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REPUBLIKA E SHQIPRIE  
MINISTRIA E FINANCAVE  
DHE EKONOMISE



Empowered lives  
Resilient nations.

# SD4

**EMPLOYMENT**

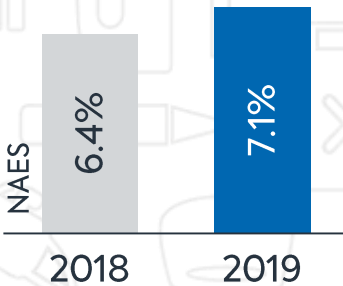
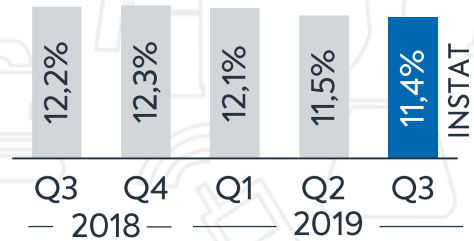
CONSOLIDATION PHASE

## SKILLS DEVELOPMENT FOR EMPLOYMENT PROGRAMME

JANUARY 2020

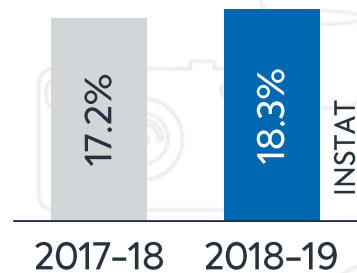
# 2019 AT A GLANCE

**11.4%** in Q3 2019  
**UNEMPLOYMENT  
RATE**



**7.1%** of registered  
unemployed jobseekers  
**part of ALMP's**

**18.3%** of students  
attend **Vocational  
Education**



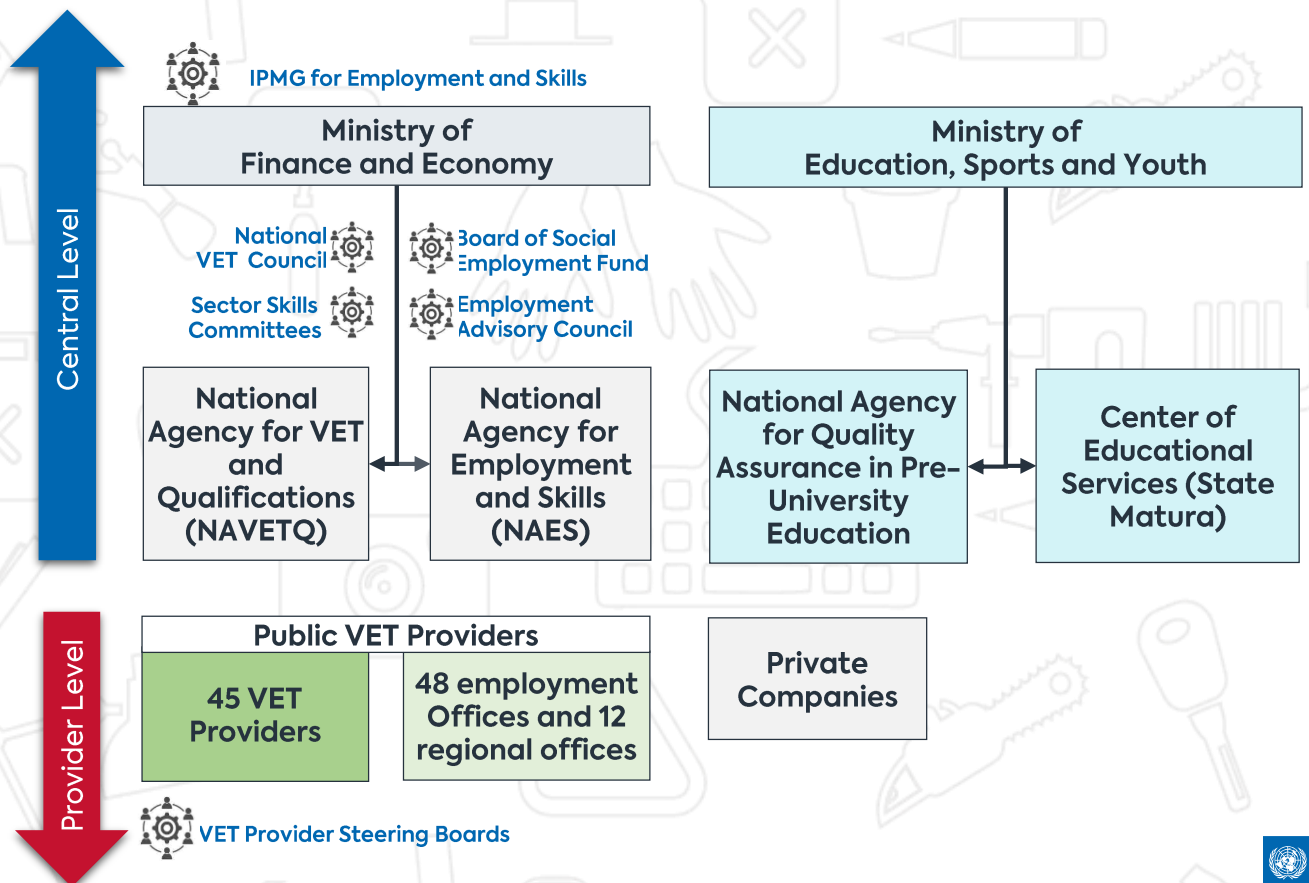
# GOVERNANCE

## EMPLOYMENT & VET



The governance of the Employment and VET system is based on three main legal documents: the law on VET, the Law on Employment promotion and the Law on AQF. The MoFE is in charge for a national policy formulation, development and supervision of its implementation.

### GOVERNANCE STRUCTURE



# 2019

## IMPLEMENTATION APPROACH

During this consolidation phase, SD4E will focus on moving away from direct technical assistance towards capacity development approach.

### PRINCIPLES

Ownership

Participation

Coordination

Capacity  
Development



## GOVERNANCE

Proposed NAES new structure

Proposed MFE's Policy Department structure

Laws	Total	Adopted	Drafted	Not drafted
VET	23	11	9	3
Employment Promotion	10	3	4	3
AQF	5	3		2

## POLICY DESIGN & IMPLEMENTATION

Revised NESS Action Plan 2019–22

Developed Monitoring & Evaluation Framework on employment and VET institutions

Revised ALMP's typology & implementation approach; self employment programme, community employment programme.

Self-Assessment of 44 public VET providers

## POLICY REVIEW

Evaluation report on ALMPs

More than 100 representatives from the government (MoFE, NAVETQ, NES), VET providers, private companies and students of VET consulted in preparation for a comprehensive VET review.

# 2020

## ANNUAL WORKPLAN

### POLICY DESIGN

Develop LMI observatory roadmap

Design systemic private engagement roadmap

Finalize the reform process of the employment services

