WALKING the TALK: UN Diversity and No-Discrimination Initiative

Development Partners Meeting,
Chisinau, 25 February 2016
Key elements of the Initiative (done)

• 1st floor of the UN House at 31 August street fully accessible – adapted front door entrance, no thresholds inside, accessible bathroom, handrails, accessible courtyard with handrails);

• Clause encouraging diversity in job announcements introduced;

• Diversity Internships Program – to be launched on 1 March 2016;

• UN Communications Strategy with new requirements for accessible communications, revamping of the UN Internet platforms;

• New formats emerging for business cards, e-mail signatures, informational materials, contrast-colour glasses and cups in the kitchen, etc;

• New accessibility requirements for vendors (premises for events).
Key elements of the Initiative (to be done)

• Accessibilization of ALL floors at the UN House (involving installation of a new elevator on the front side of the building and renovations on the upper floors);
• More selective approach to choice of offices for rent;
• Procurement of an accessible office vehicle;
• More advanced accessibility requirements for vendors and also our partners working with vendors;
• Further review of our human resources and procurement policies;
• More outreach activities to the regions;
• Constant monitoring of diversity indicators with the organization.
Partnership for Equality

JOIN IN!