Terms of Reference

I. Post Title: Program Associate – Climate, Security and Development

II. Post Level: Full-time (Possibility of annual renewal based on fund availability)

III. Implementing Partner: Cairo International Center for Conflict Resolution, Peacekeeping and Peacebuilding (CCCPA)

IV. Contract Duration: 6 months (with possibility of extension)

V. Application Deadline: 15 September 2022

Background:
Founded in 1994 by the Egyptian Ministry of Foreign Affairs, and re-charted in June 2017 by a Prime Ministerial Decree, the Cairo International Center for Conflict Resolution, Peacekeeping and Peacebuilding, is an Egyptian public agency specialized in training, capacity building and research in the fields of peace and security in Africa and the Middle East. It is the successor of the Cairo Regional Center for Conflict Resolution and Peacekeeping in Africa (CCCPA).

CCCPA is an African Union Center of Excellence, and the only civilian training center on issues of peace and security in the Arab world. Through its capacity building, convening and research activities, CCCPA has established itself as a leading voice from the Global South on a wide range of topics, including conflict prevention and resolution, peacekeeping, peacemaking and peacebuilding; Preventing Radicalization and Extremism Leading to Terrorism (PRELT); Transnational Threats; Women, Peace and Security (WPS); Climate, Security and Development (CSD), Disarmament, Demobilization and Reintegration (DDR); and Sustainable Peace and Development.

CCCPA is the Secretariat of the Aswan Forum for Sustainable Peace and Development. The Forum brings together leaders from national governments, regional and international organizations, financial institutions, private sector, and civil society, as well as visionaries, scholars and key experts, practitioners for a context-specific, action-oriented, and forward-looking discussion of the new threats and challenges, as well as opportunities, for achieving sustainable peace and development in the African continent.

Climate, Security and Development in Africa:
Across the African continent, climate change and its associated security and development risks are ubiquitous. These risks range from loss of livelihood, food and water insecurity, forced displacement to hyper competition over scarce resources and an increased risk of conflict. All of which overstretch the resources and capacities of communities and compromise the resilience of governments in dealing with overlapping crises, including conflict, climate change and COVID-19. According to the World Bank, climate change could push 86 million people in sub-Saharan Africa to migrate within their countries by 2050. Likewise, this year (2021), conflict, COVID-19 and climate change are among the key drivers of the projected rise in acute food insecurity in the 20 hunger “hotspots”- most of which are located in Africa.

Over the past years, there has been a growing recognition of the interlinkages between climate change and security as well as the imperative of developing holistic assessments and responses to climate threats to advance sustainable peace and development. At the United Nations (UN) level, several resolutions by the United Nations Security Council (UNSC) (Resolution 2349 (2017)) (Resolution 2408 (2018)), (Resolution 2423 (2018)) and (Resolution 2494 (2019)) have addressed the interlinkages between climate change and security.

focusing on specific countries and regions, have shed light on the impact of climate threats and ecological change on peace and stability across the African continent. Likewise, resolution 2457 (2019) reiterated that climate change is one of the biggest challenges to peace and stability in the continent and to meeting the goals of the AU Silencing the Guns Agenda.

Likewise, at the African Union (AU) level, the AU Peace and Security Council (AU PSC) adopted for the first time a communique (March 2021) at the level of Heads of State and Government, encouraging member states to advance a holistic approach to climate change resilience, boost prevention and strengthen the humanitarian-development nexus. Also, the communique reiterated the need for the AU Commission “to mainstream climate change in all its activities particularly in early warning and prevention of climate change-related violent conflicts in the Continent.” Similarly, the Aswan Conclusions on Sustainable Peace and Development in Africa – Third Edition – has comprehensively tackled the climate and peacebuilding nexus, emphasizing that “inclusive and integrated climate planning can yield development gains, while alleviating projected climate-related risks on peace, stability, and development.”

In recognition of the above, CCCPA aims to expand its work on climate, security and development in Africa and the Arab region, through capacity building, research and convening.

### Roles and Responsibilities:

CCCPA is recruiting a Program Associate to support the work of the climate, security and development (CSD) department at CCCPA, the following are the expected responsibilities:

- Support the design and implementation of CCCPA’s capacity-building, convening and research activities on CSD-related topics, including in context of COP27;
- Draft concept notes, agendas and summary of discussions for high-level meetings, workshops and trainings;
- Contribute to the development of training curricula for CCCPA’s training courses on CSD-related topics;
- Draft communication content to increase the visibility of CSD work on CCCPA’s communication outlets;
- Contribute to high-quality policy and research papers on CSD-related topics;
- Liaise with partners and key stakeholders in Egypt, Africa and internationally to broaden CCCPA’s network and support the implementation of its activities;
- Contribute to the annual planning and strategizing for CCCPA’s CSD program.

### Qualifications:

The successful candidate must have:

#### Education:

- Master’s degree in environmental peacebuilding, peace and conflict, international relations, political science, environmental sustainability, sustainable development or another related field.
- Master thesis on climate-related topic is a strong advantage (natural resource management, sustainability transition, water/food security, etc.)

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Work Experience:
- 2-3 years’ work experience in research/or a relevant area, including but not limited to, climate change, peace and security, energy transition, sustainable development or other related fields.

Required Knowledge and Skills:
- Excellent research, writing and analytical skills;
- Solid project management skills;
- Solid knowledge of the interlinkages between climate change, security and development or other closely related topics;
- Knowledge of the African and/or Arab context is a strong advantage;
- Curriculum development skills is a strong advantage;
- Solid knowledge of the UN and AU peace and security architectures is an advantage;

Self-management skills:
The following are the personality traits we are looking for:
- Cooperative;
- Good communicator;
- Works smoothly in a team as well as independently;
- Passionate and highly-motivated;
- Disciplined and well-organized;
- Creative and value-driven.

Languages:
- Language proficiency in both written and oral Arabic and English is a must;
- Language proficiency in French is a strong advantage.

Application Requirements:
1. Personal CV, indicating educational background and work experience, as well as your contact details (email and mobile number) and (2) professional references;
2. Brief Description of why you consider yourself as the most suitable candidate for this position (400 words max);
3. Relevant publication or research sample (maximum 2,000 words). You can submit a chapter of your master thesis or a published article.

Please send the required documents to csd@cairopeacekeeping.org with the subject heading “Program Associate” no later than Thursday, 15 September 2022.

Assessment Method:
- Evaluation of qualified candidates for this position will include an online written exam and a short interview with CCCPA management.
- Only shortlisted candidates will be contacted for the written exam and interview.

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