

DEMOCRATIC GOVERNANCE

United Nations Development Programme

PROJECT BRIEF



Reforms and Innovation in Government for High Performance

The Government of Pakistan recognizes institutional reform and modernization of the public sector as one of the pillars of development and growth framework. The Reforms and Innovation project was created in partnership with the Ministry of Planning Development & Special Initiatives (MoPD&SI) to actualize the vision of enhancing efficiency, effectiveness, transparency, and accountability of the public sector through institutional change and robust performance management. Under the project, the government is undertaking various governance reforms and



QUICK FACTS

Duration: 2015-2023

Government partners: Ministry of Planning, Development and Special Initiatives (MoPD&SI), Prime Minister's Office (PMO)

Funding partners: Government of Pakistan, Foreign, Commonwealth & Development Office (FCDO)

Location: Islamabad Capital Territory

Annual budget (2022): US\$ 600,000

Contact: Dr. Samina Taslim Zehra,
National Project Manager

For more information: www.pk.undp.org
United Nations Development Programme
4th Floor, Serena Business Complex
Khayaban-e-Suharwardy, G-5/1, Islamabad, Pakistan

Tel: +92 51 835 5600
Fax: +92 51 265 5014

December 2022

innovative measures for the performance of federal government organizations with technical assistance provided by UNDP.

Key Achievements

- Key reforms initiatives this year resulted in the Prime Minister's Office implementing and digitizing Performance Agreements signed by the Prime Minister with all 41 Federal Ministries/ Divisions.
- Strategic support for the Office of the Special Assistant to the PM on Government Effectiveness resulted in the development of a Strategic Roadmap to organize, align, and monitor the government's national agenda for economic recovery in 2023, with an important focus on energy needs
- Technical support for the Ministry of Planning, Development and Special Initiatives (MoPDSI) strengthened its capacity as a think-tank for the Government of Pakistan, through development of a comprehensive Technical Assistance (TA) plan that addresses four priority areas including M&E capabilities and policy evaluation function
- Completed two rounds of an extensive three-phase survey to measure citizen satisfaction with public service delivery in Khyber Pakhtunkhwa and Punjab including WASH, health and education, with a sample of 27,720 households.
- A study on Executive Recruitment in Public Sector Organizations provided evidence behind delays in the recruitment process for top-level vacancies in public sector organizations in Pakistan.
- Supported the development of a Recruitment Manual that will streamline recruitment processes for senior positions on a contract basis.