

## **Gender Equality Projects under Governance**

**All projects under Governance Portfolio are reflected under the SDG 16 Portfolio Programme**

### ***Engaging with Parliament:***

- TA to amend discriminatory laws against women through the Sectoral Oversight Committee (SOC) on Women and Gender. As a result three Bills have been presented to Parliament.
- TA to Parliament to implement UN Resolution 1325 on Women, Peace and Security
- Dialogue forums between civil society organizations and the SOC on Women and Gender/ Select Committees, as well as the Parliament Secretariat on identified issues concerning women, peace, and security were c

### ***Human Rights Commission/ National Police Commission/ Right to Information Commission:***

- Capacity Development in the area of gender
- Recommendations of the NPC gender studies on structural barriers with the SL police and victim-sensitive services to be rolled out. The steering Committee meetings are reflected in the website.
- Development of gender standards for NPC
- Gender-sensitive victim-centered investigation techniques to be integrated in Independent Commissions
- HRC - gender considerations of Prison study to be rolled-out

### ***Access to Justice & Addressing SGBV:***

- Victim and Witness Protection (VWP) law reviewed integrating aspects of gender, disability and sexual-orientation
- Operationalizing the National Plan of Action to address SGBV including strengthening the steering committee and sectoral plans – Supporting the Ministry of Women and Child Affairs and linking with UN agencies.
- Strengthening services to survivors of SGBV – legal assistance, court representation, counselling & shelters through CSOs.
- Linking with State and UN agencies to ensure a sustained response on shelters for women and girls.
- Advocate for National commitment to strengthen the SGBV referral system at district and divisional level
- Strengthened programme engaging with men and boys as changemakers – confronting gender stereotypes and ending VAW
- Engaging with youth on Innovative solutions using design thinking to address cyber violence among youth, especially among young women and girls.
- Audio-visual material on addressing SGBV, victim-centric services
- Training of judges on gender-sensitive implementation of laws
- Speak-up campaign against sexual harassment in public space harassment.

### ***Business & HR***

- Mentoring and strengthening women-led entrepreneurs/ investors and businesses

- Undertake Gender Assessment focusing on the gender pay gap and other key priorities in the private sector including women's burden in unpaid care economy
- Enhance private sector engagement on advancing gender equality.
- Advocating for zero tolerance of sexual harassment at the workplace.
- Strengthen women's empowerment and leadership in the workplace through the Gender Equality Seal for Private and Public Enterprises.

***Gender and Peace Initiative (UNW & UNDP)/ Reconciliation/ Resettlement***

- Sensitization of public sector institutions on sexual bribery and exploitation
- Para-legal capacity building of Women Development Officers
- Enhance business / financial skills of widows and Women headed household and strengthen livelihoods and entrepreneurship.
- Women enhancing sustainable peacebuilding
- Resettlement programmes in the North & East target WHH – strengthening leadership and increased income of women through livelihood/ entrepreneurship.
- Women councilors at local government level have secured space/ and strengthened agency to initiate development projects
- Agency of women empowered at local government level to participate in politics & decision making
- District Development plans informed by recommendation from women's activist groups

**Gender Equality Projects under Environment and Climate Change:**

***Climate Change Adaptation Project (CCAP) ii***

- Strengthening the resilience of agricultural communities through sustained livelihoods engaging women through introduction and scaling-up of alternative livelihoods
- Creating 'inclusive' platforms for women to learn and generate income (non-traditional) breaking structural barriers of marginalization
- Capacity building initiatives enhance the 'decision-making' abilities of women through financial management, exposure to innovation and marketing skills.

***Enhancing Biodiversity Conservation and Sustenance of Ecosystem services in Environmentally Sensitive Areas Project***

- Breaking gender barriers and stereotypes by women entering non-traditional jobs (such as divers) and participating in Bar Reef Marine Conservation and strengthening livelihoods through mobilizing community to engage in conservation

***HCFC Phase-out Management Plan Stage - I***

- Innovative, 'out of the box' techniques to remove barriers and promote inclusion of women in the RAC field (entrepreneurs, technicians or engineers).

### ***Preparation of Sri Lanka's Third National Communication Project on Climate Change to the UNFCCC***

- Ensure women experts inform key reports such as TNC Report to UNFCCC where women with expertise in this area, inform greater gender inclusion and gender disaggregation criteria.

### ***Sixth Operational Phase of the GEF Small Grants Programme in Sri Lanka***

- Engaging with women-led CSOs/ young women's groups in addressing conservation efforts, recycling of waste and upscaling nature based solutions.
- Engaging with women-led lawyers who are environment activist that have intervened in conservation efforts in claiming a particular area in Mathegoda, as a protected area given it is a bio-diversity hotspot. These women have engaged actively with key stakeholders at policy level paving the way to ensure this area is gazetted as a protected area.

### **Gender Results under Partnerships and Engagement**

- Gender integration into public sector trainings undertaken by Citra in collaboration with the Ministry of Public Administration and SLIDA
- HackaDev challenges address core gender discriminatory issues of sexual harassment of women in public transport, cyber violence among youth, especially among young women
- HackaDev teams require the participation of at least one woman in the teams, as a result women dominant teams are also part of the challenge fostering a culture of gender equality
- Ensure gender balance in the judging panel at the pitching sessions of the HackaDev social innovation camps
- Facilitate the participation of female domain experts in each of the selected areas at the HackaDev social innovation camps to inspire the young girls who are taking part in these social innovation camps
- Assisted LIRNEasia in developing a qualitative study commissioned by the Millennium Corporate Challenge (MCC) on user preferences, and behaviour patterns in the use of public transportation sector where gender is integrated.
- Collaborated with the Centre for Equality and Justice (CEJ) providing design thinking on their project (Supported by UN Women & UNDP) which looks at reporting cases of sexual bribery carried out by public sector officials in certain selected areas of Sri Lanka.
- issues and approaches when designing and facilitating the annual youth camp organized in collaboration with the Human Rights Commission scheduled to take place in December 2019