



REPUBLIKA E SHQIPËRISE
MINISTRIA E SHËNDETËSISË
DHE MBROJTJES SOCIALE

National Action Plan for Persons with Disabilities 2021-2025





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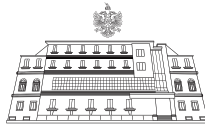
UNITED NATIONS
ALBANIA



Approved by Decision of the Council of Ministers No. 276 dated 12/ 05/ 2021 and published in the Official Journal No. 75, dated 20/05/2021

This document has been prepared by the Ministry of Health and Social Protection and line ministries on behalf of the Government of Albania, in close consultation with organizations of persons with disabilities and other civil society stakeholders.

The expertise and technical assistance for its preparation was provided by UNDP, within the United Nations Joint Programme "Leave No One Behind" supported by the Swiss Agency for Development and Cooperation (SDC).



MINISTRIA E SHËNDETËSISË
DHE MBROJTJES SOCIALE

National Action Plan for Persons with Disabilities 2021-2025

May 2021

DECISION
No. 276, dated 12/05/2021

**ON THE ADOPTION OF THE NATIONAL ACTION PLAN FOR PERSONS WITH
DISABILITIES, 2021-2025**

Pursuant to Article 100 of the Constitution, upon proposal of the Minister of
Health and Social Protection, the Council of Ministers

DECIDED:

- 1.The adoption of the National Action Plan for Persons with Disabilities,
2021-2025, according to the text that is attached hereto and that forms an
integral part of this decision.
2. The ministries and institutions responsible shall be in charge of the
implementation of this decision.

This Decision shall enter into force upon its publication in the Official Journal.

DEPUTY PRIME MINISTER
Erion Braçe

Acronyms

NAES	National Agency for Employment and Skills
NAIS	National Agency for Information Society
ANAD	Albanian National Association of the Deaf
QAAPE	Quality Assurance Agency of the Pre-University Education
SDC	Swiss Agency for Development and Cooperation
WB	World Bank
DEU	Delegation of the European Union
RDPE	Regional Directorate of Pre-University Education
SIPP	Social Inclusion Policy Paper
IITWG	Inter-institutional Technical Working Group
(SIIG)	Statistical Indicators and Integrity Group
IECO	Institution for the Execution of Criminal Offences
NITP	National Inspectorate of Territory Protection
SLSSI	State Labour and Social Services Inspectorate
CPI	Consumer Price Index
CRPD	Convention on the Rights of Persons with Disabilities
NCD	National Council on Disability
MCWCA	Medical Commission for Work Capability Assessment
ICF	International Classification of Functioning
PHC	Primary Health Care
DAC	Disability Assessment Commission
MoESY	Ministry of Education, Sports and Youth
MoI	Ministry of Interior
MoJ	Ministry of Justice
MFE	Ministry of Finance and Economy
MoC	Ministry of Culture
MoHSP	Ministry of Health and Social Protection
MIE	Ministry of Infrastructure and Energy
MoTE	Ministry of Tourism and Environment
FLA	Free Legal Aid
FPLA	Free Primary Legal Aid
FSLA	Free Secondary Legal Aid
CPU	Child Protection Unit
LGU	Local Government Unit
NARU	Needs Assessment and Referral Unit
WHO	World Health Organization
NGO	Non-Governmental Organization
UN	United Nations Organization
OPD	Organizations of Persons with Disabilities
IEP	Individual Education Plan
NAPPWD	National Action Plan for Persons with Disabilities
VTC	Vocational Training Centre
RoA	Republic of Albania
ESSPROS	European System of Integrated Social Protection Statistics
SSS	State Social Service
UNICEF	United Nations Children's Fund
UNDP	United Nations Development Program
DCM	Decision of the Council of Ministers
LOPE	Local Offices of Pre-University Education

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1.

STRATEGIC CONTEXT

1. Introduction and scope of the document

In its journey to becoming a member of the large European family, Albania makes continuous efforts to build a society that respects fundamental human rights and freedoms and that prohibits discrimination. The full and equal exercise of all the rights of persons with disabilities is a national priority that requires an active, deliberate and sustainable policy, as well as joint actions of central and local authorities, independent institutions and active participation of the civil society, and especially of representative organizations of persons with disabilities.

The living conditions of persons with disabilities are often perceived as an issue that should be included only in the area of social or health care issues. The approach on disability introduced by the Convention on the Rights of Persons with Disabilities (CRPD) as an approach related directly to the fulfilment of human rights, as well as the type, causes and requirements of disability, clearly display the comprehensive physiognomy of this policy document on disability. One of the main characteristics of the policies for persons with disabilities is that they have an equal impact on each area of life and on all sectors. Therefore, this issue requires maximum and careful attention by all line ministries in order to draft specific, effective and coordinated policies.

The National Action Plan for Persons with Disabilities (NAPPWD) 2021-2025 is a cross-cutting document of the Albanian Government, which that includes policies dedicated to persons with disabilities, which shall be implemented during the next 5 year. Its aim is to continue promoting and supporting the integration of persons with disabilities in the social-economic life of the country, while always keeping in mind the fulfilment of CRPD obligations through specific measures. This plan is brought forward as a follow-up document of NAPPWD 2016-2020.

The NAPPWD 2021-2025 was drafted following a process led by the Ministry of Health and Social Protection through the Inter-institutional Technical Working Group (IITWG) established by Order No. 528, dated 25/09/2020, of the Minister of Health and Social Protection. The document preparation and consultation process was carried out through the technical assistance of two UNDP local experts, in framework of the UN Joint Program "*Leave No One Behind*" (LNB), which is implemented in cooperation with the Ministry of Health and Social Protection and supported by the Swiss Government (SDC).

The process of drafting this document also corresponds with another milestone in the implementation of disability policies in Albania, related to the fulfilment of CRPD principles, ratified by the Albanian Government in February 2013. In compliance with the monitoring procedure of the Convention, in August 2019, the Albanian Government reported for the first time to the CRPD Committee on the progress made during these years with regards to the implementation of the principles and articles of this Convention. The recommendations provided by the Committee in the concluding observations of the initial report of Albania, should be addressed and translated into concrete measures and actions in all areas affecting persons with disabilities. The NAPPWD has been drafted with the aim to support the implementation of the recommendations of the UN Committee on the Rights of Persons with Disabilities. Another reference document used to determine the measures in this plan is the mid-term monitoring and evaluation report of the NAPPWD 2016-2020,¹ which was carried out in 2018 and which includes a series of recommendations for the improvement of policies in the following years.

The funding for the implementation of measures specified in the NAPPWD 2021-2025, was provided in the state budget, following an assessment of the available funds in the respective line ministries. In cases where the state budget is not sufficient to fully achieve the objectives, the NAPPWD provides a breakdown of the funding gap, as well as a donor funding proposal. In addition, funds and other types of resources provided by local government units and civil society are essential to promote inclusion at local level, but they are not reflected in this National Action Plan, which focuses on central government commitments, activities and budgets.

The implementation of the NAPPWD 2021-2025 shall be monitored by the National Council on Disability (NCD) through the Technical Secretariat and with direct involvement of focal points in line ministries. The successful implementation of this plan is based on close cooperation between different stakeholders on policies and legislation, mainly between central and local government institutions and civil society organizations.

2. Legal and institutional framework

Albania has a legal framework and respective by-laws, as well as a considerable basis of strategic documents that address issues of persons with disabilities. One of the main priorities in the Albanian Government Program is “Well-being and public services for all citizens”.

2.1 Legal framework

The national legislation contains numerous laws and by-laws that affect persons with disabilities in all fields of life, including different sectors, such as: education, health, social protection, justice, employment and training, social housing, participation in the political and public life, culture etc.

¹ <https://www.al.undp.org/content/albania/en/home/library/poverty/raport-monitorimi-dhe-vleresimi-afatmesem-i-planit-kombetar-te-v.html>

Rights and equality

- Law No. 108/2012, dated 15/11/2012, "On the ratification of the UN Convention on the Rights of Persons with Disabilities".
- Law No. 93/2014, dated 24/07/2014, "On the inclusion and accessibility of persons with disabilities".
- Law No. 10221/2010 "On protection from discrimination" (as amended).
- DCM No. 837, dated 03/12/2014 "On the recognition of sign language in the Republic of Albania".
- DCM No. 1074, dated 23/12/2015 "On measures to remove environmental and infrastructure barriers in the provision of public services".
- DCM No. 411, dated 19/06/2019, "On some amendments to Decision No. 708, dated 26/08/2015, on the types, frequency and method of reporting statistical data on disability by the responsible state structures at central and local level".
- DCM No. 196, dated 04/04/2018, "On an amendment to Decision No. 48, dated 21/01/2015, on the adoption of the regulation on the functioning of the National Council on Disability".
- DCM No. 874, dated 24/12/2019, "On the method of providing personal assistance and the criteria for selecting the personal assistant".
- Law No. 111/2017, "On legal aid provided by the state".

Accessibility

- Law No. 8308, dated 18/03/1998, "On road transport", as amended.
- Law No. 8378, dated 22/07/1998, "Road Code of the Republic of Albania".
- DCM No. 153, dated 07/04/2000, "On the adoption of the regulation for the implementation of the Road Traffic Code of the Republic of Albania", as amended.
- DCM No. 85, dated 08/02/2017, "On establishing the rules for the production and distribution of road transport tickets, and for equipping passengers with such tickets".
- Law No. 9918, dated 19/05/2008, "On electronic communications in the Republic of Albania" (as amended).
- Law No. 46/2015, "On postal services in the Republic of Albania".
- Instruction No. 4038, dated 04/09/2015, "On determining universal postal services provided free of charge for blind and partially blind persons" (as amended).
- Instruction No. 5627, dated 18/11/2016, "On determining the criteria, rules and documentation for the issuance of licences and certificates for conducting activities in the domestic passenger road transport", as amended.
- Instruction No. 3743, dated 10/7/2017, "On the models and standards of tickets for passenger road transport" (as amended by Instruction No. 436, dated 9/5/2018, as amended).
- Instruction No. 1649, dated 16/08/1999 "On fulfilling certain special conditions for passenger road transport", as amended.
- Instruction No. 446, dated 10/5/2018 "On the categorization of and conditions to be met by the bus terminal, and on the authorization, documentation maintenance method, fees and other obligations of the bus terminal"
- Regulation No. 7, dated 08/07/2008 "On issuing special driving licences to persons with disabilities and determining changes in the construction or functional characteristics of motor road vehicles".
- Law No. 97/2013, "On audiovisual media in the Republic of Albania", as amended.
- Broadcasting Code for Audiovisual Media.

Education

- Law No. 69/2012, "On pre-university education system in the Republic of Albania", as amended.
- Law No. 79/2017, "On sport", as amended.
- Instruction No. 26, dated 25/11/2019, "On support teachers for students with disabilities in public pre-university education institutions"
- Order No. 31, dated 28/01/2020 "Regulation on the functioning of pre-university education institutions in the Republic of Albania".
- Instruction No. 26, dated 25/11/2019, "On support teachers for students with disabilities in public pre-university education institutions".

Employment and training

- Law No. 7961/1995, "Labour Code of the Republic of Albania", as amended.
- Law No. 15/2019, "On employment promotion".
- Law No. 15/2017, "On vocational education in the Republic of Albania".
- DCM No. 177/2020, "On the composition, criteria and tasks of the management board of the social employment fund and the way it is used".
- DCM No. 17/2020, "On the procedures, criteria and rules for the implementation of employment promotion programs through employment, on the job training and internships", as amended.
- DCM No. 348/2020, "On the procedures, criteria and rules for the implementation of the self-employment promotion program".
- DCM No. 535/2020, "On the procedures, criteria and rules for the implementation of the community employment program".

Social assistance and care

- Law No. 57/2019, "On social assistance in the Republic of Albania".
- Law No. 7889, dated 14/12/1994, "On the status of labour invalids", as amended;
- Law No. 8098, dated 28/03/1996 "On the status of blind persons", as amended.
- Law No. 8626, dated 22/06/2000, "On the status of paraplegic and tetraplegic individuals", as amended.
- DCM No. 597, dated 04/09/2019, "On determining the procedures, documentation and monthly amount of economic aid and the use of additional fund on the economic aid conditional fund".
- DCM No. 182, dated 26/02/2020, "On determining the amount, criteria, procedures and documentation for the evaluation and benefit of payment for persons with disabilities, as well as of the personal assistant", as amended.
- DCM No. 722, dated 11/11/2019, "On determining the amount, criteria, procedures and documentation for the evaluation and benefit of the disability status and of the personal assistant, as well as on the responsible bodies and their tasks".
- DCM No. 431, dated 08/06/2016 "On determining the criteria, documentation, procedures to benefit from the disability payment and the personal assistant, as well as on the responsible bodies and their tasks in the pilot areas", as amended.
- DCM No. 277, dated 18/06/1997 "On benefits deriving from the status of the blind", as amended.

- DCM No. 31, dated 20/01/2001 "On benefits deriving from the status of paraplegic and tetraplegic individuals", as amended.
- DCM No. 869, dated 18/06/2008 "On the implementation of Law No. 7889, dated 14/12/1994, on the status of labour invalids";
- DCM No. 78, dated 07/02/2007, "On the amount, criteria, and procedures for determining eligibility for special sanitary packages for paraplegic and tetraplegic individuals", as amended.
- DCM No. 837, dated 3/12/2014, "On the recognition of sign language in the Republic of Albania".
- DCM No. 404, dated 20/06/2012, "On determining the criteria and procedures of receiving financial compensation for the electricity and landline bills, by persons who have obtained the status of the blind and paraplegic and tetraplegic individuals".
- DCM No. 565, dated 09/08/2006 "On the protection of vulnerable groups from rising electricity prices", as amended.
- DCM No. 8, dated 14/01/2015, "On the protection of vulnerable groups from the removal of the electricity consumption level of up to 300 ALL per month".
- Law No. 121/2016, "On social care services in the Republic of Albania".
- Law No. 65/2016, dated 09/06/2016 "On social enterprises in the Republic of Albania".
- DCM No. 518, dated 04/09/2018, "On community and residential social care services, the criteria and procedures for benefiting such services and the amount of personal expenses for organized service beneficiaries".
- DCM No. 822, dated 6/12/2006 "On the standards of social care services for persons with disabilities in residential and daily centres".
- DCM No. 658, dated 17/10/2005 "On the standards of social services in Albania".
- DCM No. 56, dated 31/01/2018, "On determining the specific categories of disadvantaged groups".
- Instruction of the Minister of Health and Social Protection No. 597, dated 22/12/2017, "On the approval of the standards for social care services and household assistance, for persons with disabilities".
- Order of the Minister of Health and Social Protection No. 381, dated 23/06/2020, "On the approval of the protocol on the functioning of public, non-public and non-residential centres that provide services for persons with disabilities, during and after the period of natural disaster and until the termination of the physical/social distancing measures related to the COVID-19 epidemic".

Housing

- Law No. 22/2018, "On social housing".
- DCM No. 555, dated 15/07/2020, "On the procedures, criteria and priorities for granting the immediate grant for low-cost housing from the state budget".
- DCM No. 362, dated 29/05/2019, "On the criteria for granting rent subsidy for the categories that enjoy priority in rent subsidy in the free market".
- DCM No. 58 on specialized housing, which is expected to be approved as soon as possible.
- DCM No. 454, dated 03/07/2019, "On the criteria and procedures of obtaining and issuing competitive grants for improving the conditions of existing facilities and housing".
- DCM No. 301, dated 15/04/2020 "On housing norms, as well as on the conditions and standards for rented social housing acquired in the market and low-cost housing".

Health Care

- Law No. 10 107, dated 30/03/2009, "On health care in the Republic of Albania".
- Law No. 10 383, dated 24/02/2011 "On compulsory health care insurance in the Republic of Albania", as amended.
- Law No. 44/2021, "On mental health", as amended.
- Law No. 105/2014, "On drugs and pharmaceutical service", as amended.

Culture

- Law No. 27/2018 "On cultural heritage and museums".
- Law No. 10 352, dated 18/11/2010, "On art and culture", as amended.
- Law No. 35/2016, "On copyright and related rights".
- DCM No. 776, dated 14/12/2005 "On applying reduced ticket prices for the entry of certain social categories to public museums", as amended.

2.2 Strategic framework

- National Strategy for Development and Integration, 2015-2020.
- Social Inclusion Policy Paper, 2016-2020.
- Pre-University Education Development Strategy, 2016-2020.
- National Employment and Skills Strategy, 2019-2022.
- National Social Protection Strategy and Action Plan, 2020-2023.
- Policy paper on the "Disability assessment reform in the social protection system and action plan 2019-2024".
- National Deinstitutionalization Plan, 2020-2022.
- National Strategy on Health, 2016-2020.
- Primary Health Care Services Development Strategy in Albania, 2020-2025.
- Action Plan for the Development of Mental Health Services in Albania, 2013-2022.
- Social Housing Strategy, 2016-2025.
- National Agenda for Children's Rights, 2016-2020.
- National Strategy for Culture, 2019-2025.

Connection with other strategic documents

- Government of Albania Country Programme, 2017-2021.
- Connection with the government priorities - Well-being and public services for all citizens.
- Connection with NPEI and EU legislation: Chapter 23, sub-chapter: Fundamental human rights and Chapter 19, sub-chapter: Social inclusion and persons with disabilities.
- Connection with SDGs - 1, 4, 8, 10, 11, 16.

Connection with NSDI

The NAPPWD 2021-2025, as a strategic document that provides policies for persons with disabilities in the Republic of Albania, is entirely under the umbrella and in line with the strategic objectives of the fundamental strategic document "National Strategy for Development and Integration". According to the NSDI 2015-2020:

Pillar 3: Investment in human capital and social cohesion

Policy goal: Strengthen human rights

Strategic objectives: Increase integrity and ensure human rights by:

- ◇ Providing a legal framework for the protection of human rights, in compliance with the EU legislation and international obligations; especially by:
 - i) improving the legislation for the establishment of monitoring and follow-up mechanisms with regards to the implementation of all human rights conventions ratified by Albania;
 - ii) completing the legal framework in compliance with the Framework Law “On the inclusion and accessibility of persons with disabilities”

- ◇ Providing an independent living environment for persons with disabilities, by: i) providing integrated social and health services; ii) ensuring a decent living by means of salary indexation, employment, increasing their access to urban and interurban transport by improving its services and infrastructure; iii) ensuring their inclusion in the public education system.

3. Achievements, analysis and challenges

This section assesses the progress made in the implementation of the National Action Plan for Persons with Disabilities, covering the period 2016-2020, and describes the present state of play in areas where persons with disabilities continue to face barriers in accessing services and fulfilling their rights, more specifically such as accessibility (including physical and information accessibility), equality, employment and training, education, social care, health care, participation in political and public life (including the right to elect and be elected, participation in cultural and sports activities) as well as promoting collaboration, coordination, monitoring and evaluation.

3.1 Accessibility

One of the most important areas of policies dedicated to persons with disabilities is ensuring accessibility to premises, transport, information and communication for all individuals in this target group. Accessibility means that persons with disabilities shall have the same level of access as others, to different premises, transport, information and communication technology, as well as to all facilities and services. Accessibility is a prerequisite for the participation of persons with disabilities in the social life.

The UN Committee on the Rights of Persons with Disabilities, in its conclusions on the implementation of Article 9 of CRPD, “Accessibility”, draws the attention of the Albanian Government on: i) the lack of a comprehensive national plan for the implementation of Law² No. 93/2014 and DCM³ No. 1074/2015 “On measures to remove environmental

² “On the inclusion and accessibility of persons with disabilities”.

³ “On defining the measures to remove the communication and infrastructural barriers, in providing public services for persons with disabilities”.

and infrastructure barriers in the provision of public services”; ii) the lack of data on the application of administrative and financial sanctions for non-compliance with accessibility standards, including in respect of older buildings open to the public; iii) lack of information on accessibility to electronic media, including social media.

3.1.1 Physical accessibility

Due to the low level of awareness and knowledge on the legal framework, accessibility to premises is often linked only with the installation of ramps at the building entrance, which in many cases is not in line with the standards. Even less attention is paid to the use of accessibility elements for blind or visually impaired persons as well as for deaf or hearing impaired persons. The lack of a specialized structure tasked to inspect the territory has continuously supported the creation of new barriers in the environment.

The National Inspectorate of Territory Protection (NITP) is a structure subordinate to the Ministry of Interior, and its main scope of work is based on Law No. 9780, dated 16/07/2007, “On the inspection and protection of the territory from illegal constructions”, as amended. The inspection and implementation of construction permits is not specified in the Municipality Police scope of work, and much less the implementation of requirements related to the adaptation of constructions and infrastructure as per the needs of persons with disabilities.

In the mid-term monitoring and evaluation report of the NAPPWD 2016-2020, accessibility is considered by all stakeholders representatives as a key obstacle in all areas, which once again emphasizes the fact that its improvement is of a fundamental importance to ensure the full integration of persons with disabilities. In the recent years the accessibility to premises has improved, mainly in the city of Tirana, but in many cases these improvements are not in line with the required standards and definitely insufficient. Representatives of persons using wheelchairs think that the ramps installed are not in line with the standards, while representatives from the community of blind persons believe that even the surface levelling is not in compliance with the standards.

During the last 4 years, in order to improve the physical accessibility of persons with disabilities to public services, a comprehensive assessment has been conducted in central and subordinate institutions on the level of accessibility in their facilities, as well as in the offices where public services are provided, both at central and local level. But this is only the first step, because institutions should use the results of this evaluation to draft intervention plans accompanied by the necessary budgets. In order to ensure access it is necessary to have a stronger inter-institutional cooperation, especially in terms of recognizing and using the information provided by inspections that identify the level of accessibility. Institutions need to be more aware on the right of persons with disabilities to accessibility, in order to enable the implementation of relevant activities and to determine their budgets.

Several institutions, such as MoHSP, MIE, ADISA etc., have made valuable efforts and have taken measures to ensure access to their institutions. With regards to facilities under the responsibility of MoHSP, it has been concluded that out of 400 inspected facilities, 34% provide access for persons with disabilities, but not all are in line with the standards. Since the installation of ramps is considered as an important accessibility element, the data provided from the assessment show that: referring to employment offices throughout the country, 57% of them are equipped with ramps. Public vocational

education schools equipped with ramps comprise 42% of the total number of schools in the country, while 40% of VTCs have accessibility elements, but which are not complete. It is important to emphasize that only a few premises are equipped with all the appropriate accessibility elements that ensure the access of persons with disabilities of all categories. We can mention here the lack of adapted toilets for persons using wheelchairs, special stripes and handrails installed in all building premises or elevators equipped with audio devices that enable the independent movement of blind persons. Another obstacle for the movement of the latter in Albania is the total lack of traffic lights equipped with audio devices.

The local government has a great role and responsibility in ensuring physical accessibility. In addition, municipalities have failed to implement DCM No. 1074, dated 23/12/2015 "On defining the measures to remove the communication and infrastructural barriers, in providing public services for persons with disabilities". Moreover, in many cases it appears that their staff should be acquainted with the respective laws and by-laws on disability. The coordinated cooperation and interaction between the central and local government should be systematic in order to improve accessibility.

3.1.2 Access to information

Accessibility remains a complex issue, which includes not only physical interventions, but also interventions in access to technology and information. Information and communication are important for every citizen, including persons with disabilities. Meanwhile, many persons with disabilities may have difficulties in understanding the information provided. They may have hearing or visual impairments, reading difficulties or may not be able to read at all. In order for persons with disabilities to exercise their rights actively, participate and make decisions regarding their lives, it is essential for them to have the possibility of using information through appropriate communication systems. However, for the majority of persons with disabilities, information and communication is still inaccessible.

The MoHSP and NAIS have initiated a process of cooperation related to the redesigning of public institutions websites, in order for them to be accessible by persons with disabilities. Deaf persons cannot access information unless they are provided with the sign language interpretation service. Although sign language is official in Albania, this service is provided in very few occasions, mainly on television media and is almost non-existent in all areas of public services. The lack of sign language interpretation in public services is related to the lack of sign language interpreters.

Some cultural institutions have made several positive developments to introduce digital technology in order to improve access to information. However, the interventions should be carried out with proper planning, in order to ensure the financial resources for the necessary investments.

3.1.3 Accessibility to public transport

For each person, the lack of transport or the inability to use it constitutes a barrier to employment, education, health care and social life. It is also a personal cost, which is related to the loss of independence. The lack of transport or the inability to use the transport system constitutes an added cost for the state, because persons with disabilities will be more dependent on unemployment benefits, their family members and social care centres.

In order to increase the level of accessibility to public transport, first of all measures should be taken to make appropriate legislative amendments, in line with the EU legislation. In the recent years, the initiatives to improve the legislation that would allow deaf persons to obtain a driving licence, as well as the reimbursement of fuel for all persons with disabilities, have encountered obstacles. The reasons for not approving the by-laws on the reimbursement of transport tickets are related to the completion of the reform in the assessment scheme of persons with disabilities. While the reasons of not equipping deaf persons with driving licences are related to the current standards provided for in the Albanian legislation on road signs. In addition, they emphasize that transport continues to be generally unsuitable.

3.2 Equality

During the implementation period of the previous plan, several legislative changes have been implemented, which are expected to increase the level of free legal aid benefited by persons with disabilities. In framework of the general reform in the justice system in 2017, the Parliament of Albania approved the Law No. 111/2017, "On legal aid provided by the state", which stipulates the manners, conditions, procedure and rules for the organization and administration of legal aid provided by the state, in order to protect the fundamental rights of people and their legitimate interests. The Law aims to establish a system for organising and providing free legal aid that will ensure equal access to justice for all individuals, by determining persons with disabilities of all categories, as one of the most vulnerable groups benefiting from this service. Specifically, Article 11(dh), (e), (ë), (f), (g), "Special categories benefiting from legal aid", shall include all categories of disabilities.

Upon entry into force of the Law no. 111/2017, the Ministry of Justice amended the structure of the system of legal aid provided by the state, by establishing a special structure dedicated to this purpose. The mission of the Free Legal Aid Directorate is to ensure legal aid as one of the most essential forms of access to justice that should be provided to all individuals from vulnerable categories in order to fulfil and protect their legal and constitutional rights. This service is provided in the form of primary and secondary free legal aid, by exempting beneficiaries from the payment of court fees and costs, as well as by exempting them from the obligation to pay in advance the fee for the enforcement of the Writ of Execution.

The Free Legal Aid Directorate, established by Order No. 59, dated 25/03/2019, consists of 3 main directorates and its team is comprised of a total of 25 employees. In order to fulfil its functions, the Free Legal Aid Directorate has taken measures to inform the categories benefiting from FLA, in compliance with the law, through leaflets, posters and an explanatory manual. It is important to emphasize that certain categories of persons with disabilities are still unable to access the formats of information tools. The Law "On legal aid provided by the state" stipulates the provision of primary legal aid services at regional free legal aid service centres. So far these centres have been opened in Tirana, Durrës, Fier, Lezhë and Lushnje.

One of the measures taken recently as a result of the state of emergency caused by COVID-19 is the making available of the green number 0801010, free of charge, where lawyers are at all times at the disposal of citizens, to address the issues presented by them.

The mid-term monitoring and evaluation report of the NAPPWD 2016-2020, concludes that there is insufficient progress towards ensuring equality before the law of persons with disabilities. During the implementation period, no assessment has been carried out on the situation of persons with disabilities and their legal capacity to act. Such assessments could serve as a starting point and reference to the appropriate legislative amendments for the recognition of the legal capacity of persons with disabilities, as defined in the CRPD, Article 12. In this sense, the equal recognition before the law still remains a challenge, as amendments to the Civil Code, Family Code, Code of Civil Procedure and other legal acts are required.

Persons with mental health issues are a difficult category to be adequately treated in the prison system, due to the restriction of freedom, limited prison infrastructure to provide services appropriate to their health condition, low number of psychiatrists in the system, limited infrastructure and needs for psychological and therapeutic services and the lack of professionals, such as psychologists and/or social workers.

Specific care has been provided to prisoners with mental health issues, especially during 2019 and onwards, in order to ensure their timely examination and continuous monitoring. During this period, detailed analysis and on-site verifications were carried out in each IECO for prisoners with mental health issues, on the way they are treated and their health condition, and on the provision of additional health support, including by transferring them to facilities equipped with psychiatrists. The situation of pretrial detainees or high-security prisoners with mental health issues has been verified and handled. There is a total of 173 pretrial detainees and high-security prisoners with mental health issues, which are periodically examined by the psychiatrists of IECO and regional hospitals. At the end of 2019, it was estimated that there are 364 prisoners with mental health issues, of which 323 are in stable condition, while 41 have been diagnosed with severe psychiatric conditions. The majority of prisoners with mental disabilities, who are located in prisons, are accommodated in special care sectors (SCS) or in special rooms.

In this context and following the continuous recommendations to improve the conditions and treatment of persons with mental health disorders, placed under the medical measure of “compulsory treatment”, provided by the Committee for the Prevention of Torture and Inhuman or Degrading Treatment or Punishment (CPT) of the Council of Europe, and by the monitoring agencies at national level (People’s Advocate; Commissioner for Protection from Discrimination; Albanian Helsinki Committee etc.), the Ministry of Justice, the General Directorate of Prisons and the Ministry of Health and Social Protection have taken concrete, transitional and permanent steps. In framework of the transitional measures, the Ministry of Justice, through the General Directorate of Prisons, is carrying out the reconstruction of two buildings in IECO Lezha, in order to provide transitional accommodation for these persons, by improving the infrastructural conditions, as well as the capacities of specialized human resources that are trained to address this category. Thus, conditions will be created to provide a therapeutic and safe care by multidisciplinary teams, by establishing a positive treatment practice in compliance with the standards of international conventions and European Union documents. At the same time, investments were made in the prison hospital at the amount of ALL 28.8 million, by transforming it into a proper hospital centre, including the operation in full efficiency of the clinical-biochemical laboratory for performing laboratory tests of prisoners.

Challenges:

- Increasing the level of access and the number of persons with disabilities that receive the Free Legal Aid service through an effective implementation of Law no. 111/2017, “On legal aid provided by the state” and its by-laws.
- Making amendments to the Code of Civil Procedure, Civil Code and Family Code, in order to enable the amendments provided in this plan for the Criminal Procedure Code, in compliance with the Convention.
- The study conducted on the legal capacity and the good practices on supported decision-making show that there is a lack of specialized knowledge in this area. On the other hand, the study of the situation, the drafting of guidelines for supported decision-making, the trainings of officials in all judicial institutions should also serve to enable legal amendments.
- Improving the conditions and treatment of persons with mental health disorders, placed under the medical measure of “compulsory treatment”, in compliance with international standards.

3.3 Employment and training

The mid-term monitoring and evaluation report of the NAPPWD highlighted that progress has been made in the area of “Employment and Vocational Education and Training”, with regards to the implementation of policies and interventions for the employment and vocational training of persons with disabilities. Most of the activities that aimed to improve the quality and coverage of VET services (70%) are partially completed or ongoing⁴. The implementation of employment promotion programs has led to an increased number of beneficiaries with disabilities and their integration in the labour market. Efforts have been made to promote the inclusion of persons with disabilities in all employment promotion programs. In 2016, 53 persons with disabilities were included in employment promotion programmes, while in 2018 this number increased to 120 persons (table). In addition, the implementation of long-term measures by providing support in the workplace is ongoing.

Even though it is clear that certain progress has been made in this area, the employment of persons with disabilities continues to remain at very low levels. This is an indicator that the employment situation of this category shall continue to face with many challenges in the coming years, while also taking into account the higher demand for employment by persons with disabilities. According to the official statistics, the number of persons with disabilities registered at employment offices as unemployed jobseekers, has also increased throughout the period 2017-2020. So, in 2019, 542 persons with disabilities, of which 51.8% were women, were registered as unemployed jobseekers, or 4.6% more compared to 2018. In the last two years, respectively 188 persons (2018) and 193 persons (2019) have benefited from active employment programs (promotion and mediation), which is over 50% more than in 2017. Over 80% of them benefit from the employment promotion program for PWDs⁵.

4 The mid-term monitoring and evaluation report of the National Action Plan for Persons with Disabilities, 2016-2018.

5 DCM No. 248, dated 30/04/2014, as amended by DCM No. 460, dated 09/07/2014, “On the Employment Promotion Program for PWDs”.

Table 1. Inclusion of PWDs in active labour market programs

Description/years	2016	2017	2018	2019	2020 (first semester)
Persons with disabilities (PWDs) registered at employment offices as unemployed jobseekers		484	518	542	539
Of whom, women		216	234	281	
PWDs included in employment promotion programs	53	94	120	111	42
Of whom, women			38	12	
PWDs employed by employment offices, through mediation services	33	8	68	82	27
Of whom, women			28	3	

Persons with disabilities, who have graduated university,⁶ are also registered as unemployed jobseekers. In 2017, 5.4% of persons with disabilities registered as unemployed jobseekers had completed the higher education. According to the data provided by the National Agency for Employment and Skills, during the period 2017-2018, 7 persons⁷ in Shkodra, Korça and Tirana have benefited from the internship promotion program for persons who have completed the higher education. This was made possible by contacting employers in the public and private sector through mediations for graduates with disabilities included in the internship program.

During the last three years, progress has been made to improve the new employment legislation, and special attention was given to the employment of persons with disabilities. In 2018, the employment policies were prepared in cooperation with the civil society (ADRF) and supported by USAID, by analysing the current employment service system from the perspective of the employment of persons with disabilities.

Law No. 15/2019, “On employment promotion”, entered into force in April 2019. This law stipulates the provision of support services for persons with disabilities in order to ensure their employment and rehabilitation for work, as well as assistance to assess their fitness for work. In addition, the Law “On employment promotion” provides the establishment of the Social Employment Fund dedicated to disability, which serves to promote employment, integration and social inclusion of persons with disabilities. This fund is used to finance projects aiming at employment; self-employment; rehabilitation for work; vocational training and retraining; employment orientation and counselling; support services; adjustment of the workplace for persons with disabilities, including deaf persons and labour invalids assessed as partly fit for work by the respective commissions⁸; social reintegration programs; support to promote the employment of family members of persons with disabilities. An element supporting employment promotion policies for persons with disabilities is the benefit of the disability payment even after employment.

6 Legal grounds: Decision of the Council of Ministers No. 873, dated 27/12/2006, “On the level of funding, criteria and procedures to implement the internship programs for unemployed jobseekers who have completed the higher education, inside or outside the country”, as amended.

7 DCM No. 873, dated 27/12/2000, as amended by DCM No. 187, dated 02/04/2014, “On the level of funding, criteria and procedures to implement the internship programs for unemployed jobseekers, who have completed the higher education, inside or outside the country”.

8 Law No. 15/2019, Article 21(5).

Law No. 65/2016, "On social enterprises in the Republic of Albania", which aims to regulate the activity of social enterprises, in order to ensure the protection and social inclusion of vulnerable groups. Persons with disabilities are from the main beneficiary groups of this law, both in terms of employment promotion as well as in terms of benefiting social services or supported employment in accordance with their needs. The MoHSP has already approved all by-laws. The fund planned for this purpose subsidies: a) the activity of social enterprises; b) the new jobs created for the employment of individuals from disadvantaged groups; and c) mandatory social and healthcare insurance contributions of persons employed in social enterprises.

Employment policies are also accompanied by job training policies, which are considered as an important factor preceding employment. There has been an added attention on creating the necessary conditions in Vocational Training Centres (VTC) for the participation of persons with disabilities. The improvement of access in these centres was made possible upon assessing the existing level of access, by identifying barriers and proposing key elements of the intervention in order to achieve a basic level of physical accessibility, and where possible, a full level of physical access. The assessment included 5 VTCs: in Vlora, Elbasan, Durrës, Shkodra and VTC 4 in Tirana, while full physical accessibility was ensured in VTC Vlora and VTC 4 in Tirana.

In our country there are 10 regional directorates of public vocational training in the following districts; Tirana (2), Durrës, Shkodra, Vlora, Fier, Korça, Elbasan, Gjirokastra, as well as mobile centres in all the districts of the north-eastern area (Kukës, Dibër, Pukë, Mat, Bulqizë, Has, Tropojë). During the period 2016-2019, 307 persons with disabilities were trained in these centres, in different professions. Figures indicate that the number of persons with disabilities participating in vocational training decreased during 2016-2017, but it increased in 2019. The number of persons with disabilities participating in vocational courses in 2019 was 34.1% higher compared to 2018, mainly in courses such as tailoring, secretarial, plumbing, cooking, and 86.6% of the beneficiaries are in Tirana. It should be emphasized that public VTCs provide all vocational courses free of charge, except for the foreign language and computer courses, which are paid courses. Given the specificity of persons with disabilities when it comes to their employment opportunities, it would be useful if they were fully exempted from the respective fees. In order to promote employability, a curriculum has been developed to provide basic skills trainings, which is implemented in all public VTCs. The courses duration is two weeks and they include two main components: job search skills and soft skills in the workplace. It focusses mostly on training exercises and on assessing the soft skills related to work, which are required by employers. The provision of the course started in 2019 and 42 persons benefited training. The implementation of this curriculum aims to promote employability and labour market activation, especially for persons with intellectual disabilities. Work is currently underway to expand the range of courses provided at VTCs, including unified courses for all public centres, as well as short-term courses on lifelong learning, which will be developed in compliance with the labour market demands. The learning texts and materials for 42 VET courses have been reviewed in order to introduce a gender-sensitive language for persons with disabilities. Law No. 15/2019, "On employment promotion" shall assign NAES to perform the monitoring and evaluation of the effectiveness of active labour market programs, as well as their continuous follow-up⁹. The NAES Performance Management System includes principles related to persons with disabilities, but they are not yet elaborated in details.

