# UNDP AFGHANISTAN MPD

**Duration:** 

7/2015 to 12/2017

**Budget:** 

US\$ 23,286,550.54

Implemented By:

Ministry of Interior Affairs

**Other Key Partners:** 

RS, CSTC-A, GIZ, GPPT, SSMI

**Donors:** 

Republic of Korea, Japan, Norway, Italy, Switzerland, Netherlands, Finland













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THE ISSUE

## **CIVILIAN POLICING**

Effective, just and transparent policing is essential for development and citizens' safety, but:

- There is a lack of accountability
- Capacity needs to be developed throughout the force
- Female police are undervalued and face harassment
- Policies and business processes need reform

## **UNDP IN ACTION**

## Building a civilian police, protection and service for all citizens



#### Leadership

Providing capacity and resources to drive MOIA reforms

Institutionalizing effective leadership as part of restructuring and civilianizing certain positions



### Institutional arrangements

Reviewing ANP's legal and policy framework, and streamlining business processes

Improving business processes, optimizing use of the resources and building capacity for implementing gender policies and budgeting



## Knowledge and training

Strengthening capacity and the environment for police training and education

Developing curriculum for civilian/democratic policing

Enhancing capacity of police training institutions



### Accountability

Improving MOIA's internal control systems and complaints mechanisms, especially for female-related grievances

Strengthening feedback mechanisms and building pubic trust through community policing, emergency call centres, police women councils, family response units and information desks

## UNDP experience in Afghanistan

MPD builds on 8 years of experience in institutional development and police professionalization:

#### **Community policing**

Established 18 Community Policing units in 18 provinces, and 24 Police Community Partnership Councils

#### **Capacity**

Trained 3,229 cadets and non-commissioned officers including 1129 female officers in Sivas Police Training Center in Turkey

#### Gender

Set up Police Women Councils nationwide to address workplace harassment. Supported 18 Family Response Units (FRUs) dealing with family violence

## The difference we will make



## **Full capacity**

for MOIA to lead and manage reform by institutionalizing change management, capacity development and aid coordination units

## Clear policies

and guidelines in place to ensure international audit standards for payroll, construction, fuel and arms expenses; warehouse verification; and procurement

## **Legal framework**

revise police laws to ensure the laws comply with human rights, gender and democratic policing standards

## Long-term approach

to professionalize police training through enhancing the capacity of police training facilities and development of an accredited Master's degree in education for police instructors at the American University of Afghanistan

#### **MOIA**

support the ministry to use research and surveys to inform planning and deliver appropriate police services