



The Gambia CO organizes a Friday learning on the Concept of the Gender Seal Certification Programme

The United Nations Development Programme (UNDP) has long been at the forefront of promoting gender equality worldwide. Through its Gender Seal initiative, UNDP recognizes and celebrates the efforts of Country Offices that have demonstrated exceptional dedication to advancing gender equality within their operations. The recent achievement of the Silver Gender Seal by the UNDP Country Office in The Gambia stands as a testament to the progress made in fostering gender equality.

The Silver Certification: In a significant leap forward, the UNDP Country Office in The Gambia has been awarded the Silver level certification by the Gender Seal initiative. This recognition is based on the office's remarkable score of 72%, meeting 28 out of 39 benchmarks. Notably, this achievement marks a substantial improvement from a baseline of 44% in 2018. It underscores the office's steadfast commitment to advancing gender equality and its tangible impact on the national gender equality goals.

Commitment to Gender Equality: The achievement of the Silver Gender Seal reflects the unwavering dedication of The Gambia Country Office towards gender equality. Senior managers have been instrumental in leading the charge, demonstrating a clear commitment to integrating gender perspectives into all aspects of the office's operations. Through continuous refinement of systems and processes, the office has made significant strides in advancing gender equality across seven key pillars, as outlined by the Gender Seal initiative.

Staff Orientation Session: On Friday, February 16th, the UNDP Country Office in The Gambia organized a staff orientation session to deepen understanding of the Gender Seal initiative. The session provided insights into the concept of the seal, the certification processes, and the pivotal role of staff in supporting and upholding gender equality principles within the office. It served as a platform for staff to engage, ask questions, and prepare for the next milestone as the office sets its sights on achieving the Gold level certification.

Conclusion: The attainment of the Silver Gender Seal by the UNDP Country Office in The Gambia is a momentous achievement, reflecting the concerted efforts of the office in advancing

gender equality. Through continuous dedication, leadership, and proactive engagement, the office has emerged as a beacon of progress in creating a more gender-equal world. As the journey towards the Gold level certification continues, the office remains steadfast in its commitment to fostering an inclusive and equitable environment for all.

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