STOP HARASSMENT!

WWW.YE.UNDP.ORG

@UNDPYEMEN
If you feel uncomfortable, offended or humiliated by someone’s behaviour towards you, you have a right to

**SAY SOMETHING OR WALK AWAY!**

Report this behaviour and keep a safe distance from offenders.

You choose when and what to disclose about your situation.

Rest assured that personal safety and confidentiality is a top priority.

- For informal complaints or mediation, consult with the PSEA/SH CO focal points: arwa.humaid@undp.org (Sana’a), khulood.sheikh@undp.org (Aden) or contact ombudsmediation@fpombudsman.org
- For formal complaints, you can contact the Office of Audit and Investigations at reportmisconduct@undp.org, or contact the confidential reporting line at genderaction.ye@undp.org
- For confidential advice, consult with: Country Office Focal Points arwa.humaid@undp.org (Sana’a), khulood.sheikh@undp.org (Aden)

For more information regarding UNDP’s zero tolerance policy for sexual harassment, visit https://psea.interagencystandingcommittee.org
STOP
SEXUAL
EXPLOITATION
AND ABUSE!
All forms of inappropriate conduct committed by UN personnel toward project participants is wrong!

IF YOU SEE IT, REPORT IT!

For informal complaints or mediation, consult with the PSEA/SH CO focal points: arwa.humaid@undp.org (Sana’a), khulood.sheikh@undp.org (Aden) or contact ombudsmediation@fpombudsman.org

For formal complaints, you can contact the Office of Audit and Investigations at reportmisconduct@undp.org, or contact the confidential reporting line at genderaction.ye@undp.org

For more information regarding UNDP’s zero tolerance policy for sexual harassment, visit https://psea.interagencystandingcommittee.org

For confidential advice, consult with: Country Office Focal Points arwa.humaid@undp.org (Sana’a), khulood.sheikh@undp.org (Aden)
WHAT YOU SAY MATTERS!
USE LANGUAGE TO FIGHT GENDER BIAS.

Female
Male
Congressman
Businessman
Policeman
Landlord
Boyfriend/Girlfriend
Fisherman
Manpower
Maiden Name
Husband/Wife
Woman
Man
Legislator
Proprietor
Police Officer
Owner
Partner
Fisherfolk
Workforce
Family Name
Spouse
To help build a gender inclusive working environment, challenge stereotypes and empower women and men, we must follow the six principles for gender sensitive language:

1. Ensure that women and men are represented. (Both should be seen, heard, and treated equally.)
2. Promote gender equality through titles. (Spokesperson verses spokesman.)
3. Challenge gender stereotypes. (Do not represent certain vocations as only for men or women.)
4. Avoid exclusionary terms. (They verses he/she.)
5. Use equal forms of address. (Women and men verses men and ladies.)
6. Create gender balance. (Native tongue verses mother tongue.)