



Bogota (Colombia)

General Service Category - Annual Salaries and Allowances
(in thousands of Colombian Pesos) a/

Effective 1 May 2022

Level		I	II	III	IV	V	VI	VII	VIII	IX	X	XI
1	(Gross)	\$ 3.914.083,33	\$ 4.131.666,67	\$ 4.349.250,00	\$ 4.566.833,33	\$ 4.784.500,00	\$ 5.002.083,33	\$ 5.219.666,67	\$ 5.437.250,00	\$ 5.654.833,33	\$ 5.872.416,67	\$ 6.090.000,00
	(Gross Pens.)	\$ 3.765.833,33	\$ 3.975.000,00	\$ 4.184.250,00	\$ 4.393.416,67	\$ 4.602.750,00	\$ 4.812.000,00	\$ 5.021.166,67	\$ 5.230.500,00	\$ 5.439.666,67	\$ 5.648.916,67	\$ 5.858.250,00
	(Total Net)	\$ 3.170.416,67	\$ 3.346.666,67	\$ 3.522.916,67	\$ 3.699.166,67	\$ 3.875.416,67	\$ 4.051.666,67	\$ 4.227.916,67	\$ 4.404.166,67	\$ 4.580.416,67	\$ 4.756.666,67	\$ 4.932.916,67
	(Net Pens.)	\$ 3.049.940,87	\$ 3.219.493,37	\$ 3.389.045,88	\$ 3.558.598,38	\$ 3.728.150,88	\$ 3.897.703,38	\$ 4.067.255,89	\$ 4.236.808,39	\$ 4.406.360,89	\$ 4.575.913,39	\$ 4.745.465,89
	(NPC)											
Level		I	II	III	IV	V	VI	VII	VIII	IX	X	XI
2	(Gross)	\$ 4.697.750,00	\$ 4.958.666,67	\$ 5.219.583,33	\$ 5.480.416,67	\$ 5.741.333,33	\$ 6.002.250,00	\$ 6.269.916,67	\$ 6.544.333,33	\$ 6.818.833,33	\$ 7.093.250,00	\$ 7.367.750,00
	(Gross Pens.)	\$ 4.519.083,33	\$ 4.770.083,33	\$ 5.021.083,33	\$ 5.272.083,33	\$ 5.523.083,33	\$ 5.774.166,67	\$ 6.025.166,67	\$ 6.276.166,67	\$ 6.527.166,67	\$ 6.778.250,00	\$ 7.029.333,33
	(Total Net)	\$ 3.805.166,67	\$ 4.016.500,00	\$ 4.227.833,33	\$ 4.439.166,67	\$ 4.650.500,00	\$ 4.861.833,33	\$ 5.073.166,67	\$ 5.284.500,00	\$ 5.495.833,33	\$ 5.707.166,67	\$ 5.918.500,00
	(Net Pens.)	\$ 3.660.570,38	\$ 3.863.873,05	\$ 4.067.175,72	\$ 4.270.478,39	\$ 4.473.781,06	\$ 4.677.083,73	\$ 4.880.386,40	\$ 5.083.689,07	\$ 5.286.991,73	\$ 5.490.294,40	\$ 5.693.597,07
	(NPC)											
Level		I	II	III	IV	V	VI	VII	VIII	IX	X	XI
3	(Gross)	\$ 5.636.500,00	\$ 5.949.583,33	\$ 6.269.333,33	\$ 6.598.666,67	\$ 6.928.000,00	\$ 7.257.333,33	\$ 7.586.666,67	\$ 7.916.000,00	\$ 8.245.333,33	\$ 8.574.666,67	\$ 8.904.000,00
	(Gross Pens.)	\$ 5.422.166,67	\$ 5.723.416,67	\$ 6.024.500,00	\$ 6.325.833,33	\$ 6.626.916,67	\$ 6.928.166,67	\$ 7.229.416,67	\$ 7.530.500,00	\$ 7.831.833,33	\$ 8.133.000,00	\$ 8.434.250,00
	(Total Net)	\$ 4.565.583,33	\$ 4.819.166,67	\$ 5.072.750,00	\$ 5.326.333,33	\$ 5.579.916,67	\$ 5.833.500,00	\$ 6.087.083,33	\$ 6.340.666,67	\$ 6.594.250,00	\$ 6.847.833,33	\$ 7.101.416,67
