community based entrepreneurship Promotion of community based entrepreneurship.2. Traditional medicine expanded.		-	Scarcity of raw		conservation.	-	CBNRM promoted	3.	Production of TM		resilient
animal origin and their use are restricted by the international conventions and sensitivity of animal rights groups.plant/herb substitutes for animal origin.relevant community in collaboration with MoAF).SKRAs:- Traditional medicine has more than 1000 formulations and most of these for multiple ingredients of both plant and animal origin Sustainable supply of Traditional multiple ingredients of both plant and animal origin Sustainable supply of Traditional medicines Traditional medicine-			materials that are of	3.	Research and explore		-		in tons.		development.
by the international conventions and sensitivity of animal rights groups.4. Expand and extend drying facilities (energy efficient) in the collection centers to improve quality and has more than 1000 formulations and most of these formulations require multiple ingredients of both plant and animal origin.with MoAF).1. Accessible, efficient multiple ingredients of both plant and animal origin.1. Accessible, with MoAF).1. Accessible, efficient Medicines.2. Traditional most of these formulations require multiple ingredients of both plant and animal origin.5. Establish semi- processing facility in the local communities (community ownership) Generation of income through employment opportunities.3. Accessible, of these formulations require multiple ingredients of both plant and animal origin Sustainable supply of lealth service delivery of health service opportunities.3. Accessible, drying facility in the local communities ownership) Sustainable supply of both plant and animal origin.4. Expand and extend drying facility in the local communities of both plant and animal origin Promotion of community based entrepreneurship.			animal origin and		plant/herb substitutes		relevant community				-
 conventions and conventions and sensitivity of animal rights groups. Traditional medicine has more than 1000 formulations and most of these formulations require multiple ingredients of both plant and origin. Sustainable supply of Traditional supply of Traditional supply of Traditional medicines. Sustainable supply of Traditional supply of Traditional medicines. Generation of income through employment opportunities. Establish semi- processing facility in the local communities of both plant and animal origin. 			their use are restricted		for animal origin.		in collaboration			SK	KRAs:
conventionsand sensitivity of animal rights groups.drying facilities (energy efficient) in the collection centers to improve quality and most of these formulations require multiple ingredients of both plant and animal origin Sustainable supply of Traditional Medicines Sustainable supply of Traditional Medicines.efficient efficient)and efficient)- Traditional medicine has more than 1000 formulations and most of these formulations require multiple ingredients of both plant and animal origin Sustainable supply of Traditional multiple ingredients opportunities- Sustainable supply of Traditional medicines.efficient and efficient)- Traditional most of these formulations require multiple ingredients of both plant and animal origin Sustainable supply of Traditional most of Ceneration of income through employment opportunities Sustainable supply of Traditional medicines.efficient and efficients of Generation of income through employment opportunities Traditional most of these formulations require multiple ingredients of both plant and animal origin Promotion of community based entrepreneurship Promotion of community based entrepreneurship. <td></td> <td></td> <td>by the international</td> <td>4.</td> <td>Expand and extend</td> <td></td> <td>with MoAF).</td> <td></td> <td></td> <td>1.</td> <td>Accessible,</td>			by the international	4.	Expand and extend		with MoAF).			1.	Accessible,
sensitivity of animal rights groups.efficient) in the collection centers to improve quality and has more than 1000 formulations andefficient) in the collection centers to improve quality and minimize wastage.of Traditional Medicines.effective delivery of health service delivery enhanced Traditional medicine has more than 1000 formulations and most of these multiple ingredients of both plant and animal origin.5. Establish semi- processing facility in the local communities (community ownership) Generation of income through employment opportunities.2. Traditional medicine services promoted and expanded.			•		-		Sustainable supply				efficient and
rights groups.collection centers to improve quality and minimize wastage.Medicines.of health service delivery enhanced Traditional medicine has more than 1000 formulations and most of these formulations require multiple ingredients of both plant and animal origin Establish semi- processing facility in the local communities (community ownership) Medicines Generation of income through employment opportunities Traditional medicine services promoted and expanded.			sensitivity of animal		efficient) in the		11.4				effective delivery
- Traditional medicine has more than 1000 formulations and most of these formulations require multiple ingredients of both plant and animal origin.improve quality and minimize wastage Generation of income through employment opportunities.2. Traditional medicine services promoted and expanded.			•		collection centers to						of health service
has more than 1000 formulations and most of these multiple ingredients of both plant and animal origin.minimize wastage. semi- processing facility in the local communities (community ownership).Coefficientiation of income through employment opportunities.2. Traditional medicine services promoted and expanded.2. Traditional income through employment opportunities.2. Traditional medicine services promoted and expanded.		-			improve quality and						delivery enhanced.
formulationsand most5. Establish semi- processing facility in the local communities (community of both plant and animal origin.5. Establish semi- processing facility in the local communities ownership).employment opportunities.medicine services promoted and expanded.formulationsrequire ingredients of both plant and animal origin.5. Establish semi- processing facility in the local communities ownership).employment opportunities.medicine services promoted and expanded.			has more than 1000			-				2.	•
most of these formulations require multiple ingredients of both plant and animal origin.processing facility in the local communities (communities)opportunities opportunities.promoted and expandedPromotion of community based entrepreneurshipPromotion of community based entrepreneurship			formulations and	5.	U		0				medicine services
formulations require multiple ingredients of both plant and animal origin.the local communities (community ownership) Promotion of community based entrepreneurship.expanded.			most of these		processing facility in		1 •				
multiple ingredients of both plant and animal origin. (community ownership) Promotion of community based entrepreneurship.							opportunities.				1
of both plant and animal origin.ownership).community based entrepreneurship.			<u> </u>			-	Promotion of				1
animal origin. entrepreneurship.					•		community based				
			•		1 /		entrepreneurship.				
- Threat of extinction		-	Threat of extinction								

Altered Nutrition	 of rare medicinal plants. Seasonal dependency on Medicinal Plants. Only 98 products can be manufactured currently. Low capacity and inefficient drying facility to meet increased demand for medicinal plants. High wastage of medicinal plants due to bad quality attributed to inadequate drying facility. Micro-nutrient and vitamin deficiency. 	1. Implementation of nutrition plan during - Improve nutrition status for below	5 Malnutrition 1. MDG+ Achieved.
	 Arsenic and heavy metal poisoning due to ground water depletion. Childhood Malnutrition (severe and moderate) a. Height - for -Age 	 emergencies. 2. Establishment of Nutrition rehabilitation centers. 3. Nutrition Education (in collaboration with MoAF). 4. Hospital based years of age. Reduce Anemia among children. Reduce low birt weight. Improve matern nutrition. 	h a. Height -for - efficient and Age effective delivery b. Weight -for - of health service Age delivery enhanced.

