Update on recent developments in the field of gender equality

APRIL 28, 2016
National Program on Gender Equality 2010-2015

- **Employment:** Gender audits NEA, LI, legislation reviews, campaigns
  
  **Entrepreneurship:** Gov AP “State Program on Women’s Entrepreneurship”
  
  **Budgets:** Gender Responsive Budgeting National Roadmap, GRB in Academic institutions, Masters/mandatory course
  
  **Public Services:** Gender sensitive OSS Network at district level
  
  **Statistics:** 51/52 Gender Indicators by UN Statistics Commission, Harmonized set of indicators in the context of SDGs, NBS Capacity
National Program on Gender Equality 2010-2015

- **Decision Making:** Increase in W’s share Parliament: Mayors – 20.6% (18.3), Local Councils 30.04% (28.7), District council - 18.55% (17%), CEC Gender Audit, Gender Quota

- **Social Protection:** Paternity leave legislated

- **Health:** medical personnel’s capacity to deal with violence against women as part of MDTs,

- **Education:** MSU “Gender and Education”, Women enrolment Academy of Police, Military Academy, Girls in ICT
National Program on Gender Equality 2010-2015

**Violence:** the Draft Law (Istanbul Convention) approved by the Government, Survivors of domestic and GBV, HIV – open face, and public, Introduction of Innovation in EVAW area!

**Mass Media:** 39 print and on-line adhere to GE principles, prohibition of sexism in media and advertisement, specialized courses for media on GE USM, ULIM, USEM, Balti University and others

**Peace and Security:** GE in the Military status Law, Regulation for police recruitment, Gender audit of Defense sector
Draft NPGE ready for the second round of public consultations

National Programme on Gender Equality 2016-2020

- Expert groups (teams) by areas
- Legal expert
- M&E expert (statistics)

M&E framework
Thematic areas of NPGE

- Political participation and leadership
- Social Protection and Family
- Employment and gender pay gap
- Institutional mechanism on GE
- Gender Responsive Budgeting
- Health
- Combating stereotypes through mass-media
- Women in Peace and Security
- Education
- GE in Climate change
- Combating stereotypes through mass-media
Legislative Package 180 on Amending and supplementing specific legal acts in the area of gender equality

Adopted on 14th April, 2016 by the Moldovan Parliament

86 Members of Parliament out of 87 present voted in favour

Contains amendments and additions to 4 Codes and 12 Laws
Key Provisions

Amendments to Labour Code to introduce **14 days paternity leave paid from the state Social Fund** (instead of 3 days as previously proposed by the National commission on collective bargaining)

Amendments to Electoral Code to introduce **40% gender quota on party lists, with penalty of non-registration for elections of parties that do not comply**

Amendments to Law on Government requiring Prime Minister to **nominate Cabinet respecting the 40% gender quota**
Key Provisions

Amendments to Laws on Media, Law on Advertising and Audio-Visual Code to **prohibit the use of sexist language and advertising** and apply 40% gender quota in the Coordinating Council of Audiovisual

Amendments to Law on Labour Inspection to **prohibit sexual harassment in the workplace**

Amendments to Law on Equal Opportunities to introduce **establishment of a Gender Equality Coordination Group** with specific competencies; to **concretize and expand different provisions** such as what constitutes sexual harassment, discrimination at hiring, equal opportunities in media, etc.