9 Law No. 15/2019, Article 16(2)(c).

The new model of employment services is provided in three levels, and the third level of this model includes persons with disabilities. The RED/EO staff has been trained on the new model of services. There are specialists in all REDs that have the capacities to work on counselling, vocational orientation and mediation of persons with disabilities. The collection of data on persons with disabilities is part of the NAES statistical program. REDs/EOs shall collect data on persons with disabilities, only when they personally visit EOs and obtain the status of unemployed jobseekers. The employment services IT system has a special section to reflect the health status, as well as the physical/health limitations of persons with disabilities. This section shall also include very detailed information, which can help the employment service specialist to match job vacancies with the skills of unemployed jobseekers. However, in order to conduct assessments on the effectiveness of employment policies, with the aim of continuously improving them, it is necessary to improve the NAES statistical system by enriching it with disaggregated data on persons with disabilities.

Challenges:

- Harmonization of the legal framework.
- Adjusting the curricula and building capacities regarding the experience and knowledge to work with persons with disabilities of different categories.
- Carrying out continuous and coordinated trainings and activities on building capacities and improving training programmes.
- The drafting of standardized instruments and modules and their adoption and assimilation by the employees of employment and vocational training institutions.

3.4 Education

In framework of the implementation of the NAPPWD 2016-2020, the mid-term monitoring and evaluation report of this plan indicates that some progress has been made in the area of education. The achievements are mainly identified towards increasing the number of support teachers, strengthening the capacities of support teachers through continuous trainings and improving the disability curricula.

MoESY and its subordinate institutions shall continuously inform and increase the awareness of students and parents regarding the equal rights of children with disabilities to receive education in the general system. This is accomplished through the school year guidelines and the psycho-social service units in schools. At the beginning of each year MoESY provides instructions to all regional directorates of pre-university education (RDPE) and local offices of pre-university education (LOPE) to inform interested parents and the community on the educational priorities of children with disabilities in inclusive education. In addition, the psycho-social service units in schools work with students, teachers and parents (also in the framework of schools as community centres) on special topics related to the integration of children with disabilities and their inclusion in education. However, the organization of annual awareness campaigns in cooperation with civil society organizations would increase the number of informed and aware people. Pursuant to Law No. 69/2012, "On pre-university education system in the Republic of Albania", MoESY through Order No. 31, dated 28/01/2020, has adopted the regulation on the functioning of pre-university education institutions, which stipulates the rules on the establishment and functioning of Multidisciplinary Commissions for the assessment of the educational needs of children with disabilities, at each LOPE¹⁰. The functioning

¹⁰ Order no. 31, dated 28/01/2020, Chapter XIV, article 80.

of these commissions is important for the education of children with disabilities. This is also because their functioning is closely related to the biopsychosocial assessment. In order to increase the capacities of the members of Multidisciplinary Commissions at local level, on the International Classification of Functioning, Disabilities and Health, it was provided that annual trainings would be organized for the members of the commissions in 12 regions of the country (or 84 persons every year). So far, a three-day training was conducted in November 2016 in Korça, with the support of MEDAK organization, where 35 members of the Multidisciplinary Commissions were trained. These trainings should be ongoing.

With regards to the continuous training and qualification process of the education staff, 36 training programmes have been accredited in the field of disability, which are provided by 17 institutions that provide training for the education staff, including higher education institutions for the training of teachers. Some of them have also provided trainings in different RDPE/LOPE. So far, 335 employees of the education staff have been trained through these accredited programs, which is more than the set target.

The number of support teachers has rapidly increased from year to year in order to fulfil the needs of children with disabilities. So, in 2016 the number of support teachers was 113 while in 2018 their number was 5.2 times higher than in 2016. During the 2019-2020 school year, about 1236 support teachers were employed in the public and private pre-university education system (of which 86.5% in the public system) or 21% more compared to the previous year. In addition, the ratio between children with disabilities/support teachers improved significantly. During the 2019-2020 school year this ratio was 3.5 while during the 2017-2018 school year such ratio was 7 (table below). The continuous training of support teachers for the education of children with disabilities has been one of the priorities of MoESY. During the period April-June 2017, a training was organised on the vocational development of support teachers, through the establishment of vocational networks¹¹. 450 teachers from all RDPEs/LOPEs participated in this training. Professional networks of support teachers have been established and function as cores for the vocational training and development. During 2020, the professional networks of support teachers were reorganized in accordance with the reorganization of LOPEs, while also building the capacities of the managers of vocational networks in each LOPE of the country. Currently there are 60 vocational networks that function as the core for the vocational development of 1100 support teachers in pre-university education. Also, priority has been given to the training of support teachers and all teaching staff on the topic of inclusion. During 2018-2019, over 555 teachers were trained on the topic of inclusion by QAAPE.

The special education teacher profile is defined as a regulated profession and work is currently being done to prioritise the employment of teachers licensed in this profile as support teachers for children with disabilities. MoESY has adopted an instruction¹², which has redesigned the work of support teachers in schools and their role within and outside the classroom, in order to support cognitive and social-emotional development as well as the education of children with disabilities. With regards to deaf children, a Cooperation Agreement¹³ has been signed between the MoHSP, MoESY, MFE and

11 With the financial support of "Save the Children" at the Institute of Education Development.

12 Instruction no. 26, dated 25/11/2019, "On support teachers for children with disabilities in public pre-university education institutions".

13 Cooperation Agreement No. 4481, dated 25/04/2018 between MoHSP, MoESY, MFE and the Albanian National Association of the Deaf.

MFE. The parties in this Agreement commit to cooperate in the field of education and provision of sign language interpretation service for deaf people. Pursuant to this Agreement, MoESY has issued an order which stipulates the institutional tasks¹⁴. The working group has drafted and approved the action plan and in framework of its implementation a new curriculum has been developed and approved for the Institute of Deaf Children. In addition, the sign language was introduced as a subject in this Institute for the first time. However, it should be pointed out that so far, not all the parties have shown appropriate commitment in implementing this agreement. The organizations of persons with disabilities at local level should be more involved in ensuring the progress of students with disabilities.

The individual educational plans for each child with disabilities shall be drafted as necessary by the support teacher in cooperation with the parents of the child with disabilities and the school commission, and shall be approved by the school directorate. MoESY has recommended several models or schemes of such plans, which were proposed to be used in the trainings conducted with support teachers. However, MoESY does not receive information on the number of students with disabilities for whom individual educational plans have been prepared during a school year, at the level of LOPE/RDPE and at national level.

MoESY is responsible for monitoring and identifying the achievements of children with disabilities in pre-university education. The database on children with disabilities in the education system shall be updated every school year. The data collected from schools at RDPE/LOPE and afterwards at MoESY shall be detailed and disaggregated by age, gender, grade, type of disability or residence and origin. However, it is important to emphasize that the database does not contain data on the type of support service that is necessary to each child.

The legislation provides that the transport expenses of students with disabilities in pre-university education shall be covered by the state budget¹⁵. The MoESY reports that each year about 28 thousand students are provided with free transport, but it does not report data on the number of children with disabilities that require free transport and on the number of children with disabilities that benefit this service. According to MoESY, these figures are not reported because the budget for the transport is managed by the local education institutions responsible for pre-university education, whereas transport lines are under the authority of local self-government units. This requires better coordination of work between institutions at different levels, as well as improvements of the data collection system and its functioning. An accurate identification of the transport needs of children with disabilities would increase their attendance in pre-university education institutions. A sharp issue that adversely affects school attendance is the lack of transport means adapted for children with disabilities.

The needs for didactic materials should be assessed on a case-by-case basis by the school commissions and their preparation is part of the IEP drafting. However, MoESY does not have a summary report on the needs assessment for didactic materials that support the education of all categories of persons with disabilities in the general system.

14 Order No. 117, dated 28/02/2019, "On establishing the working group for fulfilling the obligations related to the education of deaf students";

15 DCM No. 682, dated 29/07/2015, "On the use of public funds for the transport of employed educational staff and students learning outside their residence".

Therefore, it does not have accurate information whether all the necessary didactic materials have been prepared for students with disabilities throughout the country. 9 special schools are currently operational, which are established in Durrës, Elbasan, Fier, Korça, Kurbin, Shkodra, Tirana and Vlora, including the Institute of Deaf Children and the Institute of Blind Children. The CRPD introduces a comprehensive approach regarding the education of children with disabilities, which implies their increasing inclusion in regular educational institutions. Therefore, the NAPPWD 2016-2020 provides the drafting of a plan for transforming special schools into resource centres, also based on international experiences. There have been some special cases of providing services for students with visual and hearing impairments that attend regular education institutions, by supporting students with adapted textbooks and by providing trainings to support teachers, but until now none of the special schools has been transformed into a resource centre. MoESY is currently working to prepare a strategy for the transformation of the Institute of Deaf Children in a resource centre, in cooperation with ANAD and *World Vision*.

As a result of the interventions implemented by MoESY in the context of all-inclusiveness, the number of children with disabilities attending regular education institutions has increased. During the 2019-2020 school year, the number of students with disabilities in regular educational institutions increased by 18.6% compared to 2016-2017. Throughout 2016-2020, this number has continuously increased, whereas the number of students in special schools tends to decrease. So, during the 2019-2020 academic year, the number of children with disabilities in non-special public schools increased by about 5% compared to the previous year, reaching 3858 students. On the same year, 4566 students with disabilities or 13% more than a year ago, attended classes in non-special public and private schools, starting with pre-school education. About 70% of the children with disabilities enrolled attend primary education, 19% pre-school education and the rest secondary/higher education. The data on the number of children with disabilities who continue education even after the basic level, indicate that measures should be intensified.

Table 2. Number of students with disabilities, integrated in regular as well as in special public and private education institutions/kindergartens

School year	Pre-school education	Basic Education	Upper secondary education	Total number in general + special schools	In special schools	Public support teachers
2013-2014	319	1822	708	2849	702	0
2014-2015	409	2630	371	3410	673	65
2015-2016	403	2883	389	3675	661	113
2016-2017	440	2986	345	3771	659	310
2017-2018	500	3446	456	4402	678	585
2018-2019	492	3664	530	4686	652	933
2019-2020	494	3550	529	4573	527	1069
2020-2021	471	3693	508	4672	541	1176

Challenges:

Future policy challenges for the provision of inclusive and qualitative education for all children with disabilities are mainly related to the functioning and strengthening of the system of all-inclusiveness. The Government is committed to provide inclusive

education for all children with disabilities, however it is important to built some important foundations, including:

- the strengthening and functioning of the system of all-inclusiveness;
- the initial preparation of teachers for the education of children with disabilities;
- continuous trainings of teachers in the system, on specialized pedagogy and working with children with disabilities;
- the provision of adequate didactic materials for the inclusion of children with disabilities in regular schools;
- the implementation of accessibility standards for the inclusion of children with disabilities in kindergartens and schools;
- the establishment of resource centres that shall also promote lifelong learning for persons with disabilities.

3.5 Social care

3.5.1 Payments

Social care policies aim to improve the quality of life of persons with disabilities by: balancing and matching the disability payments they receive with their vital needs and needs for care; improving access to and the quality of client-centred social services; and combining cash payments with qualitative social care.

By the end of 2020, 72,711 persons with disabilities¹⁶ had benefited transfers from the social protection system with regards to their disability, while the number of carers was 19,402. In addition, there are 74,391 labour invalids. Social protection transfers include: the disability payment, economic aid and electricity payment facilities. Families that have members with disabilities are economically dependent on disability payments, also because in most cases, at least one of the family members should take care of the person with disabilities. In addition to the beneficiaries, the social services system will often target their families.

Over the past 5 years, the area of social care policies has come across many challenges related to the biopsychosocial assessment of disability, the context of deinstitutionalization, the provision of different types of qualitative social services in the community, of which it is worth mentioning independent living as one of the most recent services, as well as other services contributing to the social inclusion of persons with disabilities.

During the implementation period of the Plan, a lot of work has been done to transform the disability assessment process from the medical model towards the biopsychosocial model, based on the standards of the World Health Organization and those reflected at the CRPD. In framework of the disability assessment reform, 6 multidisciplinary disability assessment commissions have been established and are operational. These commissions are subordinate to the Tirana Regional Directorate of SSS and are operate in the premises of health centres, respectively, Polyclinic of Specialties No. 1, Polyclinic of Specialties No. 3, Health Centre No. 6, Health Centre No. 10, Dispensary and Hospital of Kavaja. Since the entry into force of DCM No. 722, dated 11/11/2019, "On determining the amount, criteria, procedures and documentation for the evaluation and benefit of

¹⁶ Persons with disabilities and their carers.

the disability status and of the personal assistant, as well as on the responsible bodies and their tasks”, the biopsychosocial assessment is carried out throughout the district of Tirana. Pursuant to this Decision, the State Social Service approved the Regulation “On the organization, rights, tasks and functioning of the multidisciplinary disability assessment commissions”.

The staff of the commissions consist of 1 doctor and 1 social worker and each commission is assisted by 1 data entry operator. In addition, a second level multidisciplinary commission has been established at the General Directorate of SSS to address complaints. This commission consists of 1 doctor and 2 social workers. All the staff members of the commissions were trained during 2019. In addition trainings were organised for about 500 doctors (family doctors and specialist doctors) on the biopsychosocial model of disability assessment.

Additionally, Instruction No. 667, dated 01/10/2019, of the Minister of Health and Social Protection, “On the control methodology of the biopsychosocial disability assessment” has been approved. This control methodology is a guideline that standardizes and unifies procedures, regulates the disability assessment control activity in compliance with the biopsychosocial model, and guides the professional behaviour of the control units employees in this institution. Applicable only to the new biopsychosocial model of disability assessment. As part of the efforts for the good management of public funds and to ensure the financial sustainability of the scheme, some disability payments, benefits and services are being restructured according to the needs of the beneficiaries. This restructuring includes: a) *cash* payment restructuring; b) personal assistant payment restructuring; and c) the conversion of *cash* payments into payments in-kind (services). Progressive payments have been provided pursuant to Instruction No. 629, dated 27/08/2018 of the Ministry of Health and Social Protection, “On determining the criteria to benefit from the disability payments and personal assistant”, Decision of the Council of Ministers No. 431, dated 08/06/2011, “On determining the criteria, documentation, procedures to benefit from the disability payment and the personal assistant, as well as on the respective bodies and their tasks in the pilot areas”, as amended

3.5.2 Services

In the recent years, the MoHSP has worked towards a social service reform, aiming to develop integrated services at central and local level. Pursuant to Law 121/2016, “On social care services”, the social services referral and management system for the target group ensures the right of persons with disabilities to benefit services. Based on this Law, DCM No. 518/2018, “On community and residential social care services, the procedures and criteria for the benefit of such services by the respective beneficiaries of social services” has been approved. In addition, the piloting of the reform related to the biopsychosocial assessment of persons with disabilities is focused on their referral to services, which supports the quick implementation of measures to provide support and rehabilitation services of all typologies and for all categories of persons with disabilities. The MoHSP is committed to implementing the reform.

In framework of the reform, the Decision No. 111, dated 23/02/2018, “On the establishment and functioning of the social fund” has been approved. Based on this decision, a mechanism has been established to financially support local self-government units to continue the provision of existing services and to develop new social care services,

pursuant to the approved standards. The social fund shall be created with financial resources from the conditional funds allocated by MoHSP, funds from the budgets of local self-government units provided for social services, from NGOs, individuals and businesses, as well as from foreign and local donors. With regards to the planning and financing of social care services, pursuant to the new Law 121/2016, "On social care services", the local self-government unit shall assess the needs for the provision of social care services at local level, in compliance with their strategic development plan and the mid-term budgetary program. Furthermore, municipalities shall assess their own financial and human capacities that support the provision of social care services within their territory. The social services reform is proceeding with the empowerment of NARUs, which assess the needs for social services.

In order to provide services, measures should be taken to better analyse the types of activities and their costs for all institutions based on the typology of services towards different categories of persons with disabilities. We can mention positive examples of cooperation between the local government and NGOs with regards to the development and provision of services, through which it has been possible to ensure the continuation, sustainability and quality of the developed services. During 2017-2020, the association "Help the Life", in partnership with *Save the Children* and the municipalities of Durrës and Vlora, has established two community centres for children with disabilities, which provides services to over 200 children with disabilities aged 0-21 years. After the third year, both centres were assigned to the jurisdiction of the respective municipalities. In addition, the Community Centre in Kukës has provided a service capacity for 100 children.

During the implementation period of the NAPPWD 2016-2020, 12 new functional centres were established with the support of UNDP, in different municipalities, such as: Lushnje, Pogradec, Saranda, Bulqiza, Shijak, Dibër, Përmet, Ura Vajgurore, Korça, Maliq, Kruja, Vlora. These centres provide community services for persons with disabilities of various age groups, such as The Development Centre in Lushnja provides community-based services for children up to 16 years old, the Multifunctional Centre in Pogradec provides community-based services for children and young people with disabilities etc. During the last two years, trainings have been provided to the staff working in these centres as well as in other residential and daily centres for persons with disabilities. Another initiative is the one of the Municipality of Shkodra that has introduced two new services at the Development Centre, which focus on providing the occupational therapy service for 78 beneficiaries with disabilities. Their purpose is to include persons with disabilities in work processes appropriate to them. The process of reorganizing social services shall combine residential and community services for persons with disabilities. Work is being done in this regards with the Residential Centre in Vlora and Residential Centre "Pëllumbat" in Tirana. Another positive step in this regard is the establishment of ateliers in all 6 development centres for persons with disabilities, which will enable this category to have a more independent life.

Article 19 of the CRPD considers independent living and inclusion as an important principle in framework of completely fulfilling the rights of persons with disabilities. So far, no public services have been provided to support independent living, while some initial efforts have been made to develop new services, focussed on promoting the community living of persons with mental health issues, who have been under hospitalization conditions for a long time in psychiatric hospitals. A positive practice on independent living was introduced by the association "Help the Life", which during

March 2019 - February 2020, with funds from UNDP and with the support of MoHSP, developed the service of independent living in apartments, with/without support, for persons with disabilities over 24 years of age. The creation of proper conditions for independent living, as also foreseen in CRPD, is provided in the legislation on social inclusion of persons with disabilities. In this context, the implementation of the legislation should be accompanied with the provision of social services for different categories and age groups of persons with disabilities and should be supported through a social fund. Since public residential institutions have defined the age group that receives services, currently there are about 25 persons who have left residential institutions for persons with disabilities. These people should be oriented towards community services but such services are not currently provided for adults with disabilities. This has been reflected by special measures in the NAPPWD.

Measures for the COVID-19 epidemic:

The Albanian Government and health authorities took immediate measures, reflected in the health and economic plan, in order to deal with the COVID-19 outbreak.

Several measures were taken for big communities and population groups, with regards to social protection programs, as follows:

The cooperation between central and local government in implementing the immediate needs of vulnerable groups led to the establishment of the inter-institutional working group for the implementation of DCM No. 236, dated 19/03/2020, "On taking measures to deliver the economic assistance in the dwelling place for the vulnerable groups, under the conditions of COVID-19 epidemics". During the first days of the pandemic, the main focus was providing assistance to families and retirees in need, and municipalities were extensively mobilized to assist these social groups.

233,248 families received food and non-food assistance, such as: assistance in the dwelling place, including the delivery of social protection benefits provided by the social protection program (economic aid and PWDs) and social insurances program (labour invalids and retirees); delivery of food and non-food packages and reimbursable medicines, including to homeless persons and those who lost their house due to the earthquake;

During the pandemic period, several civil society organizations (Terre des Homes, Save the Children, World Vision, Santa di Frontiera etc.), or UN Agencies (UNICEF, Leave No One Behind), pursuant to the area covered by them/respective projects, assisted the local government with the planning and distribution of food and financial assistance, with the provision of services in the dwelling place, and with the planning and distribution of economic aid or disability payments.

Pursuant to DCM No. 254, dated 27/03/2020, additional payments were provided in the form of financial assistance to individuals and families that benefit economic aid (an amount 2 times higher than the EA benefit). Families in need, which benefit economic assistance and which have persons with disabilities, also benefited from this measure. Currently, 8,088 families included in the economic aid scheme, which have members with disabilities, continue to receive an amount 2 times higher than the economic aid benefit. The disability payment is not related to the economic condition and household incomes. Thus, all families that have persons with disabilities and which are considered families in need shall be entitled to apply to benefit from the economic aid scheme.

3.5.3 Social housing

Law No. 22/2018, “On social housing” and all the respective implementing by-laws ensure priority access to housing programs of individuals and families with persons with disabilities. These individuals and/or families may benefit and currently benefit from all social housing programs, such as the rent bonus scheme, immediate grants, projects for the improvement and adjustment of housing conditions, as well as low-cost housing investments. In 2019, a total of 1280 families were covered by social housing programs, of which 245 families or 19.1% had a person with disabilities. 82% of applicants with disabilities have benefited from the rent subsidy program in the free market. During 2017–2019, 74 persons with disabilities benefited immediate grants in order to facilitate the purchase of low-cost dwellings, of which 25 families or 33.8% of them were beneficiaries in 2019. The beneficiaries of this program are residents in 13 municipalities of the country (Kavaja, Gramsh, Pogradec, Vlora, Korça, Lezha, Berat, Kamza, Kruja, Tirana, Përrenjas, Lushnje, Durrës).

Table 3. Number of families benefiting from housing programs, 2019

Program	Number of beneficiary families	Number of families with PWD beneficiaries	In %
Rent subsidy in the free market	536	201	37.5%
Projects on improving and adjusting housing conditions	634	7	1.1%
Immediate grant	26	25	96.2%
Low-cost housing	84	12	14.3%
TOTAL	1280	245	19.1%

Challenges:

- Extension of the reform.
- Preparation of legal amendments concerning the Law “On public procurement” in order to enable the purchase of services by NGOs.
- Lack of a structured needs assessment for services nationwide.
- Insufficient number of community centres for persons with disabilities over 25 years of age, who live in psychiatric hospitals because they are all alone etc.
- Development of services for adults with intellectual disabilities.
- Better cooperation of MoHSP and SSS with the local government in order to coordinate and plan services.
- Awareness raising and receiving the support of stakeholders on the new assessment reform.
- The developed services do not cover all needs pursuant to the necessary age-groups and typology.

3.6 Health Care

In the recent years, work has been done in the health system, mainly on strengthening the capacities of health institutions staff members, who are involved in the implementation of the new biopsychosocial assessment reform, and on building the capacities of the relevant staff members working with new community-based social and health services, as well as on increasing the range of services, such as: providing wheelchairs for people in need, establishing supported housing for persons with mental health issues, piloting the screening of newborn children with regards to hearing problems.

All family doctors in the district of Tirana, specialist doctors and those who are part of the assessment commissions have received trainings on the implementation of the new disability assessment reform. The trainings on the implementation of the new disability assessment reform shall also continue in other districts, such as in Elbasan and Durrës. The MoHSP has also undertaken to organize trainings for the staff of the Supported Housing in Korça, which is a new community service established in 2017, aiming to address and rehabilitate individuals with chronic mental health issues. In addition, at the end of 2019, the multidisciplinary staff (10 employees) of two new community mental health services in the city of Kavaja was trained on the typology of providing the respective care in these two services. The trainings were conducted with the support of the World Health Organization (WHO) and the Community of *Sant'Egidio*.

The information and awareness-raising activities organized to inform persons with disabilities on all the health services provided to them and on how to benefit such services, would have a significant positive impact on health. In the recent years, MoHSP in cooperation with NGOs has carried out information and awareness raising activities mainly for the parents of children with disabilities and deaf people, which should also be provided in the NAPPWD 2021-2025.

The provision of wheelchairs is an important support for persons with mobility impairments. As of June 2017 and onwards, MoHSP has supported the service of wheelchairs, starting with the individualized assessment, assembly, adjustment of wheelchairs and their delivery. Approximately 900 people in need of wheelchairs have benefited from this service each year. Each year, the MoHSP allocates a budget for the production of orthoses and prostheses and the annual fund for the provision of this service is ALL 5,000,000. However, the provided fund has not been used because no company has been able to provide the necessary materials, in compliance with the technology we have in place for the production of orthoses and prostheses.

MoHSP and CESTAS signed an agreement on the implementation of the initiative called DEAF_AL - AID 10966, "On improving the living conditions of persons with hearing disabilities in Albania", which includes the period 1 June 2018 - 10 January 2020. The project intended to contribute to the improvement of socio-economic inclusion and autonomy of Albanian children and teenagers with hearing impairments through early screening and the use of cutting-edge tools and information technologies, appropriate teaching methods and innovative methods of job integration. The activities included in this agreement intended to contribute to strengthening the capacities of the Albanian public health system to perform the early diagnosis of hearing through the implementation of the relevant protocol applied at international level. The hospitals of Durrës, Elbasan, Fier and Korça were included in this project. Such practices should be extended to all the country's maternity hospitals, as a sustainable and continuous service.

In framework of strengthening the community network of mental health services, the MoHSP has invested and developed 2 new services focussed on the life in the community of persons with mental health issues, who have been hospitalized for a long time in psychiatric hospitals. One of these services, which started functioning in 2016, is a “Supported Housing” for mental health (residential service) in Korça. 12 persons with mental health issues (6 men and 6 women), former chronic patients at the Psychiatric Hospital of Elbasan, benefited from this service. In addition, 8 women with mental health disorders, former chronic patients at the Psychiatric Hospital of Elbasan, benefited from the “Supported Housing” in Kavaja. Both services are established with state budget funds. The investment for the “Supported Housing” in Kavaja amounts to ALL 3,606,014. The investment for the “Supported Housing” in Korça was ALL 43,651,000. In addition, a Community Mental Health Centre was established in the city of Kavaja, which is an outpatient service provided by a multidisciplinary team that constantly examines the mental health condition of the population in the coverage area, in order to avoid hospitalization and relocation from the family environment or community.

The Ministry of Health and Social Protection has followed the respective process of improving the mental health legislation. New amendments and addenda approved by Law No. 20/2021, “On some addenda and amendments to the Law No. 44/2012, “On mental health”, as amended, shall improve the legal protection of persons with mental health disorders, mainly by differentiating the hospitalization procedures from treatment procedures, whether voluntary or non-voluntary. The latest amendments shall also provide an additional legal protection for the persons, who had their capacity to act removed by the competent court, by providing them the possibility to benefit from the non-voluntary treatment or hospitalization procedures, under the same conditions as persons that have full capacity to act.

With regards to the category of persons with mental health disorders, placed under the medical measure of “compulsory treatment”, the Ministry of Health and Social Protection, the Ministry of Justice and the General Directorate of Prisons are fully committed to addressing the needs for improving their conditions and treatment.

Challenges:

- Provision of facilities in health institutions for persons with disabilities.
- Training of nurses and dentists in schools and expanding their job descriptions in order to serve in the community of persons with disabilities, in areas where they operate.
- Drafting a basic package for children with disabilities and training the staff that will use it.
- Informing parents on health services, as well as on various types of diseases that cause disabilities.
- Completion of the legal framework to enable the provision of assistive technology equipment for persons with disabilities and increasing capacities for its recognition, evaluation and application, in compliance with the needs of persons with disabilities.
- Establishment of national and/or local rehabilitation centres.
- Building capacities of personal assistants regarding the health care of persons with disabilities.
- Dehospitalization of chronic patients at psychiatric hospitals.
- Improving the conditions and treatment of persons with mental health disorders, placed under the medical measure of “compulsory treatment”.

3.7 Participation in political and public life

3.7.1 Participation in election and decision-making

The right to vote is one of the fundamental rights. It does not only imply participation in the political process, but also integration in the society and opportunity to express opinions. The lack of participation in elections continues to be a problem for many persons with disabilities. This includes the possibility of using information regarding elections, which should be appropriate, accessible and understandable (e.g., for persons with sensory or mental disabilities), while also guaranteeing the right of this category to vote. In addition, the right to vote continues to be denied to persons with disabilities who are unable to leave their home. The electronic voting is likely to overcome this barrier.

In the last parliamentary elections of 2017, while also taking into account the initiative of organizations of persons with disabilities, the CEC conducted a campaign to promote the participation of persons with disabilities in the voting process, accompanied by instructions on the procedures that shall be followed by voters with disabilities in the voting process, by providing accessible information through the use of sign language and *Braille* technique. Several one-day trainings were also conducted by OSCE to build the capacities of persons with disabilities. The consolidated practice of CEC on the use of ballots in *Braille* is a step towards the fulfilment of rights. Other positive elements are the inclusion of sign language interpretation in the CEC awareness campaign spots and ensuring physical accessibility in the voting centres. Institutions do not yet collect data on the number of persons with disabilities participating in elections or on the number of accessible voting centres. With regards to reviewing the composition of councils and committees at central and local level, the CEC states that this activity has not been performed because based on the stipulations of the Electoral Code, the application documents do not contain any data on the disabilities of candidates presented by political parties. So far there are no data on the inclusion or number of persons with disabilities in local councils or committees, since these data are not provided in the CEC statistics. To fulfil the right of persons with disabilities to participate in the political life and to promote the skills they have, it would be necessary to take inclusive measures by establishing quotas for persons with disabilities, similar to those for gender equality.

The electoral code shall be improved in order to enable voting from home. The CEC has undertaken initiatives with regards to all the above-mentioned issues, by providing proposals and recommendations for the improvement of the Electoral Code, but so far they have not been taken into account by the committees established for the electoral reform or by the Parliament.

3.7.2 Participation in cultural and sport activities

With regards to the inclusion of persons with disabilities in the cultural life, the Ministry of Culture has introduced a good promotion practice by supporting projects on art-culture and cultural heritage. During the first three years of the implementation of the Plan, five projects implemented by various organizations and focused on promoting artists with disabilities, have been financed. During 2019, the project “Enjoy a dish from our hands (Shijoni një gatim nga duart tona)”, organized by the Association “Solidarity Now (Solidariteti Tani)” in the city of Përmet, consisted in the inclusion in the community life of thirty children with disabilities, not only by promoting them but also by teaching them how to preserve the best culinary traditions of the region. Whereas the

unaccomplished activities of the NAPPWD 2016-2020 are related to the appointment of a person responsible for addressing any violation of the DCM on free access of persons with disabilities in museums, by submitting with NCD the agenda of the activities and by imposing an affirmative action mechanism (e.g. quota or bonus points) for the selection of projects proposed by persons with disabilities. These activities have not been accomplished due to failure to implement the obligations deriving from this plan, as well as due to the lack of human resources and the prioritization of the issue of disability.

According to the NPEI 2020-2022, the Ministry of Culture is committed to drafting the draft-law "On some addenda and amendments to Law No. 35/2016, on copyright and other related rights". This draft-law provides for a harmonisation of Directive (EU) 2017/1564 of the European Parliament and of the Council "On certain permitted uses of certain works and other subject matter protected by copyright and related rights for the benefit of persons who are blind, visually impaired or otherwise print-disabled and amending Directive 2001/29/EC on the harmonisation of certain aspects of copyright and related rights in the information society". The above mentioned Directive aims to lay down rules to facilitate access to published works for persons who are blind, visually impaired or otherwise print disabled. This Directive is consistent with the Marrakesh Treaty. Given that the accession to the Marrakesh Treaty is one of the obligations arising from the National Strategy on Intellectual Property 2016-2020, the working group in the Ministry of Culture is working "On the accession of the Republic of Albania to the Marrakesh Treaty", in order to facilitate access to published works for persons who are blind, visually impaired or otherwise print disabled, as well as to the Beijing Treaty on Audiovisual Performances.

Law No. 79/2017 "On sport" (as amended), stipulates that "Persons with disabilities can be organized in sports associations and become members of federations which have the exclusivity of addressing all matters related to a sport", by creating the necessary legal grounds for the self-organization of this group in sport organizations and activities.

Referring to the category of persons with intellectual disabilities, the efforts on their organisation have been more effective starting from 2017, upon the establishment of the Organization "Special Olympics Albania", which is an organization whose mission is to provide year-round sports training and athletic competition in a variety of Olympic sports for children and adults with intellectual disabilities, giving them continuous opportunities to develop physical fitness, demonstrate courage, experience joy and participate in a share of gifts, skills and friendship with their families, other special Olympic athletes and the community. This organization has become a member of the National Olympic Committee of Albania and the International Special Olympics Committee. This organization, in cooperation with MoESY, implemented the project "3 points for inclusion", whose purpose was to provide opportunities for young people with intellectual disabilities to participate in activities called "Unified Sports", which were introduced for the first time in our country as new inclusive sports practices. These practices consist in the establishment of joint teams comprised of individuals with and without disabilities, as a very good opportunity for inclusion and increasing social awareness towards persons with disabilities.

The main difficulties regarding the accessibility of persons with disabilities to sports activities, are mainly related to the sports infrastructure, including open sports facilities (stadiums, sports ground etc.) and closed sports facilities (sports halls, gyms and sports centres etc.). These facilities are under the administration of the local government. A detailed *database* at national level exists on these facilities but there is no detailed

Directive (EU) 2017/1564 aims to lay down rules to facilitate access to published works for persons who are blind, visually impaired or otherwise print disabled. This Directive is consistent with the Marrakesh Treaty.

information available on the conditions they should fulfil in order to be accessible by persons with disabilities. Interventions are necessary in the sports infrastructure, except in the newly constructed sports infrastructure (sports hall at “Olimpik Park” and “Air Albania” National Stadium), which are equipped with accessibility elements.

Challenges

- Training election commissioners, who do not participate in trainings on the voting procedures of persons with disabilities, thus leading to difficulties in implementing the provisions of the Electoral Code (regardless of the preparation of special modules).
- Timely submission of data on voters with disabilities by Mayors or insufficient time available to adapt the ballots content in Braille.
- Inclusion of persons with disabilities in decision-making, by establishing representation quotas at municipal councils.

3.8 Regional cooperation, monitoring and evaluation

The mid-term evaluation report identified significant progress with regards to: setting up the network of officials on disability by appointing focal points on disability in each line ministry and in all 61 municipalities of the country, as defined in and pursuant to Law No. 93/2014, “On the inclusion and accessibility of persons with disabilities”; strengthening their capacities through trainings supported by UNDP, not only on how to provide a modern treatment of disability issues as human rights issues, but also on how they should exercise their role as employees on disability, pursuant to Law No. 93/2014; drafting local disability plans in 10 municipalities of the country; timely preparation and implementation of NCD meetings.

Based on the experience gained so far from coordinating and monitoring implemented national plans, it would be appropriate and convenient for the monitoring system if all the line ministries, based on their competence in each calendar year, were to draft and submit an annual Progress Report on the measures of the National Plan. Two annual reports have been drafted on the implementation of the NAPPWD 2016-2020, which are focused on the policies, strategies, activities and measures taken by institutions, but do not include a budget report.

Regardless of the good work done towards building capacities, the focal points appointed at both central and local level have overlapping tasks, which makes it difficult for them to focus and dedicate on policies affecting persons with disabilities. Detailed job descriptions have been prepared for focal points at central and local level, but there are no performance assessment reports.

LGUs have the obligation to report every 6 months to the MoHSP on ensuring accessibility, but municipalities prepare reports only on disability payments and social services provided at local level and do not report on all obligations of LGUs to implement the NAPPWD. Furthermore, it is still a problem that municipalities do not report to the MoHSP on the needs assessment of persons with disabilities in their territory.

According to the concluding observations of the CRPD Committee, so far the collection of data on persons with disabilities is based on the medical aspect (MCWCA) and the disability payments they receive. There are also data on the number of individuals who receive services in social care institutions. There are no data regarding other social needs related to education, employment and skills development, housing, needs for medical services, involvement of PWDs in public life and decision-making etc. Law No. 93/2014, Article 17, stipulated the obligation of institutions to collect statistical data on disability, as per the areas where they operate, as determined under DCM no. 708, dated 26/08/2015, "On the types, frequency and method of reporting statistical data on disability by the responsible state structures at central and local level", but the institutions should also analyse the data as per the respective areas and indicators. INSTAT has already started to include several modules of questions on disability in national studies such as Census 2021, SILC, health survey WHIS 2020.