	 (33.5, BMIS, 2011) b. Weight - for – Age (12.7, BMIS, 2011) c. Weight for height (5.9, BMIS, 2011) c. Meight for height (5.9, BMIS, 2011) Anemia among children between 6-36 months – 81% (National Anemia Survey, 2002). Malnutrition due to lack of access to food and nutrition. Sporadic outbreak of Peripheral Neuropathy (Recent Outbreak in Orong HSS). 	management of malnutrition. Promote appropria Infant and Young Feeding Practices (IYCF). Research in chang nutrition patterns project deficiencie	Child - Healthy & active aging. ges in to	 Early initiation of breastfeeding. Exclusive breastfeeding. Complementary food for 6-9 months. 	reduced. 2. Incidence of communicable diseases reduced.
Impacts on Health due to Environment and Climate- Change.	 Most population settled along the river basins. Risk of death & injuries due to unpredictable weather events: (GLOF, flash 	Implementation o Health Sector Preparedness & Response plan. Develop SOPs. Strengthening of existing Emergene	 related morbidity/ injuries. Reduce trauma victims/ patients (both physical & 	1. Implementation of health sector preparedness and response plan.	 NKRAs: 1. MDG+ Achieved; 2. Disaster resilient. 3. A carbon neutral and climate resilient development.

floods, landslides &	T	Medical Services		mental).	CK.	KRAs:
				,		
drought).		through institutional	-	Balanced	1.	Accessible,
- Population		capacity building.		development, less		efficient and
displacement.		Establish trauma		epidemic and		effective delivery
- Rise in physical		centers with		endemic disease		of health service
disability trauma		equipments and trained		outbreaks.		delivery enhanced.
cases.		health staff in strategic		outorcans.	2.	Incidence of
- Rise in mental/		locations.				communicable
psychological trauma.	5.	Develop capacity of				diseases reduced.
- Psycho-social		counselors for post-			3.	Health resilience
problems (post-		disaster mental/				to climate change
disaster trauma).		psychological trauma.				impact
,	6.	- • •				strengthened.
		relevant sectors (RSTA,				C
		Police, etc) on Centre				
		Data Management				
		System on trauma for				
		uniform data				
	7	maintenance.				
	7.	Proper human				
		settlement planning				
		including equity in				
		distribution.				

Page | 44

4. Ministry of Education

Key ECP pressure/ issue within the sector.	Analysis on status, trends and impacts of the identified ECP pressure.	Alternative options & opportunities to address the identified ECP pressure (Programme/activities to be mainstreamed into 11 th Plan).	Impacts/benefits of identified opportunities/ alternative options.	M&E for identified opportunities/alternat ive options with indicators.	Linkage of identified opportunities/ alternative options with NKRAs & SKRAs.
School infrastructure not eco-efficient & disaster resilient.	 Children's learning hampered due to in- efficient heating & cooling in schools. Schools constructed without eco-efficient technology & disaster resilient considerations. 	 Introduce energy- efficient technology in the design of school infrastructures: a. Geo-exchange (heating of buildings using geothermal heat exchange) b. Solar heating of water. Placement of School buildings (south facing to maximise heating from the sun). Building schools along the natural contours of the landscape. Sustainable use of local materials (timber) 	 Improved school attendance and enhanced learning outcomes. Enhanced safety. Reduced cost in the long run. Savings on maintenance and operation cost. 	 Enhanced Learning Outcomes (LO) scores. No. of schools that are eco-efficient & disaster resilient. 	 NKRAs: Disaster resilient. A carbon neutral and climate resilient development. SKRAs: Students' performance outcome improved. Environment & Climate change Learning Outcome of students enhanced. Eco friendly/ disaster resilient education

Sanitation - Inadequate access to improved hygiene and sanitation and usage. - Lack of adequate knowledge on sanitation and hygiene. - Bad hygiene and	- High level of water borne diseases (including diarrhoea and dysentery)	 Hazard zoning and disaster preparedness planning. Assessment of existing structures for compliance to national safety standards (e.g. Earthquake resistant). Improved technology (eco-sanitation; provision of ventilation; water- base). Promote use of Water Efficient Separation Toilets. Advocacy and awareness on sanitation. Inter-sectoral cooperation (MoH, 	 Reduce water borne disease of children through improved <u>access</u> to sanitation Efficient use of water. 	 % reduction in diarrhoea & dysentery of school children. % of schools with improved access to sanitation. No. of schools using improved sanitation. 	 infrastructure development. NKRAs: MDG⁺ achieved. SKRAs: Students' performance outcome improved. Environment & climate change Learning Outcome of students enhanced
sanitation practices.	0 1 1	Education, MoWHS).			
Inefficient	- Sources drying up due	1. Promote & strengthen	- Optimal use and	1. No. of schools	NKRAs:
Water	to impact of climate	rain water harvesting.	efficient	practicing rain	1. MDG^+ achieved.
management in	change (from rising	2. Incorporate basic water	management of	water harvesting	
schools.	temperature and	conservation &	water.	technology.	SKRAs:
	untimely rains).	management messages		2. School curriculum	1. Students'

	- Functionality of	in the curriculum and		and activities	performance
	•				*
	existing schemes).Lack of water sources	the teaching learning		incorporating water conservation and	outcome
		process/practices.			improved.
	in some settlements.			management.	2. Environment &
	- Quality of potable				climate change
	water.				Learning Outcome
	- Lack of community				of students
	participation in				enhanced.
	operation &				
	maintenance (in				
	community schools).				
	- Increase in water				
	related diseases (no				
	data available).				
Solid Waste					NKRAs:
Disposal.	- Pollution of water	1. Use of technology and	- Control spread of	1. No. of schools with	1. MDG+ Achieved.
- Disposal of	bodies and ground	ideas to reduce and	infectious diseases;	proper waste	2. A carbon neutral
bio-	water, etc.	manage waste	- Awareness & waste	management	and climate
degradable	- Increased incidences	(composting, protected		practices (eg.	resilient
and non-	of vector borne	landfill).	management	Composting,	development.
bio-	illnesses;	2. Advocacy of the 4 Rs	practices enhanced.	segregation of	1
degradable	- Inefficient SWM in	(Refuse, Reduce,		waste);	SKRAs:
waste.	the schools.	Reuse, and Recycle)		2. No. of initiatives	1. Students'
	the sensors.	3. Education and		on waste	performance
		Awareness initiatives		management (4	outcome
		(design for change;		Rs).	improved.
		education for GNH)		3. Reduce related	 Environment &
		4. Implementation of		diseases by (%)	Climate change

Inadequate	- Lack of	 Waste Mgt. Rules and Regulations (2011). 5. Improve Cross-sectoral intervention & coordination (MoWHS, NEC, Education and Municipality). 1. Mainstream ECP issues inte "Education for 	- Enhanced student 1. Education for	Learning Outcome of students enhanced.
integration of ECP concerns in "Education for GNH" guideline.	comprehensive understanding of ECP issues and the linkage between individual actions and the environmental impacts.	 into "Education for GNH" focusing on the holistic understanding of students on ECP concerns. 2. Expand the concept of place-based education to promote learning, education for green growth & practicing green life. 3. ECP related study tour for school students (in- country) during thematic day celebrations to showcase ECP issues (for e.g. in national parks). 4. Capacity building of 	 learning and practices on ECP concerns. Preparedness for emerging challenges like waste management and climate change. GNH Guideline incorporating ECP. Proportion of students with knowledge and awareness on ECP concerns. 	 MDG+ Achieved. A carbon neutral and climate resilient development. SKRAs: Students' performance outcome improved. Environment & Climate change Learning Outcome of students enhanced.

	teachers and instructors		
	to enhance the delivery		
	of ECP concepts (e.g.		
	training, development		
	and availability of		
	learning/ teaching		
	materials.		