	(Net Pens.)	\$ 4.392.091,22	\$ 4.636.038,39	\$ 4.879.985,56	\$ 5.123.932,73	\$ 5.367.879,90	\$ 5.611.827,07	\$ 5.855.774,24	\$ 6.099.721,41	\$ 6.343.668,58	\$ 6.587.615,75	\$ 6.831.562,92
	(NPC)											
Level		I	II	III	IV	V	VI	VII	VIII	IX	X	XI
4	(Gross)	\$ 6.796.250,00	\$ 7.191.416,67	\$ 7.586.666,67	\$ 7.981.916,67	\$ 8.377.166,67	\$ 8.772.416,67	\$ 9.167.666,67	\$ 9.562.916,67	\$ 9.958.083,33	\$ 10.353.333,33	\$ 10.748.583,33
	(Gross Pens.)	\$ 6.506.166,67	\$ 6.867.666,67	\$ 7.229.166,67	\$ 7.590.666,67	\$ 7.952.083,33	\$ 8.313.583,33	\$ 8.675.083,33	\$ 9.036.583,33	\$ 9.405.083,33	\$ 9.785.333,33	\$ 10.165.666,67
	(Total Net)	\$ 5.478.416,67	\$ 5.782.750,00	\$ 6.087.083,33	\$ 6.391.416,67	\$ 6.695.750,00	\$ 7.000.083,33	\$ 7.304.416,67	\$ 7.608.750,00	\$ 7.913.083,33	\$ 8.217.416,67	\$ 8.521.750,00
	(Net Pens.)	\$ 5.270.236,90	\$ 5.563.005,57	\$ 5.855.774,24	\$ 6.148.542,91	\$ 6.441.311,58	\$ 6.734.080,25	\$ 7.026.848,92	\$ 7.319.617,59	\$ 7.612.386,26	\$ 7.905.154,94	\$ 8.197.923,61
	(NPC)											
Level		I	II	III	IV	V	VI	VII	VIII	IX	X	XI
5	(Gross)	\$ 8.220.000,00	\$ 8.694.333,33	\$ 9.168.750,00	\$ 9.643.083,33	\$ 10.117.416,67	\$ 10.591.750,00	\$ 11.066.166,67	\$ 11.540.500,00	\$ 12.014.833,33	\$ 12.498.166,67	\$ 12.991.750,00
	(Gross Pens.)	\$ 7.808.500,00	\$ 8.242.333,33	\$ 8.676.083,33	\$ 9.109.916,67	\$ 9.558.250,00	\$ 10.014.500,00	\$ 10.470.750,00	\$ 10.927.250,00	\$ 11.383.500,00	\$ 11.839.833,33	\$ 12.296.166,67
	(Total Net)	\$ 6.574.750,00	\$ 6.940.000,00	\$ 7.305.250,00	\$ 7.670.500,00	\$ 8.035.750,00	\$ 8.401.000,00	\$ 8.766.250,00	\$ 9.131.500,00	\$ 9.496.750,00	\$ 9.862.000,00	\$ 10.227.250,00
	(Net Pens.)	\$ 6.324.909,58	\$ 6.676.280,09	\$ 7.027.650,59	\$ 7.379.021,10	\$ 7.730.391,60	\$ 8.081.762,10	\$ 8.433.132,61	\$ 8.784.503,11	\$ 9.135.873,62	\$ 9.487.244,12	\$ 9.838.614,63
	(NPC)											
Level		I	II	III	IV	V	VI	VII	VIII	IX	X	XI
6	(Gross)	\$ 9.928.166,67	\$ 10.497.333,33	\$ 11.066.416,67	\$ 11.635.583,33	\$ 12.204.750,00	\$ 12.794.500,00	\$ 13.386.750,00	\$ 13.978.916,67	\$ 14.571.166,67	\$ 15.163.416,67	\$ 15.755.666,67
	(Gross Pens.)	\$ 9.375.750,00	\$ 9.923.333,33	\$ 10.470.833,33	\$ 11.018.500,00	\$ 11.566.083,33	\$ 12.113.666,67	\$ 12.661.250,00	\$ 13.208.916,67	\$ 13.756.416,67	\$ 14.304.000,00	\$ 14.851.666,67
	(Total Net)	\$ 7.890.000,00	\$ 8.328.250,00	\$ 8.766.500,00	\$ 9.204.750,00	\$ 9.643.000,00	\$ 10.081.250,00	\$ 10.519.500,00	\$ 10.957.750,00	\$ 11.396.000,00	\$ 11.834.250,00	\$ 12.272.500,00