Challenges

- Improving the functioning of NCD, as per the recommendations provided by the UN Committee on the Rights of Persons with Disabilities.
- Organizing structured meetings between MoHSP and line ministries, municipalities and civil society organizations in order to present annual reports on the implementation of the NAPPWD, and to determine the activities that shall be implemented in the future.
- Preparation of structured reports by line ministries and municipalities based on the implementation of the NAPPWD.
- Publication of annual reports, including information on the execution of budgets for the implementation of the NAPPWD.
- Establishing a sustainable statistical system for collecting all types of data on disability in each sector.
- Organizing conferences and sharing positive regional and national models.

4. Vision and mission of the document

4.1 Vision

The vision of the Albanian Government on disability policies that are embedded in this document is to:



Advance the rights and status of persons with disabilities by enabling their inclusion and participation in all spheres of life on an equal basis with others, and by ensuring that persons with disabilities enjoy the greatest possible level of independence and freedom of choice, in line with the international standards”.

4.2 Mission

To establish strategic priorities as well as mid-term and long-term deliberate policies, in order to ensure the inclusion of persons with disabilities in the Republic of Albania, enhance their quality of life and well-being, as well as to fulfil the national obligations related to the implementation of international conventions on human rights and the rights of persons with disabilities.

In order to implement the CRPD and fulfil the recommendations of the Monitoring Committee of this Convention, special attention shall be given, with regards to the planning and implementation of the Plan activities, to vulnerable groups that may face multiple discrimination, such as:

- children with developmental disabilities, whose development and disability impacts depend significantly on the early detection, as well as on the intervention and support provided to include them in the education system;
- young people with disabilities, who face multiple obstacles and restrictions in exercising their rights to education, employment, housing, starting a family etc.;
- women with disabilities, who often face with multiple discrimination due to cultural prejudices and gender stereotypes;
- elderly with disabilities, whose number is constantly increasing;
- persons with disabilities from vulnerable communities such as Roma and Egyptian;
- persons with severe disabilities, whose quality of life depends on services available in the community and who require considerable social support.

Impact indicators and outcome indicators

- The percentage of central institutions that have adopted the accessibility plan and have provided the appropriate funds.
- Number of PWDs benefiting from free legal aid compared to the number of persons from other vulnerable groups that benefit from this service.
- Number of persons with disabilities benefiting from free VET courses.
- Increased number of PWDs employed through employment programs.

- Funds allocated by SEF for the adjustment of the work place.
- The functioning of multidisciplinary education commissions for assessing children with disabilities.
- The ratio between children with disabilities/support teachers.
- - Number of support teachers trained on disability.
- - Number of children with disabilities benefiting free transport in order to attend school.
- - Number of public services that provide sign language interpretation.

2.

POLICY GOALS
AND SPECIFIC
OBJECTIVES

The strategic goals of the Action Plan are as follows:

- ◇ Ensure access to premises, services, transport and information for persons with disabilities.
- ◇ Ensure equal access to the justice system for all persons with disabilities.
- ◇ Increase labour market participation and promote equal opportunities for decent work for persons with disabilities.
- ◇ Ensure and provide inclusive and qualitative education for all children with disabilities.
- ◇ Improve the quality of life of persons with disabilities by providing accessible, affordable and client-centred services/benefits.
- ◇ Provide accessible and affordable healthcare for all categories of persons with disabilities.
- ◇ Ensure full involvement of persons with disabilities in the public and political life in Albania and enable them to protect their interests.
- ◇ Create synergies between various institutions and sectors to promote and monitor the rights of persons with disabilities in an inclusive, continuous and sustainable way.

The fulfilment of these goals requires comprehensive efforts by all ministries and institutions that implement policies, which directly affect the livelihood of persons with disabilities. The proposed measures and interventions are of legal, institutional and specific nature, in accordance with the needs of persons with disabilities, in order to enable them to easily exercise fundamental human rights and freedoms.

A necessary and continuous need is to find appropriate and convenient mechanisms that ensure strong and effective inter-institutional cooperation, both horizontally and vertically. Cooperation with civil society organisations and stakeholders is also of fundamental importance, as they can have a significant impact on the level of awareness on disability reform processes, as well as on providing expertise to develop new standards and services. In addition, they should also play an important role in the monitoring and implementation of this Action Plan.

Policy goal 1.

Ensure access to premises, services, transport and information for persons with disabilities

One policy area of great importance, which is listed as a priority area in the NAPPWD 2021-2025, is providing physical accessibility to all premises and services, access to transport, access to information and communication for all persons with disabilities.

Accessibility, expressed in article 9 of the CRPD, is directly related to the fundamental human rights and freedoms, such as the freedom of movement, the right to normally receive public services in all areas of life, the right to information and communication related to the freedom of every person to be actively involved in the public and political life of the country. The lack of accessibility inevitably leads to restrictions in fulfilling human rights and freedoms. In this context, it is clear why accessibility is considered as a prerequisite for the fulfilment of all the rights of persons with disabilities and their full participation in social and economic life.

Since it is a policy closely related to the fulfilment of the rights of persons with disabilities, but also to inclusion and non-discrimination, it directly contributes and relates to Chapters 23 and 19 of EU negotiations, in compliance with the Stabilization and Association Agreement (SAA).

The Committee on the Rights of Persons with Disabilities recommends the Albanian Government to: i) adopt a comprehensive action plan pursuant to Law No. 93/2014, by ensuring a sufficient budget, an effective monitoring mechanism and benchmarks for the removal of barriers, as well as strong and effective sanctions in cases of non-compliance; ii) establish a mechanism to monitor compliance with accessibility standards in all areas and impose sanctions in the event of non-compliance; iii) provide comprehensive information on the accessibility to electronic media, with special attention to social media.

The goals, specific objectives and measures provided under this plan to achieve accessibility, focus on reducing barriers for persons with disabilities, in order to: i) ensure access to material goods, services and facilities; ii) secure and maintain the workplace; iii) ensure inclusion and participation in the community; iv) address changes in behaviours, attitudes and actions that discriminate persons with disabilities.

The policy provides guidance to public institutions on the measures they should implement in order to ensure accessibility for all categories of persons with disabilities, to: i) premises; ii) transport; iii) information and communication (including accessibility of platforms and portals); accessibility to publications and public announcement; accessibility to telecommunication, online websites and television programs.

In order to implement this policy, the responsible state institutions in this area, in partnership with other institutions and organizations shall focus on the following specific objectives:

Specific Objective 1	Ensure access to premises for persons with disabilities
Specific Objective 2	Ensure access to transport for persons with disabilities
Specific Objective 3	Ensure access to information and to communication for persons with disabilities

Specific Objective 1. Ensure access to premises for persons with disabilities

The improvement of coordination and monitoring structures is an important element to ensure access to premises and to strengthen measures for the implementation of the legal framework, pursuant to Law No. 93/2014, "On the inclusion and accessibility of persons with disabilities"¹⁷. The focal points in each institution should act as liaison points with other sectors and institutions in order to exchange positive experiences on ensuring accessibility, to keep information on compliance with the law, keep a register, as suggested by this action plan, with data on the accessibility to institutions assets (buildings and infrastructure), including an assessment on the level of accessibility to assets and to propose measures for its improvement/achievement, as well as to maintain and update such information. The establishment of a register would considerably facilitate the work of the responsible authorities to make decisions on planning investments. These focal points address only issues of persons with disabilities, in compliance with the law on inclusion and accessibility.

One of the measures envisaged to achieve this objective is the functioning of the task force at MoHSP (inter-institutional working group¹⁸ established to take measures in framework of the national action "An environment adjusted for everyone"). The task force with representatives from central institutions, which is engaged in addressing disability issues, should: i) consult the policies and programs on the adjustment of the environment; ii) propose sectoral projects; iii) monitor the implementation of accessibility standards by each institution; iv) propose programmes to improve their adjustment in cooperation with the responsible institutions; v) collect and process reports from other central and local institutions and prepare an annual national report; vi) periodically report to NCD, which should take a more proactive role towards the implementation of policies and the legislation. This task force should be re-organized and further strengthened with a dedicated secretariat and with the respective administrative support staff. This would significantly improve the work of this task force, which cannot fulfil its defined mission in the current conditions.

In order to monitor the implementation of accessibility requirements and standards in all new buildings as well as in reconstructed buildings, it is necessary to have in place a specialized inspection structure or to strengthen the existing structures of the State Labour Inspectorate and Social Services at central and local level, which should function as monitoring structures under the provisions of DCM¹⁹ No. 1074, dated 23/12/2015

¹⁷ Article 14, paragraph 1:... *Upon order of the respective minister, an official dealing with disability issues shall be appointed in every ministry.*

¹⁸ Order of the Prime Minister No. 71, dated 05/04/2019 "On the establishment of the inter-institutional working group to take measures in framework of the national action 'An environment adjusted for everyone'".

¹⁹ Chapter III, "Monitoring and complaints"; 1. *The implementation of this decision shall be monitored by the State Labour Inspectorate and Social Services, which shall take the relevant measures, pursuant to its powers, and shall notify for each violation the ministry responsible for issues of disability.*

“On defining the measures to remove the communication and infrastructural barriers, in providing public services for persons with disabilities”.

Currently, the country has in place a complete and modern legal framework to ensure adjusted environment throughout its territory, but the implementation of this framework is developing slowly. In order to promote its implementation, laws and by-laws (DCM, regulation, instructions, manuals etc.) should be improved in compliance with the laws followed by each institution during its operation, in order to elaborate and strengthen the obligations related to the implementation of requirements and standards that ensure accessibility, as well as of the respective penalties, in case of non-compliance. Special importance shall be provided to improvements in the sectoral legal framework related to the territory development and control at central and local level, to the development of tourism, the functioning of the respective structures supporting and monitoring the implementation of the law and the procurements with public funds. With regards to the amendments and additions of the sectoral legal framework, it is necessary to strengthen cooperation with NCD pursuant to Law²⁰ No. 93/2014, “On the inclusion and accessibility of persons with disabilities”.

An important moment in the implementation of the plan is also assessing the accessibility to public assets (buildings and infrastructure), as well as planning the relevant budget for the inclusion of accessibility elements in all premises, according to their priorities. The data on the assessment of facilities will be entered in the register of assets, by providing it with information on: i) the existing accessibility level; and ii) planning necessary interventions for ensuring such accessibility, in compliance with the specified time limits. Based on the assessment carried out for the facilities of each institution, the main facilities shall be defined and shall be discussed in public hearings with stakeholders, mainly with individuals with disabilities and organizations of persons with disabilities. Afterwards, the projects shall be drafted, their real costs shall be defined and executed, based on a short-term, mid-term and long-term plan.

The institutions responsible for ensuring accessibility to premises shall encourage the capacities development of their staff, subordinate structures and service operators regarding the recognition of the UN Convention, the Albanian legal framework and the national and international standards on: the planning, design, construction and operation of buildings and infrastructure. Institutions should also promote positive practices and the reporting of cases of violating or neglecting the accessibility requirements.

In order to develop training programs and awareness campaigns, the task force shall cooperate with focal points in all institutions, as well as with the NCD members. The involvement and contribution of the academic staff and students of the Polytechnic University in this process is an added value in framework of supplying awareness-raising programs with updated information and international experiences. Meanwhile, the Polytechnic University, which plays an important role in preparing future professionals that will work on the design and construction of an environment adjusted for everyone, should review and update the curricula in order to reflect the modern standards in this field.

²⁰ Law No. 93/2014, Article 13(e): “*The National Council on Disability makes suggestions and provides recommendations to improve the legislation related to the protection of the rights of persons with disabilities*”.

Specific Objective 2. Ensure access to transport for persons with disabilities

The existence of an accessible transport constitutes the difference between feeling isolated or part of the society. It is not only related to ensuring accessibility to transport for all, but also to enabling the provision of services that should be developed and financed by the local government in the communities where persons with disabilities live.

The provision of accessible transport for persons with disabilities is one of the main objectives of this Plan. This document provides for important measures, whose implementation would enable persons with disabilities to independently use accessible transport.

In order to increase the level of accessibility to public transport, first of all measures should be taken to make appropriate legislative amendments, in line with the EU legislation. The implementation of EU standards and the approximation of a legal framework to enable the fulfilment of rights of passengers with disabilities in trains, buses (urban and interurban), airplanes and ships, is also a condition for integration.

The activities foreseen for the implementation of this objective shall focus on improving the legal framework that enables accessible transport for all categories of persons with disabilities. In addition, these activities shall focus on drafting the criteria that ensure access to urban, rural and interurban transport, at bus and train stations, as well as at land, sea and air terminals. In order for all persons with disabilities to have access to transport, work shall be done to ensure that most of the public transport vehicles are equipped with platforms, security cameras, GPS equipment and that all vehicles providing public transport are equipped with audio-visual options/systems. In addition, instructions, maps and guidelines shall be prepared to facilitate their access to transport. Where it is not possible to provide accessible transport (including in deep remote areas), the legal basis shall be regulated and projects/operators shall be financed in order to provide "door to door" transport for persons with physical disabilities.

Consideration will be given to electronic information, by establishing a website with accessibility elements, which will provide information to the general public, including to persons with disabilities, on the lines, timetables, stops and travel duration. In addition, it is necessary to develop a free downloadable application, which provides real-time information in mobile phones on all travels.

Quite often, persons with disabilities may face an offensive language and discriminating attitudes while using the public transport. Therefore, one of the goals of this Plan is to improve the attitudes and behaviours towards passengers with disabilities. In order to implement this goal, the activities will focus on strengthening the capacities of the staff engaged in passenger road transport (urban, rural and interurban) and rail transport in order to assist and communicate with persons with disabilities and provide them with the relevant service, as well as to draft a Code of Ethics in order to improve communication and terminology while interacting with passengers with disabilities.

Other activities shall focus on organizing awareness campaigns on the rights of persons with disabilities to transport, in cooperation with the responsible institutions, stakeholders, organizations of persons with disabilities and the media.

Specific Objective 3. Ensure access to information and to communication for persons with disabilities

Access to information and communication is a key aspect of participation in the society. In order for persons with disabilities to exercise their rights actively, participate and make decisions regarding their lives, it is essential for them to have the opportunity of using information through appropriate communication systems. Public and non-public institutions shall be obliged to ensure that information is accessible in several formats that respond to the various needs of persons with disabilities. Public, central and local institutions should be models of best practices for the private sector, and all those providing services for persons with disabilities should be encouraged to adopt such practices. In order to truly create a comprehensive society, persons with disabilities should be able to use information and communication systems as all others.

Accessibility to information and communication for all categories of persons with disabilities should be ensured in all services provided to the public, including in front desks and portals, websites, mobile services and equipment, TV programs, as well as in publications, meetings and public events. The activities envisaged have been grouped into 4 sub-objectives:

- accessibility to public services, whether ICT services or publications, meetings and public events;
- accessibility to electronic communications services;
- accessibility to websites;
- accessibility to television programs.

i.1 Accessibility to information and communication in public services

Pursuant to DCM No. 673, dated 22/11/2017, the front desks and portals of the state administration institutions, which provide public services (e.g.: ADISA - Agency for the Delivery of Integrated Services in Albania) shall be obliged to ensure that persons with disabilities can access the services provided. The CRPD recognizes the potential of ICT to enable access and participation of persons with disabilities in all aspects of society. ICT is increasingly being used as the preferred communication and service delivery channel across all sectors, including employment, education, governance and banking system. It is necessary to develop a culture and practice on the accessibility of persons with disabilities to ICT, especially in locations where public services are provided, by taking measures that ensure equal access.

The focus of this sub-objective shall be to review the legal and regulatory framework, in order to include information and communication accessibility elements for persons with disabilities, as well as to adopt international standards that ensure ICT accessibility in government portals and front desks. In addition, this Plan provides for institutional measures related to the improvement or establishment of responsible bodies for the implementation, monitoring, inspection and enforcement of the legal and policy framework that ensures access to information and communication for persons with disabilities.

Measures shall take into account the specific needs of different categories of persons with disabilities, while also keeping in mind that public services and equipment shall

be accessible by persons with visual impairments, hearing impairments and mobility impairments. Such equipment should contain: i) universal icons; ii) applications which allow reading for visually impaired persons; iii) audio devices; iv) applications that enable users with visual impairments to increase the font size and the size of icons; v) *Braille* code readers and printers (at a reasonable number). Other activities shall focus on the gradual implementation of accessibility standards in the portal <https://e-albania.al> and in all other portals interacting with the public. Special importance will be given to the accessibility to portals for emergencies or exceptional events, such as: earthquakes, pandemics or other natural disasters.

Public information and awareness on the accessibility to public services points is another goal that should be at the focus of this sub-objective. The respective measures are related to strengthening the staff capacities on how to serve persons with disabilities, as well as on informing, raising the awareness and training persons with disabilities on the use of ICT in accessible formats.

i.2 Accessibility to publications/public events/face-to-face meetings

It is important for persons with disabilities to obtain information in a reachable/accessible manner, in different languages and formats, which are easily understood and used by different categories of persons with disabilities. Persons with sensory impairments or sensory loss may need information in alternative formats, such as: audio, *Braille*, sign language, easily readable formats or large print materials.

The measures to be taken for the achievement of this sub-objective will aim to improve the regulatory legal framework regarding the accessibility of publications/public events/face-to-face meetings provided by public institutions, as well as to assist the drafting and approval of Accessible Information and Communication Standards related to publications, public events and meetings, since these standards will serve as guidelines for public, central and local institutions. Some activities focus on providing orientation to all public institutions to prepare and provide available/accessible and inclusive information in printed/published materials, as well as *online* and in portals. Information²¹ should be provided in alternative formats and languages, including: i) communication, in order for persons with disabilities to contact public institutions and receive support for participation in face-to-face meetings; ii) information, including all information published by public institutions, whether printed or electronic, which should be produced in alternative formats; iii) addressing the needs for communication, including providing a sign language interpretation professional, to support face-to-face discussions.

The organization of awareness raising and information campaigns occupies an important place, in order to enable persons with disabilities to learn which type of information and communication is accessible in official events and publications, as well as to strengthen the staff of central and local public institutions accordingly.

²¹ The Ministry of Culture should take a leading role in introducing audio/digital equipment and sign language in museums, while the National Library shall increase the number of books available in digital formats and Braille. (Paragraph taken from the NAPPWD.)

ii. Accessibility to public electronic communications services, including mobile telephony

The NAPPWD 2021-2025 focuses on accessible electronic communications for persons with disabilities. Policy-making institutions, regulators and other active stakeholders in the information and communication technology, in cooperation with organizations of persons with disabilities, are responsible for ensuring access to mobile communication of all categories of persons with disabilities.

The measures provided to ensure access to electronic communications, particularly to mobile communications, are in compliance with the United Nations Convention on the Rights of Persons with Disabilities, and are based on the guidelines of the International Telecommunication Union (ITU), as well as on the guidelines of the Global Initiative for Inclusive ICT (G3ict). In this context, the aim is to increase awareness on accessibility and to participate in the regional ITU initiative, which in cooperation with the Mobile & Wireless Forum (MWF), established the GARI database (Global Accessibility Reporting Initiative), which aims to provide free access to the database that contains the existing ICT tools with accessible features.

The purpose of including the provision of accessible mobile communications in the Action Plan, is to provide a framework that will support the development of a culture and practice of ensuring access to ICT, by means of: i) defining the general principles of accessible mobile communication; ii) identifying and overcoming the main obstacles related to accessible mobile communications; iii) promoting the awareness of persons with disabilities and organizations of persons with disabilities on accessible mobile communications; iv) identifying relevant standards based on international standards; v) promoting the use of mobile devices and other mobile equipment that provide accessibility features for persons with disabilities; vi) taking measures to ensure that persons with disabilities have the same level of access as those without disabilities, to mobile networks, equipment, services, applications and public available content, in urban, remote and rural areas; vii) establishing an institutional framework that will ensure transparent monitoring with the purpose of strengthening and promoting accessible mobile communication opportunities;

The Electronic and Postal Communications Authority (AKEP) has approved Regulation No. 49 (Decision No. 2, dated 11/03/2021) "On the protection of consumers and subscribers of public electronic communications services by defining, in a specific chapter, the measures that should be taken by operators to draft, publish and observe clear and effective policies and procedures for the fair and proper treatment of subscribers classified as persons with disabilities pursuant to the relevant legislation of the Republic of Albania, in compliance with Law No. 93/2014, "On the inclusion and accessibility of persons with disabilities", and in consultation with the civil society. The Regulation approved by AKEP (and the implementation of the above measures) shall enter into force at the beginning of October 2021.

The focus of the activities stipulated to achieve this sub-objective shall be in ensuring legal improvements in order to include electronic communications, especially those related to mobile telephony, in the legal regulatory framework, as well as the concepts of accessibility for persons with disabilities, which shall be applicable to: i) mobile telephony services (audio, internet access, broadband), including emergency services; ii) customer care, customer support centres, websites and points of sale; iii) promote the provision

of end-use equipment for persons with disabilities, including basic phones, phones with accessibility features, *smartphones*, tablets, applications and assistive services.

Legal improvements shall also include the development of standards and regulations that shall ensure persons with disabilities access to public electronic communications networks, especially to mobile networks and emergency services.

Organizations of persons with disabilities shall be regularly informed on accessible mobile telephony products and services. The responsible institutions shall take measures and inform the public on how persons with disabilities can use emergency services provided through mobile phones. In addition, measures will be provided to strengthen the capacities of the staff of central and regulatory institutions, service providers and disability operators on the codes of ethics and accessibility. Activities shall also aim to provide trainings for organisations of persons with disabilities on the accessibility of mobile telephony and its use by different categories of persons with disabilities.

iii. Accessibility to websites

The Action Plan provides a guiding framework to ensure that all *online* information and services of the government (including websites, web applications) are accessible and usable by persons with disabilities. The aim of this sub-objective is to ensure effective communication through the internet, in order to enable persons with disabilities to access information on an equal basis with others.

The purpose of providing internet access is to remove barriers encountered by persons with disabilities in the use of websites. Blind or visually impaired persons need websites that are accompanied by screen readers, which: read text at a loud volume; provide alternative texts for images and describe images; allow them to change the size of font and images, to select the page layout and provide alternative internet surfing tools. Deaf or hearing impaired persons shall need subtitles for every content, including videos, *media-player* and applications. Persons with mobility impairments may need additional time to surf the internet.

The provided measures are related to improvements in the legal framework, including the development/adoption of standards ensuring internet access, to guarantee that persons with disabilities have access, on an equal basis with others, on the public sector websites, services, applications and their content. Public institutions shall prepare annual reports on the implementation of measures ensuring internet access for persons with disabilities, according to the indicators defined by NAIS and MoHSP.

iv. Accessibility to television programs

Television broadcasting is specifically mentioned in Article 30(1)(b) of the c: "States Parties recognize the right of persons with disabilities to take part on an equal basis with others in cultural life, and shall take all appropriate measures to ensure that persons with disabilities: a) Enjoy access to cultural materials in accessible formats; b) Enjoy access to television programmes, films, theatres and other cultural activities, in accessible formats." The application of Article 30 does not cover only the aspect of raising awareness on television broadcasts, but also the provision of such service.

**The purpose of providing internet
access is to remove barriers
encountered by persons with
disabilities in the use of websites.**

The Action Plan aims to provide an enabling framework to support the development of a culture and practice for accessible television broadcasts/programs, by means of: i) defining the principles that will serve as a basis to ensure the accessibility of video programs for persons with disabilities; ii) identifying barriers and addressing them through laws, standards and financing mechanisms; iii) taking measures for their implementation, in order to ensure that persons with disabilities have access, on an equal basis with others, to the content of television broadcasts, services, equipment, systems and applications provided for the public, as well as on the platforms and technology through which it is provided.

The activities foreseen for the implementation of this sub-objective shall focus on drafting, adjusting or reviewing the legal and regulatory framework, which enables persons with disabilities to have access to the respective television programs provided to them, whether through special laws or policies, or through laws and policies integrated into the existing ones (audio, subtitles, sign language). The aim of the activities provided under this objective is to establish minimum quality requirements for audio description (description of audio subtitles where applicable), subtitles and sign language. Furthermore, responsible institutions are advised to set criteria in license permits, codes or regulations. These criteria shall guide them on how to accompany programs with accessibility services; on how to inform persons with disabilities on the programs accessible to them; on how to ensure that persons with serious impairments, including blind or visually impaired persons have access to programs guides.

The accessibility of television broadcasts shall be achieved by taking measures, which ensure that licensed service providers provide subtitles, sign language and audio versions in specific programs. This will require the adjustment of laws, standards, contracts terms and conditions, codes of good practice etc. These documents along with television providers and disability organizations, shall determine which programs will be accessible, such as news, emergency situations, live broadcasts etc. Public televisions shall have the responsibility to prepare more accessible programs as compared to private ones.

The regulatory authorities shall adopt standards, based on international standards, which will ensure coordination between television services and equipment that enable users with disabilities to receive, decode and benefit from accessible services. The provision of accessible information during emergency situations and natural disaster is of a particular importance.

Ensure equal access to the justice system for all persons with disabilities

Policy goal 2.

Equality before the law and ensuring an effective approach to justice for persons with disabilities are presented in a separate chapter of the NAPPWD 2021-2025, pursuant to Articles 12 and 13 of the CRPD. Persons with disabilities often face numerous difficulties to have equal access with others in the justice system, due to several factors, such as: infrastructural barriers, inability to obtain relevant information, financial difficulties for payments required etc.

The main aim of the policy in the area of equality is focussed on the progress that Albania needs to achieve in order to fulfil the respective principle of CRPD and therefore to eliminate different barriers to ensure equal access to justice. With regards to the implementation of the CRPD requirements in the area of equal recognition before the law and to ensure that persons with disabilities have access to the justice system on an equal basis with others, the UN Committee on the Rights of Persons with Disabilities has recommended to the Albanian Government to: i) ensure that persons with disabilities, particularly those still living in institutions, have access to free legal aid; ii) ensure without discrimination the possibility of using assistive technologies as well as certified and qualified sign language interpreters and the provision of *Braille*, *Easy Read*, sign language and other alternative formats in judicial proceedings and notary-related services; iii) strengthen efforts to provide training and capacity-building programs on the Convention for judicial, law enforcement and notary personnel pursuant to the approach on the rights of persons with disabilities; iv) review the legislation to incorporate a clear prohibition of disability-based discrimination that explicitly includes all forms of discrimination on the grounds of disability, including multiple and intersecting forms of discrimination.

Since it is a policy closely related to the fulfilment of the rights of persons with disabilities, especially to equality before the law and non-discrimination, it directly contributes and relates to Chapter 23 of EU negotiations, in compliance with the Stabilization and Association Agreement (SAA).

In order to implement this policy, the responsible state institutions in this area, in partnership with other institutions and organizations shall focus on 3 specific objectives:

Specific Objective 1	Increase the number of persons with disabilities that use free legal aid services
Specific Objective 2	Ensure equal recognition before the law of persons with disabilities, especially of persons with mental disabilities
Specific Objective 3	Ensure that the rights of persons with disabilities in penitentiary institutions are observed in compliance with international standards

Specific Objective 1. Increase the number of persons with disabilities that use free legal aid services

In framework of the general reform in the justice system in 2017, the Parliament of Albania approved Law No. 111/2017, "On legal aid provided by the state", which stipulates the manners, conditions, procedure and rules for the organization and administration of legal aid provided by the state, in order to protect the fundamental rights of people and their legitimate interests. The Law aims to establish a system for organising and providing free legal aid that will ensure equal access to justice for all individuals, by determining persons with disabilities of all categories as one of the most vulnerable groups benefiting from this service. More specifically, Article 11(dh), (e), (ë), (f), (g), "Special categories benefiting from legal aid", shall include all categories of disabilities.

The Ministry of Justice is working on drafting policies related to the provision of primary and secondary legal aid services throughout the territory of the Republic of Albania, which will be embedded in a new 5-year strategy dedicated to legal aid provided by the state, in order to improve and increase access to justice for vulnerable groups, where persons with disabilities occupy a special place.

The measures envisaged to achieve this objective shall primarily focus on the possibility of providing such service in formats accessible for persons with disabilities, such as: the drafting of FLA application forms accessible for blind persons (*Braille language*), the provision of FLA service in sign language for deaf people, the possibility of providing mobile FLA services in cases where the person is unable to move outside of his/her dwelling. A preliminary measure in this context is redesigning the website of the Free Legal Aid Directorate (FLAD) in order to make it accessible for persons with disabilities.

Institutional measures are also important, among which it is worth mentioning the following: the establishment of regional primary legal aid centres in all regions of the country, the establishment of legal clinics as provider institutions stipulated in the Law "On free legal aid services", and the capacity building of employees of FPLA centres that directly provide primary free legal aid services, students of legal clinics and lawyers of NGOs authorized by MoJ to provide primary free legal aid and lawyers that provide secondary legal aid, regarding the modern treatment of disability issues based on the model introduced by the CRPD.

Under the responsibility of FLAD and in cooperation with the MoHSP, activities will also be organized with regards to communication campaigns for persons with disabilities. In the framework of cooperation with the civil society and stakeholders, the responsible legal aid body has provided, in its working plan, to organise a meeting with representative organizations of persons with disabilities. Furthermore, this directorate is preparing the training curricula and one of its goals is also training the staff members working with persons with disabilities. In addition to these measures, representative organisations of persons with disabilities shall organise information and awareness-raising activities for the groups they represent, regarding the new legislation and procedures for benefiting FLA service.

Specific Objective 2. Ensure equal recognition before the law of persons with disabilities, especially of persons with mental disabilities

With regards to persons with disabilities in the justice system, legal amendments are required to enable the exercise of individual freedoms and choices. It is important to establish a legal mechanism to support decision-making²², while currently legal custody prevails. This is an important issue both for access to justice and other areas of the Action Plan. The administration of wealth by a carer denies persons with disabilities the right to manage their financial assets and the right to possess wealth. Pursuant to Article 33 of the Code of Civil Procedure, no lawsuit can be initiated by a person who lacks juridical capacity to act. At the same time, the person concerned is not entitled to be a party during the proceedings to remove his/her capacity to act²³.

The Civil Code contains legal provisions which do not comply with the principle of capacity to act and refers to concepts of “mental deficiency”, “mental health disorders” and “mental disorders”, whereas the Family Code provides for the appointment of a carer in cases of removal/restriction of the capacity to act. The Criminal Procedure Code provides translation for persons who do not understand Albanian language, but it does not provide the right to interpretation in sign language for deaf persons.

As argued in the final conclusions of the UN Committee on the Rights of Persons with Disabilities, when it comes to the legal capacity to act, the Albanian legislation continues to be outdated and it is necessary to start making efforts to bring it in line with the CRPD perspective. Specifically, this Committee recommends the Albanian Government to: “Harmonize the legislation in compliance with the Convention, repeal all laws that limit the legal capacity of persons with disabilities, especially of persons with psycho-social or intellectual disabilities, by replacing the current decision-making method with supported decision-making that respects the autonomy, will and preferences of the relevant person”.

In order to make improvements and amendments to the Civil Code, the Code of Civil Procedure and the Family Code to recognize the legal capacity of persons with disabilities, which is a process that requires awareness, knowledge and agreement among several institutions, the Plan provides to conduct awareness-raising activities of relevant institutions by training their employees on the legal capacity to act stipulated by the CRPD, as well as to conduct assessments on the situation of persons with disabilities regarding the legal capacity to act.

22 Article 7 of the Law “On the inclusion and accessibility of persons with disabilities” stipulates it as: “the will exercised by a person with disabilities through a specific added power that supports his/her goal and best interest, enabling him/her to carry out actions to acquire rights and assume obligations”. The same Article also explains that: “Persons with disabilities that need assistance in making decisions shall receive the necessary support from a trusted individual or group of individuals. The support can be provided in several ways, including by providing support through sign language interpretation and simplified language, as well as by assisting persons with disabilities in their relationships with third parties that are not able to understand their manner of communication. The support shall be provided gradually, giving the beneficiaries the sufficient time to learn how to use the support in their best interest.”

23 OSCE Presence in Albania, *Towards Justice: Analysis of civil proceedings in the district courts*, <http://www.osce.org/albania/100388>, p. 13.

Pursuant to the Specific Objective 3, the relevant institutions shall provide new facilities and services for persons with disabilities in detention/prison, including specialized facilities for mental health treatment when ordered by the court.

Specific Objective 3. Ensure that the rights of persons with disabilities in penitentiary institutions are observed in compliance with international standards

Persons with mental health issues are a difficult category to be adequately treated in the prison system, due to the restriction of freedom, limited prison infrastructure to provide services appropriate to their health condition, low number of psychiatrists in the system, inappropriate prison infrastructure, lack of appropriate premises for providing psychological and therapeutic service and the lack of professionals, such as psychologists and/or social workers. Furthermore, the treatment of the category of citizens placed under the medical measure of “compulsory treatment” or “temporary hospitalization” in the prisons system, is still a challenge.

Pursuant to this objective, the relevant institutions shall provide new facilities and services for persons with disabilities in detention/prison, including specialized facilities for mental health treatment when ordered by the court. Given that the European Court of Human Rights has raised concerns regarding the conditions of persons with disabilities in penitentiary institutions, the MoJ and MoHSP are also assessing possible alternatives for transferring prisoners from the Prison of Zaharia in Kruja, in premises that are more suitable for this category. This year, the citizens that are serving their sentence in this prison and that are placed under medical measures, shall be transferred in the reconstructed facilities of IECO Lezha. Meanwhile, the absence of psychiatrists continues to be a major challenge. The MTBP 2021-2023 provides for a significant increase of salaries of doctors that are part of the medical staff in prisons, in order to increase the interests of psychiatrists to be employed in the prison system. In order to enable the application of a new model, including in penitentiary institutions, on the rights of persons with disabilities in line with CRPD, psychiatrists that serve in these institutions shall also be supported by a psychologist.

Increase labour market participation and promote equal opportunities for decent work for persons with disabilities

Policy goal 3.

The training and employment of persons with disabilities is essential for their integration, therefore a special attention has been provided to this area in the Plan. A special article of the CRPD defines the recognition and observance of the “right of persons with disabilities to work, on an equal basis with others”; by “prohibiting discrimination on the basis of disability with regard to all matters concerning to employment”. The legal framework in the Republic of Albania ensures access to employment for persons with disabilities, prohibits any form of discrimination in the area of employment and occupation, and enables their participation in the labour market through specific training and employment promotion programs.

The employment of persons with disabilities, which is a key factor for social inclusion, is at the same time a very complex issue that is related to many factors such as: education, job training, discrimination, accessibility and adjustment of the workplace that create barriers to employment. It is aimed to draft specific supporting policies for employment and vocational training through cooperation and coordination of all-inclusive policies.

With regards to a greater involvement of persons with disabilities in the labour market, the UN Committee on the Rights of Persons with Disabilities has recommended the Albanian State to: “i) further promote employment in the open labour market, in both the public and private sectors, with a particular emphasis on women, in close consultation with persons with disabilities and their representative organizations, including women’s organizations; ii) collect statistical data on the employment rate and situation of persons with disabilities, disaggregated by sex, age, type of employment and salary, and on the impact of Law No. 15/2019”.

The employment promotion of persons with disabilities, through positive models and success stories, should continue as an effective practice not only to avoid discrimination at work, but also to support persons with disabilities, to raise awareness and improve their skills. In this context, cooperation with employers, civil society organizations and different media is an indispensable prerequisite.

Since it is a policy closely related to the fulfilment of the right of persons with disabilities, but also to their training and employment promotion, it directly contributes and relates to Chapters 23 “Fundamental rights and freedoms” and Chapter 19 “Employment and social matters” of EU negotiations, in compliance with the SAA. In order to implement this policy, the responsible state institutions in this area, in partnership with public and private institutions and other organizations shall focus on 3 specific objectives:

Specific Objective 1

Improve the quality of training services to promote the participation of persons with disabilities in the labour market

Specific Objective 2

Increase employment and self-employment opportunities for persons with disabilities

Specific Objective 3

Improve the quality and efficiency of services that aim to promote the integration of persons with disabilities in the labour market

Specific Objective 1. Improve the quality of training services to promote the participation of persons with disabilities in the labour market

One of the main elements that directly affects in increasing the employability of persons with disabilities is their training by attending vocational courses. These courses are provided free of charge in vocational training centres in all regions of the country and they help to increase the capacities of persons with disabilities. With a view to increasing the range of occupations appropriate for PWDs, the Plan provides not only to expand the range of VET courses, whether unified or specific, but also to provide free of charge foreign language (English) and basic computer skills courses for this category, according to the legislation in force.

Important activities that will help to increase the number of persons with disabilities enrolling in vocational training courses are those related to increasing accessibility, such as: accompanying existing and new curricula with programs adapted to accommodate the needs of all categories of persons with disabilities, opening new courses, such as vocational training for sign language interpreters. These activities will also be accompanied by trainings provided for VET teachers and instructors on how to work with persons with disabilities, as well as by promoting positive employment cases upon the completion of vocational education or training courses by persons with disabilities, as positive models in the area of vocational training.