5. Ministry of Labour & Human Resources

Key ECP pressure/ issue within the sector.	Analysis on status, trends and impacts of the identified ECP pressure.	Alternative options & opportunities to address the identified ECP pressure (Programme/activities to be mainstreamed into 11 th Plan).	Impacts/benefits of identified opportunities/ alternative options.	M&E for identified opportunities/alternativ e options with indicators.	Linkage of identified opportunities/ alternative options with NKRAs & SKRAs.
Unemployment	 Maintaining full employment. Increasing youth unemployment (9.2%). Higher female unemployment (4.5%). Higher urban unemployment (5.8%). Employment of various groups of society (includes differently-abled groups, monks, nuns, villagers, retired armed force personnel, elderly citizens, etc.). 	 Making TVET mainstream choice for youth employment. Promote self- employment among youth (organic farming, Green MSMEs, waste management, eco- tourism etc.). Strengthening of labour market information. Enhancing employment facilitation services. Strengthen inter- sectoral coordination for employment generation and facilitation (<i>including</i> <i>green jobs</i>) 	 Human Resource shortage met. Unemployment reduced. In the event that options such as foreign workers levy do not work as envisaged, growth in certain sectors can be impacted negatively. 	 Unemployment rate less than or equal to 2.5%. 90% of trained youth employed in various sectors. No. of green jobs created. No. of youths availing green jobs. 	 NKRAs: Full employment. A carbon neutral and climate resilient development. SKRAs: Full employment achieved. Environment friendly training practices incorporated in TVET.

Technical and Vocational Education and Training (TVET)	 TVET not attractive to youth and society. Inadequate training resources (human resources, infrastructure & funds). Limited choice of courses offered as TVET Programmes. Weak ECP concept in TVET curriculum & NOSS. Weak industry- institute linkage. Low quality of training (low motivation among instructors, low social standing of both 	of E: (r w et 7. In w 1. In ge sy 2. L: te 3. B in te ef re va ca 4. In of 5. Fr ar ar di 6. St	Effective enforcement of Labour and Employment Act <i>related to OHSS</i> , workplace harmony, etc.) ntroduce foreign workers levy. ntegration of TVET in general education ystem. Linkage of TVET to ertiary education. Build & Retrofit nstitutes with green echnology (energy efficient, disaster esilient, aesthetic values, 3Rs, and green eampuses). ntroduction of courses on green technology. Friendly infrastructure and training curriculum and methods for lifferently-able people. Etrengthen ECP concept in TVET	-	Full capacity utilization of TVET institutes. TVET graduates equipped with ECP knowledge & skills. Gainful employment of TVET graduates leading to sustainable livelihood. Reduced dependency on expatriate skilled workers. Eco-efficient and disaster resilient	1. 2. 3.	Employability of TVET graduates enhanced by 90%. % increased enrolment in the TVET institutes/ Programmes. No. of TVET institutes incorporating green technologies (construction, retrofitting). No. of TVET Institutes incorporating environment & Climate Change into the curriculum.	1. 2. 3.	XRAs: Sustained socio- economic growth Full employment. Gender friendly environment. XRAs: Environment friendly training practices incorporated in TVET. Quality of TVET improved.
--	--	--	---	---	--	----------------	--	----------------	---

						1		1			
			TVET instructors and		curriculum & NOSS.		trainings &				
			trainees)	7.	Strengthen industry-		infrastructures in				
		-	Weak quality		institute linkages		place.				
			assurance system in		(including R & D on	_	Quality of training				
			both public and		green technologies).		enhanced through				
			private institutions.	8.	Strengthening of labour		accreditation.				
		-	Certification of		market information.		accreditation.				
			skilled foreign	9.	Making TVET						
			workers (to ensure		accessible to various						
			that workers are		interest groups (even						
			skilled).		semi literate or						
					illiterate target groups).						
				10.	Mechanisation at the						
					workplace.						
				11.	Strengthen quality						
					assurance system.						
				12.	Promote Sustainable						
					harvesting of raw						
					materials (e.g.						
					extraction of raw						
					materials for						
					indigenous craft						
					making) in Zorig						
					Chusum Institutes.						
-	Private and	-	Lack of HRD	1.	Provision of an	_	Greater	1.	Un-employment	N	KRAs:
	Corporate		management and plan		enabling environment		participation of		rate reduced.	1	. MDG+ achieved.
	Sector HRD.		in the private sector.		to foster private sector			2.	Private Sector	2	
			private sector.		growth –HR		private sector (PPP)		growth promoted.		economic growth
					5				Brown promotod.		ersnonne growth

	 Lack of Private Sector participation in HRD of their employees. Lack of incentives or recognition for private training entities investing in their HRD. Dedicated HRD pool fund for private sector HRD non-existent. Lack of local training providers in certain areas of skills requirement. 	 Management and planning. Development and enforcement of clear regulations for HRD in the private & corporate sector. Institute clear set of criteria for management of the HRD pool fund. Promote and facilitate ease of doing business (services as well as institutes) in the country. 	 in HRD Programmes (both company-sponsored & donor sponsored, in-country/ ex-country). Programmes diversified for different target groups in the priority sectors (gender, disadvantaged, rural, etc.). Private Sector developed 	 Skills enhancement Programme implemented as per sectoral HR requirement. Private sector role enhanced in training delivery. Improved business environment through supply of qualified and skilled human resources. Gender-friendly Programmes instituted. Poverty reduction through skills enhancement and employment generation Programmes for the labour force. 	 through HRD Programmes. Full employment. Gender friendly environment. SKRAs: Working environment in private sector improved. NKRAs:
Labour Administration	 Weak Occupational Health Safety (OHS) management systems in place due to poor 	 Environment friendly OHS adopted. Development and endorsement of OHS 	 Improved working environment. Eco-friendly OHS 	 Increased number of inspections to all the enterprises. Decent working 	 1. Improved public service delivery driven by

enforcement of existing laws and standards.	manuals, policy & regulation.system implemented.conditions established.3. Development & endorsement of Social-Social Security Dation3. Workers rights enhanced to 80%.	motivated public servants and effective performance
- Lack of awareness on OHS.	 endorsement of Social security Policy. 4. Enhance compliance of existing laws and Policy Implemented. 	management system. 2. Gender friendly
 Rising OHS related (exposure to hazardous chemicals & pollutants) issues at workplace. Lack of Social 	standards.	environment. SKRAs: 1. Enhance effectiveness and efficiency in delivery of public service.
Security Policy.		2. Working environment in private sector improved.

6. Ministry of Information & Communication

Key ECP pressure/ issue within the sector.	Analysis on status, trends and impacts of the identified ECP pressure.	Alternative options & opportunities to address the identified ECP pressure (Programme/activities to be mainstreamed into 11 th Plan).	Impacts/benefits of identified opportunities/ alternative options.	M&E for identified opportunities/alternativ e options with indicators.	Linkage of identified opportunities/ alternative options with NKRAs & SKRAs.
 Surface <u>Transport Sector</u> Uncontrolled growth in vehicle numbers. Poor urban public transport services. Lack of eco- friendly & eco-efficient public transport systems. 	 Huge dependence on fossil fuels resulting into GHG emissions. Transport sector contributes 45% of GHG emissions. Inadequate and poor infrastructure facilities (roads, parking spaces). Growing traffic congestion increasing road accidents and fatalities. Rising no. of vehicles- 61,756 vehicles as of November 2011, growing at 10-12% annually. Pood fatality rate is 	 Strengthen institutional Capacity (Training, integrated database & monitoring system). Effective enforcement of rules & regulations (emission test). Implement system selection study carried out by JSP & ADB on eco-efficient & alternative mode of transport (such as rope ways, rail way, hybrids or electric vehicles/cars, CCTV etc.) Explore/promote use of alternate fuels (CNG, Bio-ethanol, Hydrogen fuel etc.) 	 Reduced pollution, GHG emissions contributing to national objective of carbon neutral development. Saves time and money, and enhances work efficiency. Saves life from pollution, traffic congestion and accidents. 	 Reduce the number of vehicles to10/10,000 people, from 15/10,000. Number of alternative mode of transport and vehicle (by category). Reduction in ARI (acute respiratory infections). Number of quality emission testing agents across the country. Number of employees (inspectors) trained for quality 	 NKRAs: Sustained economic growth. A carbon neutral and climate resilient development. SKRAs: Geog centres with access to Public Transport increased. Eco-friendly, safe, reliable and affordable surface/ air transport increased. New modes of transport explored/ introduced
	- Road fatality rate is	fuel, etc.).		for quality	introduced.

