Strategic Partnership of UN Women – Republic of Moldova
2018-2022

“Accelerate. Empower. Sustain”

Chisinau, May 2017
Agenda

A. Key Challenges and Progresses in the field of Gender Equality and Women’s Empowerment

B. UN Women’s response in the Republic of Moldova. Key Lessons Learnt

OUR COMMON GOALS

1. No Poverty
2. Zero Hunger
3. Good Health and Well-being
4. Quality Education
5. Gender Equality
6. Clean Water and Sanitation
7. Affordable and Clean Energy
8. Decent Work and Economic Growth
9. Industry, Innovation and Infrastructure
10. Reduced Inequalities
11. Sustainable Cities and Communities
12. Responsible Consumption and Production
13. Climate Action
14. Life Below Water
15. Life on Land
16. Peace, Justice and Strong Institutions
17. Partnerships for the Goals
TRANSFORMATION

- Social Structures
- Value Systems
- Institutions
- Behaviors
- Practices
Current Trajectories

81 years = parity in women’s participation in the ECONOMY;

50 years = parity in POLITICS;

95 years = parity in GIRLS LOWER SECONDARY EDUCATION for poorest 20%.

BUSINESS AS USUAL NEEDS TO BE DISRUPTED
IS THIS DISRUPTION POSSIBLE?

... AND WE ARE TESTING IT
Women represent 23% of Parliamentarians, 21% of mayors, 30% of local councilors and 18% of district councilors. National 2015 Millennium Development Goal targets not reached

Public perception and expectations from women as care givers

Media – hindrance, and allies for Gender Equality;

**Legislation and Policy**
- 40% gender quota adopted for party lists and Government cabinet
- Sexism in media and advertising prohibited

**Advocacy and Awareness**
Regular forums of dialogue between policy makers and women from different groups
37 media committed to gender sensitive reporting

**Capacity Dev’t of Women and Girls**
- 2 Roma women elected as local councilors for 1st time
- Nearly 2000 women (aspiring, candidates, elected and appointed) received training, mentoring and support from peer networks
Economic Empowerment

- Employment rate of women 37%, men 43 %;
- 66% of women’s total working time is made up by unpaid work
- Women in ICT in Europe is less than 15 %;
- Labor market segregation and Child Care

Legislation and Policy
- National Program on Gender Equality co-developed jointly with women
- National Program for Women’s Entrepreneurship co-developed with women in business
- 4E Strategy to empower women in & through ICT developed

Advocacy and Awareness
- High level dialogue: Women Matter!
- National campaign to promote the best practices of private sector – Women’s Empowerment Principles (WEP)
- National campaign to change the image of women migrants

Capacity Dev’t of Women and Girls
- More than 100 girls (Roma, with disabilities) acquired ICT skills
- GRB integrated as mandatory discipline in two Master programs
- First Women Migrants network created and capacitated to advocate with Government state programs for economic empowerment
Violence against women

6/10 W (7/10 in Rural) subject to Violence (1/10 economic, 4/10 physical); Rural women, elderly women, separated/divorced – high

Still very low reporting among women; Poor sectoral coordination

Legislation and Policy

- New amendments to EVAW legislation aligned to CAHVIO
- CAHVIO was signed with the preparation for ratification
- The first ever national EVAW Strategy
- Costing of VAW and accreditation of services

Response

- Introducing innovative approach: Positive Deviance
- Shelters changing their approach to EVAW
- Coordinated and multidisciplinary response at community level

Prevention

- Innovation by police
- Youth engagement
- A new approach to 16 Days campaign
- Communication for behavior change
Normative Framework

978 charter based and treaty body recommendations:

- CEDAW
- UPR
- CERD
- CCPR
- CRPD
- CESC
- CAT
- CRC
- CoE
- EU
- ECHR
- ESC
- UN
- CAHVIO

- Institutional mechanism for Gender Equality
- Violence against women and girls
- Women, Peace and Security
- Women and education
- Women’s political participation and leadership
- Women and social protection
- Women and health
- Women’s employment and migration
- Women and mass-media
Key lessons learnt

- Future holistic programming based on integrated ‘life scenarios’ of women rights holders
- Apply self-help and networking in all programmatic areas
- Use co-creation for increasing the national ownership
- Prototype: what works & how/experiment/re-do
- Movement building towards social change
- There is scope for greater reach to the most excluded groups
Evolution of UN Women’s Roles

“The future is already here – it is just not very evenly distributed”, W. Gibson
Reflections for the Better Future

HOW we define problems and prioritize,

WHO we engage as experts,

HOW we engage them,

WHICH tools we use

HOW we deliver results,

HOW we learn and scale.
Moldova Programmatic Focus for 2018-2022

**Leadership**
- NPGE, GEL
- UN PFSD Outcome 1

**Economic Empowerment**
- SME strategy, GEL, NPGE
- UN PFSD Outcome 2
- NPB/GRB
- NPGE, DVL, GEL

**Violence against women**
- UN PFSD 4

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EU Association Agenda and EU Gender Action Plan
Moldova 2020/2030
Legislation, policy and budgets that enable women’s participation and leadership, including in peace and security processes. Promote women’s access to entrepreneurship and ICT. Are in line with CEDAW and CAHVIO to eliminate violence against women and girls (VAW).

Social norms and practices

Women are perceived as equally legitimate and effective leaders as men. Replicable local practices that promote women in entrepreneurship and ICT. Selected communities and institutions practice more favorable social norms, attitudes and behaviors that prevent VAW and empower individuals to exercise their rights fully from the early ages.

Women and girls from diverse, excluded groups

A cadre of motivated, diverse and capable women leaders is formed and advances gender equality, women’s rights and inclusive development in Moldova. Enjoy employment opportunities with particular focus on entrepreneurship and ICT. Break silence, access quality survivor-focused, coordinated multi-sector essential services and recover from violence.
What is Next?

- Apply Innovation throughout 2018-2022 Strategic Note formulation and implementation
- Continue Disrupting Business as Usual
- Demonstrate “Human Centered approach”
- Identify/ test “What Works”
- Document and Workout load
- Contribute to the sustainable and accelerated change
- Advance our transformative cooperation
Financial Portfolio Overview

- **Ongoing portfolio for 2014-2017** - USD 8.8 million

- **Planned Portfolio for 2018-2022** - USD 12.5 million

Resources by Thematic Area
2014-2017

Operational Effectiveness and Efficiency
Eliminating Violence Against Women
Women's Economic Empowerment
Women's Political Participation
LET’S JOINTLY INNOVATE

PLANET 50-50
THANK YOU