Specific Objective 2. Increase employment and self-employment opportunities for persons with disabilities

The improvement of the employment legislation contains substantial changes related to the employment of persons with disabilities, introducing new programs and measures to promote the employment of such category. Law No. 15/2019 “On employment promotion” provides the establishment of the Social Employment Fund (SEF) dedicated to disability, which serves to promote employment, integration and social inclusion of persons with disabilities. This fund is used to finance projects aiming at employment; self-employment; rehabilitation for work; vocational training and retraining; employment orientation and counselling; support services; adjustment of the workplace for persons with disabilities, including deaf persons and labour invalids assessed as partly fit for work by the respective commissions²⁴; social reintegration programs and support to promote the employment of family members of persons with disabilities.

The approval of the by-law that increases the range of functions of the SEF, is foreseen to be carried out in the first year of implementation of the NAPPWD 2021-2025. In addition, it has also been provided the adoption of a package related to the counselling and mentoring of employers and employees with disabilities, as a package in framework of the SEF implementation. Through the functioning of the SEF and by increasing the support for the participation of persons with disabilities in the new employment promotion programs, the number of persons with disabilities benefiting from EPP is expected to increase by 20% each year.

One of the main measures to achieve the objective is related to increasing accessibility at work by financing employers to adjust the workplace when required. Taking into account that the number of persons with disabilities with higher education, who appear

²⁴ Law No. 15/2019, Article 21(5).

at the Employment Office as unemployed job seekers has increased, the Plan provides to strengthen the cooperation between NAES and universities in order to inform students with disabilities regarding internships programs, as well as to increase cooperation with employers in order to promote the employment of students with disabilities who complete the higher education in public and private educational institutions.

The increased employment of persons with disabilities during the implementation of the Plan shall also be supported by the implementation of Law No. 65/2016, "On social enterprises in the Republic of Albania", whose purpose is to regulate the activity of social enterprises, in order to ensure the protection and social inclusion of vulnerable groups. Persons with disabilities are from the main beneficiary groups of this law, both in terms of employment promotion as well as in terms of benefiting social services or supported employment in accordance with their needs.

Specific Objective 3. Improve the quality and efficiency of services that aim to promote the integration of persons with disabilities in the labour market

The restructuring of NAES, which is the central institution responsible for the implementation of employment policies, also defines the appropriate measures to be taken in the NAPPWD in order to achieve the objective. In addition to drafting the new curricula for providing "Basic skills" trainings, which have already started to be applied in VTCs, especially for persons with disabilities, measures shall be taken for drafting and approving the guidelines related to the handbooks of providing services for jobseekers and employers. This process shall give priority to the assessment of persons with disabilities with regards to profiling and employability. It is foreseen to review the assessment criteria in the NAES quality assurance and performance management system in order to achieve and report on the targets set for increasing the employment of persons with disabilities.

Measures related to the awareness raising and outreach of employers and employees with disabilities include the obligation of employers to contribute in the framework of SEF, the development of information packages related to employment quotas for persons with disabilities and conducting awareness campaigns to bring PWDs closer to employment offices. The identification of the current employment situation of persons with disabilities at national level has an impact in increasing the effectiveness of employment services. NAES shall intervene to improve and enhance its statistical database, to collect specific information on persons with disabilities registered as unemployed jobseekers, in accordance with the data provided by the Electronic Register on Disability. The cooperation with the State Labour Inspectorate is a key factor in the implementation of the legislation on the Social Employment Fund (SEF).

Policy goal 4.

Ensure inclusive and qualitative education and lifelong learning for persons with disabilities

Education for persons with disabilities is a priority in the context of social inclusion. Article 24 of the CRPD on education stipulates that: “With a view to realizing the right for education of persons with disabilities, without discrimination and on the basis of equal opportunity, States Parties shall ensure an inclusive education system at all levels and lifelong learning” The Constitution and the national legislation in the Republic of Albania guarantee observation of human and children rights, especially of persons with disabilities, in the area of education.

With regards to fulfilling the right of children with disabilities to have access to inclusive education, the UN Committee on the Rights of Persons with Disabilities has recommended the Albanian Government to: “i) amend laws to recognize inclusive education as a right, and grant all students with disabilities, regardless of their personal characteristics, the right to access inclusive learning opportunities in the mainstream education system with individualized support, as required; ii) ensure the accessibility to school premises, in line with the Convention, including through the provision of specific measures, such as: accessible and adapted materials and inclusive curricula by ensuring individualized support and adaptation; iii) incorporate inclusive education training into university curricula for future teachers and mandatory training programmes for current teaching staff, with an adequate budget; iv) improve data collection on the implementation of inclusive education laws and policies, the accessibility of school infrastructure, information and communications, including information and communications technologies, to inform inclusive education policies”.

MoESY and its subordinate institutions shall continuously inform and increase the awareness of students and parents regarding the equal rights of children with disabilities to receive education in the general system. The Law “On pre-university education” defines principles and promotes the concept of inclusive education, emphasizing that inclusion in specialized education institutions is temporary and that priority shall be given to inclusion in general kindergartens and schools. The Government is committed to provide inclusive education for all children, by creating proper conditions, such as: ensuring accessibility to schools premises, didactic materials used by students and full coverage with qualified support teachers in order to treat children with disabilities. This necessarily requires strengthening cooperation and coordination of local and central government interventions.

In order to implement this policy, the responsible state institutions in this area, in partnership with civil society organizations and institutions shall focus on two specific objectives:

Specific Objective 1	Increase opportunities to participate in inclusive education for children with different types of disabilities
Specific Objective 2	Transform specialized schools into resource centres, by including and supporting lifelong learning

Specific Objective 1. Increase opportunities to participate in inclusive education for children with different types of disabilities

Taking into account the different categories of disability and in order to ensure all-inclusiveness, multi-disciplinary commissions shall play an important role. The multidisciplinary commissions tasked with assessing the education needs of children with disabilities, based on the child's assessment and needs, shall lead the individual educational plan (IEP) of the respective child with disabilities. Support teachers shall follow and implement the plan. Strengthening the role of multidisciplinary commissions is a prerequisite for ensuring all-inclusiveness, starting with trainings of commission members and support teachers. The cooperation with the new disability assessment commissions, in compliance with the all-inclusiveness model and the regular monitoring of the child's progress in the educational process, are important for the implementation of the individual educational plan. Furthermore, a priority shall be assessing the needs for didactic material and planning budgets, in order to provide them, in accordance with the specific requirements of different categories of children with disabilities.

Local government units in cooperation with ministries and donors (EU, UN etc.) have improved school infrastructure to transform them into accessible environments for children with disabilities. Measures to be taken in this regard and the implementation of legislation on accessibility should focus on institutions awareness-raising in order to identify the situation in education institutions.

Specific Objective 2. Transform specialized schools into resource centres, by including and supporting lifelong learning

In framework of the inclusive education approach that CRPD recommends to all States Parties, the Committee has stated that the Albanian Government should pay particular importance to the formulation, adoption and implementation of specific objectives for promoting a culture of inclusion in mainstream education and individualized human-rights based assessments of educational requirements. In addition, the CRPD Committee states that it is necessary to ensure appropriate adaptations, guidance and support for teachers regarding diversity compliance, as well as ensuring equality and non-discrimination rights. In order to implement an all-inclusive approach to education and to implement the recommendation of the CRPD Committee, an objective has been set to transform the 9 special public schools located at national level into resource centres.

The objective shall be implemented through legal and institutional measures, capacity building, awareness raising and planning of the respective budgets in a progressive manner, throughout the duration of the NAPPWD implementation. The process of transforming special schools into resource centres, based on good international practices, shall be followed and monitored by a special working group, which shall also draft the methodology for the operation of resource centres. This will be accompanied by appropriate teaching infrastructure, didactic materials at resource centres, preparing publications for specialists and parents of children with disabilities, as well as by providing training for regular and support teachers. With regards to resource centres, the objective shall be to ensure the possibility of lifelong learning for persons with disabilities.

Policy goal 5.

Improve the quality of life of persons with disabilities by providing accessible, affordable and client-centred services/benefits

Social care policies aim to improve the quality of life of persons with disabilities by: balancing and matching the disability payments they receive with their vital needs and social care; improving access to and the quality of client-centred social services; and combining *cash* payments with qualitative social services.

Over the past 5 years, the area of social care policies has come across many challenges related to performing the biopsychosocial assessment of disability, the context of deinstitutionalization, the provision of different types of qualitative social services in the community, of which it is worth mentioning independent living as one of the most recent services, as well as other services contributing to the social inclusion of persons with disabilities.

The MoHSP has worked towards a social service reform to develop integrated services at central and local level. Pursuant to Law No. 121/2016, "On social care services in the Republic of Albania", the social services referral and management system for persons with disabilities ensures the right of persons with disabilities to benefit social services. With regards to the social service reform and legislation, activities shall be carried out to increase the awareness of local units on the Social Fund, the implementation of the respective methodology and the use of funds to establish new services, taking into account that the NARUs, which should design beforehand the map of needs for social services, have not been established yet.

Another issue posing a challenge is the cooperation of public institutions with NGOs or private institutions according to the legislation, in cases when services shall be contracted by non-profit organisations or other service providers. This would facilitate the process and would allow for higher flexibility in service delivery. When analysing the situation related to the types of services provided to different categories, persons with disabilities must be considered with priority.

When it comes to its implementation, the local and central state institutions, in partnership with civil society organizations and institutions shall focus on 3 specific objectives:

Specific Objective 1	Monitor the effects of the disability assessment carried out by the new commissions, in compliance with the human rights model defining the CRPD
Specific Objective 2	Provide integrated social services by combining cash payments with qualitative social care
Specific Objective 3	Promote independent living by providing new types of community-based social services

Specific Objective 1. Monitor the effects of the new disability assessment, in compliance with the human rights model defining the CRPD

Given that the implementation of the disability assessment reform is being piloted in the area of Tirana, it is essential that this process is accompanied by continuous monitoring throughout the pilot period in order to extend it throughout the entire country. Therefore, Instruction No. 667, dated 01/10/2019, of the Minister of Health and Social Protection, "On the control methodology of the biopsychosocial disability assessment" has been approved and is being implemented. The pilot process in the region of Tirana will be accompanied by an analysis that will determine the effects of carrying out the disability assessment pursuant to the biopsychosocial model, and its impact on livelihoods of persons with disabilities, and by a presentation of the results to the National Council of Disabilities.

In the framework of Albania's progress in implementing the CRPD, the Committee on the Rights of Persons with Disabilities recommends to "revise the financial support provisions on disability in order to repeal any discriminatory practices". For this purpose and in framework of the good management of public funds and to ensure the financial sustainability of the scheme, some disability payments, benefits and services are being restructured according to the needs of the beneficiaries. This restructuring includes: a) *cash* payment restructuring; b) personal assistant payment restructuring; and c) the conversion of *cash* payments into payments in-kind (services).

In order to apply the new disability assessment model, the measures related to the training of employees in all institutions providing services to persons with disabilities must continue in the following years. Since the new disability assessment has also included deaf persons, it is foreseen to provide sign language interpretation services during the commissioning.

The organization of consultative meetings with stakeholders and associations representing PWDs will continuously improve the work of disability assessment commissions (DAC) in framework of the monitoring conducted by the MoHSP.

Specific Objective 2. Provide integrated social services by combining cash payments with qualitative social care

The social services reform is currently under implementation and the provision of services is mainly a responsibility of local government units. The cooperation between MoHSP, SSS and municipalities should be materialised with measures by municipalities. Social plans should identify the needs for specific types of social services, especially for persons with disabilities. The measures provided for in the Social Protection Strategy 2019-2022, on the establishment of NARUs local capacities, in order to enable them to apply for and receive budgets from the Social Fund, shall also contribute to the achievement of the objective.

Central institutions, which also have a monitoring role in the provision of social services for persons with disabilities, must analyse the data and needs for services and compare them with the data of the assessments carried out by the respective commission on individuals with disabilities. These should match with the needs assessment for services at local level. A combination of *cash* payments with the provision of appropriate services

No public services have been provided to support independent living, with the exception of some models from the civil society and initial efforts to develop new public services, focussed on promoting the community living of persons with mental health issues, who have been under hospitalization conditions for a long time in psychiatric hospitals.

shall increase the quality of services for PWDs, in line with the identified needs analysis. Some important measures in achieving this objective, while also keeping in mind the specific needs of different disability categories, shall be: analysing and reviewing the legislation regarding the benefit of hygienic and sanitary equipment in compliance with the assessment carried out by DAC on a case-by-case basis. A missing service in Albania is the service of guide dogs accompanying blind persons, which has been applied in many countries of the world for years. In order to understand how to establish a system that provides such service, a feasibility study is foreseen to be carried out on the possibility of establishing a system of guide dogs accompanying blind persons, based on similar practices in other countries.

Specific Objective 3. Promote independent living by providing new types of community-based social services

Article 19 of the CRPD considers independent living and inclusion as an important principle in framework of completely fulfilling the rights of persons with disabilities. So far, no public services have been provided to support independent living, with the exception of some models from the civil society and initial efforts to develop new public services, focussed on promoting the community living of persons with mental health issues, who have been under hospitalization conditions for a long time in psychiatric hospitals.

The concept of independent living, as provided by the CRPD and Law No. 93/2014, “On the inclusion and accessibility of persons with disabilities”, is one of the conditions to ensure social inclusion of PWDs. The provision of social services for different disability categories and age groups and the measures for independent living are focused on a specific objective, as a service to be provided throughout the 5-year period by planning financial resources in the Social Fund in order to ensure sustainability.

A range of measures have been provided to achieve the objective, such as the adoption of by-laws; promoting local government awareness; supporting the independent living for adults with disabilities who leave residential institutions; establishing supported housing that provide services to support the independent living of persons with intellectual disabilities over 25 years of age, who are currently located in psychiatric hospitals; promoting and formalizing new non-public services by specialized operators through their licensing and inspection and/or enabling the development of new housing schemes that support the independent living of persons with disabilities, by referring to experiences in other countries.

Provide accessible and affordable healthcare for all categories of persons with disabilities

Policy goal 6.

Persons with disabilities enjoy equal rights to access free of charge quality healthcare, like the rest of the population, and rehabilitation programs in their community. Article 25 of the CRPD clearly stipulates that: “States Parties shall take all appropriate measures to ensure access for persons with disabilities to health services that are gender-sensitive, including health-related rehabilitation”.

The UN Committee on the Rights of Persons with Disabilities, after the first reporting on the implementation of the CRPD, stated that the following elements continue to be insufficient: community healthcare services and facilities for persons with disabilities, especially for those with intellectual disabilities and those requiring extensive support; early identification programs for persons with autism and for persons with disabilities living in rural areas; the access of persons with disabilities, especially of elderly people, Roma, girls and women with disabilities, to inclusive health care services, including to sexual and reproductive healthcare services on an equal basis with others.

The recommendations provided by the Committee emphasize that the Albanian Government should: “Effectively ensure and monitor, in close consultation with representative organisations of persons with disabilities, that healthcare service providers provide health services for persons with disabilities, without discrimination and on an equal basis with others, including by making available and accessible the necessary equipment and instruments, including assistive technologies, so that persons with disabilities, particularly women with disabilities, can access services, including reproductive health-care services, as close to home as possible”.

The goal of the policy drafted in this document, in the area of health, to have accessible, affordable and equal health services, is in full compliance with the abovementioned recommendations. In order to implement this policy, the local and central state institutions, in partnership with civil society organizations and/or institutions shall focus on 2 specific objectives:

Specific Objective 1	Facilitate the provision of health services for persons with disabilities
Specific Objective 2	Develop prevention, early intervention and rehabilitation services for children and adults with disabilities

Specific Objective 1. Facilitate the provision of health services for persons with disabilities

The Primary Health Care Services Development Strategy 2020-2025 also provides for the adaptation of the public health services package. In the context of the Action Plan, an internal regulation is foreseen to be drafted, which shall facilitate medical examinations in health institutions for persons with disabilities.

In order to enhance the possibility of persons with disabilities, especially of elderly people, Roma, girls and women with disabilities to use inclusive health care services, the NAPPWD 2021-2025 provides for the establishment of a focal point, on issues related to persons with disabilities, at the Regional Directorate of the Health Care Service Operator (RDHCSO) and local government units, who will monitor the provision of health services.

With regards to the dental health of children with disabilities and especially of those with autism spectrum disorders, the MoHSP is reviewing a plan proposed by the University Dentistry Clinic (UDC) on the provision of dental treatment for children with autism spectrum disorders. The plan foresees to address the needs of this category of children at tertiary/university level and even further at the Public Health Directorate (PHD) or Regional Health Directorate (RHD). This plan shall provide measures, such as: planning the necessary medical equipment and materials, training sessions for the UDC service personnel etc.

Meanwhile, with regards to the provision of dental services for children with disabilities in general, the Plan provides to strengthen the existing dental laboratories in schools, at national level, as well as to establish new laboratories in 4 regional directorates; to review the regulation in order to provide free of charge dental services in schools, including for children with disabilities who do not attend school but who live in the same municipality.

Specific Objective 2. Develop prevention, early intervention and rehabilitation services for children and adults with disabilities

With regards to health aspects related to congenital disability or disability acquired during the first years of life, the prevention and early intervention services lead to a reduction of such cases. Given that services should be strengthened, the NAPPWD addresses this issue as a special objective. The drafting of individual plans related to the provision of appropriate services tailored to children with disabilities, the diagnosis and monitoring conducted from the health staff shall be accompanied by awareness raising for family members. Information and awareness raising activities have been provided for parents, such as: promotional activities for preventing causes that may lead children to develop disabilities; organizing information sessions for parents of children with disabilities to familiarise them with the package and type of health services provided by public institutions.

Deaf or hearing impaired persons are one of the most affected target groups by the early diagnosis. Concrete measures are related to the drafting and implementation of proper protocols in all the country's maternity hospitals, in order to institutionalize the piloting done in three different maternity hospitals of the country during the last three

years. The information and awareness-raising activities organized to inform persons with disabilities on all the health services provided to them and on how to benefit such services, would significantly improve the awareness of different categories of PWDs.

The identification of needs of person with disabilities for orthoses and prostheses and the identification of the manufacturers shall precede the planning and financial coverage of the expenses for assistive tools for those persons assessed as beneficiaries from the DAC. The goal shall be to develop rehabilitation services financed with public funds and extend them across the country. The plan provides the establishment of a national rehabilitation centre to coordinate services at local level and to treat persons with acquired disabilities or to assist cases of congenital disabilities.

The dehospitalization of persons by transferring them to supported and established social houses is an existing model, but the number of persons with intellectual disabilities in hospitals remains high. Apart from the establishment of supported social houses in accordance with the current needs, health services standards will also be drafted for supported houses for persons with intellectual disabilities.

The network of specialized mental health services shall be improved in framework of the implementation of deinstitutionalization policies for persons with mental health disorders. The strengthening and improvement of the Integrated Mental Health Services Network consists on the fulfilment of two major strategic objectives, the decentralization of mental health services through the extension and improvement of the existing network with services closer to the community and the deinstitutionalization by reducing the number of beds in psychiatric hospitals and by establishing and empowering community mental health services. The funding for the establishment and operation of 4 (four) supported houses has been planned through IPA III 2021-2022.

An important objective is the establishment and operation of a medical institution dedicated to treat persons with mental health disorders, placed under the medical measure of “compulsory treatment”, in compliance with international standards. In addition to the transitional measures stated in goal 3.2 Equality, and with the aim of finally settling the issues of this category, the Albanian Government, in the document “Strategic response of Albania on IPA III”, submitted by the national IPA coordinator, has foreseen the establishment of a special medical institution to address persons with mental health disorders placed under the medical measure of “compulsory treatment”, provided under thematic priority 1 - Education, employment, protection and social inclusion policies and health, for the programming years 2023 and 2024, with an estimated budget of 15 million Euro.

Policy goal 7.

Ensure full involvement of persons with disabilities in the public and political life in Albania and enable them to protect their interests

Article 29 of the Convention, participation in political and public life, ensures the political and public participation rights, by confirming the opportunity of persons with disabilities to participate in political and public life, whether directly or through chosen representatives.

The UN Committee on the Rights of Persons with Disabilities notes that there are still legal provisions restricting the right of persons with disabilities to vote, to have full access at all stages of the election process, especially the possibility of access to voting centres and materials. Furthermore, it is also noted that persons with disabilities, including women with disabilities, are somehow excluded in practice from the public and political life. In order to ensure political and public involvement of persons with disabilities, the Committee recommends: “to amend the relevant laws, including the electoral laws and the regulation of the relevant CEC procedure, in order to guarantee the right to participate in political and public life, including the right to vote, for all persons with disabilities and to repeal any provision that denies such rights to persons who are deemed to lack legal capacity; to promote the participation of persons with disabilities, including women, in the political life and public decision-making; to take measures to allow unlimited physical access to voting, to put in place secure mechanisms to ensure the secrecy of the ballot and ensure the availability of other electoral materials and information in accessible formats, including in sign language, *Braille* and *Easy Read*.”

The achievement of the policy goal in this area necessarily requires close collaboration with OPDs. To enhance the capacities of these organisations, so that they can contribute to the policy and programs drafting process, it is necessary to promote partnerships between OPDs and the government and other social partners. This area is also considered as subject of measures related to ensuring the participation of OPDs in the legislative process.

The NAPPWD 2021-2025 sets out three specific objectives in this area:

Specific Objective 1	Increase the number of persons with disabilities in the voting process, enable them to protect their interests and participate in decision-making
Specific Objective 2	Increase the involvement of persons with disabilities in the artistic life and promote the work of artists with disabilities.
Specific Objective 3	Increase the opportunities for persons with disabilities to participate in national and international sports activities and events

Specific Objective 1. Increase the number of persons with disabilities in the voting process, enable them to protect their interests and participate in decision-making

The right to vote is one of the fundamental rights. It does not only imply participation in the political process, but also integration in the society and opportunity to express opinions. The lack of participation in elections continues to be a problem for many persons with disabilities. This includes the possibility of using information regarding elections, which should be appropriate, accessible and understandable (e.g., for persons with sensory or mental disabilities), as well as the right to vote since persons with mental disabilities have often been deprived from this right. In addition, the right to vote continues to be denied to persons with disabilities who are unable to leave their home. The electronic voting is likely to overcome this barrier.

To fulfil the right of persons with disabilities to participate in the political life and in decision-making and to promote the skills they have, it would be necessary to take inclusive measures by establishing quotas for persons with disabilities, similar to those for gender equality.

Several measures have been provided for achieving this objective, such as: improving the Electoral Code and administrative procedures to ensure access to the voting process; enabling the independent voting of blind persons by adapting the ballot paper in *Braille*; including the sign language interpretation during electoral campaigns etc. The representation and participation of individuals with disabilities in municipal councils shall be promoted by setting quotas, similar to gender quotas, and will be supported by activities such as study analyses, assessments of contemporary experiences, legislative changes etc. To monitor the impact of all the measures envisaged, it is necessary to make immediate interventions to redesign the CEC statistical data collection system with a view to introducing and producing statistics on disability.

Specific Objective 2. Increase the involvement of persons with disabilities in the artistic life and promote the work of artists with disabilities

The analysis of the situation identifies progress with regards to the inclusion of artists with disabilities in the public life. The NAPPWD 2021-2025 aims to increase such inclusion by: institutionalising the cooperation with OPDs in order to promote the participation of artists with disabilities in cultural/artistic activities, and to promote activities organised by persons with disabilities; setting quotas or bonus points in favour of the proposals of persons with disabilities or organizations of persons with disabilities during the selection process of projects funded by the MoC, and by assessing the impact of the implemented changes; increasing funds for artistic and cultural projects proposed by an artist with disabilities or organization of artists with disabilities; monitoring all cultural institutions subordinate to central and local government, in order to apply reduced prices and free of charge access to all museums or other cultural objects.

Specific Objective 3. Increase the opportunities for persons with disabilities to participate in national and international sports activities and events

Law No. 79/2017, "On sport", stipulates that: "Persons with disabilities can be organized in sports associations and become members of federations which have the exclusivity of addressing all matters related to a sport", by creating the necessary legal grounds for the self-organization of this group in sport organizations and activities.

The main difficulties regarding the accessibility of persons with disabilities to sports activities, are mainly related to the sports infrastructure, including open sports facilities (stadiums, sports ground etc.) and closed sports facilities (sports halls, gyms, sports centres etc.). These facilities are under the administration of the local government. A detailed *database* at national level exists on these facilities but there is no detailed information available on the conditions they should fulfil in order to be accessible by persons with disabilities.

The measures provided in the plan for the implementation of this objective include the promotion of athletes with disabilities, by including them in the meetings of the Olympics Committee organized abroad or by appointing them as members of the National Sports Committee, and the promotion of activities for athletes with disabilities, in order to enable funding in accordance with the legislation. Conducting a study on the good practices of other countries regarding the possibility of establishing and financing a sports federation for persons with disabilities, would facilitate the drafting of full curricula that guide the participation of persons with disabilities in unified sports. The most important thing is related to ensuring access to all sports facilities for persons with disabilities. The access to sports facilities of schools, which must be accompanied by the training and specialization of physical education teachers in order to work with children with disabilities, occupies an important place.

Qëllimi i politikës 8.

Create synergies between various institutions and sectors to promote and monitor the rights of persons with disabilities in an inclusive, continuous and sustainable way

Continuous implementation and monitoring of the Plan is an ambitious, cohesive and multidisciplinary process that includes the majority of central government authorities and many other institutions and organizations of persons with disabilities.

The strategic objective of this area of the NAPPWD is to create synergies between different sectors to promote and monitor the rights of persons with disabilities in an inclusive, continuous and sustainable way. The NAPPWD has four objectives, whose accomplishment aims to promote cooperation and coordination among institutions responsible to enable its implementation at central and local level, strengthen cooperation with OPDs, and to enable the establishment of sustainable mechanisms and instruments that will be used to monitor its implementation.

Based on the first reporting on the implementation of the CRPD, the UN Committee on the Rights of Persons with Disabilities in its general recommendations stipulates that the Albanian Government should: "Review and harmonize the legislation, including the model of the rights of persons with disabilities in compliance with the Convention; eliminate from the entire legislation, public documents and public discourse statements, all the cases of derogatory language towards persons with disabilities; reassess the legislation regarding the selection and level of representation of NCD members representing civil society organisations at the Council, as well as regarding the provision of sufficient and regular financial resources and administrative support for the Council".

The policy shall be implemented focusing on the achievement of 4 objectives:

Specific Objective 1	Strengthen institutional cooperation between central structures and local government, as well as interaction with OPDs at all levels
Specific Objective 2	Improve the functioning of NCD with regards to the coordination of public policies, both horizontally and vertically, dedicated for persons with disabilities
Specific Objective 3	Establish a sustainable statistical system to measure monitoring indicators, with reference to and in compliance with SDG indicators on disability
Specific Objective 4	Promote regional cooperation for the implementation of CRPD

Specific Objective 1. Strengthen institutional cooperation between central structures and local government, as well as interaction with OPDs at all levels

Although the measures provided under the National Plan cannot impose tasks for the local government, it is important and practical to provide them with a continuous methodological support and to facilitate a dialogue on the current problems of regional policies in favour of persons with disabilities and the links between regional policies and national policy in favour of this category of citizens. Through the support of central institutions, municipalities should develop their responsibilities regarding the inclusion of persons with disabilities, starting with their needs assessment, planning budgets and conducting investments to provide accessible premises and transport, as well as to increase capacities for providing basic services for persons with disabilities.

The objective is foreseen to be achieved through supporting measures that strengthen the cooperation between local and central government, such as: implementing a common plan of measures in the framework of the implementation of disability policies; providing a methodological guide to assist municipalities to conduct a needs assessment related to the inclusion of persons with disabilities that live in their territory; organizing regular and structured meetings with the participation of line ministries, LGUs and stakeholders; organizing promotional activities on good initiatives, by announcing the best municipalities of the year with regards to the fulfilment of the rights of persons with disabilities.

Specific Objective 2. Improve the functioning of NCD with regards to the coordination of public policies, both horizontally and vertically, dedicated for persons with disabilities

Law No. 93/2014 “On the inclusion and accessibility of persons with disabilities” stipulates NCD as the leading structure in drafting, coordinating and monitoring disability policies and the national legislation affecting the life of persons with disabilities. In the concluding observations of the first reporting, the Committee on the Rights of Persons with Disabilities notes that: insufficient efforts have been made with regards to reviewing the existing legislation and bring it in full compliance with the Convention; derogative and discriminatory terms continue to be present in the national legislation, public documents or different public discourse. These conclusions should be thoroughly reviewed during the NCD meetings and concrete proposals shall be provided to the government, on appropriate improvements in the legislation, institutional improvements and the functioning of NCD itself.

Based on the effectiveness of the work and operation of NCD for a period of 5 years and the recommendations provided by the UN Committee on improvements to the legislation, the Plan provides measures related to: the revision of the Framework Law “On the inclusion and accessibility”, in view of improving the monitoring and coordination of disability policies at all levels; the reassessment of the analyses conducted in the last 5 years aiming at determining the compliance of the national legislation with the CRPD; the organization of periodic meetings on disability with focal points in the line ministries and municipalities; the organization of visits in different LGUs to convey the issues raised by stakeholders during NCD meetings.

Specific Objective 3. Establish a sustainable statistical system to measure monitoring indicators, with reference to and in compliance with SDG indicators on disability

Article 31 of the Convention, “Statistics and data collection” determines the importance of collecting appropriate information and considerable statistical data to formulate and implement effective policies for persons with disabilities. The information shall also be used as a tool to assess the implementation of measures, as well as to identify and remove barriers faced by persons with disabilities in exercising their rights. In order to effectively formulate the state policy for persons with disabilities, it is important to establish an accurate statistical data system on the number, general needs and specific needs of this target group.

Law No. 93/2014, Article 17, stipulated the obligation of institutions to collect statistical data on disability, as per the areas where they operate, as determined under DCM no. 708, dated 26/08/2015, “On the types, frequency and method of reporting statistical data on disability by the responsible state structures at central and local level”, a by-law which, so far, has not been implemented by any institution. In framework of the implementation of the NAPPWD 2021-2025, and of the recommendations made by the Committee, it would be appropriate to revise it while also referring to the SDG indicators on disability. A good baseline for the establishment of the data system on disability is the Social Inclusion Policy Paper. Further capacity building is needed in order to ensure that all government offices are able to collect the necessary data to monitor the implementation of this Action Plan.

The Institute of Statistics has included several questions on disability in the national studies, such as the Survey on Income and Living Conditions (SILC), the European Health Interview Survey (EHIS). Furthermore, data on persons with disabilities are intended to be collected in the CENSUS 2022. SILC collects data on the health status, the respondent’s self-perceived health, chronic diseases and activity limitations.

The European Health Interview Survey collects detailed and comparable data on the health status and health care in order to measure the limitations prevalence. In addition, CENSUS 2022 aims to collect data on persons with disabilities based on the Washington Group short set with specific questions.

Several measures have been provided to achieve this objective such as, improving all statistics on disability by improving the collection of administrative data in all sectors and levels, as well as training statistics employees at all institutions on the importance of disability data and the method of collecting them.

Specific Objective 4. Promote regional cooperation for the implementation of CRPD

This objective is fully associated to and in line with Article 32 of CRPD “International cooperation” and is foreseen to have an impact on the progress our country needs to do, based on and sharing the positive experiences with countries of the region and beyond.

The proactive functioning of NCD shall play a key role in achieving this objective, since it should periodically propose to the Government of Albania and the institutions drafting and implementing disability policies, to conduct regional activities and conferences, as well as to exchange positive experiences in favour of the inclusion of persons with disabilities.

3.

IMPLEMENTATION,
INSTITUTIONS'
RESPONSIBILITY,
ACCOUNTABILITY,
REPORTING AND
MONITORING

Institutions' responsibility

The policy areas included in the NAPPWD 2021-2025 clearly determine the line ministries and their subordinate institutions responsible for the implementation of this Action Plan.

- Ministry of Health and Social Protection
- Ministry of Education, Sports and Youth
- Ministry of Finance and Economy
- Ministry of Justice
- Ministry of Interior
- Ministry of Infrastructure and Energy
- Ministry of Tourism and Environment
- Ministry of Culture
- Central Election Commission
- Agency for the Delivery of Integrated Services
- National Agency for Information Society
- Electronic and Postal Communications Authority
- Audiovisual Media Authority
- State Labour and Social Services Inspectorate
- Institute of Statistics

The Action Plan determines the Ministry of Health and Social Protection as the main institution responsible for reporting on the progress of this Plan, even though most activities shall require cooperation between different stakeholders, including civil society organizations, mainly CSOs of persons with disabilities and local government units. The institutions responsible for each measure according to the specific objectives and policy areas are stipulated in Part III "Implementation, institutions' responsibility, accountability, reporting and monitoring".

By preparing and implementing a methodological guide, the MoHSP shall support municipalities to draft and implement their action plans for the inclusion of persons with disabilities.

Accountability, monitoring and reporting

The monitoring framework will guide policy orientation in the framework of the Integrated Planning System (IPS) which is the main decision-making system defining the strategic direction and allocation of the country's resources. It will supply the Integrated Policy Management Group (IPMG) with monitoring and assessment reports on the Employment and Social Sector. This group is established by Order of the Prime Minister No. 157, dated 22/10/2018, "On taking measures for the implementation of a broad sectoral/cross-cutting approach, as well as on the establishment and functioning of the integrated sectoral/cross-cutting mechanism", which shall monitor the sectoral reforms in Albania in line with the Government priorities, the National Strategy for Development and Integration (NSDI), the Medium-Term Budget Program (MTBP) process, the EU membership process and Albania's international obligations. The progress monitoring of the implementation of the objectives and actions provided in this Plan will be presented periodically and will be part of the discussions held in the thematic subgroup meetings on social inclusion that will be led by the MoHSP and that will consist of members from cross-cutting structures. Pursuant to Law No. 93/2014 "On the inclusion and accessibility of persons with disabilities", the People's Advocate and the Commissioner for Protection from Discrimination shall be the institutions monitoring the implementation of the rights of persons with disabilities.

Based on the legal obligation, the implementation of the Action Plan shall also be monitored by the National Council on Disability, established by Order of the Prime Minister No. 12, in February 2015. The Council operates based "On an amendment made to Decision of the Council of Ministers No. 48, dated 21/01/2015, "On the adoption of the regulation on the functioning of the National Council on Disability" (as amended) and consists of Ministers covering the respective sectors and members representing organisations of persons with disabilities. By preparing and implementing a methodological guide, the MoHSP shall support municipalities to draft and implement their action plans for the inclusion of persons with disabilities. The coordination of work shall be made through the focal point on disability in each municipality.

Since they are in direct contact with persons with disabilities, civil society organizations are suitable to identify lessons learned from the policy implementation and to explain to potential participants the importance of data collection.

The responsible officials of the line ministries that will implement the activities, shall be responsible during their daily work to monitor the Action Plan, collect data and submit progress reports for each sector. The ministries and municipalities have identified an official responsible for disability issues, based on Law No. 93/2014, "On the inclusion and accessibility of persons with disabilities", but their responsibilities and competencies in this area should be included in their job description and shall not overlap. Based on the specifics, trainings should be ongoing. Such module was prepared by the MoHSP in cooperation with ASPA by institutionalizing this approach in order to provide an approved training module.

The MoHSP shall have a coordinating role and shall periodically report on the implementation progress. The NCD Technical Secretariat and the Social Inclusion and Gender Equality Sector shall be responsible for the coordination of different stakeholders and reporting on the implementation of the Action Plan based on data from the line ministries. The Action Plan provides the publication of the annual progress report during the next 5 years and support for the civil society monitoring reports.

Civil society organizations shall also play an important role in raising awareness regarding implementation issues and in supporting the data collection processes. Since they are in direct contact with persons with disabilities, civil society organizations are suitable to identify lessons learned from the policy implementation and to explain to potential participants the importance of data collection.

4.

BUDGET ANALYSIS

4.1 Budget analysis for the implementation of the NAPPWD

This chapter describes the distribution of indicative costs and financial resources funding the actions under the National Action Plan for Persons with Disabilities 2021-2025. Financial effects have been calculated for each measure based on the activities provided in the Action Plan. Financial effects shall be covered by the respective annual budgets of the institutions in charge of the measures implementation, and for some measures, by the budget of donors and other institutions.

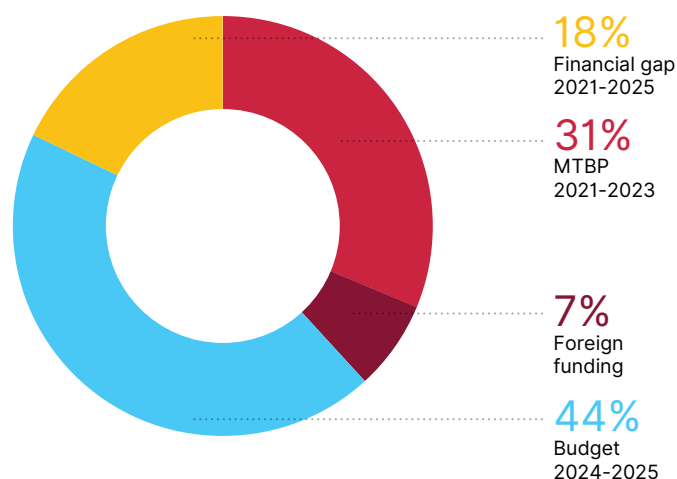
The cost determination process was carried out by referring to national documents, including the Medium-Term Budget Program 2021-2023, and in consultation with all institutions involved. The action plan shall be accompanied by an analytical cost of each measure.