15 deaths per 10,000	5.			monitoring &	4.	Contribution to
vehicles in 2010.		(aerodynamics) long		testing of emission.		GDP and
- Fuel imports		distance buses and	6.	Integrated		employment.
increased) petrol –		freight trucks.		monitoring & Data		
from 5,834,454 litres	6.	Improve traffic,		system amongst		
(2009) to 7,031,386		efficient routes & roads		RSTA, RBP &		
litres (2010). Diesel		management including		Emission testing		
from 19,262,909 litres		weather planning,		agents, DoR, DCA,		
(2009) to 28,567,135		improved urban		and DRC in place.		
litres (2010).		planning for better	7.	Improved		
- Lack of capacity and		transport system.		integrated urban		
infrastructure,	7.	Awareness &		planning and		
equipment, coverage,		Sensitization -		management (no.		
enforcement and		discourage travel (land		of integrated		
monitoring (lack of		& air) and encourage use of tele/video and		e		
system in place and		other emerging virtual		quality plans in		
capacity).		communication		place).		
- Inadequate funds,		technologies for				
lack of professional		meetings/conferences.				
capacities, poor						
research in energy						
efficient and alternate						
transport systems.						
(Source: RSTA, Second						
National Communication						
to UNFCCC, NEC;						
Department of Trade, PoL						
Division, MoEA)						

T.C.	<u> </u>	T	1		[D 1 1	1		N 11	
Information,	-	Increasing e-wastes.	1.	Enforcement &	-	Reduced e-waste	1.	No. of e-waste		KRAs:
<u>Communication</u>	-	Lack of proper e-		monitoring of e-waste		through Proper and		management agent	1.	Sustained socio-
and Technology		wastes management		rules and regulations.		systematic e-waste		established through		economic growth.
Sector.		system (recycling	2.	Establish e-waste		management.		PPP. (Baseline: 0,	2.	Full Employment.
		facilities, disposal).		management system	_	Strengthen		target: 1).	3.	A carbon neutral
- E-waste	-	Lack of awareness &		through PPP model.	_	Institutional	2.	No. of G2C, G2G,		and climate
(electronic		technical skills.	3.	Deliver most				G2B services		resilient
& electric				commonly availed		capacity.		online		development.
goods).	-	Low coverage/speed		services through CCs.	-	Time saved through		(target=100% of all		_
		of Connectivity.		C C		the use of e-services		new services that	SK	CRAs:
- Reducing			4.	Increase number of		resulting into		can go online,	1.	Access to reliable
paper waste	-	Lack of usage of ICT		G2C, G2G, G2B		positive socio-		baseline=150		and affordable
		in addressing climate		services.		economic impact		services).		ICT and media
- Need to		change.				especially for rural		·		services improved.
reduce		C C	5.	Deeper penetration of		poor.	3.	No. of initiatives	2.	Citizens
travel.				online services with the		poor.		using mobile		empowered
				development of mobile	-	Reduce carbon		application.		through effective
- Consolidatio)			application (mobile		footprint and		T		use of media to
n and				banking, mobile		emissions.	4.	No. of consolidated		make informed
centralizatio				payment).	-	Improved resource		and shared ICT		decisions.
n of ICT			6.	All 10 ministries and		sharing & reduced		services and	3.	Contribution to
resources				20 dzongkhag availing		travel time, paper		resources.		GDP and number
and services				and using Video						of job created.
for efficient				Conferencing.		usage, e-waste	5.	No. of offices	4.	5
and			7.	Migration from current		through office		(both government		management
effective			''	copper wire connection		automation & e-		& private) using		system developed
utilization.				to fiber connection.		governance		office automation		and operational.
utilizatioli.						services.		(by category).	5.	Improved
								(by category).	5.	mpioved

				·
- Utilize		8. Establishment of		efficiency through
global		National Data Center.	6. No. of rese	earch and consolidation and
education		9. Shared services (web	education	network centralization of
and research		and mail servers).	for Bhutan	n ICT services and
resources.		10. National integrated	connected	to global resources.
		Geographical	research a	nd 6. Effective and
		Information System as	education	network efficient public
		a planning tool.	(baseline=	0, target service delivery.
		11. Office Procedure	=1)	
		Automation (printer net		
		work; scanner)		
		12. E-procurement.		
		-		
		13. Setting up of National		
		Research and		
		Education Network		
		connected to Global		
		Research and		
		Education Network.		
Media Sector	- Lack of proper	1. Establish Printing Park - Reduc	ed GHG 1. Printing Pa	ark NKRAs:
	management of waste		ons and established	1. 1. Sustained socio-
- Wastes from	from printing firms	firms under one polluti		nt media economic growth.
printing	(paper, printing		inated waste with colum	C
firms (Ink,	equipments, toner, ink	2 Promote Public	dedicated t	
toner, etc).	etc.).	awareness/literacv/	environme	and climate
. ,	,	publication on ECP system	climate iss	ues. resilient
		Mainstreaming Optim	um use & 3. Public awa	areness development.
		3. Promote use of re-		-
L				

		4.	cycled paper for print media. Promote use of electronic publications (e-reports, e- newspapers, e- magazines).	resources. - Public aware of the benefits and consequences of environmental impacts (behavioral change).	4.	and climate change issues. No. of print media using re-cycled paper.	1.	RAs: Access to reliable and affordable ICT and media services improved. Citizens empowered through effective use of media to make informed decisions. E-waste management system developed and operational. Improved efficiency through consolidation and centralization of ICT services and resources.
Civil Aviation Sector - Emissions from Aircraft engine.	 Increased aviation activities contribute to more GHG emissions. Increasing use of hand- held fire fighting extinguishers 	1. 2.	Promote & introduce aircraft/engines that are more fuel efficient and certified with alternate fuel (e.g. bio-ethanol). Introduction of fire	- Reduce GHG Emissions, pollution (waste reduced) and carbon footprint.	1.	GHG emission from aviation sector. Waste management system in place.	NK 1. 2.	KRAs: A Carbon neutral and climate resilient development. Sustained economic growth.

