<table>
<thead>
<tr>
<th>PRO directions of activities/components</th>
<th>Key objectives and actions:</th>
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| 1. Strengthening legislative processes and parliamentary oversight | • Preparation of amendments to the VRU Rules of Procedure on improving the legislative process  
• Developing and implementing a model for monitoring the passage of priority draft laws at each stage of the legislative process  
• Methodological support in developing the plan of the legislative work of the VRU  
• Drafting standard plan for exercising the parliamentary control by the VRU Committee and support to pilot Committees  
• Recommendations on a unified format for submitting information to the VRU Committees by central executive bodies  
• Development of a model of implementation of the mechanism of analysis of the application of the adopted legislation (post-legislative scrutiny) |
| 2. Capacity building of the VRU and its Secretariat | • Development and implementation of the updated VRU Personnel Strategy and an Action Plan to implement it  
• Assistance in drafting a legal act on parliamentary public service  
• Development of recommendations for the introduction of effective HRM practices based on best international practices  
• Development and implementation of training policy  
• Finalization of the strategic plan for the development of the VRU Office  
• Support to the functional analysis and review of the internal processes of the VRU Secretariat and providing recommendations for updating its structure and internal processes based on the results of the analysis |
| 3. Digital transformation and citizens' engagement | • Support to the VRU in introducing the digital legislative process  
• Coordination of activities for introducing a new procedure for registration and voting of MPs  
• Developing a comprehensive parliamentary educational programme and an action plan on its implementation for various target audiences  
• Improving citizen involvement in law making and parliamentary oversight (e-petitions, online consultations, etc.)  
• Expert support in the implementation of the Communication Strategy, including in terms of building internal and external strategic communications (launch of a press center, new procedure of media accreditation, development of a brand book, support in reformatting the communications department, developing communications content plans and SMM strategy, trainings, etc.) |