The total estimated cost for the implementation of this Action Plan is ALL 1,466,608,650 or EUR 11,827,489. The average exchange reference rate is estimated 124 ALL = 1 Euro. The table reflects the financial costs, financing sources and the financial gap over the 5 years of the plan's implementation.

Total cost 2020-2025	Needs (in ALL)				
	Estimated costs MTBP 2021-2023 Budget and donors	Estimated costs in the 2024-2025 budget	Financial gap 2021-2025	Kosto për tu Planifikuar në Buxhetin 2024-2025	Hendeku Financiar 2021-2025
P1: Provide equal access to services and information for persons with disabilities	Current	162,986,704	65,661,632	50,590,976	56,796,596
	Capital	126,488,500	94,725,500	21,700,500	
P2: Ensure equal access to the justice system for all persons with disabilities	Current	89,539,632	11,384,346	149,734,397	52,620,889
	Capital	124,545,000	0	345,000	
P3: Increase labour market participation and promote equal opportunities for decent work for persons with disabilities	Current	135,445,952	75,196,704	44,818,448	15,430,800
	Capital	0	0	0	
P4: Ensure inclusive and qualitative education for all children with disabilities.	Current	218,406,474	86,929,578	92,657,748	38,819,148
	Capital	0	0	0	
P5: Improve life quality of persons with disabilities by providing accessible, affordable and client-centred services/benefits	Current	119,414,160	66,158,192	41,365,168	11,890,800
	Capital	0	0	0	
P6: Provide accessible and affordable healthcare for all categories of persons with disabilities	Current	189,252,088	73,720,544	111,692,264	38,339,280
	Capital	170,200,000	34,500,000	101,200,000	
P7: Ensure full involvement of persons with disabilities in the public and political life in Albania and enable them to protect their interests	Current	83,866,868	30,101,502	22,310,966	31,454,400
	Capital	0	0	0	
P8: Create synergies between various institutions and sectors to promote and monitor the rights of persons with disabilities in an inclusive, continuous and sustainable way	Current	46,463,272	21,987,776	7,775,896	16,699,600
	Capital	0	0	0	
TOTAL [ALL]		1,466,608,650	560,365,774	644,191,363	262,051,513
TOTAL [Euro] 1 Euro = 124 ALL		11.827.489	4.519.079	5.195.092	2.113.319

Policy goal VI is expected to represent the largest financial share in the implementation of the plan, respectively 24.5%. Policy purpose I account for 19.7%, whereas Policy purpose IV and II account respectively for 14.9% and 14.6 % of the overall cost of the plan.

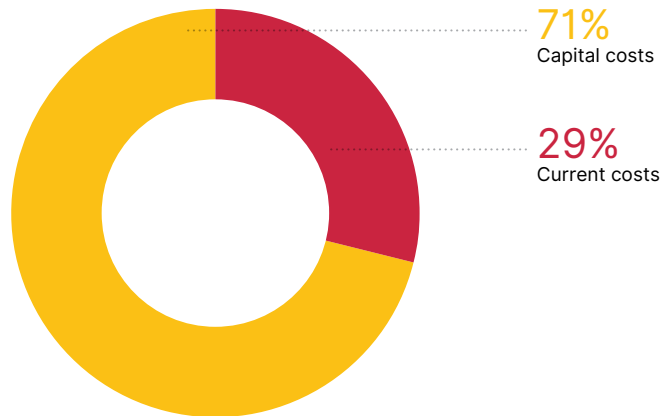
Graph 1. Cost Allocation



The action plan will be funded from two main sources, the state budget and donor financial support. For the period 2021-2025, the state budget is expected to provide 75% of the necessary funding for the implementation of the plan, 7% will be funded by donors and other sources, while the financial gap is 18%.

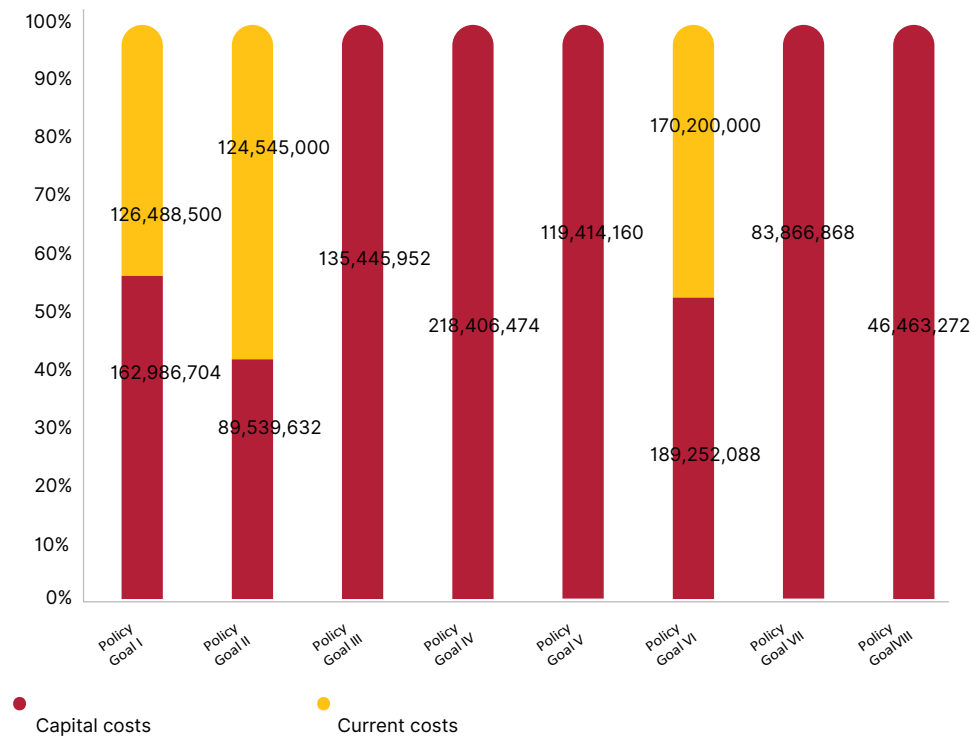
The current costs account for 71% of the total expenses, whereas the rest (29%) is foreseen for the capital costs.

Graph 2. Economic Nature of the Costs of the Action Plan



Costs are reflected in the following chart, as per the respective policy goals:

Graph 3. Policy related costs



The Action Plan will be reviewed after 3 years in order to adapt it with the progress made towards the implementation of measures, but also to update it in compliance with the needs and mid-term budget programs 2024-2025 of each institution. With regards to the measures of the Action Plan that are not financially covered, the responsible institutions will plan the needs for budget funding through the relevant budget programs, as part of the mid-term budget and annual budget planning process, and shall negotiate with different donors to co-finance such measures.

National Action Plan for Persons with Disabilities 2021-2025

Strategic goal 1: Provide equal access to services and information for persons with disabilities																																			
II. The budget program contributing to the policy goal: 13/01110 Planning, Management, Administration; 01140 e-Governance; 01330 Management and Development of Public Administration; 04520 Road Transport; 06/01110 Planning, Management and Administration; 10430 Social Care; 09450 Higher Education Funds; AMA; AKEP																																			
No.	60.676 mm	Result reference with budget program products	Budget program		Responsible institutions		Implementation deadline		Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding						Financial gap		
			Name of BP and code	Responsible institution	Contributing institutions	Starting deadline	Starting deadline	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	MTBP 2021-2023 (in ALL)			Foreign funding (in ALL)			Source of funding Budget 2024-2025 (in ALL)			
																										Current	Capital	Total state budget	Current	Capital	Name of the donor/project title	Total foreign funding		Current	Capital
1.1 Specific Objective: Ensure access to premises for persons with disabilities																																			
Measures																																			
1.1.1		Establish and operationalize the Task Force, in order to consult and propose accessibility policies, projects and programs, as well as to monitor the implementation of accessibility standards by representatives from all institutions.	01110 Planning, Management, Administration	MoHSP	Line ministries	2021	2021	994,000	0	994,000	90,440	0	90,440	90,440	0	90,440	90,440	0	90,440	90,440	0	90,440	1,355,760	0	1,355,760	1,174,880	0	1,174,880	0	0	0	180,880	0	180,880	-
1.1.2		Increase/strengthen the capacities of the SSI and SSS structures at central and local level through specialized staff.	10430 Social care	MoHSP	PHI & SLSI at central & local level	2021	2023	456,000	0	456,000	11,858,496	0	11,858,496	11,402,496	0	11,402,496	11,402,496	0	11,402,496	11,402,496	0	11,402,496	46,521,984	0	46,521,984	11,402,496	0	11,402,496	0	0	0	22,804,992	0	22,804,992	(12,314,496)
1.1.3		Establish the register of accessibility to the assets of the respective institution and subordinate structures, which will register the assets/facilities of the institution and subordinate structures, including the information on changes in the accessibility situation by gathering information from the members of the Task Force.	01110 Planning, Management, Administration	MoHSP	Task-Force/all institutions involved	2021	2025	204,880	0	204,880	102,440	0	102,440	102,440	0	102,440	102,440	0	102,440	102,440	0	102,440	614,640	0	614,640	409,760	0	409,760	0	0	0	204,880	0	204,880	-
1.1.4		Propose improvements in the legal framework and by-laws (DCM, regulations, instructions, manuals etc.), in order to strengthen the application of requirements and standards related to accessibility to premises, as well as of the respective sanctions in cases of non-compliance.	01110 Planning, Management, Administration	MoHSP	CM/all institutions involved	2021	2025	292,640	0	292,640	292,640	0	292,640	787,424	0	787,424	787,424	0	787,424	0	0	0	2,160,128	0	2,160,128	1,372,704	0	1,372,704	0	0	0	787,424	0	787,424	-
1.1.5		Raise-awareness, provide information and training regarding the recommendations of the UN Convention on Persons with Disabilities, the Albanian legislation on the requirements and standards related to accessibility to premises, the European standards related to adjusted environment, the Task Force members and the necessary staff of all institutions, teaching staff in vocational training schools, universities etc., as well as regarding designing and implementing entities in the area of constructions and road infrastructure; private business owners/administrators, service providers etc.	10430 Social care	MoHSP	Task-Force/all institutions involved/organisations protecting the rights of PWDs, Polytechnic University	2021	2025	0	0	0	1,479,600	0	1,479,600	0	0	0	519,600	0	519,600	960,000	0	960,000	2,959,200	0	2,959,200	0	0	0	0	0	0	960,000	0	960,000	(1,999,200)

No.	Title	Result reference with budget program products	Budget program		Responsible institutions		Implementation deadline		Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding						Financial gap					
			Name of BP and code	Responsible institution	Contributing institutions	Starting deadline	Starting deadline	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total state budget	MTBP 2021-2023 (in ALL)			Foreign funding (in ALL)			Source of funding Budget 2024-2025 (in ALL)						
																										Current	Capital	Total cost	Current	Capital	Total cost	Current		Capital	Total cost	Current	Capital	Total cost
1.1.6	Draft training programs, in cooperation with the Polytechnic University, for the staff of the institution/institutions, not only on the application of requirements and standards related to accessibility to premises, but also on the manner of behaviour and communication.	10430 Social care	MoHSP	Task-Force/all institutions involved/organisations protecting the rights of PWDs, Polytechnic University	2021	2025	774,440	0	774,440	610,040	0	610,040	0	0	0	0	0	0	0	0	0	0	0	1,384,480	0	1,384,480	180,880	0	180,880	0	0	0	0	0	0	0	(1,203,600)	
1.1.7	Review the curricula of the Polytechnic University in order to update them with the highest standards of accessibility or universal design.	09450 Higher Education Funds	MoESY	Polytechnic University/ Task-Force	2021	2025	0	0	0	1,243,680	0	1,243,680	1,243,680	0	1,243,680	1,243,680	0	1,243,680	1,243,680	0	1,243,680	4,974,720	0	4,974,720	2,487,360	0	2,487,360	0	0	0	0	0	0	2,487,360	0	2,487,360	-	
1.1.8	Conduct awareness-raising campaigns with persons with disabilities and their families, regarding their rights pursuant to the Albanian legislation, and the recommendations of the UN Convention on the Rights of Persons with Disabilities, as well as pursuant to various international documents.	10430 Social care	MoHSP	Task-Force/all institutions involved/organisations protecting the rights of PWDs, Polytechnic University	2021	2025	84,000	0	84,000	840,000	0	840,000	840,000	0	840,000	840,000	0	840,000	840,000	0	840,000	3,444,000	0	3,444,000	0	0	0	0	0	0	0	0	0	0	0	0	(3,444,000)	
1.1.9	Promote, through communication/awareness campaigns, positive practices in the implementation and application of requirements and standards related to accessibility to premises for persons with disabilities.	10430 Social care	MoHSP	Task-Force/all institutions involved/organisations protecting the rights of PWDs, Polytechnic University	2021	2025	950,208	0	950,208	950,208	0	950,208	950,208	0	950,208	950,208	0	950,208	950,208	0	950,208	4,751,040	0	4,751,040	2,850,624	0	2,850,624	0	0	0	0	0	0	1,900,416	0	1,900,416	-	
1.1.10	Monitor public investments in the area of education, health, social care, labour market and justice in order to implement accessibility standards.	10430 Social care	MoHSP	Task-Force/all institutions involved	2021	2025	0	0	0	960,000	0	960,000	960,000	0	960,000	960,000	0	960,000	960,000	0	960,000	3,840,000	0	3,840,000	0	0	0	0	0	0	0	0	0	0	0	0	(3,840,000)	
1.1.11	Drafting of the National Annual Progress Report on Ensuring Accessibility for Persons with Disabilities by MoHSP.	10430 Social care	MoHSP	Task-Force/all institutions involved	2022	2025	102,440	0	102,440	102,440	0	102,440	102,440	0	102,440	102,440	0	102,440	102,440	0	102,440	512,200	0	512,200	307,320	0	307,320	0	0	0	0	0	0	204,880	0	204,880	-	
1.1.12	Organization of the National Conference of Accessibility by MoHSP, where all the respective institutions will present the annual achievements and planning for the coming year.	10430 Social care	MoHSP	Task-Force/all institutions involved	2025	2025	0	0	0	0	0	0	0	0	0	0	0	0	0	3,600,000	0	3,600,000	3,600,000	0	3,600,000	0	0	0	0	0	0	0	0	0	3,600,000	0	3,600,000	-
Indicative cost of Specific Objective 1.1							3,858,608	0	3,858,608	18,529,984	0	18,529,984	16,479,128	0	16,479,128	16,998,728	0	16,998,728	20,251,704	0	20,251,704	76,118,152	0	76,118,152	20,186,024	0	20,186,024	0	0	0	0	0	33,130,832	0	33,130,832	(22,801,296)		

No.	Title	Result reference with budget program products	Budget program		Responsible institutions		Implementation deadline		Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding					Source of funding			Financial gap
			Name of BP and code	Responsible institution	Contributing institutions	Starting deadline	Starting deadline	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	MTBP 2021-2023 (in ALL)			Foreign funding (in ALL)		Budget 2024-2025 (in ALL)				
																										Current	Capital	Total state budget	Current	Capital	Name of the donor/project title	Total foreign funding	Current	Capital	
1.2 Specific Objective: Ensure access to transport for persons with disabilities																																			
Measures																																			
1.2.1	Conduct an analysis of the Albanian legislation, by comparing it with the EU countries legislation, regarding the possibility to allow deaf persons to obtain a driving licence. Public discussion, with examples of good practices on the topic of issuing driving licences for deaf persons. Implementation of legal interventions.	1.2.1 Conduct an analysis of the Albanian legislation, by comparing it with the EU countries legislation, regarding the possibility to allow deaf persons to obtain a driving licence. Public discussions with examples of good practices on the topic of issuing driving licences for deaf persons. Implementation of legal interventions.	01110 Planning, Management, Administration	MIE	GDRTS & ARA/MoHSP	2021	2025	271,040	0	271,040	271,040	0	271,040	165,600	0	165,600	542,080	0	542,080	0	0	0	1,249,760	0	1,249,760	542,080	0	542,080	0	0	0	542,080	0	542,080	(165.600)
1.2.2	Review the legislation related to the reimbursement of all types of transport and the possibility to finance all categories of persons with disabilities.	1.2.2 Review the legislation related to the reimbursement of all types of transport and the possibility to finance all categories of persons with disabilities.	01110 Planning, Management, Administration	MIE	MoHSP/MoJ/MFE/transport associations and NGOs, as stakeholders.	2021	2025	271,040	0	271,040	271,040	0	271,040	271,040	0	271,040	271,040	0	271,040	271,040	0	271,040	1,355,200	0	1,355,200	813,120	0	813,120	0	0	0	542,080	0	542,080	-
1.2.3	Review legal acts related to fuel reimbursement for all persons with disabilities. Assess the existing acts and draft the assessment scheme, which will determine the fuel reimbursement.	1.2.3 Review legal acts related to fuel reimbursement for all persons with disabilities. Assess the existing acts and draft the assessment scheme, which will determine the fuel reimbursement.	01110 Planning, Management, Administration	MoHSP	MIE	2021	2025	136,720	0	136,720	147,520	0	147,520	147,520	0	147,520	147,520	0	147,520	0	0	0	579,280	0	579,280	431,760	0	431,760	0	0	0	147,520	0	147,520	-
1.2.4	Ensure accessibility to a higher number of buses from licensed companies, to road transport for passengers in regular lines as well as in occasional services/tourist lines, provide an adequate platform/facilities to ensure accessibility for persons with disabilities.	1.2.4 Ensure accessibility to a higher number of buses from licensed companies, to road transport for passengers in regular lines as well as in occasional services/tourist lines, provide an adequate platform/facilities to ensure accessibility for persons with disabilities.	01110 Planning, Management, Administration	MIE	GDRTS/municipalities & transport associations	2021	2025	0	0	0	833,120	0	833,120	833,120	0	833,120	0	0	0	0	0	0	1,666,240	0	1,666,240	1,666,240	0	1,666,240	0	0	0	0	0	0	-
1.2.5	Review and improve DCM No. 66, dated 07/02/2007 "On some amendments to DCM No. 146, dated 26/02/1998 "On changing passenger transport fees", as amended".	1.2.5 Review and improve DCM No. 66, dated 07/02/2007 "On some amendments to DCM No. 146, dated 26/02/1998, "On changing the passenger transport fees", as amended".	01110 Planning, Management, Administration	MIE	MFE/Transport Institute/transport associations	2021	2025	0	0	0	837,120	0	837,120	837,120	0	837,120	837,120	0	837,120	0	0	0	2,511,360	0	2,511,360	1,674,240	0	1,674,240	0	0	0	837,120	0	837,120	-

No.	Title	Result reference with budget program products	Budget program		Responsible institutions		Implementation deadline		Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding						Financial gap					
			Name of BP and code	Responsible institution	Contributing institutions	Starting deadline	Starting deadline	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	MTBP 2021-2023 (in ALL)			Foreign funding (in ALL)			Budget 2024-2025 (in ALL)						
																										Current	Capital	Total state budget	Current	Capital	Name of the donor/project title	Total foreign funding		Current	Capital	Total cost		
1.2.6	Comply with all standards for persons with disabilities at bus and train stations, as well as at land, sea and air terminals.	1.2.6 Comply with all standards for persons with disabilities at bus and train stations, as well as at land, sea and air terminals.	Local Government	LSUs		2021	2025	0	690,000	690,000	0	690,000	690,000	0	690,000	690,000	0	690,000	690,000	0	690,000	690,000	0	3,450,000	3,450,000	0	0	0	0	0	3,450,000	Local Government	3,450,000	0	0	0	-	
1.2.7	Provide audio-visual options/techniques on all the vehicles that provide public transport. 50% of vehicles using audiovisual techniques.	1.2.7 Provide audio-visual options/equipment on all the vehicles that provide public transport. 50% of vehicles using audiovisual techniques.	Business	MIE	MFE/Transport Institute & transport associations & public transport operators	2021	2025	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-
1.2.8	Where it is not possible to provide accessible transport (including in deep remote areas), regulate the legal basis and finance projects/operators in order to provide "door to door" transport for persons with physical disabilities in wheelchairs. 10 municipalities providing this service.	1.2.8 Where it is not possible to provide accessible transport (including in deep remote areas), regulate the legal basis and finance projects/operators in order to provide "door to door" transport for persons with physical disabilities in wheelchairs. 10 municipalities providing this service.	04520 Road Transport	MIE	Municipalities	2021	2025	0	0	0	1,011,168	27,600,000	28,611,168	0	11,500,000	11,500,000	0	11,500,000	11,500,000	0	11,500,000	11,500,000	1,011,168	62,100,000	63,111,168	1,011,168	0	1,011,168	0	62,100,000	Local Government	62,100,000	0	0	0	-		
1.2.9	Increase the number and qualifications of the staff of the Task Force and the regions/municipalities, in order to monitor the implementation of the relevant legal framework by the entities providing public transport. Continue the work upon changing the structure of the Task Force, as stipulated by DCM No. 465, dated 26/07/2018, as amended, and the respective decisions of the municipal regions/councils).	1.2.9 Increase the number and qualifications of the staff of the Task Force and the regions/municipalities, in order to monitor the implementation of the relevant legal framework by the entities providing public transport. Continue the work upon changing the structure of the Task Force, as stipulated by DCM No. 465, dated 26/07/2018, as amended, and the respective decisions of the municipal regions/councils).	04520 Road transport	MIE	CM/MIE/Regional Council/UN	2021	2025	0	0	0	768,000	0	768,000	768,000	0	768,000	768,000	0	768,000	768,000	0	768,000	3,072,000	0	3,072,000	0	0	0	0	0	0	0	0	0	0	0	0	(3,072,000)
1.2.10	Draft guidelines, maps, instructions to facilitate access to transport of persons with disabilities. Publish and disseminate guidelines.	1.2.10 Draft guidelines, maps, instructions to facilitate access to transport of persons with disabilities. Publish and disseminate guidelines.	04520 Road Transport	MIE		2021	2025	0	2,012,500	2,012,500	0	2,012,500	2,012,500	0	2,012,500	2,012,500	0	2,012,500	2,012,500	0	2,012,500	2,012,500	0	10,062,500	10,062,500	0	0	0	0	0	0	0	0	0	0	0	0	(10,062,500)
1.2.11	Assess the demand and supply for transport of persons with disabilities, by their category and geographical residence.	1.2.11 Assess the demand and supply for transport of persons with disabilities, by category and geographical residence.	10430 Social care	MoHSP	INSTAT/municipalities	2021	2025	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	
1.2.12	Design and develop the transport disability card.	1.2.12 Design and develop the transport disability card.	10430 Social care	MoHSP	MIE/MFE/NGOs of persons with disabilities	2021	2025	2,040,000	0	2,040,000	2,040,000	0	2,040,000	2,040,000	0	2,040,000	2,040,000	0	2,040,000	2,040,000	0	2,040,000	10,200,000	0	10,200,000	6,120,000	0	6,120,000	0	0	0	0	0	4,080,000	0	4,080,000	-	

No.	Title	Result reference with budget program products	Budget program		Responsible institutions		Implementation deadline		Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding						Financial gap					
			Name of BP and code	Responsible institution	Contributing institutions	Starting deadline	Starting deadline	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total state budget	MTBP 2021-2023 (in ALL)			Foreign funding (in ALL)			Source of funding Budget 2024-2025 (in ALL)						
																										Current	Capital	Total cost	Current	Capital	Total cost	Current		Capital	Total cost	Current	Capital	Total cost
1.2.13	Achieve accessibility conditions to electronic tickets.	1.2.13 Achieve accessibility conditions to electronic tickets.	01140 e-Governance	NAIS	MIE/MoHSP/NGOs of persons with disabilities	2021	2025	1,020,000	0	1,020,000	1,020,000	0	1,020,000	1,020,000	0	1,020,000	1,020,000	0	1,020,000	1,020,000	0	1,020,000	5,100,000	0	5,100,000	3,060,000	0	3,060,000	0	0	0	0	2,040,000	0	2,040,000	-		
1.2.14	Train the staff engaged in passenger road transport (urban, rural and interurban) and rail transport on the topics of treating, communicating with and providing the relevant service for persons with disabilities.	1.2.14 Train the staff engaged in passenger road transport (urban, rural and interurban) and rail transport on the topics of treating, communicating with and providing the relevant service for persons with disabilities.	04520 Road Transport	MIE	MoHSP	2021	2023	0	0	0	444,000	0	444,000	444,000	0	444,000	0	0	0	0	0	0	888,000	0	888,000	0	0	0	0	0	0	0	0	0	0	0	(888,000)	
1.2.15	Prepare a Code of Ethics with a view to improving communication and terminology during interaction with passengers with disabilities.	1.2.15 Prepare a Code of Ethics with a view to improving communication and terminology during interaction with passengers with disabilities.	04520 Road Transport	MIE	MoHSP	2021	2023	0	0	0	319,200	0	319,200	0	0	0	840,000	0	840,000	0	0	0	1,159,200	0	1,159,200	0	0	0	0	0	0	0	0	0	0	0	0	(1,159,200)
1.2.16	Organize awareness campaigns on the rights of persons with disabilities to transport, in cooperation with the responsible institutions, stakeholders and the media.	1.2.16 Organize awareness campaigns on the rights of persons with disabilities to transport, in cooperation with the responsible institutions, stakeholders and the media.	10430 Social care	MoHSP	NGOs	2021	2022	1,500,000	0	1,500,000	1,500,000	0	1,500,000	0	0	0	0	0	0	0	0	0	3,000,000	0	3,000,000	0	0	0	0	0	0	0	0	0	0	0	(3,000,000)	
1.2.17	Cooperate with local authorities to raise awareness and promote good practices of accessible transport for persons with disabilities.	1.2.17 Cooperate with local authorities to raise awareness and promote good practices of accessible transport for persons with disabilities.	04520 Road Transport	MIE	MoHSP/municipalities	2021	2022	504,000	0	504,000	504,000	0	504,000	0	0	0	0	0	0	0	0	0	1,008,000	0	1,008,000	0	0	0	0	0	0	0	0	0	0	0	(1,008,000)	
Indicative cost of Specific Objective 1.2								5,742,800	2,702,500	8,445,300	9,966,208	30,302,500	40,268,708	6,526,400	14,202,500	20,728,900	6,465,760	14,202,500	20,668,260	4,099,040	14,202,500	18,301,540	32,800,208	75,612,500	108,412,708	15,318,608	0	15,318,608	0	65,550,000	0	65,550,000	8,188,800	0	8,188,800	(19,355,300)		
1.3 Specific Objective: Ensure access to information and to communication for persons with disabilities																																						
Measures																																						
1.3.1	Review the Law "On the way of delivering public services at front office level in the Republic of Albania" and DCM No. 673, dated 22/11/2017, "On the reorganization of the National Agency on Information Society", as amended, in order to include in them information and communication accessibility elements for persons with disabilities.	1.3.1 Review the Law "On the way of delivering public services at front office level in the Republic of Albania" and DCM No. 673, dated 22/11/2017, "On the reorganization of the National Agency on Information Society", as amended, in order to include in them information and communication accessibility elements for persons with disabilities.	01140 e-Governance	NAIS	MoHSP	2021	2023	182,400	0	182,400	1,084,160	0	1,084,160	813,120	0	813,120	0	0	0	0	0	0	2,079,680	0	2,079,680	1,897,280	0	1,897,280	0	0	0	0	0	0	0	(182,400)		

No.	Title	Result reference with budget program products	Budget program	Responsible institutions		Implementation deadline		Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding					Financial gap						
			Name of BP and code	Responsible institution	Contributing institutions	Starting deadline	Starting deadline	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	MTBP 2021-2023 (in ALL)			Foreign funding (in ALL)			Source of funding Budget 2024-2025 (in ALL)					
																										Current	Capital	Total state budget	Current	Capital		Name of the donor/project title	Total foreign funding	Current	Capital	Total cost	
1.3.2	Adopt international standards to ensure ICT accessibility to government portals and front desks.	1.3.2 Adopt international standards to ensure ICT accessibility to government portals and front desks.	01140 e-Governance	NAIS	MoHSP	2021	2025	1,387,152	0	1,387,152	1,387,152	0	1,387,152	1,387,152	0	1,387,152	1,387,152	0	1,387,152	1,387,152	0	1,387,152	6,935,760	0	6,935,760	4,161,456	0	4,161,456	0	0	0	2,774,304	0	2,774,304	-		
1.3.3	Review/provide responsible bodies for the implementation, monitoring, inspection and enforcement of the legal and policy framework that ensures access to information and communication for persons with disabilities.	1.3.3 Review/provide responsible bodies for the implementation, monitoring, inspection and enforcement of the legal and policy framework that ensures access to information and communication for persons with disabilities.	01140 e-Governance	NAIS	MoHSP	2021	2023	1,617,280	0	1,617,280	1,617,280	0	1,617,280	1,617,280	0	1,617,280	0	0	0	0	0	0	0	4,851,840	0	4,851,840	4,851,840	0	4,851,840	0	0	0	0	0	0	0	-
1.3.4	Take measures to ensure accessibility to public equipment and services of persons with visual, hearing and mobility impairments and persons with intellectual disabilities, by using: a) universal icons; b) applications which allow reading for visually impaired persons; c) audio devices; d) applications that enable users with visual impairments to increase the font size and the size of icons; e) Braille code readers and printers (at a reasonable number).	1.3.4 Take measures to ensure accessibility to public equipment and services of persons with visual, hearing and mobility impairments and persons with intellectual disabilities, by using: a) universal icons; b) applications which allow reading for visually impaired persons; c) audio devices; d) applications that enable users with visual impairments to increase the font size and the size of icons; e) Braille code readers and printers (at a reasonable number).	01140 e-Governance	NAIS	ADISA/MoHSP/all public institutions	2021	2025	0	6,900,000	6,900,000	0	7,130,000	7,130,000	0	7,130,000	7,130,000	0	6,900,000	6,900,000	0	6,900,000	6,900,000	0	34,960,000	34,960,000	0	21,160,000	21,160,000	0	0	0	0	0	13,800,000	13,800,000	-	
1.3.5	Take measures to avoid the discrimination of persons with disabilities from communication services providers in public access points, by ensuring accessibility to their facilities, products and services, in accordance with the adopted standards.	1.3.5 Take measures to avoid the discrimination of persons with disabilities from communication services providers in public access points, by ensuring accessibility to their facilities, products and services, in accordance with the adopted standards.	01330 Management and Development of Public Administration	NAIS	ADISA/MoHSP/all public institutions	2021	2025	0	724,500	724,500	0	713,000	713,000	0	713,000	713,000	0	736,000	736,000	0	724,500	724,500	0	3,611,000	3,611,000	0	2,150,500	2,150,500	0	0	0	0	0	1,460,500	1,460,500	-	
1.3.6	Apply accessibility standards in the portal: https://e-albania.al and in all other portals interacting with the public. Special focus shall be paid to communications regarding urgencies/emergencies.	1.3.6 Apply accessibility standards in the portal: https://e-albania.al and in all other portals interacting with the public. Special focus shall be paid to communications regarding urgencies/emergencies.	01140 e-Governance	NAIS	MoHSP/civil emergencies, public institutions	2021	2025	0	1,955,000	1,955,000	0	1,955,000	1,955,000	0	1,955,000	1,955,000	0	2,070,000	2,070,000	0	2,070,000	2,070,000	0	10,005,000	10,005,000	0	5,865,000	5,865,000	0	0	0	0	0	4,140,000	4,140,000	-	

No.	Title	Result reference with budget program products	Budget program		Responsible institutions		Implementation deadline		Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding						Financial gap								
			Name of BP and code	Responsible institution	Contributing institutions	Starting deadline	Starting deadline	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	MTBP 2021-2023 (in ALL)			Foreign funding (in ALL)			Source of funding Budget 2024-2025 (in ALL)									
																										Current	Capital	Total state budget	Current	Capital	Name of the donor/project title	Total foreign funding		Current	Capital	Total cost					
1.3.7	Train the staff on how to provide services to persons with disabilities. Such trainings shall include information on the use of ICT by persons with disabilities, as well as information on accessibility principles.	1.3.7 Train the staff on how to provide services to persons with disabilities. Such trainings shall include information on the use of ICT by persons with disabilities, as well as information on accessibility principles.	01140 e-Governance	NAIS	ADISA/all public institutions	2021	2025	0	0	0	798,000	0	798,000	798,000	0	798,000	798,000	0	798,000	798,000	0	798,000	3,192,000	0	3,192,000	0	0	0	0	0	0	0	0	0	0	0	0	0	(3,192,000)		
1.3.8	Train a group of trainers from all institutions on the use accessible information and communication in public front desks and portals.	1.3.8 Train a group of trainers from all institutions on the use accessible information and communication in public front desks and portals.	01140 e-Governance	NAIS	MoHSP/all public institutions	2021	2022	249,600	0	249,600	249,600	0	249,600	0	0	0	0	0	0	0	0	0	0	499,200	0	499,200	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(499,200)
1.3.9	Inform and train persons with disabilities on the use of accessible information and communication in public front desks and portals.	1.3.9 Inform and train persons with disabilities on the use of accessible information and communication in public front desks and portals.	01140 e-Governance	NAIS	ADISA/MoHSP/all public institutions	2021	2025	0	0	0	249,600	0	249,600	249,600	0	249,600	0	0	0	0	0	0	0	499,200	0	499,200	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(499,200)
1.3.10	Develop and adopt accessible information and communication standards related to publications, public events and meetings.	1.3.10 Develop and adopt accessible information and communication standards related to publications, public events and meetings.	10430 Social care	MoHSP	Centre of Official Publications (QBZ), Commissioner for Information	2021	2023	342,000	0	342,000	342,000	0	342,000	342,000	0	342,000	0	0	0	0	0	0	0	1,026,000	0	1,026,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(1,026,000)
1.3.11	Review/provide responsible bodies for the implementation, monitoring, inspection and enforcement of the legal and policy framework that ensures access to information and communication for persons with disabilities in publications, public events and meetings.	1.3.11 Review/provide responsible bodies for the implementation, monitoring, inspection and enforcement of the legal and policy framework that ensures access to information and communication for persons with disabilities in publications, public events and meetings.	10430 Social care	MoHSP	All public institutions	2022	2025	0	0	0	808,640	0	808,640	808,640	0	808,640	1,617,280	0	1,617,280	1,617,280	0	1,617,280	4,851,840	0	4,851,840	1,617,280	0	1,617,280	0	0	0	0	0	0	0	3,234,560	0	3,234,560	-		
1.3.12	All public institutions shall prepare and provide available/accessible and inclusive information in printed/published materials, including in websites and portals. Information should be provided in alternative formats and languages (including accessible formats to be used for laws, DCMs, strategies and action plans etc.).	1.3.12 All public institutions shall prepare and provide available/accessible and inclusive information in printed/published materials, including in websites and portals. Information should be provided in alternative formats and languages (including accessible formats to be used for laws, DCMs, strategies and action plans etc.).	10430 Social care	MoHSP	All public institutions	2022	2025	0	0	0	1,000,920	0	1,000,920	1,000,920	0	1,000,920	1,000,920	0	1,000,920	1,000,920	0	1,000,920	4,003,680	0	4,003,680	633,840	0	633,840	0	0	0	0	0	0	0	633,840	0	633,840	(2,736,000)		

