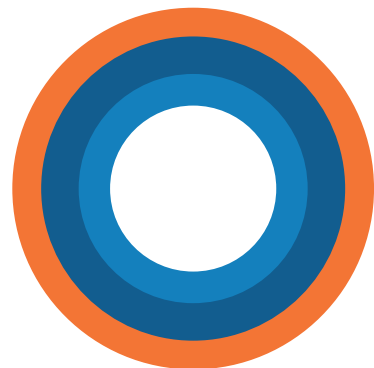


# Women & Energy

## Access in the Pacific



From  
the People of Japan



### The Problem

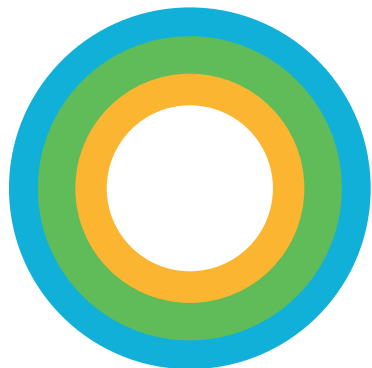
Women have **less access** to clean, affordable energy.



In the Pacific, **95% of energy jobs** are held by men.

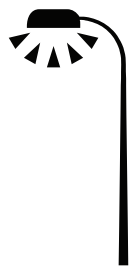


Only **1 out of 26** energy ministers is a woman.



Women earn **less 47%** than men's income in Tonga.

**2 in 3 women** experience gender-based violence in the Pacific, limiting their ability to safely access energy, make household decisions, and participate in the energy workforce.



### Why It Matters



**Energy** access helps women save time, improve health, and earn income.

**Off-grid systems** (like solar home kits) can be more accessible for rural women.

Gender equality in energy could add **\$12 trillion** to the global economy by 2030.

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## What Works

**Loans and support**  
– make energy more affordable for women.



**Safety-focused design** – lights and transport must feel safe for women.



**Small-scale solar systems** – cost-effective and easy to use.

**Listening to women**  
– community input leads to better results.

**Training programmes**  
– help women work in energy jobs.



## What We Should Do

1

**Start Small & Local**  
→ Focus on solar and off-grid systems in communities.

2

**Include Women Early**  
→ In planning, design, and decision-making.

3

**Support Women Leaders**  
→ Train and mentor women in energy roles.

4

**Break Down Barriers**  
→ Improve access to land, finance, and legal rights.

5

**Make Projects Safe**  
→ Build infrastructure with women's safety in mind.

6

**Use Real Data**  
→ Track what works using data split by gender.

7

**Learn from Success Stories**  
→ Energy Access = Economic Empowerment  
• Reliable, renewable energy creates real opportunities



For more information on integrating gender into renewable energy initiatives in the Pacific: **Gender Mainstreaming: A Practical Manual for Renewable Energy Initiatives in the Pacific** | United Nations Development Programme



Link to project website: **Pacific Green Transformation Project** | United Nations Development Programme