 Airport Fire fighting hand- held extinguisher Greenfield airports. 	at the airports (will deplete Ozone layer) - Increased in aviation activities results into generation of bio- degradable and non- degradable waste at the airports.	 extinguishers without Ozone Depleting Substances. 3. Strengthen waste management & 3Rs in the aviation sector (on board and airports). 	- Efficient (service delivery and cost) aviation service.	SKRAs: 1. Safe, reliable and affordable surface/ air transport increased.
---	--	---	---	---

7. Ministry of Finance

Key ECP pressure/ issue within the sector.	Analysis on status, trends and impacts of the identified ECP pressure.	Alternative options & opportunities to address the identified ECP pressure (Programme/activities to be mainstreamed into 11 th Plan).	Impacts/benefits of identified opportunities/ alternative options.	M&E for identified opportunities/alternat ive options with indicators.	Linkage of identified opportunities/ alternative options with NKRAs & SKRAs.
Lack of Green element in	 Procurement Rules & regulations does not 	1. Incorporate green standards in	 Reduced impact on environment & 	1. Procurement rules and regulations	NKRAs: 1. A carbon neutral
Procurement Rules and Regulation.	take into account green standards resulting into procurement of	procurement rules & regulations.2. Promote introduction of green labeling of	climate.Energy and cost savings.	incorporating green standards.2. No. of good and products green	and climate resilient development. 2. Improved public
- Office Equipment (Paper, computer & peripherals	materials/equipments etc which are not eco- efficient & environment friendly.	 goods& products. 3. Energy efficient office equipments and code of conduct. 4. Promote procurement 	 Improved waste mgt through efficient use of office resources. Adaptation/mitigati 	labeled (certification). 3. % Reduction in expenditure of office stationeries	service delivery driven by motivated public servants and effective
etc.) - Medical equipment. - Vehicles.	 Procurement of office equipment – does not consider green labeling/ standards 	of recycled/ environmental friendly products and equipments.	 on/ contributing to carbon neutrality. Streamlined procurement system 	and equipmentacross governmentoffices.4. % of drugs	performance management system.
	leading to intensive use of energy & pollution from disposal.	 Disposal of obsolete equipment through PPP/outsourcing. Institute electronic system to improve 	to facilitate rational procurement and distribution of drugs, vaccines and	wastage. 5. % of Medical Equipment wastage	 SKRAs: 1. Enhance effectiveness and efficiency in delivery of public

ECP concerns	 Inaccurate forecasting of the requirements of medicines & medical equipment leading to wastage and disposal issues. ECP considerations 	efficiency in procurement of drugs, vaccines and equipment. 1. Notify agencies	equipments (reduce wastage and disposal). - ECP concerns	 Annual budget call 	service. 2. Adequate availability of medical supplies in all health facilities ensured (MoH). NKRAs:
not integrated into annual budget.	not taken into account during annual planning and budgeting.	through annual budget call to integrate ECP considerations into annual plans & budgets.	mainstreamed in annual plans, budget & implementation.	notification incorporating ECP concerns.	 A carbon neutral and climate resilient development.
Sectors & LGs request fund to meet additional cost incurred due to ECP consideration.	 MOF & agencies perceive need of additional resource for ECP mainstreaming & implementation. 	 Encourage ECP budgeting within the resources provided, and improve planning and budgeting. Awareness and capacity building of sectors on the ECPM and best practices. Wherever possible provide additional resources for ECPM supported by research and recommendation (e.g. farm road cost 	 Promote environment & climate friendly construction. Reduction in recurrent expenditure. 	 Annual plans and budgets. Public expenditure on ECPM. 	 NKRAs: 1. A carbon neutral and climate resilient development. 2. Sustained economic growth. SKRAs: 1. Eco-efficient and disaster resilient health infrastructure ensured (MoH).

Framework to Mainstream Environment	Climate Change and Poverty (ECP)
-------------------------------------	----------------------------------

			T		· · · · · · · · · · · · · · · · · · ·
		benefit analysis - while			2. Eco-
		the upfront cost is high,			efficient/disaster
		the overall cost in the			resilient education
		long run is low due to			infrastructure
		reduced recurrent cost).			developed (MoE).
					3. Environment
					friendly road
					constructed
					(MoWHS).
					4. Environment
					friendly human
					settlement
					developed
					(MoWHS)
					5. Alternate
					renewable energy
					promoted
					(MoEA).
					6. Energy efficient
					technologies in
					industries
					promoted
					(MoEA).
Inadequate	- No performance	1. Need assessment &	- Fiscal incentives	1. Need assessment	NKRAs:
fiscal incentives	based incentive	research (cost benefit	promoted and	conducted.	1. A carbon neutral
for greening of	system for	analysis).	implemented.	2. No. & types of	and climate
plans and	undertaking green	2. Provision of fiscal	- Eco-friendly (Green	fiscal incentives.	resilient
Programme.	initiatives.	incentives for green initiatives & investment	initiatives) practices.		development.
		muatives & myestillent	•		

Public Environmental Expenditure Review (PEER) – not very comprehensive.	 PEER does not include expenditure on environment by private/ corporate/CSOs. PERR does not illustrate linkages between environmental expenditures and environmental outcomes. Ideally, higher environmental expenditures should result in better environmental outcomes. If that's not the case, PEER should analyze the reasons. 	 Conduct comprehensive Environmental Expenditure Review (public/ CSOs/Private and Corporate). Classify & Create green budget codes (e.g. waste mgt, climate change etc.) 	 Analysis & trends of expenditure on environment & CC by Public/CSOs/ Private and corporate sectors. Availability of quality data on a regular basis to influence decision making & investments. Ease in tracking of budget & expenditure related to environment & CC. 	 No. of Comprehensive PEER conducted. Green budget codes created in MYRB & PEMS. No. of EER recommendations implemented. 	 Sustained economic growth. NKRAs: A carbon neutral and climate resilient development. Sustained economic growth.
---	--	--	---	---	---

Page | 64

		4	21 1	4 5	
Absence of	- Lack of Revenue	1. Revenue generation	- Reduce carbon	1. Revenue	NKRAs:
domestic	collection and	and accounting system	emissions and	accounting system	1. A carbon neutral
revenue	accounting system for	streamlined and	environment	- to track revenue	and climate
accounting on	environmental goods	reviewed – to track	degradation.	generated from	resilient
environmental	and services.	revenue generated from	- Optimize and	environmental	development.
services (e.g.		environmental goods	increase revenue	goods and services.	2. Sustained
PES, polluter	- While the	and services.		2. Data on revenue	economic growth.
pay instrument).	international financial	2. Introduce pro-poor	generation.	generated from	
	resources are strongly	Environmental Fiscal	- Promoting and	environmental	
	linking to combating	Reforms (e.g. Timber	incentivizing	services available.	
	climate change and its	pricing, PES, Energy	sustainable use of	3. Proportion of	
	adaptation, the	pricing, Polluters pay	natural resources.	government	
	national fund	instrument; Carbon tax;	- Supplementing	revenue generated	
Lack of Climate	accessing	increased taxation on	/sustaining national	through fiscal	
Financing	mechanisms remain	vehicles with higher	financial resources.	reforms, and	
initiative.	conventional	actual power output or		ploughed back to	
	development oriented	engine displacement).		environment &	
	approach.	3. Developing climate		climate change	
		change strategies/Low		management.	
		Emission, Climate		4. No. of fiscal	
		Resilient Development		reforms	
		Strategy and accessing		introduced.	
		global climate funds		5. Institutionalization	
		(enhancing the		of a National	
		approach made in the		Climate Fund is an	
		1-2 September 2011		option.	
		RTM).			