No.	Title	Result reference with budget program products	Budget program		Responsible institutions		Implementation deadline		Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding					Financial gap							
			Name of BP and code	Responsible institution	Contributing institutions	Starting deadline	Starting deadline	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	MTBP 2021-2023 (in ALL)			Foreign funding (in ALL)		Source of funding Budget 2024-2025 (in ALL)								
																										Current	Capital	Total state budget	Current	Capital	Name of the donor/project title		Total foreign funding	Current	Capital	Total cost			
1.3.13	All central and local institutions shall take measures to ensure that information and communications on policies, publications or public events are accessible to persons with disabilities.	1.3.13 All central and local institutions shall take measures to ensure that information and communications on policies, publications or public events are accessible to persons with disabilities.	10430	Social care	MoHSP	All public institutions	2022	2025	0	0	0	406,560	0	406,560	406,560	0	406,560	406,560	0	406,560	406,560	0	406,560	1,626,240	0	1,626,240	813,120	0	813,120	0	0	0	0	813,120	0	813,120	-		
1.3.14	Conduct awareness campaigns in order to inform persons with disabilities on the types of information and communication accessible in official publications and events.	1.3.14 Conduct awareness campaigns in order to inform persons with disabilities on the types of information and communication accessible in official publications and events.	10430	Social care	MoHSP	All public institutions	2023	2025	0	0	0	0	0	0	840,000	0	840,000	840,000	0	840,000	840,000	0	840,000	2,520,000	0	2,520,000	0	0	0	0	0	0	0	0	1,680,000	0	1,680,000	(840,000)	
1.3.15	Provide trainings to the staff of public institutions on the types of accessible information and communication.	1.3.15 Provide trainings to the staff of public institutions on the types of accessible information and communication.	10430	Social care	MoHSP	All public institutions	2023	2025	0	0	0	0	0	0	800,400	0	800,400	800,400	0	800,400	800,400	0	800,400	2,401,200	0	2,401,200	0	0	0	0	0	0	0	0	0	0	0	0	(2,401,200)
1.3.16	Wider inclusion in sectoral policies, legal framework and by-laws, of the concept of accessibility of persons with disabilities to public electronic communications, particularly in mobile telephony.	1.3.16 Wider inclusion in sectoral policies, legal framework and by-laws, of the concept of accessibility of persons with disabilities to public electronic communications, particularly in mobile telephony.	01110	Planning, Management, Administration	MoHSP	MIE/AKEP	2022	2024	0	0	0	135,520	0	135,520	135,520	0	135,520	135,520	0	135,520	0	0	0	406,560	0	406,560	271,040	0	271,040	0	0	0	0	0	135,520	0	135,520	-	
1.3.17	AKEP shall draft rules and standards to ensure accessibility for persons with disabilities to public electronic communications networks, especially to mobile networks and emergency services.	1.3.17 AKEP shall draft rules and standards to ensure accessibility for persons with disabilities to public electronic communications networks, especially to mobile networks and emergency services.	AKEP	AKEP	MIE, MoHSP, Mol, National Medical Emergency Center (NMEC)	2022	2024	0	0	0	542,080	0	542,080	542,080	0	542,080	542,080	0	542,080	0	0	0	1,626,240	0	1,626,240	0	0	0	0	0	1,626,240	0	0	0	0	0	0	0	-

No.	Title	Result reference with budget program products	Budget program		Responsible institutions		Implementation deadline		Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding						Financial gap			
			Name of BP and code	Responsible institution	Contributing institutions	Starting deadline	Starting deadline	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	MTBP 2021-2023 (in ALL)			Foreign funding (in ALL)			Source of funding Budget 2024-2025 (in ALL)				
																										Current	Capital	Total state budget	Current	Capital	Name of the donor/project title	Total foreign funding		Current	Capital	Total cost
1.3.18	Raise awareness on accessible products and services for persons with disabilities and benefits from assistive technologies for persons with disabilities, as well as for the rest of society. The information to be made available to the public should be provided in accessible formats, upon request, and promoted through appropriate channels, using effective communication (including description, sign language or audio to video description, as necessary) to reach persons with disabilities.	1.3.18 Raise awareness on accessible products and services for persons with disabilities and benefits from assistive technologies for persons with disabilities, as well as for the rest of society. The information to be made available to the public should be provided in accessible formats, upon request, and promoted through appropriate channels, using effective communication (including description, sign language or audio to video description, as necessary), to reach persons with disabilities.	AKEP	AKEP	MIE, MoHSP	2022	2025	0	0	0	360,000	0	360,000	360,000	0	360,000	360,000	0	360,000	420,000	0	420,000	1,500,000	0	1,500,000	0	0	0	0	1,500,000	0	1,500,000	0	0	0	-
1.3.19	Provide regular information to organizations of persons with disabilities on accessible mobile telephony services and products.	1.3.19 Provide regular information to organizations of persons with disabilities on accessible mobile telephony services and products.	AKEP	AKEP	MoHSP, MIE, operators	2022	2025	0	0	0	120,000	0	120,000	120,000	0	120,000	120,000	0	120,000	144,000	0	144,000	504,000	0	504,000	0	0	0	0	504,000	0	504,000	0	0	0	-
1.3.20	Conduct annual studies on the satisfaction of customers with disabilities regarding accessible mobile telephony communication.	1.3.20 Conduct annual studies on the satisfaction of customers with disabilities regarding accessible mobile telephony communication.	AKEP	AKEP	MoHSP, MIE	2022	2025	0	0	0	240,000	0	240,000	240,000	0	240,000	240,000	0	240,000	240,000	0	240,000	960,000	0	960,000	0	0	0	0	960,000	0	960,000	0	0	0	-
1.3.21	Provide trainings for organisations of persons with disabilities on the accessibility of mobile telephony and its use by different categories of persons with disabilities.	1.3.21 Provide trainings for organisations of persons with disabilities on the accessibility of mobile telephony and its use by different categories of persons with disabilities.	AKEP	AKEP	MIE, MoHSP	2022	2025	0	0	0	144,600	0	144,600	144,600	0	144,600	144,600	0	144,600	144,600	0	144,600	578,400	0	578,400	0	0	0	0	578,400	0	578,400	0	0	0	-
1.3.22	Provide guidelines and incentives for higher education and vocational training institutions to develop courses for computer science students, focused on accessibility to websites.	1.3.22 Provide guidelines and incentives for higher education and vocational training institutions to develop courses for computer science students, focused on accessibility to websites.	09450 Higher Education Funds	MoESY	NAIS, MoHSP	2023	2025	0	0	0	0	0	0	701,376	0	701,376	0	1,150,000	1,150,000	0	1,150,000	1,150,000	701,376	2,300,000	3,001,376	701,376	0	701,376	0	0	0	0	2,300,000	2,300,000	-	

No.	Title	Result reference with budget program products	Budget program		Responsible institutions		Implementation deadline		Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding						Financial gap				
			Name of BP and code	Responsible institution	Contributing institutions	Starting deadline	Starting deadline	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	MTBP 2021-2023 (in ALL)			Foreign funding (in ALL)			Source of funding Budget 2024-2025 (in ALL)					
																										Current	Capital	Total state budget	Current	Capital	Name of the donor/project title	Total foreign funding		Current	Capital	Total cost	
1.3.23	Draft/adopt policies that enable persons with disabilities to have access to the respective television programs provided to them, whether through special laws or policies, or through laws and policies integrated into the existing ones (audio, subtitles, sign language). Inclusion in the Transmission Code and the Transmission Regulation of all the elements that ensure accessibility.	1.3.23 Draft/adopt policies that enable persons with disabilities to have access to the respective television programs provided to them, whether through special laws or policies, or through laws and policies integrated into the existing ones (audio, subtitles, sign language). Inclusion in the Transmission Code and the Transmission Regulation of all the elements that ensure accessibility.	AMA	AMA		2021	2023	112,896	0	112,896	112,896	0	112,896	225,792	0	225,792	0	0	0	0	0	0	0	451,584	0	451,584	0	0	0	0	451,584	0	451,584	0	0	0	-
1.3.24	Take measures to ensure that electronic programming guides use internationally recognised icons such as "CC" for subtitles (closed captions) and "AD" for audio descriptions.	1.3.24 Take measures to ensure that electronic programming guides use internationally recognised icons such as "CC" for subtitles (closed captions) and "AD" for audio descriptions.	AMA	AMA		2022	2024	0	0	0	271,040	0	271,040	271,040	0	271,040	451,584	0	451,584	0	0	0	993,664	0	993,664	0	0	0	0	993,664	0	993,664	0	0	0	-	
1.3.25	Adopt technical standards to enable users with disabilities to receive, decode and benefit from accessible services.	1.3.25 Adopt technical standards to enable users with disabilities to receive, decode and benefit from accessible services.	AMA	AMA	Service providers	2021	2025	361,760	0	361,760	361,760	0	361,760	451,584	0	451,584	451,584	0	451,584	451,584	0	451,584	2,078,272	0	2,078,272	0	0	0	2,078,272	0	2,078,272	0	0	0	-		
1.3.26	Adopt quality standards on accessible services.	1.3.26 Adopt quality standards on accessible services.	AMA	AMA	Service providers	2021	2025	361,760	0	361,760	361,760	0	361,760	451,584	0	451,584	451,584	0	451,584	361,760	0	361,760	1,988,448	0	1,988,448	0	0	0	1,988,448	0	1,988,448	0	0	0	-		
1.3.27	Provide training to the staff working with clients on how to serve clients with disabilities, by explaining them how to find information on accessible services in electronic programming guides and on how to use valid accessible services.	1.3.27 Provide training to the staff working with clients on how to serve clients with disabilities, by explaining them how to find information on accessible services in electronic programming guides and on how to use valid accessible services.	AMA	AMA	Service providers	2021	2025	200,400	0	200,400	200,400	0	200,400	200,400	0	200,400	200,400	0	200,400	200,400	0	200,400	1,002,000	0	1,002,000	0	0	0	1,002,000	0	1,002,000	0	0	0	-		
1.3.28	Certified providers shall provide subtitles, sign language and audio services in specific programs, in order to ensure access for persons with disabilities.	1.3.28 Certified providers shall provide subtitles, sign language and audio services in specific programs, in order to ensure access for persons with disabilities.	AMA	AMA	Service providers	2021	2025	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-		

No.	Title	Result reference with budget program products	Budget program		Responsible institutions		Implementation deadline		Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding						Financial gap			
			Name of BP and code	Responsible institution	Contributing institutions	Starting deadline	Starting deadline	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	MTBP 2021-2023 (in ALL)			Foreign funding (in ALL)			Source of funding Budget 2024-2025 (in ALL)				
																										Current	Capital	Total state budget	Current	Capital	Name of the donor/project title	Total foreign funding		Current	Capital	Total cost
1.3.29	Adopt standards, based on international standards, which ensure coordination between television services and equipment that enable users with disabilities to receive, decode and benefit from accessible services.	1.3.29 Adopt standards, based on international standards, which ensure coordination between television services and equipment that enable users with disabilities to receive, decode and benefit from accessible services.	AMA	AMA	Service providers	2021	2025	90,440	0	90,440	90,440	0	90,440	90,440	0	90,440	90,440	0	90,440	90,440	0	90,440	452,200	0	452,200	0	0	0	452,200	0	0	0	-			
1.3.30	Monitor services related to subtitles, sign language and audio versions in specific television programs, by regularly contacting with representative organisations of the respective categories of persons with disabilities.	1.3.30 Monitor services related to subtitles, sign language and audio versions in specific television programs, by regularly contacting with representative organisations of the respective categories of persons with disabilities.	AMA	AMA	Service providers, NGOs in the area of disability	2021	2025	723,520	0	723,520	542,640	0	542,640	542,640	0	542,640	542,640	0	542,640	723,520	0	723,520	3,074,960	0	3,074,960	0	0	0	3,074,960	0	0	0	-			
1.3.31	Organize information and awareness-raising campaigns to enable persons with disabilities and their organizations to recognize the legal and political framework that allows persons with disabilities to fulfil their right for accessible television broadcasts.	1.3.31 Organize information and awareness-raising campaigns to enable persons with disabilities and their organizations to recognize the legal and political framework that allows persons with disabilities to fulfil their right for accessible television broadcasts.	AMA	AMA	MoHSP/Service providers	2021	2025	0	0	0	816,000	0	816,000	816,000	0	816,000	816,000	0	816,000	816,000	0	816,000	3,264,000	0	3,264,000	0	0	0	0	0	0	(3,264,000)				
Cost of Specific Objective 1.3								5,629,208	9,579,500	15,208,708	12,243,048	9,798,000	22,041,048	14,356,728	9,798,000	24,154,728	11,396,744	10,856,000	22,252,744	10,442,616	10,844,500	21,287,116	54,068,344	50,876,000	104,944,344	14,947,232	29,175,500	44,122,732	15,209,768	0	0	15,209,768	9,271,344	21,700,500	30,971,844	(14,640,000)
Total cost of Policy Goal I (Specific Objectives 1.1+1.2+1.3)								15,230,616	12,282,000	27,512,616	40,739,240	40,100,500	80,839,740	37,362,256	24,000,500	61,362,756	34,861,232	25,058,500	59,919,732	34,793,360	25,047,000	59,840,360	162,986,704	126,488,500	289,475,204	50,451,864	29,175,500	79,627,364	15,209,768	65,550,000	0	80,759,768	50,590,976	21,700,500	72,291,476	(56,796,596)

Strategic goal 2. Ensure equal access to the justice system for all persons with disabilities

II. The budget program contributing to the policy goal: 14/01110 Planning, Management, Administration, 03440 Prison System; 03310 Free Legal Aid; 13/01110 Planning, Management and Administration; 10430 Social Care

No.	Title	Result reference with budget program products	Budget program		Responsible institutions		Implementation deadline		Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding					Financial gap									
			BP name/code	Responsible institution	Contributing institutions	Starting deadline	Starting deadline	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total state budget	MTBP 2021-2023 (in ALL)		Foreign funding (in ALL)		Budget 2024-2025 (in ALL)											
																										Current	Capital	Current	Capital	Current	Capital		Current	Capital	Current	Capital	Current	Capital	Current	Capital	Total cost
																										Name of the donor/ project title	Total foreign funding	Current	Capital	Total cost											
2.1 Specific Objective: Increase the number of persons with disabilities that use free legal aid services																																									
Measures																																									
2.1.1	Inform representative organisations of persons with disabilities on the new legislation, on free legal aid services and the criteria for obtaining it.	03310 Free legal aid	FLAD/MoJ		2021	2022	154,670	0	154,670	154,670	0	154,670	0	0	0	0	0	0	0	0	0	0	0	309,340	0	309,340	309,340	0	309,340	0	0	0	0	0	0	-					
2.1.2	OPDs shall organize and conduct information and awareness-raising activities for the groups they represent, with regards to the new legislation and procedures for benefiting the FLA service.	03310 Free legal aid			2022	2023	960,000	0	960,000	960,000	0	960,000	960,000	0	960,000	0	0	0	0	0	0	0	2,880,000	0	2,880,000	0	0	0	0	0	0	0	0	0	0	(2,880,000)					
2.1.3	Establish regional primary legal aid centres in all regions of the country.	03310 Free legal aid	FLAD/MoJ		2023	2023	154,670	0	154,670	0	0	0	15,119,033	0	15,119,033	0	0	0	0	0	0	0	15,273,703	0	15,273,703	154,670	0	154,670	0	0	0	0	0	0	0	(15,119,033)					
2.1.4	Establish legal clinics as provider institutions stipulated in the Law "On free legal aid services".	03310 Free legal aid	FLAD/MoJ		2023	2023	0	0	0	0	0	0	2,399,616	0	2,399,616	2,399,616	0	2,399,616	2,399,616	0	2,399,616	7,198,848	0	7,198,848	0	0	0	7,198,848	0	Other donors	7,198,848	0	0	0	-						
2.1.5	Provide training for the staff of FLA centres that directly provide free primary legal aid services, with regards to the fulfilment of the rights of persons with disabilities under the CRPD approach.	03310 Free legal aid	FLAD/MoJ	MoHSP	2021	2022	277,200	0	277,200	277,200	0	277,200	0	0	0	0	0	0	0	0	0	0	554,400	0	554,400	0	0	0	462,000	0	UN	462,000	0	0	0	(92,400)					
2.1.6	Provide training for students of legal clinics and lawyers of NGOs authorized by MoJ to provide primary free legal aid, with regards to the fulfilment of the rights of persons with disabilities, under the CRPD approach.	03310 Free legal aid	FLAD/MoJ		2021	2022	277,200	0	277,200	277,200	0	277,200	0	0	0	0	0	0	0	0	0	0	554,400	0	554,400	0	0	0	462,000		Other donors	462,000	0	0	0	(92,400)					
2.1.7	Provide training and certification to lawyers that provide secondary legal aid, with regards to the modern treatment of disability issues, based on the model introduced by CRPD.	03310 Free legal aid	FLAD/MoJ		2021	2022	457,200	0	457,200	457,200	0	457,200	0	0	0	0	0	0	0	0	0	0	914,400	0	914,400	0	0	0	762,000	0	Other donors	762,000	0	0	0	(152,400)					
2.1.8	Draft FLA application forms, accessible for blind persons (in Braille).	03310 Free legal aid	FLAD/MoJ		2025	2025	0	0	0	0	0	0	0	0	0	0	0	0	345,000	345,000	0	345,000	345,000	0	0	0	0	0	0	0	0	345,000	345,000	-							
2.1.9	Provide the FLA service in sign language for deaf people.	03310 Free legal aid	FLAD/MoJ	ANAD	2025	2025	0	0	0	0	0	0	0	0	0	0	0	2,280,000	0	2,280,000	2,280,000	0	2,280,000	2,280,000	0	0	0	0	0	0	0	1,900,000	0	1,900,000	(380,000)						
Cost of Specific Objective 2.1							2,280,940	0	2,280,940	2,126,270	0	2,126,270	18,478,649	0	18,478,649	2,399,616	0	2,399,616	4,679,616	345,000	5,024,616	29,965,091	345,000	30,310,091	464,010	0	464,010	8,884,848	0	0	8,884,848	1,900,000	345,000	2,245,000	(18,716,233)						

No.	Title	Result reference with budget program products	Budget program		Responsible institutions		Implementation deadline		Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding						Financial gap					
			Name of BP and code	Responsible institution	Contributing institutions	Starting deadline	Starting deadline	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	MTBP 2021-2023 (in ALL)			Foreign funding (in ALL)			Source of funding Budget 2024-2025 (in ALL)						
																										Current	Capital	Total state budget	Current	Capital	Name of the donor/project title	Total foreign funding		Current	Capital	Total cost		
2.2 Specific Objective: Ensure equal recognition before the law of persons with disabilities, especially of persons with mental disabilities																																						
Measures																																						
2.2.1	2.2.1	Awareness raising of the respective institutions, by conducting training sessions for employees, regarding the legal capacity to act stipulated by the CRPD.	10430	Social care	MoHSP	MoJ	2021	2022	283,200	0	283,200	283,200	0	283,200	0	0	0	0	0	0	0	0	0	0	566,400	0	566,400	0	0	0	0	0	0	0	0	0	0	(566,400)
2.2.2	2.2.2	Conduct an assessment study on the situation of persons with disabilities regarding their legal capacity to act.	10430	Social care	MoHSP		2021	2022	0	0	0	1,596,000	0	1,596,000	0	0	0	0	0	0	0	0	0	1,596,000	0	1,596,000	0	0	0	0	0	0	0	0	0	0	0	(1,596,000)
2.2.3	2.2.3	Make improvements to the Civil Code, the Code of Civil Procedure and the Family Code in order to recognize the legal capacity of persons with disabilities.	01110	Planning, Management, Administration	MoHSP	MoJ	2025	2025	0	0	0	0	0	0	0	0	0	0	0	0	9,196,880	0	9,196,880	9,196,880	0	9,196,880	0	0	0	0	0	0	0	0	9,196,880	0	9,196,880	-
2.2.4	2.2.4	Conduct an extensive consultation process of the draft DCM "On the supported decision-making services for persons with disabilities", in order to bring it in full compliance with the CRPD and approve such DCM.	10430	Social care	MoHSP		2025	2025	0	0	0	0	0	0	0	0	0	0	0	0	336,437	0	336,437	336,437	0	336,437	0	0	0	0	0	0	0	0	336,437	0	336,437	0
2.2.5	2.2.5	Provide training for officials in all judicial institutions regarding the CRPD.	10430	Social care	MoHSP	MoJ/HJC	2021	2022	633,600	0	633,600	950,400	0	950,400	0	0	0	0	0	0	0	0	0	1,584,000	0	1,584,000	0	0	0	0	0	0	0	0	0	0	0	(1,584,000)
2.2.6	2.2.6	Review the Code of Criminal Procedure, in order to treat the concerned person as a party during the proceedings to remove his/her capacity to act.	01110	Planning, Management, Administration	MoHSP	MoJ	2025	2025	0	0	0	0	0	0	0	0	0	0	0	0	4,446,360	0	4,446,360	4,446,360	0	4,446,360	0	0	0	0	0	0	0	3,876,360	0	3,876,360	(570,000)	
Cost of Specific Objective 2.2									916,800	0	916,800	2,829,600	0	2,829,600	0	0	0	0	0	0	13,979,677	0	13,979,677	17,726,077	0	17,726,077	0	0	0	0	0	0	0	13,409,677	0	13,409,677	(4,316,400)	
2.3 Specific Objective: Ensure that the rights of persons with disabilities in penitentiary institutions are observed in compliance with international standards																																						
Measures																																						
2.3.1	2.3.1	Approve the draft DCM "On defining the manner and rules for the establishment and operation of special medical institutions and on the security measures to safeguard them".	01110	Planning, Management, Administration	MoJ	MoHSP	2025	2025	0	0	0	0	0	0	0	0	0	0	0	0	9,196,880	0	9,196,880	9,196,880	0	9,196,880	0	0	0	0	0	0	0	0	9,196,880	0	9,196,880	-
2.3.2	2.3.2	Prepare periodic reports on the number and medical and psychological situation of persons with disabilities in penitentiary institutions.	03440	Prison System	General Directorate of Prisons (GDP)		2021	2025	316,736	0	316,736	316,736	0	316,736	316,736	0	316,736	316,736	0	316,736	316,736	0	316,736	1,583,680	0	1,583,680	950,208	0	950,208	0	0	0	0	633,472	0	633,472	-	

No.	Title	Result reference with budget program products	Budget program		Responsible institutions		Implementation deadline		Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding						Financial gap					
			Name of BP and code	Responsible institution	Contributing institutions	Starting deadline	Starting deadline	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	MTBP 2021-2023 (in ALL)			Foreign funding (in ALL)			Source of funding Budget 2024-2025 (in ALL)									
																							Current	Capital	Total state budget	Current	Capital	Name of the donor/project title	Total foreign funding	Current	Capital	Total cost						
2.3.3	Strengthen the cooperation between MoHSP, MoJ and GDP for the transfer of prisoners with disabilities from the prison of Zaharia in Kruja, in premises that are more suitable for this category, in compliance with the human rights.		03440 Prison System	GDP/MoJ	MoHSP	2023	2023	0	0	0	0	0	0	0	20,700,000	20,700,000	0	41,400,000	41,400,000	0	62,100,000	62,100,000	0	124,200,000	124,200,000	0	0	0	0	0	0	0	0	0	103,500,000	0	103,500,000	(20,700,000)
2.3.4	Increase the number of psychiatrists in the organizational structure of the prison system to manage and administer medication for persons with mental disabilities.		03440 Prison System	MoJ/GDP		2023	2023	0	0	0	0	0	0	6,651,456	0	6,651,456	6,651,456	0	6,651,456	6,651,456	0	6,651,456	19,954,368	0	19,954,368	0	0	0	0	0	0	0	0	13,302,912	0	13,302,912	(6,651,456)	
2.3.5	Provide extra benefits to the psychiatrists in the prisons system, as a result of work-related difficulties, in order to increase the interest of psychiatrists to be employed in the prison system.		01110 Planning, Management, Administration 03440 Prison system	MoJ/GDP		2023	2023	0	0	0	0	0	0	1,085,280	0	1,085,280	3,325,728	0	3,325,728	3,325,728	0	3,325,728	7,736,736	0	7,736,736	1,085,280	0	1,085,280	0	0	0	0	0	0	6,651,456	0	6,651,456	-
2.3.6	2.3.6 Implement the biopsychosocial approach, by supporting psychiatrists that serve in these institutions with a psychologist.		03440 Prison system	MoJ/GDP	MoHSP	2023	2023	0	0	0	0	0	0	1,096,800	0	1,096,800	1,140,000	0	1,140,000	1,140,000	0	1,140,000	3,376,800	0	3,376,800	0	0	0	0	0	0	0	0	0	1,140,000	0	1,140,000	(2,236,800)
Cost of Specific Objective 2.3								316,736	0	316,736	316,736	0	316,736	9,150,272	20,700,000	29,850,272	11,433,920	41,400,000	52,833,920	20,630,800	62,100,000	82,730,800	41,848,464	124,200,000	166,048,464	2,035,488	0	2,035,488	0	0	0	0	0	0	134,424,720	0	134,424,720	(29,588,256)
Total cost of Policy Goal II (Specific Objectives 2.1+2.2+2.3)								3,514,476	0	3,514,476	5,272,606	0	5,272,606	27,628,921	20,700,000	48,328,921	13,833,536	41,400,000	55,233,536	39,290,093	62,445,000	101,735,093	89,539,632	124,545,000	214,084,632	2,499,498	0	2,499,498	8,884,848	0	0	0	8,884,848	149,734,397	345,000	150,079,397	(52,620,889)	

Strategic goal 3. Increase labour market participation and promote equal opportunities for decent work for persons with disabilities

III. The budget program contributing to the policy goal: 10550 Labour Market; 04170 Labour Inspection; 10430 Social Care; 10/01110 Planning, Management, Administration

No.	Title	Result reference with budget program products	Budget program		Responsible institutions		Implementation deadline		Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding						Financial gap				
			Name of BP and code	Responsible institution	Contributing institutions	Starting deadline	Starting deadline	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	MTBP 2021-2023 (in ALL)			Foreign funding (in ALL)			Source of funding Budget 2024-2025 (in ALL)					
																										Current	Capital	Total state budget	Current	Capital	Name of the donor/ project title	Total Foreign Funding		Current	Capital	Total cost	
3.1 Specific Objective: Improve the quality of training services, to promote the participation of persons with disabilities in the labour market																																					
Measures																																					
3.1.1	Accompanying existing and new curricula with programs adapted to accommodate the needs of all categories of persons with disabilities.		10550 Labour market	MFE	NAES	2021	2023	4,544,832	0	4,544,832	4,520,832	0	4,520,832	4,520,832	0	4,520,832	0	0	0	0	0	0	0	13,586,496	0	13,586,496	13,586,496	0	13,586,496	0	0	0	0	0	0	0	-
3.1.2	Provide training to VET teachers and instructors to work with persons with disabilities (in common groups and even in special groups, when necessary).		10550 Labour market	MFE	NAES	2021	2025	484,800	0	484,800	484,800	0	484,800	484,800	0	484,800	484,800	0	484,800	484,800	0	484,800	2,424,000	0	2,424,000	0	0	0	0	0	0	0	0	0	0	0	(2,424,000)
3.1.3	Make legal improvements in order to enable persons with disabilities to benefit free of charge foreign language courses and computer courses.		01110 Planning, Management, Administration 10550 Labour market	MFE	NAES	2021	2025	813,960	0	813,960	504,000	0	504,000	504,000	0	504,000	504,000	0	504,000	504,000	0	504,000	2,829,960	0	2,829,960	1,317,960	0	1,317,960	0	0	0	504,000	0	504,000	0	0	(1,008,000)
3.1.4	Expand the range of VET courses, whether unified or specific, in order to promote the employability of persons with disabilities.		10550 Labour market	MFE	NAES	2021	2025	3,870,624	0	3,870,624	3,870,624	0	3,870,624	3,870,624	0	3,870,624	3,870,624	0	3,870,624	3,870,624	0	3,870,624	19,353,120	0	19,353,120	11,611,872	0	11,611,872	0	0	0	7,741,248	0	7,741,248	-		
3.1.5	Promote positive employment cases upon the completion of vocational education or training courses by persons with disabilities.		10550 Labour market	MFE	NAES	2021	2025	300,000	0	300,000	300,000	0	300,000	300,000	0	300,000	300,000	0	300,000	300,000	0	300,000	1,500,000	0	1,500,000	0	0	0	0	0	0	0	0	0	0	(1,500,000)	
3.1.6	Draft a special package, as part of the Social Employment Fund, to provide sufficient professional equipment for persons with disabilities who complete a VET course and to enable them to establish their own business.		10550 Labour market	MFE	NAES	2022	2025	0	0	0	3,120,000	0	3,120,000	3,120,000	0	3,120,000	3,120,000	0	3,120,000	3,120,000	0	3,120,000	12,480,000	0	12,480,000	6,240,000	0	6,240,000	0	0	0	6,240,000	0	6,240,000	-		
3.1.7	Conduct a study, based on the experiences of other countries, regarding the needs for setting standards for professional rehabilitation services for persons with disabilities, including specific standards for the accessibility of services.		10550 Labour market	MFE	NAES	2022	2022	0	0	0	1,200,000	0	1,200,000	0	0	0	0	0	0	0	0	0	1,200,000	0	1,200,000	0	0	0	0	0	0	0	0	0	0	(1,200,000)	

No.	Title	Result reference with budget program products	Budget program		Responsible institutions		Implementation deadline		Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding					Financial gap						
			Name of BP and code	Responsible institution	Contributing institutions	Starting deadline	Starting deadline	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	MTBP 2021-2023 (in ALL)			Foreign funding (in ALL)		Source of funding Budget 2024-2025 (in ALL)							
																										Current	Capital	Total state budget	Current	Capital	Name of the donor/project title		Total foreign funding	Current	Capital	Total cost		
3.1.8	3.1.7 Conduct a study, based on the experiences of other countries, regarding the needs for setting standards for professional rehabilitation services for persons with disabilities, including specific standards for the accessibility of services.		10550 Labour market	MFE	NAES	2023	2023	0	0	0	0	0	0	387,600	0	387,600	0	0	0	0	0	0	387,600	0	387,600	0	0	0	0	0	0	0	0	0	0	(387,600)		
3.1.9	3.1.8 Draft new programs and curricula for the qualification of personal assistants for PWDs.		10550 Labour market	MFE	NAES	2023	2023	0	0	0	0	0	0	410,400	0	410,400	0	0	0	0	0	0	410,400	0	410,400	0	0	0	0	0	0	0	0	0	0	(410,400)		
Cost of Specific Objective 3.1								10,014,216	0	10,014,216	14,000,256	0	14,000,256	13,598,256	0	13,598,256	8,279,424	0	8,279,424	8,279,424	0	8,279,424	54,171,576	0	54,171,576	32,756,328	0	32,756,328	0	0	0	0	14,485,248	0	14,485,248	(6,930,000)		
3.2 Specific Objective: Increase employment and self-employment opportunities for persons with disabilities																																						
Measures																																						
3.2.1	Improvements of the legal framework and by-laws on employment promotion, in order to improve the functionality of the Social Employment Fund.		01110 Planning, Management, Administration	MFE	NAES	2021	2021	7,577,760	0	7,577,760	0	0	0	0	0	0	0	0	0	0	0	0	7,577,760	0	7,577,760	7,577,760	0	7,577,760	0	0	0	0	0	0	0	0	-	
3.2.2	Increase support for the participation of persons with disabilities in new employment promotion programs (EPP) and mediation programs.		10550 Labour market	MFE	NAES	2021	2025	7,680,000	0	7,680,000	7,680,000	0	7,680,000	7,680,000	0	7,680,000	7,680,000	0	7,680,000	7,680,000	0	7,680,000	38,400,000	0	38,400,000	23,040,000	0	23,040,000	0	0	0	0	0	15,360,000	0	15,360,000	-	
3.2.3	Organize information meetings with organizations of persons with disabilities, in order to promote and provide information on the legal improvements in favour of their employment.		10550 Labour market	MFE	NAES	2021	2021	255,592	0	255,592	0	0	0	0	0	0	0	0	0	0	0	0	255,592	0	255,592	255,592	0	255,592	0	0	0	0	0	0	0	0	0	-
3.2.4	Establish cooperation with universities in order to receive information regarding education, gender, age and employability specifics of students with disabilities.		10550 Labour market	MFE	NAES	2021	2025	316,736	0	316,736	316,736	0	316,736	316,736	0	316,736	316,736	0	316,736	316,736	0	316,736	1,583,680	0	1,583,680	950,208	0	950,208	0	0	0	0	633,472	0	633,472	-		
3.2.5	Organize, on an annual basis, presentations at universities where all students with disabilities are invited to promote internships and vocational training programs.		10550 Labour market	MFE	NAES	2021	2025	39,592	0	39,592	39,592	0	39,592	39,592	0	39,592	39,592	0	39,592	39,592	0	39,592	197,960	0	197,960	118,776	0	118,776	0	0	0	0	79,184	0	79,184	-		
3.2.6	Promote the employment of students with disabilities, who complete higher education, in private and public entities, in framework of the internships program.		10550 Labour market	MFE	NAES	2021	2025	376,800	0	376,800	376,800	0	376,800	376,800	0	376,800	376,800	0	376,800	376,800	0	376,800	1,884,000	0	1,884,000	1,130,400	0	1,130,400	0	0	0	0	753,600	0	753,600	-		
3.2.7	Provide funding to employers through the Social Employment Fund in order to enable and increase workplace adjustment cases.		10550 Labour market	MFE	NAES	2025	2025	0	0	0	0	0	0	0	0	0	0	0	6,000,000	0	6,000,000	6,000,000	0	6,000,000	0	0	0	0	0	0	0	0	6,000,000	0	6,000,000	-		
3.2.8	Approve the package related to the counselling and mentoring of employers and employees with disabilities, as a package in framework of the implementation of the Social Employment Fund.		10550 Labour market	MFE	NAES	2021	2025	361,760	0	361,760	288,000	0	288,000	288,000	0	288,000	288,000	0	288,000	288,000	0	288,000	1,513,760	0	1,513,760	937,760	0	937,760	0	0	0	0	576,000	0	576,000	-		

No.	Title	Result reference with budget program products	Budget program		Responsible institutions		Implementation deadline		Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding						Financial gap					
			Name of BP and code	Responsible institution	Contributing institutions	Starting deadline	Starting deadline	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	MTBP 2021-2023 (in ALL)			Foreign funding (in ALL)			Source of funding Budget 2024-2025 (in ALL)						
																										Current	Capital	Total state budget	Current	Capital	Name of the donor/project title	Total foreign funding		Current	Capital	Total cost		
3.2.9	Expand the job description of the RED personnel in order to institutionalize monthly visits at the workplace, during the first six months.		10550 Labour market	MFE	NAES	2021	2025	361,760	0	361,760	871,024	0	871,024	871,024	0	871,024	871,024	0	871,024	871,024	0	871,024	3,845,856	0	3,845,856	2,103,808	0	2,103,808	0	0	0	0	1,742,048	0	1,742,048	-		
3.2.10	Promote examples and good practices of employers who employ persons with disabilities.		10550 Labour market	MFE	NAES	2021	2025	300,000	0	300,000	300,000	0	300,000	300,000	0	300,000	300,000	0	300,000	300,000	0	300,000	1,500,000	0	1,500,000	900,000	0	900,000	0	0	0	0	600,000	0	600,000	-		
3.2.11	Design a joint program with MoHSP to support social enterprises that employ persons with disabilities.		10430 Social care	MoHSP	MFE/NAES	2021	2025	618,000	0	618,000	618,000	0	618,000	618,000	0	618,000	618,000	0	618,000	618,000	0	618,000	3,090,000	0	3,090,000	1,854,000	0	1,854,000	0	0	0	0	1,236,000	0	1,236,000	-		
Cost of Specific Objective 3.2								17,888,000	0	17,888,000	10,490,152	0	10,490,152	10,490,152	0	10,490,152	10,490,152	0	10,490,152	16,490,152	0	16,490,152	65,848,608	0	65,848,608	38,868,304	0	38,868,304	0	0	0	0	26,980,304	0	26,980,304	-		
3.3 Specific Objective: Improve the quality and efficiency of services that aim to promote the integration of persons with disabilities in the labour market																																						
Measures																																						
3.3.1	Review the assessment criteria in the NAES quality assurance and performance management system in order to draw attention towards the targets set for increasing the employment of persons with disabilities.		10550 Labour market	MFE	NAES	2021	2021	723,520	0	723,520	0	0	0	0	0	0	0	0	0	0	0	0	723,520	0	723,520	723,520	0	723,520	0	0	0	0	0	0	0	0	-	
3.3.2	Train NAES employees at central and local level in order to increase the level of services, address the barriers faced by persons with disabilities in the labour market and find ways to overcome such obstacles.		10550 Labour market	MFE	NAES	2021	2022	813,600	0	813,600	813,600	0	813,600	0	0	0	0	0	0	0	0	0	1,627,200	0	1,627,200	0	0	0	0	0	0	0	0	0	0	0	0	(1,627,200)
3.3.3	Draft and approve guidelines on service provision manuals for jobseekers and employers, while prioritizing the assessment of persons with disabilities, with regards to profiling and employability.		10550 Labour market	MFE	NAES	2022	2023	0	0	0	949,620	0	949,620	949,620	0	949,620	0	0	0	0	0	0	1,899,240	0	1,899,240	1,899,240	0	1,899,240	0	0	0	0	0	0	0	0	-	
3.3.4	Conduct awareness campaigns in order to send persons with disabilities, who are looking for a job, at employment offices.		10550 Labour market	MFE	NAES	2021	2025	1,500,000	0	1,500,000	1,500,000	0	1,500,000	1,500,000	0	1,500,000	1,500,000	0	1,500,000	1,500,000	0	1,500,000	7,500,000	0	7,500,000	0	0	0	0	0	0	0	0	3,000,000	0	3,000,000	(4,500,000)	
3.3.5	Improve and expand the NAES database with specific information on persons with disabilities registered as unemployed jobseekers, in accordance with the data provided by the Electronic Register on Disability.		10550 Labour market	MFE	NAES	2022	2022	0	0	0	112,896	0	112,896	0	0	0	0	0	0	0	0	0	112,896	0	112,896	112,896	0	112,896	0	0	0	0	0	0	0	0	-	
3.3.6	Provide training to the staff of the Employment Offices on how to use the new statistical database for unemployed jobseekers with disabilities, in order to better profile and assign them to EPP and vocational training.		10550 Labour market	MFE	NAES	2021	2022	271,200	0	271,200	271,200	0	271,200	0	0	0	0	0	0	0	0	0	542,400	0	542,400	0	0	0	0	0	0	0	0	0	0	0	(542,400)	