Develop accreditation model for VET providers

Policy design on continuous professional development of teachers

Provide expertise in developing the legislative framework  
(Accreditation Procedures, Social Employment Fund, Active Labour Market Programmes, Outsourcing, Quality Assurance in VET by-laws)

### POLICY IMPLEMENTATION

Support MoFE on Annual Work Plan

Roll-out the developed M&E framework and trainings

Support NAES to implement the approved ALMPs

Train & mentor on roll-out of Self-Employment measures

Design a more user-friendly National Catalogue of Vocational Qualification

Roll-out of the revised self-assessment instrument

# MILESTONES

## INSTITUTION DEVELOPMENT

- Support NAES to develop internal regulation
- Develop guidelines for Occupational Standards

## POLICY REVIEW

- Finalize VET Outcome evaluation report
- Conduct impact assessment of the Self-employment Programme

### MAJOR EVENTS



NAES official launch

VET national conference

Job creation in Albania conference

## CHALLENGES

- Lack of employment and skills development services in the rural areas
- Meaningful private sector engagement in VET
- Introducing and rolling-out an accreditation model for public and private VET providers



## Vision

The Albanian VET system and Employment Service supply the labour market with a skilled workforce that contribute to sustainable and inclusive economic development of the country.

## Purpose

National key actors and institutions in VET and Employment are capacitated to deliver coordinated and demand-driven services.

## Outcomes

Strengthen capacity of actors in VET and Employment.

Balanced demand- and supply-side oriented approach on employment service.

Standardized Quality Assurance framework is in place that fosters linkages between school and world of work.

## Programme partners

MoFE; NAES; NAVETQ; VET Providers; INSTAT; ASPA; Private sector; EU Delegation; Swisscontact; Helvetas; GIZ; ETF

## Duration

January 2019 to December 2022

## Contribution

2,500,000 CHF by Swiss Development Cooperation