	(Net Pens.)	\$ 7.590.180,10	\$ 8.011.776,60	\$ 8.433.373,11	\$ 8.854.969,61	\$ 9.276.566,12	\$ 9.698.162,62	\$ 10.119.759,13	\$ 10.541.355,64	\$ 10.962.952,14	\$ 11.384.548,65	\$ 11.806.145,15
	(NPC)											
Level		I	II	III	IV	V	VI	VII	VIII	IX	X	XI
7	(Gross)	\$ 12.181.583,33	\$ 12.900.750,00	\$ 13.623.416,67	\$ 14.346.083,33	\$ 15.068.666,67	\$ 15.791.333,33	\$ 16.514.000,00	\$ 17.236.583,33	\$ 17.959.250,00	\$ 18.689.666,67	\$ 19.432.416,67
	(Gross Pens.)	\$ 11.544.166,67	\$ 12.212.333,33	\$ 12.880.333,33	\$ 13.548.250,00	\$ 14.216.416,67	\$ 14.884.416,67	\$ 15.552.416,67	\$ 16.220.583,33	\$ 16.888.500,00	\$ 17.556.583,33	\$ 18.224.666,67
	(Total Net)	\$ 9.625.166,67	\$ 10.159.916,67	\$ 10.694.666,67	\$ 11.229.416,67	\$ 11.764.166,67	\$ 12.298.916,67	\$ 12.833.666,67	\$ 13.368.416,67	\$ 13.903.166,67	\$ 14.437.916,67	\$ 14.972.666,67
	(Net Pens.)	\$ 9.259.410,45	\$ 9.773.839,96	\$ 10.288.269,47	\$ 10.802.698,97	\$ 11.317.128,48	\$ 11.831.557,99	\$ 12.345.987,49	\$ 12.860.417,00	\$ 13.374.846,51	\$ 13.889.276,01	\$ 14.403.705,52
	(NPC)											
Level		I	II	III	IV	V	VI	VII	VIII	IX	X	XI

Bogota (Colombia)
National Officer Category - Annual Salaries and Allowances
(in thousands of Colombian Pesos) a/
Effective 1 May 2022

Level		I	II	III	IV	V	VI	VII	VIII	IX	X	XI
NOA	(Gross)	\$ 16.001.166,67	\$ 16.936.166,67	\$ 17.871.166,67	\$ 18.817.500,00	\$ 19.778.500,00	\$ 20.739.500,00	\$ 21.700.500,00	\$ 22.661.500,00	\$ 23.622.416,67	\$ 24.584.166,67	\$ 25.558.666,67
	(Gross Pens.)	\$ 15.115.000,00	\$ 15.981.166,67	\$ 16.847.500,00	\$ 17.713.666,67	\$ 18.588.500,00	\$ 19.489.833,33	\$ 20.391.083,33	\$ 21.292.416,67	\$ 22.193.750,00	\$ 23.095.166,67	\$ 23.996.500,00
	(Total Net)	\$ 12.454.166,67	\$ 13.146.083,33	\$ 13.838.000,00	\$ 14.529.916,67	\$ 15.221.833,33	\$ 15.913.750,00	\$ 16.605.666,67	\$ 17.297.583,33	\$ 17.989.500,00	\$ 18.681.416,67	\$ 19.373.333,33
	(Net Pens.)	\$ 12.005.816,50	\$ 12.672.824,16	\$ 13.339.831,82	\$ 14.006.839,47	\$ 14.673.847,13	\$ 15.340.854,79	\$ 16.007.862,44	\$ 16.674.870,10	\$ 17.341.877,76	\$ 18.008.885,42	\$ 18.675.893,07
	(NPC)											
Level		I	II	III	IV	V	VI	VII	VIII	IX	X	XI
NOB	(Gross)	\$ 21.816.333,33	\$ 23.104.083,33	\$ 24.391.750,00	\$ 25.695.666,67	\$ 27.001.500,00	\$ 28.307.416,67	\$ 29.613.250,00	\$ 30.919.166,67	\$ 32.225.000,00	\$ 33.530.833,33	\$ 34.836.750,00