No.	Title	Result reference with budget program products	Budget program		Responsible institutions		Implementation deadline		Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding						Financial gap							
			Name of BP and code	Responsible institution	Contributing institutions	Starting deadline	Starting deadline	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total state budget	MTBP 2021-2023 (in ALL)		Foreign funding (in ALL)		Budget 2024-2025 (in ALL)										
																										Current	Capital	Total foreign funding	Current	Capital	Name of the donor/project title	Total foreign funding		Current	Capital	Total cost				
3.3.7	Develop inspection tools (check lists, employers warning notices) and provide training for the employees of the State Labour Inspectorate throughout the country on the implementation of the law related to the employment of persons with disabilities.		04170 Work inspection	MFE	Labour Inspectorate	2021	2022	723,520	0	723,520	271,200	0	271,200	0	0	0	0	0	0	0	0	0	0	994,720	0	994,720	723,520	0	723,520	0	0	0	0	0	0	0	0	0	0	(271,200)
3.3.8	Conduct a study on the position of persons with disabilities in the labour market (including quantitative data on the level of employment, duration of employment, employment sectors, qualification levels and other factors) in order to promote long-term employment.		10550 Labour market	MFE	NAES	2022	2023	0	0	0	720,000	0	720,000	840,000	0	840,000	0	0	0	0	0	0	0	1,560,000	0	1,560,000	0	0	0	0	0	0	0	0	0	0	0	0	0	(1,560,000)
3.3.9	Develop information packages regarding the employment quota of persons with disabilities, the obligation of employers to contribute in framework of the Social Employment Fund and the opportunities to benefit from this fund.		10550 Labour market	MFE	NAES	2023	2025	0	0	0	0	0	0	112,896	0	112,896	232,896	0	232,896	120,000	0	120,000	465,792	0	465,792	112,896	0	112,896	0	0	0	0	0	0	0	0	352,896	0	352,896	-
Cost of Specific Objective 3.3								4,031,840	0	4,031,840	4,638,516	0	4,638,516	3,402,516	0	3,402,516	1,732,896	0	1,732,896	1,620,000	0	1,620,000	15,425,768	0	15,425,768	3,572,072	0	3,572,072	0	0	0	0	0	0	3,352,896	0	3,352,896	(8,500,800)		
Total cost of Policy Goal III (Specific Objectives 3.1+3.2+3.3)								31,934,056	0	31,934,056	29,128,924	0	29,128,924	27,490,924	0	27,490,924	20,502,472	0	20,502,472	26,389,576	0	26,389,576	135,445,952	0	135,445,952	75,196,704	0	75,196,704	0	0	0	0	0	0	44,818,448	0	44,818,448	(15,430,800)		

Strategic goal 4. Ensure inclusive and qualitative education for all children with disabilities

IV. The budget program contributing to the policy goal: 11/01110 Planning, Management, Administration; 09120 Primary Education; 09240 Secondary Education (vocational)

No.	Title	Result reference with budget program products	Budget program	Responsible institutions		Implementation deadline		Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding			Financial gap								
			Name of BP and code	Responsible institution	Contributing institutions	Starting deadline	Starting deadline	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	MTBP 2021-2023 (in ALL)				Foreign funding (in ALL)			Source of funding Budget 2024-2025 (in ALL)				
																										Current	Capital	Total state budget		Current	Capital	Name of the donor/project title	Total foreign funding	Current	Capital	Total cost	
4.1 Increase opportunities to participate in inclusive education for children with different types of disabilities																																					
Measures																																					
4.1.1	Draft a cooperation agreement between the MoHSP and MoESY, with regards to the interaction between the multidisciplinary commissions assessing the education needs of children with disabilities and the multi-disciplinary Commission of disability assessment.		01110 Planning, Management, Administration	MoESY	MoHSP	2021	2023	112,896	0	112,896	112,896	0	112,896	0	0	0	0	0	0	0	0	0	0	225,792	0	225,792	225,792	0	225,792	0	0	0	0	0	0	0	-
4.1.2	Building capacities of the members of multidisciplinary education commissions across the country based on the International Classification of Functioning (ICF) and the methods of interaction with the multi-disciplinary Commission of disability assessment.		09120 Primary Education	MoESY	MoHSP	2022	2023	0	0	0	1,142,400	0	1,142,400	1,142,400	0	1,142,400	0	0	0	0	0	0	2,284,800	0	2,284,800	0	0	0	0	0	0	0	0	0	0	0	(2,284,800)
4.1.3	Conduct a study at regional level, regarding the compliance between the current number of support teachers, tailored individual educational plans and decisions of multidisciplinary commissions.		09120 Primary Education	MoESY		2022	2023	0	0	0	1,140,000	0	1,140,000	420,000	0	420,000	0	0	0	0	0	0	1,560,000	0	1,560,000	0	0	0	0	0	0	0	0	0	0	0	(1,560,000)
4.1.4	Continuous capacity building of support teachers in pre-university education with regards to the education of children with disabilities.		09120 Primary Education	MoESY		2021	2025	0	0	0	480,000	0	480,000	480,000	0	480,000	480,000	0	480,000	480,000	0	480,000	1,920,000	0	1,920,000	960,000	0	960,000	0	0	0	960,000	0	960,000	0	960,000	-
4.1.5	LOPE shall monitor the education of students with disabilities, the accompanying documentation, assessment and progress over the years.		09120 Primary Education	MoESY		2021	2025	1,900,416	0	1,900,416	1,900,416	0	1,900,416	1,900,416	0	1,900,416	1,900,416	0	1,900,416	1,900,416	0	1,900,416	9,502,080	0	9,502,080	5,701,248	0	5,701,248	0	0	0	3,800,832	0	3,800,832	-		
4.1.6	Building the capacities of local specialists at LOPEs that cover issues related to the education of children with disabilities.		09120 Primary Education	MoESY	RDPE	2021	2025	735,280	0	735,280	735,280	0	735,280	180,880	0	180,880	180,880	0	180,880	180,880	0	180,880	2,013,200	0	2,013,200	542,640	0	542,640	0	0	0	361,760	0	361,760	(1,108,800)		
4.1.7	Improve the administrative statistical system for children with disabilities by enriching the database of children with disabilities and disaggregating the data by gender, age group, type of disability, type of appropriate assistance services required while attending classes.		09120 Primary Education	MoESY		2021	2023	1,900,416	0	1,900,416	1,900,416	0	1,900,416	1,900,416	0	1,900,416	0	0	0	0	0	0	5,701,248	0	5,701,248	5,701,248	0	5,701,248	0	0	0	0	0	0	0	-	
4.1.8	Conduct an analysis on the results that will arise from the Census 2021, regarding children with disabilities.		09120 Primary Education	MoESY		2022	2023	0	0	0	1,120,800	0	1,120,800	1,120,800	0	1,120,800	0	0	0	0	0	0	2,241,600	0	2,241,600	0	0	0	0	0	0	0	0	0	0	(2,241,600)	
4.1.9	Assess the needs for didactic resources for the education of all categories of persons with disabilities.		09120 Primary Education	MoESY		2021	2023	228,000	0	228,000	228,000	0	228,000	342,000	0	342,000	0	0	0	0	0	0	798,000	0	798,000	0	0	0	0	0	0	0	0	0	(798,000)		
4.1.10	Plan budgets for the provision of didactic materials in compliance with the specific requirements of different categories of children with disabilities.		09120 Primary Education	MoESY		2023	2025	0	0	0	0	0	0	10,200,000	0	10,200,000	10,200,000	0	10,200,000	10,200,000	0	10,200,000	30,600,000	0	30,600,000	10,200,000	0	10,200,000	0	0	0	20,400,000	0	20,400,000	-		

No.	Title	Result reference with budget program products	Budget program		Responsible institutions		Implementation deadline		Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding						Financial gap				
			Name of BP and code	Responsible institution	Contributing institutions	Starting deadline	Starting deadline	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	MTBP 2021-2023 (in ALL)			Foreign funding (in ALL)			Source of funding Budget 2024-2025 (in ALL)								
																							Current	Capital	Total state budget	Current	Capital	Name of the donor/project title	Total foreign funding	Current	Capital	Total cost					
4.1.11	Necessary legal amendments regarding the free provision of transport for children with disabilities from their home to the educational institution.		09120 Primary Education				2021	2025	20,659,590	0	20,659,590	20,659,590	0	20,659,590	20,659,590	0	20,659,590	20,659,590	0	20,659,590	20,659,590	0	20,659,590	103,297,950	0	103,297,950	61,978,770	0	61,978,770	0	0	0	41,319,180	0	41,319,180	-	
Cost of Specific Objective 4.1									25,536,598	0	25,536,598	29,419,798	0	29,419,798	38,346,502	0	38,346,502	33,420,886	0	33,420,886	33,420,886	0	33,420,886	160,144,670	0	160,144,670	85,309,698	0	85,309,698	0	0	0	66,841,772	0	66,841,772	(7,993,200)	
4.2 Transform specialized schools into resource centres																																					
Measures																																					
4.2.1	Establish a working group that will follow the process of transforming special schools into resource centres, based on international experiences.		09120 Primary Education	MoESY			2021	2025	197,960	0	197,960	767,960	0	767,960	197,960	0	197,960	197,960	0	197,960	197,960	0	197,960	1,559,800	0	1,559,800	593,880	0	593,880	0	0	0	395,920	0	395,920	(570,000)	
4.2.2	Draft the methodology on the functioning of special schools as resource centres.		09120 Primary Education	MoESY			2021	2022	570,000	0	570,000	570,000	0	570,000	570,000	0	570,000	0	0	0	0	0	0	0	1,710,000	0	1,710,000	0	0	0	0	0	0	0	0	0	(1,710,000)
4.2.3	Expand the primary education system of the Institute of Deaf Children by including the secondary vocational education.		09240 Secondary education (vocational)	MoESY			2022	2025	1,026,000	0	1,026,000	6,932,724	0	6,932,724	9,243,624	0	9,243,624	11,554,560	0	11,554,560	13,865,496	0	13,865,496	42,622,404	0	42,622,404	0	0	0	1,026,000	0	1,026,000	25,420,056	0	25,420,056	(16,176,348)	
4.2.4	Provide the teaching infrastructure and didactic materials at resource centres.		09120 Primary Education	MoESY			2021	2025	1,320,000	0	1,320,000	1,320,000	0	1,320,000	1,320,000	0	1,320,000	1,320,000	0	1,320,000	1,320,000	0	1,320,000	6,600,000	0	6,600,000	0	0	0	0	0	0	0	0	0	(6,600,000)	
4.2.5	Prepare publications for specialists and parents of children with disabilities.		09120 Primary Education	MoESY			2021	2025	300,000	0	300,000	300,000	0	300,000	300,000	0	300,000	300,000	0	300,000	300,000	0	300,000	1,500,000	0	1,500,000	0	0	0	0	0	0	0	0	0	(1,500,000)	
4.2.6	The Institute of Deaf Children and the Institute of Blind Children shall be used as resource centres to provide trainings for regular and support teachers in sign language and Braille.		09120 Primary Education	MoESY			2023	2025	0	0	0	0	0	0	1,423,200	0	1,423,200	1,423,200	0	1,423,200	1,423,200	0	1,423,200	4,269,600	0	4,269,600	0	0	0	0	0	0	0	0	0	(4,269,600)	
Cost of Specific Objective 4.2									3,413,960	0	3,413,960	9,890,684	0	9,890,684	13,054,784	0	13,054,784	14,795,720	0	14,795,720	17,106,656	0	17,106,656	58,261,804	0	58,261,804	593,880	0	593,880	1,026,000	0	1,026,000	25,815,976	0	25,815,976	(30,825,948)	
Total cost of Policy Goal IV (Specific Objectives 4.1+4.2)									28,950,558	0	28,950,558	39,310,482	0	39,310,482	51,401,286	0	51,401,286	48,216,606	0	48,216,606	50,527,542	0	50,527,542	218,406,474	0	218,406,474	85,903,578	0	85,903,578	1,026,000	0	1,026,000	92,657,748	0	92,657,748	(38,819,148)	

Strategic goal: Improve the quality of life of persons with disabilities by providing accessible, affordable and client-centred services/benefits

V. The budget program contributing to the policy goal: 10430 Social Care; 13/01110 Planning, Management, Administration

No.	Title	Result reference with budget program products	Budget program		Responsible institutions		Implementation deadline		Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding			Source of funding			Financial gap				
			Name of BP and code	Responsible institution	Contributing institutions	Starting deadline	Starting deadline	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	MTBP 2021-2023 (in ALL)			Foreign funding (in ALL)			Budget 2024-2025 (in ALL)					
																										Current	Capital	Total cost	Current	Capital	Total state budget	Current		Capital	Name of the donor/project title	Total foreign funding	Current
5.1 Strategic Objective: Monitor the effects of the disability assessment carried out by the new commissions, in compliance with the biopsychosocial model																																					
Measures																																					
5.1.1	Provide training to the social service staff to properly provide appropriate services for different types of disability, including the provision of basic services in sign language.	10430 Social care	MoHSP		2021	2022	633,600	0	633,600	950,400	0	950,400	0	0	0	0	0	0	0	0	0	0	0	0	1,584,000	0	1,584,000	0	0	0	0	0	0	0	0	0	(1,584,000)
5.1.2	Provide sign language interpretation services during the assessment of the respective person by the multidisciplinary Commission of disability assessment	10430 Social care	MoHSP		2023	2025	0	0	0	0	0	0	228,000	0	228,000	228,000	0	228,000	228,000	0	228,000	684,000	0	684,000	228,000	0	228,000	0	0	0	0	0	0	456,000	0	456,000	-
5.1.3	Continue organizing training sessions for the staff of institutions referred by DAC, where persons with disabilities shall request and receive services (such as education and employment institutions, municipal administrators nationwide).	10430 Social care	MoHSP		2021	2022	1,398,000	0	1,398,000	1,398,000	0	1,398,000	0	0	0	0	0	0	0	0	0	0	0	2,796,000	0	2,796,000	0	0	0	0	0	0	0	0	0	(2,796,000)	
5.1.4	Organize consultative meetings with stakeholders and their representative associations to receive their feedback and suggestions, in order to continuously improve the work of disability assessment commissions (DACs).	10430 Social care	MoHSP	SSS	2022	2025	0	0	0	213,592	0	213,592	213,592	0	213,592	213,592	0	213,592	213,592	0	213,592	854,368	0	854,368	427,184	0	427,184	0	0	0	0	0	427,184	0	427,184	-	
5.1.5	Conduct an assessment regarding the application of the biopsychosocial assessment model in the region of Tirana and its impact on the livelihood of persons with disabilities and present the results to NCD	10430 Social care	MoHSP		2021	2022	570,000	0	570,000	570,000	0	570,000	0	0	0	0	0	0	0	0	0	0	0	1,140,000	0	1,140,000	0	0	0	0	0	0	0	0	0	(1,140,000)	
Cost of Specific Objective 5.1							2,601,600	0	2,601,600	3,131,992	0	3,131,992	441,592	0	441,592	441,592	0	441,592	441,592	0	441,592	7,058,368	0	7,058,368	655,184	0	655,184	0	0	0	0	883,184	0	883,184	(5,520,000)		
5.2 Specific Objective: Provide integrated social services by combining cash payments with qualitative social care																																					
Measures																																					
5.2.1	Conduct a study on the impact of the new integrated services system provided in community centres.	10430 Social care	MoHSP	SSS	2022	2023	0	0	0	798,000	0	798,000	798,000	0	798,000	0	0	0	0	0	0	0	0	1,596,000	0	1,596,000	0	0	0	0	0	0	0	0	0	(1,596,000)	
5.2.2	Pilot data collection on the number of persons with disabilities that need social services and the type of such services from the new disability assessment commissions and compare such data with the data possessed by NARUs in 3 big municipalities.	10430 Social care	MoHSP	SSS/Local Self-government Units (LSUs)	2022	2025	0	0	0	355,136	0	355,136	355,136	0	355,136	355,136	0	355,136	355,136	0	355,136	1,420,544	0	1,420,544	710,272	0	710,272	0	0	0	0	710,272	0	710,272	-		
5.2.3	Assess the application of new standards of social services for persons with disabilities, in framework of the inspections carried out in accordance with the legislation in force.	10430 Social care	MoHSP	SSS	2021	2022	1,445,280	0	1,445,280	1,445,280	0	1,445,280	0	0	0	0	0	0	0	0	0	0	2,890,560	0	2,890,560	2,890,560	0	2,890,560	0	0	0	0	0	0	0	-	
5.2.4	Develop a social care support plan for persons with disabilities after they leave from social care residential institutions, in cooperation with the municipalities (for at least 6 months).	10430 Social care	MoHSP	SSS	2021	2022	5,397,120	0	5,397,120	5,397,120	0	5,397,120	0	0	0	0	0	0	0	0	0	0	10,794,240	0	10,794,240	10,794,240	0	10,794,240	0	0	0	0	0	0	0	-	

No.	Title	Result reference with budget program products	Budget program		Responsible institutions		Implementation deadline		Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding					Financial gap						
			Name of BP and code	Responsible institution	Contributing institutions	Starting deadline	Starting deadline	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	MTBP 2021-2023 (in ALL)			Foreign funding (in ALL)		Source of funding Budget 2024-2025 (in ALL)							
																										Current	Capital	Total state budget	Current	Capital	Name of the donor/project title		Total foreign funding	Current	Capital	Total cost		
5.2.5	Continue organizing training sessions for local social administrators working to assess needs and refer cases for integrated services for persons with disabilities, in all municipalities across the country.	10430 Social care	MoHSP	SSS/Local Self-government Units (LSUs)	2021	2023	876,000	0	876,000	876,000	0	876,000	876,000	0	876,000	0	0	0	0	0	0	0	2,628,000	0	2,628,000	0	0	0	0	0	0	0	0	0	0	0	(2,628,000)	
5.2.6	Analyse and review the respective legislation, in order to increase the number of persons with disabilities, who have been deemed eligible by DACs to benefit hygienic-sanitary equipment.	10430 Social care	MoHSP		2021	2022	3,881,088	0	3,881,088	3,881,088	0	3,881,088	0	0	0	0	0	0	0	0	0	0	7,762,176	0	7,762,176	7,762,176	0	7,762,176	0	0	0	0	0	0	0	0	0	-
5.2.7	Conduct a feasibility study on the possibility of establishing a system of guide dogs accompanying blind persons, based on similar practices in other countries.	10430 Social care	MoHSP		2022	2023	0	0	0	570,000	0	570,000	0	0	0	0	0	0	0	0	0	0	570,000	0	570,000	0	0	0	0	0	0	0	0	0	0	0	(570,000)	
Cost of Specific Objective 5.2							11,599,488	0	11,599,488	13,322,624	0	13,322,624	2,029,136	0	2,029,136	355,136	0	355,136	355,136	0	355,136	27,661,520	0	27,661,520	22,157,248	0	22,157,248	0	0	0	0	0	710,272	0	710,272	(4,794,000)		
5.3 Specific Objective: Promote independent living by providing new types of community-based social services																																						
Measures																																						
5.3.1	Promote awareness of local institutions on the responsibility of developing community services and ensuring an independent living for persons with disabilities.	10430 Social care	MoHSP	SSS/Local Self-government Units (LSUs)	2021	2023	468,000	0	468,000	468,000	0	468,000	468,000	0	468,000	0	0	0	0	0	0	0	1,404,000	0	1,404,000	1,404,000	0	1,404,000	0	0	0	0	0	0	0	0	0	-
5.3.2	Continue the process of consultation and approval of the draft DCM "On independent living services".	10430 Social care	MoHSP	SSS/Local Self-government Units (LSUs)	2021	2023	194,368	0	194,368	0	0	0	0	0	0	0	0	0	0	0	0	0	194,368	0	194,368	194,368	0	194,368	0	0	0	0	0	0	0	0	0	-
5.3.3	Increase the number of services supporting independent living for adults with disabilities that leave from residential institutions or in any other case, based on the needs of the community.	10430 Social care	MoHSP	SSS/Local Self-government Units (LSUs)	2022	2025	0	0	0	12,000,000	0	12,000,000	12,000,000	0	12,000,000	12,000,000	0	12,000,000	12,000,000	0	12,000,000	48,000,000	0	48,000,000	24,000,000	0	24,000,000	0	0	0	0	0	24,000,000	0	24,000,000	0	-	
5.3.4	Establish supported housing that provide services to support the independent living of persons with intellectual disabilities over 25 years of age, who are currently located in psychiatric hospitals.	10430 Social care	MoHSP		2022	2025	0	0	0	6,000,000	0	6,000,000	6,000,000	0	6,000,000	6,000,000	0	6,000,000	6,000,000	0	6,000,000	24,000,000	0	24,000,000	12,000,000	0	12,000,000	0	0	0	0	12,000,000	0	12,000,000	0	-		
5.3.5	Promote and formalize new non-public services provided from well-established operators by licensing and inspecting them.	10430 Social care	MoHSP	SSS/Local Self-government Units (LSUs)	2022	2025	0	0	0	361,760	0	361,760	361,760	0	361,760	361,760	0	361,760	361,760	0	361,760	1,447,040	0	1,447,040	723,520	0	723,520	0	0	0	0	0	723,520	0	723,520	0	-	
5.3.6	Review the legislation, in order to increase support for foster families that take custody of children with disabilities.	10430 Social care	MoHSP		2021	2025	1,524,096	0	1,524,096	1,524,096	0	1,524,096	1,524,096	0	1,524,096	1,524,096	0	1,524,096	1,524,096	0	1,524,096	7,620,480	0	7,620,480	4,572,288	0	4,572,288	0	0	0	0	3,048,192	0	3,048,192	0	-		
5.3.7	Conduct a study regarding the possibility of establishing new housing schemes that support the independent living of persons with disabilities, by referring to experiences in other countries.	10430 Social care	MoHSP	MoF/Housing Directorate	2022	2023	0	0	0	1,120,800	0	1,120,800	456,000	0	456,000	0	0	0	0	0	0	0	1,576,800	0	1,576,800	0	0	0	0	0	0	0	0	0	0	(1,576,800)		
5.3.8	Draft and approve the appropriate legal amendments in order to expand the number of persons with disabilities of all categories benefiting from housing programs.	01110 Planning, Management, Administration	MoHSP	MoF/Housing Directorate	2021	2022	225,792	0	225,792	225,792	0	225,792	0	0	0	0	0	0	0	0	0	0	451,584	0	451,584	451,584	0	451,584	0	0	0	0	0	0	0	0	-	
Cost of Specific Objective 5.3							2,412,256	0	2,412,256	21,700,448	0	21,700,448	20,809,856	0	20,809,856	19,885,856	0	19,885,856	19,885,856	0	19,885,856	84,694,272	0	84,694,272	43,345,760	0	43,345,760	0	0	0	0	39,771,712	0	39,771,712	(1,576,800)			
Total cost of Policy Goal V (Specific Objectives 5.1+5.2+5.3)							16,613,344	0	16,613,344	38,155,064	0	38,155,064	23,280,584	0	23,280,584	20,682,584	0	20,682,584	20,682,584	0	20,682,584	119,414,160	0	119,414,160	66,158,192	0	66,158,192	0	0	0	0	41,365,168	0	41,365,168	(11,890,800)			

Strategic goal 6. Provide accessible and affordable healthcare for all categories of persons with disabilities

VI. The budget program contributing to the policy goal: 10430 Social Care; 07220 Primary Health Care Services; 07450 Public Health Services; 13/01110 Planning, Management, Administration

No.	Title	Result reference with budget program products	Budget program	Responsible institutions		Implementation deadline		Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding					Financial gap												
			Name of BP and code	Responsible institution	Contributing institutions	Starting deadline	Starting deadline	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	MTBP 2021-2023 (in ALL)		Foreign funding (in ALL)		Source of funding Budget 2024-2025 (in ALL)													
																										Current	Capital	Total state budget	Current	Capital		Name of the donor/project title	Total foreign funding	Current	Capital	Total cost							
6.1 Specific Objective: Facilitate the provision of health services for persons with disabilities																																											
Measures																																											
6.1.1	Draft a special instruction to facilitate medical examinations in primary health institutions for persons with disabilities.		01110 Planning, Management, Administration	MoHSP			2021	2022	2,882,400	0	2,882,400	2,317,920	0	2,317,920	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(564,480)			
6.1.2	Establish a focal point on issues related to persons with disabilities at the RDHCSO operators and LGUs.		07220 Primary Health Care Services	MoHSP			2021	2025	1,109,280	0	1,109,280	1,109,280	0	1,109,280	1,109,280	0	1,109,280	1,109,280	0	1,109,280	1,109,280	0	1,109,280	5,546,400	0	5,546,400	3,327,840	0	3,327,840	0	0	0	0	0	0	0	2,218,560	0	2,218,560	-			
6.1.3	Organize continuous training sessions for established focal points, on the contemporary methods of providing treatment and services for persons with disabilities.		07220 Primary Health Care Services	MoHSP			2022	2023	0	0	0	576,000	0	576,000	576,000	0	576,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(1,152,000)			
6.1.4	Conduct a feasibility study in order to provide dental treatment for children with autism spectrum disorders across the country.		07220 Primary Health Care Services	MoHSP			2023	2023	0	0	0	0	0	0	570,000	0	570,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(570,000)			
6.1.5	Strengthen the existing dental laboratories in schools, at national level, and establish new laboratories in 4 regional directorates.		07220 Primary Health Care Services	MoHSP			2025	2025	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5,540,832	11,500,000	17,040,832	5,540,832	11,500,000	17,040,832	-
6.1.6	Review the regulation in order to provide free of charge dental services in schools, including for children with disabilities who do not attend school but who live in the same municipality.		07220 Primary Health Care Services	MoHSP			2025	2025	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2,321,000	0	2,321,000	-		
6.1.7	Provide training for the multidisciplinary staff working with community-based specialized services and in centres providing mental health care, on the community-based approach for persons with intellectual disabilities, in compliance with the toolkit recommended by WHO.		07220 Primary Health Care Services	MoHSP			2023	2024	0	0	0	0	0	0	588,000	0	588,000	588,000	0	588,000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(1,176,000)		
Cost of Specific Objective 6.1									3,991,680	0	3,991,680	4,003,200	0	4,003,200	2,843,280	0	2,843,280	1,697,280	0	1,697,280	8,971,112	11,500,000	20,471,112	21,506,552	11,500,000	33,006,552	7,963,680	0	7,963,680	0	0	0	0	0	0	10,080,392	11,500,000	21,580,392	(3,462,480)				
6.2 Specific Objective: Develop prevention, early intervention and rehabilitation services for children and adults with disabilities																																											
Measures																																											
6.2.1	Draft individual plans for appropriate specific services for children with disabilities that have been diagnosed recently, and for their families.		07220 Primary Health Care Services	MoHSP			2023	2023	0	0	0	0	0	0	547,104	0	547,104	547,104	0	547,104	547,104	0	547,104	1,641,312	0	1,641,312	547,104	0	547,104	0	0	0	0	0	0	0	0	0	1,094,208	0	1,094,208	-	
6.2.2	Provide and conduct promotional activities for preventing causes that may lead children to develop disabilities.		07450 Public Health Services	MoHSP			2021	2025	300,000	0	300,000	300,000	0	300,000	300,000	0	300,000	300,000	0	300,000	300,000	0	300,000	1,500,000	0	1,500,000	0	0	0	0	0	0	0	0	0	0	0	0	600,000	0	600,000	(900,000)	

No.	Title	Result reference with budget program products	Budget program		Responsible institutions		Implementation deadline		Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding					Financial gap							
			Name of BP and code	Responsible institution	Contributing institutions	Starting deadline	Starting deadline	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total state budget	MTBP 2021-2023 (in ALL)			Foreign funding (in ALL)		Source of funding Budget 2024-2025 (in ALL)								
																										Current	Capital	Total cost	Current	Capital	Total cost		Current	Capital	Total cost	Current	Capital	Total cost	Current
6.2.3	Organize information sessions for parents of children with disabilities to familiarise them with the package and type of health services provided by public institutions.		07220 Primary Health Care Services	MoHSP				2021	2025	408,000	0	408,000	408,000	0	408,000	408,000	0	408,000	408,000	0	408,000	408,000	0	408,000	2,040,000	0	2,040,000	0	0	0	0	0	0	0	816,000	0	816,000	(1,224,000)	
6.2.4	RDHCSO shall prepare and distribute information leaflets at local level regarding different diseases that may cause disabilities, according to the International Classification of Diseases (ICD, IFC, in compliance with WHO).		07450 Public Health Services	MoHSP				2021	2025	420,000	0	420,000	420,000	0	420,000	420,000	0	420,000	420,000	0	420,000	420,000	0	420,000	2,100,000	0	2,100,000	0	0	0	0	0	0	0	840,000	0	840,000	(1,260,000)	
6.2.5	Organize special information activities on health services for deaf persons, in cooperation with ANAD.		07220 Public Health Services	MoHSP				2021	2025	252,000	0	252,000	252,000	0	252,000	252,000	0	252,000	252,000	0	252,000	252,000	0	252,000	1,260,000	0	1,260,000	0	0	0	0	0	0	0	0	0	0	(1,260,000)	
6.2.6	Conduct a needs analysis for orthoses and prostheses for persons with disabilities and identify private companies in the market that can manufacture them.		07220 Primary Health Care Services	MoHSP				2023	2023	0	0	0	0	0	456,000	0	456,000	0	0	0	0	0	0	456,000	0	456,000	0	0	0	0	0	0	0	0	0	0	0	(456,000)	
6.2.7	Plan and provide funding for the expenses for orthoses, prostheses, wheelchairs and other assistive tools for those persons with disabilities assessed as beneficiaries from commission.		10430 Social care	MoHSP				2022	2025	0	0	0	0	17,250,000	17,250,000	0	17,250,000	17,250,000	0	17,250,000	17,250,000	0	17,250,000	17,250,000	0	69,000,000	69,000,000	0	34,500,000	34,500,000	0	0	0	0	34,500,000	0	34,500,000	-	
6.2.8	Conduct specific trainings for the disability assessment multidisciplinary teams, to train them to assess the needs of individuals using wheelchairs and other assistive tools, based on the individual specifications and diagnosis.		07220 Primary Health Care Services	MoHSP				2022	2023	0	0	0	588,000	0	588,000	904,800	0	904,800	0	0	0	0	0	1,492,800	0	1,492,800	0	0	0	0	0	0	0	0	0	0	0	(1,492,800)	
6.2.9	Prepare a guideline accompanied by the protocol for the early detection of hearing loss in neonates, as per the international standards.		07220 Primary Health Care Services	MoHSP				2022	2023	0	0	0	204,880	0	204,880	204,880	0	204,880	0	0	0	0	0	409,760	0	409,760	409,760	0	409,760	0	0	0	0	0	0	0	0	-	
6.2.10	Dehospitalization of all persons with intellectual disabilities that stay in psychiatric hospitals (by providing them with other housing alternatives, see Objective 3 under Social Care) by developing community services.		10430 Social care	MoHSP				2021	2023	9,600,000	0	9,600,000	18,000,000	0	18,000,000	38,400,000	0	38,400,000	0	0	0	0	0	66,000,000	0	66,000,000	38,400,000	0	38,400,000	0	0	0	0	0	0	0	0	(27,600,000)	
6.2.11	Prepare standards on healthcare services provided to individuals living in social housing and adapted for persons with intellectual disabilities.		07220 Primary Health Care Services	MoHSP				2021	2022	342,000	0	342,000	342,000	0	342,000	0	0	0	0	0	0	0	0	684,000	0	684,000	0	0	0	0	0	0	0	0	0	0	0	(684,000)	
6.2.12	Establish a national rehabilitation centre to coordinate services at local level and to treat persons with acquired disabilities or to assist cases of congenital disabilities.		10430 Social care	MoHSP				2025	2025	0	0	0	0	0	0	0	0	0	0	0	0	0	10,961,664	89,700,000	100,661,664	10,961,664	89,700,000	100,661,664	0	0	0	0	0	0	0	10,961,664	89,700,000	100,661,664	-
6.2.13	Procure rehabilitation services from public and non-public providers.		10430 Social care	MoHSP				2023	2025	0	0	0	0	0	26,400,000	0	26,400,000	26,400,000	0	26,400,000	26,400,000	0	26,400,000	79,200,000	0	79,200,000	21,120,000	0	21,120,000	5,280,000	0	0	5,280,000	52,800,000	0	52,800,000	-		
Cost of Specific Objective 6.2									11,322,000	0	11,322,000	20,514,880	17,250,000	37,764,880	68,292,784	17,250,000	85,542,784	28,327,104	17,250,000	45,577,104	39,288,768	106,950,000	146,238,768	167,745,536	158,700,000	326,445,536	60,476,864	34,500,000	94,976,864	5,280,000	0	0	5,280,000	101,611,872	89,700,000	191,311,872	(34,876,800)		
Total cost of Policy Goal VI (Specific Objectives 6.1+6.2)									15,313,680	0	15,313,680	24,518,080	17,250,000	41,768,080	71,136,064	17,250,000	88,386,064	30,024,384	17,250,000	47,274,384	48,259,880	118,450,000	166,709,880	189,252,088	170,200,000	359,452,088	68,440,544	34,500,000	102,940,544	5,280,000	0	0	5,280,000	111,692,264	101,200,000	212,892,264	(38,339,280)		

Strategic goal 7. Ensure full involvement of persons with disabilities in the public and political life in Albania and enable them to protect their interests

VII. The budget program contributing to the policy goal: 01610 Administrative activity of the institution; 12/01110 Planning, Management, Administration; 08230 Art and Culture; 08140 Development of Sports and Youth

No.	Title	Result reference with budget program products	Budget program		Responsible institutions		Implementation deadline		Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding			Source of funding			Financial gap				
			Name of BP and code	Responsible institution	Contributing institutions	Starting deadline	Starting deadline	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	MTBP 2021-2023 (in ALL)			Foreign funding (in ALL)			Budget 2024-2025 (in ALL)					
																										Current	Capital	Total state budget	Current	Capital	Name of the donor/project title	Total foreign funding		Current	Capital	Total cost	
7.1 Specific Objective: Increase the number of persons with disabilities in the voting process, enable them to protect their interests and participate in decision-making																																					
Measures																																					
7.1.1	Organize campaigns, in cooperation with organizations of persons with disabilities, in order to raise awareness and promote their participation in the voting process.		01610 Administrative activity of the institution	CEC			2021	2025	3,600,000	0	3,600,000	0	0	0	3,600,000	0	3,600,000	0	0	0	3,600,000	0	3,600,000	10,800,000	0	10,800,000	7,200,000	0	7,200,000	0	0	0	3,600,000	0	3,600,000	-	
7.1.2	Capacity building for persons with disabilities that wish to be engaged as observers during elections.		01610 Administrative activity of the institution	CEC			2021	2025	436,800	0	436,800	0	0	0	436,800	0	436,800	0	0	0	436,800	0	436,800	1,310,400	0	1,310,400	0	0	0	0	0	0	0	0	0	0	(1,310,400)
7.1.3	Improve the Electoral Code and the administrative procedures to ensure access to the voting process for persons with disabilities who cannot leave their home.		01120 Legislative activity, diplomacy and parliamentary control	CEC	The Parliament, political parties		2023	2025	0	0	0	0	0	0	627,060	0	627,060	0	0	0	627,060	0	627,060	1,254,120	0	1,254,120	627,060	0	627,060	0	0	0	627,060	0	627,060	-	
7.1.4	Enable the independent voting of blind persons by adapting the ballot in Braille.		01610 Administrative activity of the institution	CEC			2021	2025	2,160,000	0	2,160,000	0	0	0	2,160,000	0	2,160,000	0	0	0	2,160,000	0	2,160,000	6,480,000	0	6,480,000	4,320,000	0	4,320,000	0	0	0	2,160,000	0	2,160,000	-	
7.1.5	Include sign language interpretation in electoral campaigns, political advertising, information spots that are broadcasted during the pre-election period, pursuant to the Transmission Code approved by AMA.		01610 Administrative activity of the institution	CEC			2021	2025	300,000	0	300,000	0	0	0	300,000	0	300,000	0	0	0	300,000	0	300,000	900,000	0	900,000	600,000	0	600,000	0	0	0	300,000	0	300,000	-	
7.1.6	Amend the legislation in order to achieve the obligation of LGUs to send to the CEC data on voters with disabilities and their needs to participate in the voting process.		01610 Administrative activity of the institution	CEC			2021	2025	0	0	0	0	0	0	313,530	0	313,530	0	0	0	313,530	0	313,530	627,060	0	627,060	313,530	0	313,530	0	0	0	313,530	0	313,530	-	
7.1.7	Redesign the CEC statistical data collection system in order to introduce and produce statistics related to disability (e.g., number of accessible voting centres, number of voters with disabilities etc.).		01610 Administrative activity of the institution	CEC			2025	2025	0	0	0	0	0	0	0	0	0	0	0	0	466,040	0	466,040	466,040	0	466,040	0	0	0	0	0	0	466,040	0	466,040	-	