8. <u>Ministry of Home & Cultural Affairs</u>

Key ECP pressure/ issue within the sector.	Analysis on status, trends and impacts of the identified ECP pressure.	Alternative options & opportunities to address the identified ECP pressure (Programme/activities to be mainstreamed into 11 th Plan).	Impacts/benefits of identified opportunities/ alternative options.	M&E for identified opportunities/alternat ive options with indicators.	Linkage of identified opportunities/ alternative options with NKRAs & SKRAs.
Lack of eco- efficient and disaster resilient standards in construction & /renovation/ re- construction of Dzong/ lhakhangs/ other cultural infrastructures.	 High consumption of timber in the construction of dzongs and other cultural monuments. Increased GHG emissions. Increased risks/vulnerability to lives and properties due to natural and climate induced disasters. Wastage and unsustainable use of energy/water. 	 Reforestation to be built into the project cost. Efficient use of timber through adoption of efficient and appropriate technologies. Incorporate eco- efficient & disaster resilient standards (including water, sewerage, sanitation and waste). Institutional capacity building on eco- efficient & disaster resilient construction. Include concerns of gender, senior citizens 	 Sustainable & efficient use of timber. Disaster resilient and eco-efficient infrastructures. Proper water, sanitation waste management 3Rs). Enhance knowledge and skills on DRR and eco-efficient construction. 	 Acreage of afforestation to replenish timbers extracted for construction (dzongs, Lhakhangs); No. of dzongs/ lhakhangs/other cultural infrastructures constructed with disaster resilient, eco-efficient, water and sewerage mgt. standards (including incorporation of gender, senior citizens and 	 NKRAs: Disaster resilient. A carbon neutral and climate resilient development. SKRAs: Disaster resilience, preparedness and responsiveness strengthened. Utilization of natural resources reduced through efficiency and effectiveness in restoration/ conservation.

Inadequate incorporation of Disaster Risk Reduction (DRR) & preparedness in sectoral plans/ programme.	 Poor coordination amongst stakeholders in addressing DRR and preparedness. Lack of studies and research (Vulnerability Assessment). 	 and differently-abled people in the design and construction of infrastructures. 1. Implementation of Disaster Risk Management (DRM) Framework. 2. Implementation of Community Based Disaster Risk Management (CBDRM) plan. 3. Develop hazard mapping & zonation. 4. Awareness and sensitization of sectors on DRR mainstreaming into sectoral policies, plans and programme. 5. Enhance institutional capacity building and coordination mechanisms. 	 DRR integrated into policies and sectoral plans & programme. Reduce disaster risk and strengthened preparedness at all levels. Disaster vulnerable areas safe evacuation sites identified. 	 differently-abled people concerns). No. of policies, plans and programme integrating DRR and preparedness. Disaster Response Time. No. of sector officials/ communities/ CSOs trained on DRR and preparedness. No. of sensitization workshops conducted. No. of casualties and loss of property. Proportion of Public Expenditure on DRR and preparedness. 	NKRAs: 1. Disaster resilient. 2. A carbon neutral and climate resilient development. SKRAs: 1. Disaster resilience, preparedness and responsiveness strengthened. 2. Environmental impacts from snow and glacier melt reduced. 3. Geo-hazard risk to historical and cultural sites reduced.
---	--	---	--	--	---

Rural Infrastructures Farm roads, irrigation channels affected by monsoon.	 Many farm roads & irrigation channels rendered non-functional. Most farm roads lack proper side- and cross-drainage and slope stabilization structures. Most irrigation systems are built without considering the volume of surface run-off, soil conditions, and tail water management 	 Carry out proper maintenance of the infrastructure. Invest in climate- proofing works. 	 Durability and serviceability of farm roads and irrigation channels enhanced. Reduced community labour contribution. Contribution to economic well- being of communities. 	 No. of farm roads & irrigation channels renovated. No. of Gewogs/ Dzongkhags allocated with climate change adaptive fund. 	 NKRAs: 1. Sustained economic growth. 2. Disaster resilient. 3. A carbon neutral and climate resilient development. SKRAs: 1. Local Governments' capacity enhanced. 2. Disaster resilience, preparedness and responsiveness strengthened.
Consumption of firewood in the rural areas.	 needs. Most farmers use firewood for cooking and heating purposes leading to respiratory infection as a result of indoor air pollution. Excessive collection of fuel wood leading to deforestation. 	 Promote bio-gas technology in rural areas through inter- sectoral collaboration (with Department of Renewable Energy – MoEA). Promote improved wood-based stoves/ 	 Reduced consumption of firewood. Maintenance of good & healthy forest cover, meeting the 	 No. of bio-gas technologies introduced. No. of CBNRM initiated. No. of institutions/ rural community using improved wood-based & 	 NKRAs: 1. Sustained economic growth. 2. Poverty⁺ Reduced/ MDG⁺ Achieved. 3. A carbon neutral and climate resilient development.

		3.	electric cookers to institutions (Monastic, community schools etc.). Promote & facilitate community-based natural resource management in collaboration with Department of Forest & Park Services – MoAF.		constitutional mandate of a minimum of 60% forest cover.		electric stoves/ cookers.		RAs: Local Governments' capacity enhanced. Utilization of natural resources reduced through efficiency and effectiveness in restoration/conser vation. Enhanced sustainable forest, land, water and biodiversity resource management (MoAF).
Lack of climate change awareness.	 Local plans do not integrate climate change concerns. Local community lack or have limited awareness about the emergence/ impacts of climate change issues. 	1.	Initiate awareness on the impacts and opportunities related to climate change for the rural community. Strategize support to develop capacities of local government and rural population in	-	Rural community educated on climate change concerns. Local Government plans incorporate climate change concerns. Rural communities	1.	Proportion of LG budget allocated to address CC adaptation/ mitigation measures.	1. 2. SK	KRAs: Disaster Resilient. A carbon neutral and climate resilient development. RAs: Local

- Dearth of research,	preparedness for CC	sustain their	Governments'
documentation, and	and climate induced	livelihood.	capacity enhanced.
data on climate	disasters.		2. Disaster resilience,
change and related	3. Strengthen research		preparedness and
impacts in the country	and data on climate		responsiveness
to support awareness	change, and develop		strengthened.
and education.	case studies to		
	demonstrate the		
	impacts of climate		
	change in the country.		

9. Ministry of Agriculture & Forests

9.1 Department of Forests & Park Services

Key ECP pressure/ issue within the sector.	Analysis on status, trends and impacts of the identified ECP pressure.	Alternative options & opportunities to address the identified ECP pressure (Programme/activities to be mainstreamed into 11 th Plan).	Impacts/benefits of identified opportunities/ alternative options.	M&E for identified opportunities/alternat ive options with indicators.	Linkage of identified opportunities/ alternative options with NKRAs & SKRAs.
Deforestation due to infrastructure Development (road/ transmission line, mega project, urbanization; mining)	 Increasing road construction; urban boundary expansion; transmission line; mining permit; and development of HEP project. Forest degradation/loss (forest area with less than 10% crown density in a contiguous area not less than a half hectare including scrub forest and open scrubs). 	 Restricting/ re-locating development on/from eco-fragile areas. Development projects should undertake EIA/SEA and comply with the alternative options and mitigations measures. Land use planning/ implementation of various legal provisions. Management plans for forest utilization and conservation. Management of watersheds through 	 Reduced forest & biodiversity loss. Improved soil & water conservation. Agro-biodiversity conservation enhanced. 	 % of forest cover. Proportion of areas under Protected Area Mgt. % reduction in forest degradation. % reduction in soil erosion. Kms. of farm roads constructed with EFRC techniques. Nos. of EIA/SEA conducted for development projects/ programme. No. of CBNRM initiated. 	 NKRAs: Sustained economic growth. Poverty⁺ Reduced/MDG⁺ Achieved A carbon neutral and climate resilient development Integrated Water Resource conservation and utilization. SKRAs: Enhanced sustainable forest,