	(Gross Pens.)	\$ 20.499.666,67	\$ 21.707.500,00	\$ 22.915.333,33	\$ 24.123.250,00	\$ 25.331.000,00	\$ 26.538.833,33	\$ 27.752.083,33	\$ 28.993.500,00	\$ 30.234.833,33	\$ 31.476.250,00	\$ 32.717.666,67
	(Total Net)	\$ 16.689.083,33	\$ 17.616.250,00	\$ 18.543.416,67	\$ 19.470.583,33	\$ 20.397.750,00	\$ 21.324.916,67	\$ 22.252.083,33	\$ 23.179.250,00	\$ 24.106.416,67	\$ 25.033.583,33	\$ 25.960.750,00
	(Net Pens.)	\$ 16.088.276,11	\$ 16.982.064,76	\$ 17.875.853,42	\$ 18.769.642,07	\$ 19.663.430,73	\$ 20.557.219,38	\$ 21.451.008,04	\$ 22.344.796,69	\$ 23.238.585,34	\$ 24.132.374,00	\$ 25.026.162,65
	(NPC)											
Level		I	II	III	IV	V	VI	VII	VIII	IX	X	XI
NOC	(Gross)	\$ 29.534.833,33	\$ 31.271.583,33	\$ 33.008.333,33	\$ 34.745.083,33	\$ 36.481.833,33	\$ 38.218.583,33	\$ 39.955.250,00	\$ 41.692.000,00	\$ 43.428.750,00	\$ 45.165.500,00	\$ 46.902.250,00
	(Gross Pens.)	\$ 27.677.416,67	\$ 29.328.500,00	\$ 30.979.416,67	\$ 32.630.416,67	\$ 34.281.416,67	\$ 35.932.333,33	\$ 37.595.333,33	\$ 39.269.500,00	\$ 40.943.750,00	\$ 42.618.000,00	\$ 44.292.250,00
	(Total Net)	\$ 22.196.416,67	\$ 23.429.500,00	\$ 24.662.583,33	\$ 25.895.666,67	\$ 27.128.750,00	\$ 28.361.833,33	\$ 29.594.916,67	\$ 30.828.000,00	\$ 32.061.083,33	\$ 33.294.166,67	\$ 34.527.250,00
	(Net Pens.)	\$ 21.397.345,37	\$ 22.586.037,69	\$ 23.774.730,00	\$ 24.963.422,32	\$ 26.152.114,64	\$ 27.340.806,95	\$ 28.529.499,27	\$ 29.718.191,59	\$ 30.906.883,91	\$ 32.095.576,22	\$ 33.284.268,54
	(NPC)											
Level		I	II	III	IV	V	VI	VII	VIII	IX	X	XI
NOD	(Gross)	\$ 37.349.333,33	\$ 39.520.166,67	\$ 41.691.083,33	\$ 43.862.000,00	\$ 46.032.833,33	\$ 48.203.750,00	\$ 50.374.666,67	\$ 52.545.500,00	\$ 54.716.416,67	\$ 56.887.333,33	\$ 59.058.250,00
	(Gross Pens.)	\$ 35.106.000,00	\$ 37.175.833,33	\$ 39.268.583,33	\$ 41.361.250,00	\$ 43.454.000,00	\$ 45.546.750,00	\$ 47.639.500,00	\$ 49.732.250,00	\$ 51.825.000,00	\$ 53.917.750,00	\$ 56.010.500,00
	(Total Net)	\$ 27.744.666,67	\$ 29.286.000,00	\$ 30.827.333,33	\$ 32.368.666,67	\$ 33.910.000,00	\$ 35.451.333,33	\$ 36.992.666,67	\$ 38.534.000,00	\$ 40.075.333,33	\$ 41.616.666,67	\$ 43.158.000,00
	(Net Pens.)	\$ 26.745.858,30	\$ 28.231.703,61	\$ 29.717.548,92	\$ 31.203.394,23	\$ 32.689.239,55	\$ 34.175.084,86	\$ 35.660.930,17	\$ 37.146.775,49	\$ 38.632.620,80	\$ 40.118.466,11	\$ 41.604.311,42
	(NPC)											
Level		I	II	III	IV	V	VI	VII	VIII	IX	X	XI