No.	Title	Result reference with budget program products	Budget program		Responsible institutions		Implementation deadline		Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding					Financial gap								
			Name of BP and code	Responsible institution	Contributing institutions	Starting deadline	Starting deadline	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total state budget	MTBP 2021-2023 (in ALL)		Foreign funding (in ALL)		Source of funding Budget 2024-2025 (in ALL)										
																										Current	Capital	Total foreign funding	Current	Capital	Name of the donor/project title		Total foreign funding	Current	Capital	Total cost				
7.1.8	Promote the representation and participation of individuals with disabilities in municipal councils by setting quotas, similar to gender quotas (based on study analyses, contemporary experiences, legislative changes etc.).		01610 Administrative activity of the institution	CEC		2023	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	(1,200,000)				
Cost of Specific Objective 7.1								6,496,800	0	6,496,800	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7,466,630	0	7,466,630	(2,510,400)
7.2 Specific Objective: Promote the work of artists with disabilities and involvement of persons with disabilities in the artistic life																																								
Measures																																								
7.2.1	Enter into a cooperation agreement with organizations of persons with disabilities, in order to promote the participation of artists with disabilities in cultural/artistic activities, and to promote activities organised by persons with disabilities.		01110 Planning, Management, Administration	MoC		2021	2025	158,368	0	158,368	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-		
7.2.2	MoC shall submit the agenda and calendar of cultural/artistic activities at the National Council on Disability (NCD) and announce calls on organizing projects.		08230 Art and Culture	MoC		2021	2025	79,184	0	79,184	79,184	0	79,184	79,184	0	79,184	79,184	0	79,184	79,184	0	79,184	395,920	0	395,920	237,552	0	237,552	0	0	0	0	0	0	0	0	158,368	0	158,368	-
7.2.3	Set quotas or bonus points in favour of the proposals of persons with disabilities or organizations of persons with disabilities during the selection process of projects funded by the MoC, and assess the impact of implemented changes.		08230 Art and Culture	MoC		2021	2022	338,688	0	338,688	338,688	0	338,688	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	
7.2.4	Finance artistic-cultural projects proposed by an artist with disabilities or organization of artists with disabilities.		08230 Art and Culture	MoC		2021	2025	1,680,000	0	1,680,000	1,680,000	0	1,680,000	1,680,000	0	1,680,000	1,680,000	0	1,680,000	1,680,000	0	1,680,000	8,400,000	0	8,400,000	5,040,000	0	5,040,000	0	0	0	0	0	0	3,360,000	0	3,360,000	-		
7.2.5	Draft an instruction on the monitoring of all cultural institutions subordinate to the central and local government, in order to apply reduced prices and free of charge access to all museums or other cultural objects.		01110 Planning, Management and Administration	MoC	LSUs	2021	2021	158,368	0	158,368	79,184	0	79,184	79,184	0	79,184	79,184	0	79,184	79,184	0	79,184	475,104	0	475,104	316,736	0	316,736	0	0	0	0	0	0	0	158,368	0	158,368	-	
7.2.6	Improve the MoC data collection system in order to introduce statistics on persons with disabilities.		01110 Planning, Management and Administration	MoC	Subordinate institutions	2022	2023	90,440	0	90,440	90,440	0	90,440	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-		
Cost of Specific Objective 7.2								2,505,048	0	2,505,048	2,267,496	0	2,267,496	1,838,368	0	1,838,368	1,838,368	0	1,838,368	1,838,368	0	1,838,368	1,838,368	0	1,838,368	10,287,648	0	10,287,648	6,610,912	0	6,610,912	0	0	0	0	0	3,676,736	0	3,676,736	-
7.3 Specific Objective: Increase the opportunities for persons with disabilities, to participate in national and international sports activities and events																																								
Measures																																								
7.3.1	Support the participation of persons with disabilities in the meetings of the Olympic Committee organized abroad.		08140 Development of Sports and Youth	MoESY	Special Olympics Albania	2023	2025	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	
7.3.2	Continuous involvement of at least one person with disabilities by appointing him/her as a member of the National Sports Committee.		08140 Development of Sports and Youth	MoESY	Special Olympics Albania	2023	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	

No.	Title	Result reference with budget program products	Budget program		Responsible institutions		Implementation deadline		Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding						Financial gap					
			Name of BP and code	Responsible institution	Contributing institutions	Starting deadline	Starting deadline	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total state budget	MTBP 2021-2023 (in ALL)		Foreign funding (in ALL)		Budget 2024-2025 (in ALL)								
																										Current	Capital	Total foreign funding	Current	Capital	Name of the donor/project title	Current		Capital	Total cost			
7.3.3	Conduct a study on good practices in other countries regarding the possibility of establishing and financing a sports federation for persons with disabilities.		08140 Development of Sports and Youth	MoESY	Special Olympics Albania	2022	2022	0	0	0	1,872,000	0	1,872,000	0	0	0	0	0	0	0	0	0	1,872,000	0	1,872,000	1,248,000	0	1,248,000	0	0	0	0	0	0	0	0	0	(624,000)
7.3.4	Utilize the results of the study to draft full curricula that guide the participation of persons with disabilities in unified sports (methodologies database, sports guidelines, trainer guides for unified sport, training module).		08140 Development of Sports and Youth	MoESY	Special Olympics Albania	2025	2025	0	0	0	0	0	0	0	0	0	0	0	5,990,400	0	5,990,400	5,990,400	0	5,990,400	0	0	0	0	0	0	0	0	0	5,990,400	0	5,990,400	-	
7.3.5	Organize promotional activities for athletes with disabilities, in order to enable funding in accordance with the legislation.		08140 Development of Sports and Youth	MoESY	Special Olympics Albania	2022	2025	0	0	0	3,120,000	0	3,120,000	0	0	0	3,120,000	0	3,120,000	0	0	0	6,240,000	0	6,240,000	1,560,000	0	1,560,000	0	0	0	1,560,000	0	1,560,000	0	1,560,000	(3,120,000)	
7.3.6	Support sports federations that implement projects with athletes with disabilities.		08140 Development of Sports and Youth	MoESY	Special Olympics Albania	2021	2025	992,400	0	992,400	992,400	0	992,400	992,400	0	992,400	992,400	0	992,400	992,400	0	992,400	4,962,000	0	4,962,000	1,488,600	0	1,488,600	2,481,000	0	2,481,000	992,400	0	992,400	-			
7.3.7	Train and specialize physical education teachers to work with children with disabilities.		08140 Development of Sports and Youth	MoESY	Special Olympics Albania	2025	2025	0	0	0	0	0	0	0	0	0	0	0	2,533,200	0	2,533,200	2,533,200	0	2,533,200	0	0	0	844,400	0	844,400	1,688,800	0	1,688,800	-				
7.3.8	Increase the number of centres that provide comprehensive training.		08140 Development of Sports and Youth	MoESY	Special Olympics Albania	2025	2025	0	0	0	0	0	0	0	0	0	0	0	25,200,000	0	25,200,000	25,200,000	0	25,200,000	0	0	0	0	0	0	0	0	0	0	0	(25,200,000)		
Cost of Specific Objective 7.3								992,400	0	992,400	5,984,400	0	5,984,400	2,864,400	0	2,864,400	4,112,400	0	4,112,400	36,588,000	0	36,588,000	50,541,600	0	50,541,600	5,232,600	0	5,232,600	5,197,400	0	0	5,197,400	11,167,600	0	11,167,600	(28,944,000)		
Total cost of Policy Goal VII (Specific Objectives 7.1+7.2+7.3+7.4)								9,994,248	0	9,994,248	8,251,896	0	8,251,896	13,340,158	0	13,340,158	5,950,768	0	5,950,768	46,329,798	0	46,329,798	83,866,868	0	83,866,868	24,904,102	0	24,904,102	5,197,400	0	0	5,197,400	22,310,966	0	22,310,966	(31,454,400)		

Strategic goal 8. Create synergies between various institutions and sectors to promote and monitor the rights of persons with disabilities in an inclusive, continuous and sustainable way

VIII. The budget program contributing to the policy goal: 10430 Social Care Program; 13/01110 Planning, Management and Administration Program

No.	Title	Result reference with budget program products	Budget program Name of BP and code	Responsible institutions		Implementation deadline		Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding			Source of funding			Financial gap				
				Responsible institution	Contributing institutions	Starting deadline	Starting deadline	Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding			Source of funding							
								Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost		Current	Capital	Total cost	
8.1 Specific Objective: Ensure better inter-institutional cooperation and coordination at horizontal and vertical level in order to promote the rights of persons with disabilities																																				
Measures																																				
8.1.1	A plan of measures to strengthen cooperation between the ministry responsible for disability issues and local government units.		01110 Planning, Management, Administration	MoHSP	LSUs	2021	2021	243,792	0	243,792	0	0	0	0	0	0	0	0	0	0	0	0	0	243,792	0	243,792	243,792	0	243,792	0	0	0	0	0	0	-
8.1.2	Institutionalize cooperation through possible interventions and amendments to laws and by-laws that have an impact on disability issues.		01110 Planning, Management, Administration	MoHSP	Line ministries	2021	2025	406,560	0	406,560	406,560	0	406,560	406,560	0	406,560	406,560	0	406,560	406,560	0	406,560	2,032,800	0	2,032,800	1,219,680	0	1,219,680	0	0	0	813,120	0	813,120	-	
8.1.3	Prepare a methodological guide to assist municipalities to conduct a needs assessment related to the inclusion of persons with disabilities that live in their territory.		10430 Social care	MoHSP	LSUs	2022	2022	0	0	0	930,000	0	930,000	0	0	0	0	0	0	0	0	0	930,000	0	930,000	0	0	0	0	0	0	0	0	0	(930,000)	
8.1.4	Organize periodic structured meetings with the participation of line ministries, LGUs and stakeholders.		10430 Social care	MoHSP	Line ministries/LSUs/NGOs	2021	2025	368,688	0	368,688	368,688	0	368,688	368,688	0	368,688	368,688	0	368,688	368,688	0	368,688	1,843,440	0	1,843,440	1,106,064	0	1,106,064	0	0	0	737,376	0	737,376	-	
8.1.5	Organize promotional activities on good initiatives, by announcing the best municipalities of the year with regards to the fulfilment of the rights of persons with disabilities.		10430 Social care	MoHSP		2021	2025	300,000	0	300,000	303,600	0	303,600	303,600	0	303,600	303,600	0	303,600	303,600	0	303,600	1,514,400	0	1,514,400	0	0	0	0	0	0	0	0	0	(1,514,400)	
Cost of Specific Objective 7.1								1,319,040	0	1,319,040	2,008,848	0	2,008,848	1,078,848	0	1,078,848	1,078,848	0	1,078,848	1,078,848	0	1,078,848	6,564,432	0	6,564,432	2,569,536	0	2,569,536	0	0	0	1,550,496	0	1,550,496	(2,444,400)	
8.2 Specific Objective: Monitor the inequalities faced by persons with disabilities and coordinate public policies aiming to reduce them																																				
Measures																																				
8.2.1	Review the Framework Law "On inclusion and accessibility" in view of improving the monitoring and coordination of disability policies at all levels.		01110 Planning, Management and Administration	MoHSP		2022	2023	0	0	0	2,310,240	0	2,310,240	2,310,240	0	2,310,240	0	0	0	0	0	0	4,620,480	0	4,620,480	3,252,480	0	3,252,480	0	0	0	0	0	0	(1,368,000)	
8.2.2	Reassess the analyses conducted in the last 5 years aiming at determining the compliance of the national legislation with the CRPD, and define initiatives to be undertaken on the necessary legal amendments.		10430 Social care	MoHSP		2022	2022	0	0	0	912,000	0	912,000	0	0	0	0	0	0	0	0	0	912,000	0	912,000	0	0	0	0	0	0	0	0	0	(912,000)	
8.2.3	Publish an annual narrative and financial report on the implementation of the Action Plan for Persons with Disabilities.		10430 Social care	MoHSP		2021	2025	1,037,376	0	1,037,376	1,037,376	0	1,037,376	1,037,376	0	1,037,376	1,037,376	0	1,037,376	1,037,376	0	1,037,376	5,186,880	0	5,186,880	3,112,128	0	3,112,128	0	0	0	2,074,752	0	2,074,752	-	

No.	Title	Result reference with budget program products	Budget program		Responsible institutions		Implementation deadline		Indicative costs/2021			Indicative costs/2022			Indicative costs/2023			Indicative costs/2024			Indicative costs/2025			Total indicative costs			Source of funding						Financial gap		
			Name of BP and code	Responsible institution	Contributing institutions	Starting deadline	Starting deadline	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	Current	Capital	Total cost	MTBP 2021-2023 (in ALL)			Foreign funding (in ALL)			Source of funding Budget 2024-2025 (in ALL)			
																										Current	Capital	Total state budget	Current	Capital	Name of the donor/project title	Total foreign funding		Current	Capital
8.2.4	Publish the second and third progress report on the implementation of the United Nations Convention		10430 Social care	MoHSP		2021	2025	0	0	0	1,003,320	0	1,003,320	0	0	0	1,003,320	0	1,003,320	0	0	0	2,006,640	0	2,006,640	329,320	0	329,320	0	0	0	329,320	0	329,320	(1,348,000)
8.2.5	Organize periodic meetings with the focal points on disability appointed in the line ministries and municipalities to provide updated information on the implementation of the Action Plan and problem solving.		01110 Planning, Management and Administration	MoHSP		2021	2025	331,040	0	331,040	331,040	0	331,040	331,040	0	331,040	331,040	0	331,040	331,040	0	331,040	1,655,200	0	1,655,200	993,120	0	993,120	0	0	0	662,080	0	662,080	-
8.2.6	Chair and provide inputs during the meetings of the National Council on Disability.		01110 Planning, Management and Administration	MoHSP		2021	2025	240,220	0	240,220	240,220	0	240,220	240,220	0	240,220	240,220	0	240,220	240,220	0	240,220	1,201,100	0	1,201,100	720,660	0	720,660	0	0	0	480,440	0	480,440	-
8.2.7	At the beginning of each calendar year, organize meetings with all line ministries responsible for the implementation of the Action Plan to discuss priority actions and potential cooperation with other stakeholders.		01110 Planning, Management and Administration	MoHSP		2021	2025	240,220	0	240,220	240,220	0	240,220	240,220	0	240,220	240,220	0	240,220	240,220	0	240,220	1,201,100	0	1,201,100	720,660	0	720,660	0	0	0	480,440	0	480,440	-
8.2.8	Conduct visits in different LGUs to collect data on the implementation of the Action Plan and keep notes on any challenges that should be discussed during the meetings of the National Inter-ministerial Council.		10430 Social care	MoHSP		2021	2025	91,184	0	91,184	91,184	0	91,184	91,184	0	91,184	91,184	0	91,184	91,184	0	91,184	455,920	0	455,920	273,552	0	273,552	0	0	0	182,368	0	182,368	-
Cost of Specific Objective 8.2								1,940,040	0	1,940,040	6,165,600	0	6,165,600	4,250,280	0	4,250,280	2,943,360	0	2,943,360	1,940,040	0	1,940,040	17,239,320	0	17,239,320	9,401,920	0	9,401,920	0	0	0	4,209,400	0	4,209,400	(3,628,000)
8.3 Specific Objective: Set up a system for the collection of monitoring indicators with accompanying passports for each indicator																																			
Measures																																			
8.3.1	Review of DCM on statistics.		01110 Planning, Management and Administration	MoHSP	INSTAT	2022	2022	0	0	0	2,240,320	0	2,240,320	0	0	0	0	0	0	0	0	0	2,240,320	0	2,240,320	2,240,320	0	2,240,320	0	0	0	0	0	0	-
8.3.2	Provide training on the collection of disability statistics.		10430 Social care	MoHSP		2023	2023	0	0	0	883,200	0	883,200	0	0	0	0	0	0	0	0	0	883,200	0	883,200	0	0	0	0	0	0	0	0	0	(883,200)
Cost of Specific Objective 8.3								0	0	0	3,123,520	0	3,123,520	0	0	0	0	0	0	0	0	0	0	3,123,520	0	3,123,520	2,240,320	0	2,240,320	0	0	0	0	0	(883,200)

8.4 Specific Objective: Promote regional cooperation for the implementation of the UN Convention on the Rights of Persons with Disabilities

Measures																																		
8.4.1	Organize two regional conferences for exchanging positive practices to address the areas of reforms (i.e. supported decision-making, development of community services, promoting social entrepreneurship).	10430 Social care	MoHSP	2022	2025	0	0	0	4,752,000	0	4,752,000	0	0	0	0	0	0	4,752,000	0	4,752,000	9,504,000	0	9,504,000	4,752,000	0	4,752,000	0	0	0	0	0	0	(4,752,000)	
8.4.2	Participate, together with organizations of persons with disabilities, in regional conferences organized in the EU and the Balkans region to identify the lessons learned and gather information on positive practices.	10430 Social care	MoHSP	2021	2025	998,400	0	998,400	998,400	0	998,400	998,400	0	998,400	998,400	0	998,400	998,400	0	998,400	4,992,000	0	4,992,000	0	0	0	0	0	0	0	0	0	0	(4,992,000)
8.4.3	Identify examples of positive practices in each sector and organize a study visit for the representatives of ministries, municipalities and organizations of persons with disabilities that will be informed.	10430 Social care	MoHSP	2021	2025	1,008,000	0	1,008,000	1,008,000	0	1,008,000	1,008,000	0	1,008,000	1,008,000	0	1,008,000	1,008,000	0	1,008,000	5,040,000	0	5,040,000	3,024,000	0	3,024,000	0	0	0	0	2,016,000	0	2,016,000	-
Cost of Specific Objective 8.4						2,006,400	0	2,006,400	6,758,400	0	6,758,400	2,006,400	0	2,006,400	2,006,400	0	2,006,400	6,758,400	0	6,758,400	19,536,000	0	19,536,000	7,776,000	0	7,776,000	0	0	0	2,016,000	0	2,016,000	(9,744,000)	
Total cost of Policy Goal VIII (Specific Objectives 8.1+8.2+8.3+8.4)						5,265,480	0	5,265,480	18,056,368	0	18,056,368	7,335,528	0	7,335,528	6,028,608	0	6,028,608	9,777,288	0	9,777,288	46,463,272	0	46,463,272	21,987,776	0	21,987,776	0	0	0	7,775,896	0	7,775,896	(16,699,600)	
Total Cost of the Action Plan = SG I + SG II + SG III + SG IV + SG V + SG VI + SG VII + SG VIII						126,816,458	12,282,000	139,098,458	203,432,660	57,350,500	260,783,160	258,975,721	61,950,500	320,926,221	180,100,190	83,708,500	263,808,690	276,050,121	205,942,000	481,992,121	1,045,375,150	421,233,500	1,466,608,650	395,542,258	63,675,500	459,217,758	35,598,016	65,550,000	0	101,148,016	520,945,863	123,245,500	644,191,363	(262,051,513)

Policy Goal I: Improve the quality, accuracy and coherence of data in the sector of water supply and sewerage

Strategic goal 1: Provide equal access to services and information for persons with disabilities

Specific Objectives	Responsible institutions		Implementation deadline		Total indicative cost			Funding source until 2023					Source of funding			Financial gap 2021-2025 (in ALL)	Total cost in EUR (exchange rate: 1 EUR = 124 ALL)	
	Responsible institution	Contributing institution	Starting deadline	Completion deadline	Current	Capital	Total cost	MTBP 2021-2023 (in ALL)			Foreign funding (in ALL)		Budget 2024-2026 (in ALL)					
								Current	Capital	Total state budget	Current	Capital	Total FF	Current	Capital			Total state budget
Specific Objective 1.1: Ensure access to premises for persons with disabilities.	MoHSP	Line Ministries/Task-Force/PHI & SLSSI/LSUs	2021	2025	76,118,152	0	76,118,152	20,186,024	0	20,186,024	0	0	0	33,130,832	0	33,130,832	(22,801,296)	613,856
Specific Objective 1.2: Ensure access to transport for persons with disabilities.	MIE/MoHSP/NAIS	MoHSP/MoJ/MFE/transport associations and NGOs	2021	2025	32,800,208	75,612,500	108,412,708	15,318,608	0	15,318,608	0	65,550,000	65,550,000	8,188,800	0	8,188,800	(19,355,300)	874,296
Specific Objective 1.3: Ensure access to information and to communication for persons with disabilities.	NAIS/AKEP/AMA/MoHSP	ADISA/MoHSP/all public institutions	2021	2025	54,068,344	50,876,000	104,944,344	14,947,232	29,175,500	44,122,732	15,209,768	0	15,209,768	9,271,344	21,700,500	30,971,844	(14,640,000)	846,325
Total cost of Policy Goal I (Specific Objectives 1.1+1.2+1.3)					162,986,704	126,488,500	289,475,204	50,451,864	29,175,500	79,627,364	15,209,768	65,550,000	80,759,768	50,590,976	21,700,500	72,291,476	(56,796,596)	2,334,477

Strategic goal 2: Ensure equal access to the justice system for all persons with disabilities

Specific Objectives	Responsible institutions		Implementation deadline		Total indicative cost			Funding source until 2023					Source of funding			Financial gap 2021-2025 (in ALL)	Total cost in EUR (exchange rate: 1 EUR = 124 ALL)	
	Responsible institution	Contributing institution	Starting deadline	Completion deadline	Current	Capital	Total cost	MTBP 2021-2023 (in ALL)			Foreign funding (in ALL)		Budget 2024-2026 (in ALL)					
								Current	Capital	Total state budget	Current	Capital	Total FF	Current	Capital			Total state budget
Specific Objective 2.1: Increase the number of persons with disabilities that use free legal aid services.	FLAD/MoJ	MoHSP/ANAD	2021	2025	29,965,091	345,000	30,310,091	464,010	0	464,010	8,884,848	0	8,884,848	1,900,000	345,000	2,245,000	(18,716,233)	244,436
Specific Objective 2.2: Ensure equal recognition before the law of persons with disabilities, especially of persons with mental disabilities.	MoHSP	MoJ/HJC	2021	2025	17,726,077	0	17,726,077	0	0	0	0	0	0	13,409,677	0	13,409,677	(4,316,400)	142,952
Specific Objective 2.3: Ensure that the rights of persons with disabilities in penitentiary institutions are observed in compliance with international standards.	MoJ/GDP	MoHSP	2021	2025	41,848,464	124,200,000	166,048,464	2,035,488	0	2,035,488	0	0	0	134,424,720	0	134,424,720	(29,588,256)	1,339,101
Total cost of Policy Goal II (Specific Objectives 2.1+2.2+2.3+2.4+2.5)					89,539,632	124,545,000	214,084,632	2,499,498	0	2,499,498	8,884,848	0	8,884,848	149,734,397	345,000	150,079,397	(52,620,889)	1,726,489

Strategic goal 3: Increase labour market participation and promote equal opportunities for decent work for persons with disabilities																		
Specific Objectives	Responsible institutions		Implementation deadline		Total indicative cost			Funding source until 2023						Source of funding			Financial gap 2021-2025 (in ALL)	Total cost in EUR (exchange rate: 1 EUR = 124 ALL)
	Responsible institution	Contributing institution	Starting deadline	Completion deadline				MTBP 2021-2023 (in ALL)			Foreign funding (in ALL)			Budget 2024-2026 (in ALL)				
					Current	Capital	Total cost	Current	Capital	Total state budget	Current	Capital	Total FF	Current	Capital	Total state budget		
Specific Objective 3.1: Improve the quality of training services to promote the participation of persons with disabilities in the labour market.	MFE	NAES	2021	2025	54,171,576	0	54,171,576	32,756,328	0	32,756,328	0	0	0	14,485,248	0	14,485,248	(6,930,000)	436,868
Specific Objective 3.2: Increase employment and self-employment opportunities for persons with disabilities.	MFE	NAES	2021	2025	65,848,608	0	65,848,608	38,868,304	0	38,868,304	0	0	0	26,980,304	0	26,980,304	-	531,037
Specific Objective 3.3: Improve the quality and efficiency of services that aim to promote the integration of persons with disabilities in the labour market.	MFE	NAES/Labour Inspectorate	2021	2025	15,425,768	0	15,425,768	3,572,072	0	3,572,072	0	0	0	3,352,896	0	3,352,896	(8,500,800)	124,401
Total cost of Policy Goal III (Specific Objectives 3.1+3.2+3.3)					135,445,952	0	135,445,952	75,196,704	0	75,196,704	0	0	0	44,818,448	0	44,818,448	(15,430,800)	1,092,306
Strategic goal 4: Ensure inclusive and qualitative education for all children with disabilities																		
Specific Objectives	Responsible institutions		Implementation deadline		Total indicative cost			Funding source until 2023						Source of funding			Financial gap 2021-2025 (in ALL)	Total cost in EUR (exchange rate: 1 EUR = 124 ALL)
	Responsible institution	Contributing institution	Starting deadline	Completion deadline				MTBP 2021-2023 (in ALL)			Foreign funding (in ALL)			Budget 2024-2025 (in ALL)				
					Current	Capital	Total cost	Current	Capital	Total state budget	Current	Capital	Total FF	Current	Capital	Total state budget		
Specific Objective 4.1: Increase opportunities to participate in inclusive education for children with different types of disabilities.	MoESY	MoHSP/RDPE	2021	2025	160,144,670	0	160,144,670	85,309,698	0	85,309,698	0	0	0	66,841,772	0	66,841,772	(7,993,200)	1,291,489
Specific Objective 4.2: Transform specialized schools into resource centres.	MoESY		2021	2025	58,261,804	0	58,261,804	593,880	0	593,880	1,026,000	0	1,026,000	25,815,976	0	25,815,976	(30,825,948)	469,853
Total cost of Policy Goal IV (Specific Objectives 4.1+4.2)					218,406,474	0	218,406,474	85,903,578	0	85,903,578	1,026,000	0	1,026,000	92,657,748	0	92,657,748	(38,819,148)	1,761,343

Strategic goal 5: Improve the quality of life of persons with disabilities by providing accessible, affordable and client-centred services/benefits																		
Specific Objectives	Responsible institutions		Implementation deadline		Total indicative cost			Funding source until 2023					Source of funding			Financial gap 2021-2025 (in ALL)	Total cost in EUR (exchange rate: 1 EUR = 124 ALL)	
	Responsible institution	Contributing institution	Starting deadline	Completion deadline	Current	Capital	Total cost	MTBP 2021-2023 (in ALL)		Foreign funding (in ALL)			Budget 2024-2025 (in ALL)					
								Current	Capital	Total state budget	Current	Capital	Total FF	Current	Capital			Total state budget
Strategic Objective 5.1: Monitor the effects of the disability assessment carried out by the new commissions, in compliance with the biopsychosocial model.	MoHSP	SSS	2021	2025	7,058,368	0	7,058,368	655,184	0	655,184	0	0	0	883,184	0	883,184	(5,520,000)	56,922
Specific Objective 5.2: Provide integrated social services by combining cash payments with qualitative social care.	MoHSP	SSS/Local Self-government Units (LSUs)	2021	2025	27,661,520	0	27,661,520	22,157,248	0	22,157,248	0	0	0	710,272	0	710,272	(4,794,000)	223,077
Specific Objective 5.3: Promote independent living by providing new types of community-based social services.	MoHSP	SSS/LSUs/MFE/Housing Directorate	2021	2025	84,694,272	0	84,694,272	43,345,760	0	43,345,760	0	0	0	39,771,712	0	39,771,712	(1,576,800)	683,018
Total cost of Policy Goal V (Specific Objectives 5.1+5.2+5.3)					119,414,160	0	119,414,160	66,158,192	0	66,158,192	0	0	0	41,365,168	0	41,365,168	(11,890,800)	963,017
Strategic goal 6: Provide accessible and affordable healthcare for all categories of persons with disabilities																		
Specific Objectives	Responsible institutions		Implementation deadline		Total indicative cost			Funding source until 2023					Source of funding			Financial gap 2021-2025 (in ALL)	Total cost in EUR (exchange rate: 1 EUR = 124 ALL)	
	Responsible institution	Contributing institution	Starting deadline	Completion deadline	Current	Capital	Total cost	MTBP 2021-2023 (in ALL)		Foreign funding (in ALL)			Budget 2024-2025 (in ALL)					
								Current	Capital	Total state budget	Current	Capital	Total FF	Current	Capital			Total state budget
Specific Objective 1: Facilitate the provision of health services for persons with disabilities.	MoHSP		2021	2025	21,506,552	11,500,000	33,006,552	7,963,680	0	7,963,680	0	0	0	10,080,392	11,500,000	21,580,392	(3,462,480)	266,182
Specific Objective 1: Develop prevention, early intervention and rehabilitation services for children and adults with disabilities.	MoHSP		2021	2025	167,745,536	158,700,000	326,445,536	60,476,864	34,500,000	94,976,864	5,280,000	0	5,280,000	101,611,872	89,700,000	191,311,872	(34,876,800)	2,632,625
Total cost of Policy Goal VI (Specific Objectives 6.1+6.2+6.3+6.4+6.5+6.6)					189,252,088	170,200,000	359,452,088	68,440,544	34,500,000	102,940,544	5,280,000	0	5,280,000	111,692,264	101,200,000	212,892,264	(38,339,280)	2,898,807
Strategic goal 7: Ensure full involvement of persons with disabilities in the public and political life in Albania and enable them to protect their interests																		
Specific Objectives	Responsible institutions		Implementation deadline		Total indicative cost			Funding source until 2023					Source of funding			Financial gap 2021-2025 (in ALL)	Total cost in EUR (exchange rate: 1 EUR = 124 ALL)	
	Responsible institution	Contributing institution	Starting deadline	Completion deadline	Current	Capital	Total cost	MTBP 2021-2023 (in ALL)		Foreign funding (in ALL)			Budget 2024-2025 (in ALL)					
								Current	Capital	Total state budget	Current	Capital	Total FF	Current	Capital			Total state budget
Specific Objective 1: Increase the number of persons with disabilities in the voting process, enable them to protect their interests and participate in decision-making.	CEC	The Parliament, political parties	2021	2025	23,037,620	0	23,037,620	13,060,590	0	13,060,590	0	0	0	7,466,630	0	7,466,630	(2,510,400)	185,787
Specific Objective 2: Promote the work of artists with disabilities and involvement of persons with disabilities in the artistic life.	MoC	Subordinate institutions/LSUs	2021	2025	10,287,648	0	10,287,648	6,610,912	0	6,610,912	0	0	0	3,676,736	0	3,676,736	-	82,965

Specific Objective 3: Increase the opportunities for persons with disabilities to participate in national and international sports activities and events.	MoESY	Special Olympics Albania	2021	2025	50,541,600	0	50,541,600	5,232,600	0	5,232,600	5,197,400	0	5,197,400	11,167,600	0	11,167,600	(28,944,000)	407,594
Total cost of Policy Goal VII (Specific Objective 7.1+7.2+7.3)					83,866,868	0	83,866,868	24,904,102	0	24,904,102	5,197,400	0	5,197,400	22,310,966	0	22,310,966	(31,454,400)	676,346
Strategic goal 8: Create synergies between various institutions and sectors to promote and monitor the rights of persons with disabilities in an inclusive, continuous and sustainable way																		
Specific Objectives	Responsible institutions		Implementation deadline		Total indicative cost			Funding source until 2023					Source of funding			Financial gap 2021-2025 (in ALL)	Total cost in EUR (exchange rate: 1 EUR = 124 ALL)	
	Responsible institution	Contributing institution	Starting deadline	Completion deadline	Current	Capital	Total cost	MTBP 2021-2023 (in ALL)			Foreign funding (in ALL)		Budget 2024-2025 (in ALL)					
								Current	Capital	Total state budget	Current	Capital	Total FF	Current	Capital			Total state budget
Specific Objective 1: Ensure better inter-institutional cooperation and coordination at horizontal and vertical level in order to promote the rights of persons with disabilities.	MoHSP	Line ministries/LSUs/NGOs	2021	2025	6,564,432	0	6,564,432	2,569,536	0	2,569,536	0	0	0	1,550,496	0	1,550,496	(2,444,400)	52,939
Specific Objective 2: Monitor the inequalities faced by persons with disabilities and coordinate public policies aiming to reduce them.	MoHSP		2021	2025	17,239,320	0	17,239,320	9,401,920	0	9,401,920	0	0	0	4,209,400	0	4,209,400	(3,628,000)	139,027
Specific Objective 3: Set up a system for the collection of monitoring indicators with accompanying passports for each indicator.	MoHSP	INSTAT	2022	2022	3,123,520	0	3,123,520	2,240,320	0	2,240,320	0	0	0	0	0	0	(883,200)	25,190
Specific Objective 4: Promote regional cooperation for the implementation of the UN Convention on the Rights of Persons with Disabilities.	MoHSP		2023	2023	19,536,000	0	19,536,000	7,776,000	0	7,776,000	0	0	0	2,016,000	0	2,016,000	(9,744,000)	157,548
Total cost of Policy Goal VII (Specific Objective 8.1+8.2+8.3)					46,463,272	0	46,463,272	21,987,776	0	21,987,776	0	0	0	7,775,896	0	7,775,896	(16,699,600)	374,704
Total cost (SG1+SG2+SG3+SG4+SG5+SG6+SG7+SG8)					1,045,375,150	421,233,500	1,466,608,650	395,542,258	63,675,500	459,217,758	35,598,016	65,550,000	101,148,016	520,945,863	123,245,500	644,191,363	(262,051,513)	11,827,489

Total cost of the NAP	1,466,608,650
MTBP 2021-2023	459,217,758
Foreign funding	101,148,016
Budget 2024-2025	644,191,363
Financial gap 2021-2025	-262,051,513

Current cost	1,045,375,150
Capital cost	421,233,500
Total cost	1,466,608,650

	Current cost	Capital cost	In %
Policy Goal I	162,986,704	126,488,500	19.7%
Policy Goal II	89,539,632	124,545,000	14.6%
Policy Goal III	135,445,952	0	9.2%
Policy Goal IV	218,406,474	0	14.9%
Policy Goal V	119,414,160	0	8.1%
Policy Goal VI	189,252,088	170,200,000	24.5%
Policy Goal VII	83,866,868	0	5.7%
Policy Goal VIII	46,463,272	0	3.2%

Policy Goal	Needs (in ALL)				Financial gap 2021-2025
	Costs nature/ typology	Total cost 2020-2025	Estimated costs MTBP 2021-2023 Budget and donors	Estimated cost in the 2024-2025 budget	
P1: Provide equal access to services and information for persons with disabilities.	Current	162,986,704	65,661,632	50,590,976	56,796,596
	Capital	126,488,500	94,725,500	21,700,500	
P2: Ensure equal access to the justice system for all persons with disabilities.	Current	89,539,632	11,384,346	149,734,397	52,620,889
	Capital	124,545,000	0	345,000	
P3: Increase labour market participation and promote equal opportunities for decent work for persons with disabilities.	Current	135,445,952	75,196,704	44,818,448	15,430,800
	Capital	0	0	0	
P4: Ensure inclusive and qualitative education for all children with disabilities.	Current	218,406,474	86,929,578	92,657,748	38,819,148
	Capital	0	0	0	
P5: Improve the quality of life of persons with disabilities by providing accessible, affordable and client-centred services/benefits.	Current	119,414,160	66,158,192	41,365,168	11,890,800
	Capital	0	0	0	
P6: Provide accessible and affordable healthcare for all categories of persons with disabilities.	Current	189,252,088	73,720,544	111,692,264	38,339,280
	Capital	170,200,000	34,500,000	101,200,000	
P7: Ensure full involvement of persons with disabilities in the public and political life in Albania and enable them to protect their interests.	Current	83,866,868	30,101,502	22,310,966	31,454,400
	Capital	0	0	0	
P8: Create synergies between various institutions and sectors to promote and monitor the rights of persons with disabilities in an inclusive, continuous and sustainable way.	Current	46,463,272	21,987,776	7,775,896	16,699,600
	Capital	0	0	0	
TOTAL [ALL]		1,466,608,650	560,365,774	644,191,363	262,051,513
TOTAL [Euro]		11,827,489	4,519,079	5,195,092	2,113,319
1 Euro = 124 ALL					