× 11/1 //2 //				1 1
- Landslide/Soil	proper management	1	8. No. of PES	land, water and
erosion.	plans (PES		schemes identified	biodiversity
- Water source damage.	opportunities for up-		in potential	resource
- Biodiversity loss.	stream and down-		watershed and	management.
	stream communities).		river basins.	2. Enhanced plant
	6. Reforestation/			and animal genetic
	sustainable forest			resource
	management (e.g.			conservation &
	CBNRM – community			sustainable
	& private forestry).			utilization.
	7. Biodiversity: enhance			3. Commercial
	ex-situ and in-situ			Farming and
	conservation.			Agriculture,
				livestock and
				Forestry
				enterprises
				promoted for
				accelerated RNR
				sector growth.
				4. Sustainable use
				and management
				of Natural
				Resources for
				SMEs (Industrial
				Sector – MoEA).
				5. Environment
				conservation
				promoted and well
				promoted and wen

					being of rural communities improved through eco-tourism (in collaboration with Tourism Council – TCB).
Timber harvesting - (Extraction of timber/ fuel wood from forests areas outside Forest Management Units.	- Excessive extraction of timber causing forest degradation and making the land vulnerable to soil and water erosion.	 Promote improved technology to minimize timber wastage by wood industries. Promote ecological forest harvesting and increase areas brought under Sustainable Forest Management (Forest Management Units & Community forest). Import of timber to meet domestic demand. Promote alternative timber substitute in construction (bamboo/metal shuttering etc). Reforestation/planting fast growing 	 Improved conditions of forests and biodiversity. Soil & water conservation. Reduced timber wastage. Increased carbon sequestration capacity of the forest. Revenue generation Protect environment and nature. Revenue generation through REDD+ Mechanisms. Community-based 	 Proportion of forest areas brought under sustainable forest management. % increase in recovery rate during harvesting and processing. Proportion of forest areas and private land brought under community & private forestry management. Research & Development initiated to reduce timber waste and timber substitutes. 	 NKRA: 1. Sustained economic growth. 2. Poverty⁺ Reduced/MDG⁺ Achieved. 3. A carbon neutral and climate resilient development. SKRAs: 1. Enhanced sustainable forest, land, water and biodiversity resource management. 1. Timber utilization in construction industry reduced

		6. 7. 8.	trees/adopt sustainable complementary felling. Apply for REDD+ (Reducing Emissions from Deforestation & Forest Degradation) schemes to promote sustainable forest management and carbon trading. Promote Sustainable wood processing and logging residues and wood waste. Sustainable harvesting and use of biomass for energy (wood chips, crop residues & animal dung) and gradual		natural resource management (CBNRM) enhanced, and improved availability of natural resources to the local communities.	5.	Quantity of timber imported to meet demands.	(Construction Sector).
			phasing out of use of traditional biomass.					
Forest Fire	- Forest degradation and biodiversity loss making the land vulnerable to soil and water erosion.	 1. 2. 3. 4. 	Advocacy/campaign. Rehabilitation of degraded forests. Improve Forest Fire Monitoring and control system. Strengthen forest fire	-	Reduced forest & biodiversity loss. Improved soil & water conservation.	1.	% reduction in forest fire Incidences. Forest fire monitoring and control system developed and	 NKRA: 1. Sustained economic growth. 2. A carbon neutral and climate resilient development.

volunteerism.	operational.	
5. Enforcement of	3. Coverage of forest	SKRAs:
Forestry Rules &	areas with	1. Enhanced
Regulations.	research-based	sustainable forest,
6. Research to improve	forest fire	land, water and
forest fire management.	management	biodiversity
	schemes.	resource
		management.

9.2 Department of Agriculture

Key ECP pressure/ issue within the sector.	Analysis on status, trends and impacts of the identified ECP pressure.	Alternative options & opportunities to address the identified ECP pressure (Programme/activities to be mainstreamed into 11 th Plan).	Impacts/benefits of identified opportunities/ alternative options.	M&E for identified opportunities/alterna tive options with indicators.	Linkage of identified opportunities/ alternative options with NKRAs & SKRAs.
Soil erosion through dry-land farming (29.4% of agricultural cultivation occurred on lands between 50-100% (27-45 ⁰) slope).	 Loss of fertile soil, and reduced crop productivity. Increased siltation of Hydro-power dams. Continuous food dependency on other countries. More carbon footprint through transportation. 	 Bio-engineering and civil engineering structures. Sloping Agriculture Land Technology (SALT). Up-scale sustainable land management initiatives throughout the country. Crop management. Recuperation and fertility improvement. Strengthen Research & Development in sustainable agriculture. Increase food production & environment protection through proper land use, also making more land and water available. Sustainable use of water 	 Increased crop productivity and enhanced food security. Reduced proportion of population living below national food poverty line. Reduced soil erosion and siltation of dams. Improved rural livelihoods. Achieve food sustainability through sustainable use of environment and sustainable agriculture. Higher resilience 	 Increased investment in SALT / forest plantation/agro- forestry. Land use planning (catchment protection plan). Proportion of arable land brought under sustainable land management. 	 NKRAs: Sustained economic growth. Poverty⁺ Reduced/MDG⁺ Achieved. Food Secure & sustainable. A carbon neutral and climate resilient development. SKRAs: Commercial Farming and Agriculture, livestock and Forestry enterprises promoted for accelerated RNR sector growth.

	 and nutrient in agriculture and minimise additional need. 9. Reduce wastage of food, improve cold storage and supply chain system 10. Restaurants and retailers to source more locally or regionally produced foods that is in season and reduce need for refrigerated storage 11. encourage production and consumption of certified sustainable food products (e.g. Organic or Fair Trade) 12. Undertake review of seasonal climate change projections with farmers, assess impacts of climate variability and change on livelihood and productions for decisions and responses. 13. Develop early warning system and weather forecasting tools for agriculture and food 	 Food and nutrition security enhanced. Additional employment opportunities created and mean annual rural household cash income increased.
--	--	---

9.3 Department of Livestock

Key ECP pressure/ issue within the sector.	Analysis on status, trends and impacts of the identified ECP pressure.	Alternative options & opportunities to address the identified ECP pressure (Programme/activities to be mainstreamed into 11 th Plan).	Impacts/benefits of identified opportunities/ alternative options.	M&E for identified opportunities/altern ative options with indicators.	Linkage of identified opportunities/ alternative options with NKRAs & SKRAs.
Degraded pasture (Free-range grazing in forest and open meadows is a common practice in Bhutan).	 Decline in land productivity and exacerbation of soil erosion thereby leading to soil loss and land degradation. Attrition of forest species and degradation of biodiversity. 	 Improved pasture management with soil conservation technology and rotation grazing Increased feed and fodder processing on farm Promotion of pasture silvicultural practices. Promotion of fodder tree Livestock feed modification Promotion of improved breed. 	 Increased pasture production. Reduction in soil loss. Increased fodder diversity. Increased milk productivity. Reduction in methane emission from livestock. 	 Increased pasture productivity & diary products. Increased area under pasture development Climate smart farming. 	 NKRAs: Sustained economic growth. Poverty⁺ Reduced/MDG⁺ Achieved. Food Secure & sustainable. A carbon neutral and climate resilient development. SKRAs: Commercial Farming and Agriculture, livestock and Forestry enterprises promoted for accelerated RNR sector growth. Food and nutrition security enhanced.

