

Terms of Reference

Expert on African Policies and Frameworks – Post-Conflict Reconstruction and Development

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| I. Post Title: | Expert on Post-Conflict Reconstruction and Development |
| II. Project Title: | Addressing Emerging Threats to Development, Peace and Security in Africa |
| III. Implementing Body: | Cairo International Center for Conflict Resolution, Peacekeeping and Peacebuilding (CCCCPA) |
| IV. Application Deadline: | 30 September 2023 |
| V. Assignment Duration: | 3 working days |

Background:

The scale of the global forced displacement crisis is unprecedented, with Africa continuing to experience a disproportionate impact. The impact of conflicts on displacement trends is particularly reflected in the East and Horn of Africa, the Sahel and Great Lakes regions.

By the end of 2022, the Arab region and North Africa witnessed more than 16.2 million internally displaced (IDPs) which constitutes 23 percent of the global number of IDPs. In addition, the impact of conflicts on displacement trends is particularly reflected in the East and Horn of Africa, the Sahel and Great Lakes regions. Africa hosts 75 percent of new internal displacement, with 44 million displaced within the continent with countries such as Sudan, South Sudan, Chad, Somalia, Nigeria and Mali, among many others, also witnessing large scale displacements due to the interplay of conflict and climate change.

In this regard, African and Arab countries are expending commendable efforts to address the repercussions of the issue on the national level in the face of scarcity of resources and limited international support. Africa and the Red Sea region are now home to a plethora of short-term strategies in response to the displacement crisis; however, these often do not consider displaced persons as active agents of peace and development but rather strictly as victims of displacement.

Against this backdrop, there is a clear impetus for integrating forced displacement considerations in post-conflict reconstruction and development (PCRD) strategies. This integration could contribute to prevent the occurrence, and impact the recurrence, of the conflict self-perpetuating cycle including through integrating forced displaced communities in peace processes, peace agreements and in peace-building and development strategies. Toward this end, policy makers should also recognize the centrality of mainstreaming gender across all PCRD initiatives and programs to ensure their attunement to the needs of individuals in vulnerable situations, particularly those on the move.

In line with Egypt's championship of the AU's policy on PCRD, and in light of the recent review workshop held in Cairo in June 2023¹, the Cairo International Center for Conflict Resolution, Peacekeeping and Peacebuilding (CCCCPA) is organizing the second iteration of its flagship course on **"Integrating Forced Displacement in PCRD efforts"** on 22-25 October 2023 in Cairo. The training will bring together a selected group of relevant national officials from countries in the Horn of Africa, the Red Sea, and the Sahel, with the aim of building the capacities of relevant actors through a multi-stakeholder approach. Participants will be introduced to various pathways to the operationalization of the humanitarian-development-peace nexus as well as the main inclusion mechanisms required to ensure an effective integration of forcibly displaced persons in PCRD and peacebuilding efforts, while at the same time, taking stock of the existing initiatives addressing forced displacement in relation to development, and humanitarian frameworks.

Tasks and Responsibilities:

CCCCPA is recruiting an expert on AU policies including Post-Conflict Reconstruction and Development as well as on displacement, to deliver 3 sessions (5 hours total) scheduled to take place on 22-25 October 2023, and prepare an outcome document for lessons learned, key takeaways, and recommendations from the training. The sessions will focus on:

- Introduction to displacement patterns, drivers and dynamics within conflict-affected settings. This includes theories and approaches of conflict, and mobility trends, and the interlinkages between conflict, peacebuilding and displacement.
- Introduction to the African Union's PCRD Policy, mechanisms and processes, rationale, principles, objectives, success indicators, as well as challenges for stabilization, peacebuilding and consolidation.
- Integration mechanisms of political governance and transition, including whole-of-society and whole-of-government approaches to inclusive governance policies, and the diverse roles and actors in the PCRD landscape.

The process will take place in coordination with CCCCCPA's Transnational Threats and Peacebuilding Teams.

Qualifications

Education:

- MA degree in Development Studies, International Relations, Conflict Studies, or another related field.

Work Experience:

- Minimum of 5 to 7 years of experience within the government, academia or development sector with a focus on PCRD policies, and/or displacement. Experience in capacity building/training is preferable.

¹ Second African Union Workshop on the Review of the AU Policy on Post-Conflict Reconstruction and Development (AU-PCRD), 30 May – 1 June 2023 – <https://www.cccpa-eg.org/news-details/1118>

Required Knowledge and Skills:

- Solid knowledge of the interlinkages between conflict, displacement, climate, and development within the African continent as well as the regional peace and security architecture.
- Solid Knowledge of integration mechanisms, and the multidimensional social cohesion mechanisms within displaced and host communities.
- Excellent delivery skills.

Languages:

English language proficiency is required.

Institutional Arrangement:

The Expert shall perform his/her tasks in close coordination with the CCCPA Transnational Threats and Peacebuilding Teams.

The Expert is required to keep in close contact with CCCPA on a regular basis and whenever needed throughout the assignment.

In the event of any changes, the Expert will inform CCCPA promptly to allow decisions, modifications to the timeline and remedial action to be taken accordingly.

Application Requirements:

- 1- **Personal CV**, indicating all past experience on similar projects, as well as contact details (email and mobile number)
- 2- **Detailed financial proposal and delivery timeline**

The required documents should be sent to tnt@cairopeacekeeping.org with the subject heading "FD-PCRD Expert" **no later than 30 September 2023.**

Assessment Method:

Evaluation of qualified candidates will include a substantive and skills-based assessment, which will be followed by a short interview with CCCPA management.