



Female Cadets at Kabul International Airport depart to Republic of Turkey for four months of intensive police training at Sivas Police Training Centre for Afghanistan (SPTC-A). Photo: Rafi Rafiq/UNDP Afghanistan

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## LOTFA Supports MoIA to Improve Integrity and Accountability

The Ministry of Interior Affairs (MoIA), in collaboration with the UNDP's Law and Order Trust Fund for Afghanistan (LOTFA) organised a training seminar "Vulnerability to Corruption Assessment" for staff from the Office of the Inspector General, MoIA, from 22<sup>nd</sup> to 29<sup>th</sup> November in two different batches.

The objective of the seminar was to provide the staff of the Office of the Inspector General with the skills and knowledge to independently improve integrity, transparency and accountability in departments and programmes of the MoIA. In the longer run this is expected to help create an Office of the Inspector General that can more effectively minimize corruption, reduce wasting resources, and prevent different forms of abuse of authority. This will in turn help the senior authorities of MoIA to build a more successful and responsible police force that can better assist the people of Afghanistan.

The seminar was opened by Mr. Yuxue Xue, Senior Deputy Country Director of UNDP. Mr. Xue emphasized the significant consequences and costs of corruption in Afghanistan and underlined the necessity to uproot it without compromise. He went on to stress UNDP's satisfaction that MoIA recognises this need and that it has articulated a clear commitment to anti-corruption in the National Police Plan. UNDP will provide support to the MoIA in order to translate it into real reforms over the coming years.

Brigadier-General Shah Alam Amiri, Director of Documents Inspection of the MoIA, underlined his appreciation to UNDP for its long term support to MoIA. He expressed particular appreciation over LOTFA's recently intensified engagement with the Office of the Inspector General, and LOTFA's efforts to provide their staff with the skills and knowledge to introduce and strengthen integrity and accountability that ultimately will benefit the people of Afghanistan through improved police services.



Vulnerability to Corruption Assessment training seminar opening session



## Female Cadets in Sivas

An opening ceremony of the training programme for 200 Afghan female police cadets took place on 18 November 2014 in Sivas, Turkey. The aim of this training programme is to develop the basic policing capacities of the Afghan National Police (ANP).

The governments of Japan's contributions have enabled the training project to cover necessary expenses for both candidates and the trainers. To date, approximately 1500 policemen and 100 policewomen have graduated from the Sivas Police Training Centre.

"This training will increase the pool of qualified female police officers and improve the provision of related police services, thus strengthening both female participation in professional policing and ability of the Afghan police to address the needs of its citizens, especially the ones of women and children," said Law and Order Trust Fund (LOTFA)'s Deputy Programme Manager Ms. Jutta Bulling.

"We from UNDP-LOTFA are pleased that we are able to support the important development of female police capacity within the Afghanistan National Police" added Ms. Bulling at the opening ceremony of the training program in Sivas, Turkey.



National workshop on police women councils' opening session



Deputy SRSR/RC Mr. Bowden talks to female officers at the national workshop on police women councils



National workshop on police women councils share group work outcomes



Police officers discuss at the national workshop on police women councils

## National Workshop on Police Women Councils

The MoIA held a National Workshop on Police Women Councils on 20<sup>th</sup> and 21<sup>st</sup> October with the assistance of LOTFA, and in close collaboration with UNAMA, and input from EUPOL and the ISAF Gender Advisory Team. The opening ceremony was held with the participation of approximately 350 people from the MoIA, international agencies, male and female Afghan police officers and representatives of civil society organizations. Deputy Minister for Policy and Strategy, Mr. Azizi opened the workshop with introductory remarks, and was followed by keynote addresses by the Deputy SRSR/RC of UNAMA, Mr. Mark Bowden, and representatives from the Ministry of Women Affairs, Gender Advisor of ISAF, LOTFA, the Director of Human Rights, Children and Women's affairs of the MoIA and a representative from a civil society organization.

Representatives of Police Women Councils (PWCs) from Kabul, Balkh, Herat, and Bamyan made presentations on their activities and achievements within their respective provinces. A highlight included the establishment of the first PWCs in Bamyan and Balkh. The participants then split into separate groups and discussed the principles of PWCs and the Implementation Plan's priorities and objectives.

The second day of the workshop started with a presentation by a representative of the International Association of Women Police (IAWP) on international best practices of PWCs. The presentation highlighted concrete examples of PWCs in other countries. Visual images of police women networking, supporting, and developing each other's capacities impacted male participants' views into acknowledging the value of PWCs.

Following the presentation, the participants divided into groups and discussed MoIA's draft Terms of Reference (TOR) on PWCs. The Deputy Director of the MoIA Directorate of Human Rights and Women Affairs, Col. Ghalib, made a presentation on the contents and the procedure of developing the TOR, emphasizing the extensive collaboration among MoIA, international experts, civil society organizations, and existing PWCs. During the second group presentations on provincial work plans to establish PWCs, participants displayed a wide consensus on the values of PWCs and briefed the forum on practical measures to implement in their own provinces.