Sl.#	Name	Organization	Email Address
1	Ms. Kunzang Lhamu	Research & Evaluation Division, GNHC	klhamu@gnhc.gov.bt
2	Mr. Karma Tshering	Planning & Programming Services, NEC	ktshering@nec.gov.bt
3	Ms. Tshewang Zangmo	Planning & Programming Services, NEC	tshewangzam@nec.gov.bt
4	Mr. Karma Sonam	Planning & Policy Division, MoAF	karmas@moaf.gov.bt
5	Mr. Tshering Chophel	Information, Research & Development Division, (DLG), MoHCA	tchophel@gmail.com
6	Mr. Phuntsho Wangyel	Research & Evaluation Division, GNHC	pwangyel@gnhc.gov.bt
7	Mr. Sangay Penjor	Development Cooperation Division, GNHC	spenjor@gnhc.gov.bt
8	Mr. Wangchuk Namgay	Plan Monitoring & Coordination Division, GNHC	wnamgay@gnhc.gov.bt
9	Mr. Karma Jamtsho	Local Development Division, GNHC	kjamtsho@gnhc.gov.bt
10	Mr. Tashi Dorji	Energy, Environment & Disaster Management Unit, UNDP	tashi.dorji@undp.org

ECP Mainstreaming Reference Group Members

List of Officials from Sectors who participated in the ECP Mainstreaming workshop and contributed to the development of mainstreaming framework.

Sl. #	Name & Designation	Organization	Email Address
1	Mr. Hasta Bahadur, Chief Administrative Officer	Thimphu Thromde, , MoWHS	hastay44@yahoo.co.in
2	Mr. M.B Mongar, Chief Engineer	Department of Roads, MoWHS	mbmonger@yahoo.com
3	Mr. Tshering Gyeltshen, Project Engineer	Department of Roads, NoWHS	tgyeltshen589@gmail.com
4	Ms. Daw Zam, Dy. Chief Planning Officer	Planning & Policy Division, MoWHS	dawadorji@gmail.com
5	Mr. Rinchen Namgyal, Dy. Chief Planning Officer	Department of Medical Services, Ministry of Health	namgyel@health.gov.bt
6	Mr. Ugyen Rinzin, Executive Engineer	PHED/DoPH/MoH	rinzin_ugyen@yahoo.com
7	Ms. Kinzang Wangmo, Planning Officer	PPD/MoH	kinzawang@health.gov.bt
8	Mr. Tashi Penjor, Sr. Planning Officer	PPD/MoHCA	tpenjo@mohca.gov.bt
9	Mr. Dago Tshering, Planning Officer	BLO/MoHCA	dagotl@gmail.com
10	Ms. Rinzin Dema, Planning Officer	PPD/MoHCA	rinzi@mohca.gov.bt
11	Mr. Jigme Tenzin, Immigration Officer	Dept of Immigration/ MoHCA	jigme10zin@gmail.com
12	Ms. Ugyen Lhamo, Assistant Planning Officer	PPD/MoHCA	tseyang2006@gmail.com
13	Mr. Karchung, Registration Officer.	NLAB/DoC	luckycarchu@gmail.com
14	Mr. Yeshi Dorji, Registration Officer	DCRC/MoHCA	dyeshi@rocketmail.com
15	Mr. Thinley Pelden, Assistant Programme Officer	DDM/MoHCA	namdenddm@hotmail.com
16	Mr. Melam Zangpo, Sr. Programme Officer	Department of Local Governance/ MoHCA	mzangpo@gmail.com
17	Mr. Karma W. Tashi, Sr. Planning Officer	PPD/MoHCA	kwtashi@gmail.com
18	Mr. Jigme Drukpa, Planning Officer	MoLHR	jigduk08@yahoo.com
19	Mr. Tandin Dorji, Head, QAD	DoS/ MoLHR	dorji.tandin03@gmail.com

20	Ms. Jamyang Tshomo, Assistant Planning Officer	PPD/MoLHR	jamyang@molhr.gov.bt
21	Mr. Jigme Samdrup, Assistant Planning Officer	PPD/MoLHR	jigmmy@molhr.gov.bt
22	Mr. Chimmi Wangchuk, Sr. Programme Officer	DHR/MoLHR	chimmi.wt@gmail.com
23	Mr. Tshewang Rinchen, Assistant Programme Officer	DoR /MoLHR	dungsam@molhr.gov.bt
24	Mr. Sangay Dorji, Chief Programme Officer	DHR/MoLHR	sangay1969@yahoo.com
25	Ms. Phuentsho Yuden, Statistical Officer	DoR/MoLHR	yudentsho@gmail.com
26	Ms. Tandin Wangmo, Offtg. Chief Programme Officer	HRDD/DHR /MoLHR	wangmo.tandin@gmail.com
27	Mr. Karma Jurmi, Programme Officer	NFCED/DAME/Mo E	krjurmi@gmail.com
28	Ms. Tshering Yangzom, ADM. Asst. II	QAAD/DAME/MoE	tyandon7676@yahoo.com
29	Mr. Singye Dorji, Offtg. Chief Planning Officer	PPD/MoE	singyenamgyel@gmail.com
30	Mr. Karma Chophel, Engineer	DGM/MoEA	chophel07@aol.com
31	Mr. Tashi Wangdi, Assistant Industries Officer	DoI/MoEA	tashiwangdi12@gmail.com
32	Kuenzang, Assistant Industries Officer	DCSI/MoEA	khengkuenzang@gmail.com
33	Mr. Tilak Sunwar, Engineer	DRE/MoEA	tilaksunwar@gmail.com
34	Ms. Damchen Zangmo, Asst. ICT Officer	DiTT/MoIC	damchenzangmo@dit.gov.bt
35	Mr. Prem P Adhikari, Sr. Transport Officer	RSTA	adhikari2k3@yahoo.com
36	Ms. Namkha Wangmo, Stat. Officer	DoIM/MoIC	namkar88@gmail.com
37	Mr. Wangchuk Dorji, AIO	DoI/MoEA	wangchuk08dorji@yahoo.com
38	Mr. Karma Pemba, DCCO	RSTA/MoIC	pembak2009@ymail.com
39	Mr. Ngawang Choeda, DEE	DHPS/MoEA	ngawangc@gmail.com
40	Mr. Phuntsho Namgyel, Offtg. Head, PCRD	DHMS/MoEA	phuntsho.doe@gmail.com
41	Ms. Tshering Zangmo, ARTO	RSTA/MoIC	artothin@rsta.gov.bt
42	Mr. Sonam Dhendup, Sr. Planning Officer	PPD/MoIC	sdendup@moic.gov.bt

43	Ms. Tshering Choden, ICT officer	DoI/MoEA	tserin23st@yahoo.com
44	Benita Lhadon Ghalley, Trade Officer	DoI/MoEA	binitrade@gmail.com
45	Ms. Tshering Wangmo, PO	IPD/MoEA	twwangmo@rediffmail.com
46	Ms. Chimmi Wangmo, Acct. Officer	DPA/MoF	chimiwangmo@gmail.com
47	Ms. Kuenzang Dema, Asst. Acct. Officer	DPA/MoF	kunsdem@gmail.com
48	Ms. Dechen Wangmo, Assistant Planning Officer	PPD/MoF	dechenwangmo@mof.gov.bt
49	Mr. Tshering Dorji, Planning Officer	PPD /MoF	tdorji@mof.gov.bt
50	Mr. Sonam Wangdi, Sr. Acct. Officer	DPA/MoF	sonamwangdi@mof.gov.bt



Gross National Happiness Commission Tashichhodzong Tel. No. (02)325192, 333230, 333231 Website: www.gnhc.gov.bt