The MoIA officially announced its plan to establish PWCs in all provinces and districts on 21<sup>st</sup> October, the second day of workshop. This announcement was followed by a strong expression of support by the workshop participants. The MoIA's Deputy Minister for Administration attended the closing ceremony and delivered his remarks on the importance of empowering police women and highlighted MoIA's efforts to build their capacity through various training programs.

This workshop, culminating in the official recognition and establishment of PWCs, was a shining example of the enduring efforts of the MoIA and the international community, including LOTFA and other UN agencies, to support police women in Afghanistan. Through this workshop the MoIA and national and international stakeholders renewed their pledge to expanding PWCs and empowering police women at central and provincial levels.

## 200 Female Cadets Attend Professionalization Training Program in Turkey

The Ministry of Interior Affairs (MoIA) held a pre-departure ceremony on 29<sup>th</sup> October at the Police Academy in Kabul and a departure ceremony on 1<sup>st</sup> November 2014 at Kabul International Airport in honor of 200 female police cadets attending the professionalization training programme in Turkey. The female cadets will receive four months of intensive police training focusing on knowledge and skills required for police officers at the Sivas Police Training Centre for Afghanistan (SPTC-A) in Turkey.

This training will address the existing capacity gap between female and male police cadets and increase the pool of qualified female police officers. The training will strengthen the role of female officers within the police force and positively impact providing police services, especially in addressing the needs of women and children.



Female cadets leaving to Turkey for a 4 months training *Photo: Rafi Rafiq/UNDP Afghanistan*

One of the cadets, Ms. Marzia Morsal from Ghazni province said “I have a passion for this job; the country has lots of problems, lack of female police is one of them. I will play my part to bring peace, security and making Afghanistan a better place when I return from Turkey after completing the training.”

To date, approximately 1500 policemen and 100 policewomen have graduated from SPTC-A. To ensure the sustainability of this recruitment initiative, 20 of the 200 cadets who are university graduates will receive specialized “training of trainer” courses so that they can continue as trainers in the future. The group of 200 female cadets are qualified candidates, all being at least high school graduates. This marks a significant change in the recruitment policy of the MoIA now focusing on quality instead of quantity. Second Lieutenant Tahira, Directorate of Human Rights, Gender and Children commented on this achievement: “This is the first time in Afghanistan’s history that 200 female cadets who are high school graduates and above are sent for training abroad. This is a very good achievement for Afghanistan.”

The training programme is supported by UNDP’s Law and Order Trust Fund for Afghanistan (LOTFA) with contributions from the Government of Japan.



Female cadets at their departure ceremony at the Kabul International Airport. *Photo: UNDP Afghanistan*



Deputy Minister of Administration General Ekramuddin Yawar at the female cadets departure ceremony at Police Academy. *Photo:*



Female police personnel turn out in force to mark International Women’s Day. *Photo: UNDP Afghanistan*

**More on LOTFA:** Contributions from donor governments are used to: pay the salaries of Afghan National Police personnel and Central Prison Department guards; build vital police infrastructure; sponsor capacity development; further institutional reform of MoIA; support gender-responsive policing and the empowerment of female police personnel, and promote community-oriented policing.

LOTFA donors since the mechanism was created in 2002 are: Australia, Canada, Czech Republic, Denmark, European Union, Finland, Germany, Italy, Poland, South Korea, Japan, Netherlands, Norway, Switzerland, the United Kingdom and the United States of America.

For more information about LOTFA:

UN Development Programme  
Kabul, Afghanistan  
Tel: +93 (0) 787 831 829  
Email: [lotfa.af@undp.org](mailto:lotfa.af@undp.org)

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**About MoIA:** Afghanistan's Ministry of Interior Affairs oversees the Afghan National Police and leads efforts to improve the professionalism and strengthen the capacity of police so they can better serve their people and country. Its four deputy secretaries cover: security, administration and support, counter narcotics and policy and strategy.



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## Police-Community Sport Teams Bridge Gap between Community and Police

"Sports allow people to express themselves in a friendly environment away from the daily stresses of this war affected country. It provides physical fitness, entertainment and fun to our police and community. Participating in sports allows one's personality to be conveyed in a constructive, fulfilling and exciting way." stated Gen. Aminullah Azad, Chief of Security in Herat in an opening ceremony of launching the police-community sports team.

Police-Community teams for volleyball, football and wrestling were established at an opening ceremony at Police Headquarters-Herat with community representatives and police authorities in attendance. The theme of this initiative is to foster a friendly environment which will build trust between the community and police.



Community-police volleyball team playing a friendly match with area team in Herat  
Photo: Khalid Wadan/UNDP Afghanistan

During this occasion, Gen. Sayed Aqa Hashmi the director of CID Herat articulated that joint community-police sports programmes are not just a venue of entertainment but should be considered as a tool of community-police trust building to reduce crime. He further added sports will improve the health of police officers and allow them to be fit to fight crime more effectively.

The head of Herat community policing commented "Community policing is a concept and a philosophy which brings people and police closer and builds trust between them so they would jointly fight to reduce crimes; the police-community teams [as is community policing,] consist of people and police".

Contributor: Khalid Wadan, Regional Coordinator, UNDP-LOTFA, Herat



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