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PROGRAMME QUARTERLY PROGRESS REPORT
Period (Quarter 2 – Year: 2016)

Project Name	Somalia Capacity Development – Strengthening Institutional Performance (SIP)
Gateway ID	00096489
Start date	1 July 2015
Planned end date (as per last approval)	31 December 2017
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PSG	Capacity Development (Cross cutting): The objective of the SIP Project is to enable the Federal Government of Somalia (FGS) and the Puntland Government to fill critical capacity gaps in the civil service and to strengthen the capacity of key ministries and agencies to perform core government functions.
Priority	Priority 1: Improve capacity of central Government institutions to coordinate and lead structural reform and policy harmonization process Priority 2: Strengthen core public sector and civil service management functions in key domains Priority 3: Strengthen Cross Cutting and Sectoral Public Sector Capacities through dedicated support
Milestone	1:1: Systemic review of roles of responsibilities of different government institutions completed and updated structure of key FGS institutions developed 1:2: Basic review of administrative procedures, systems and structures completed in selected government institutions and administrative reform programme formulated and agreed 2:2: Review of the civil service legal framework and institutional structures for the management of the civil service completed 3:1: Priority logistics assessment of selected administrative buildings completed and integrated rehabilitation programme of selected government premises develop
Location	Federal Government of Somalia (Mogadishu) and Puntland (Garowe)
Gender Marker	2

Total Budget as per ProDoc	USD 14,390,734			
MPTF:	USD 4,443,115.00			
Non MPTF sources:	PBF: -			
	Trac: US\$ USD 1,285,000			
	Other: -			
Total MPTF Funds Received				
Total non-MPTF Funds Received				
PUNO	Current quarter	Cumulative	Current quarter	Cumulative



SOMALIA UN MPTF

	574,232.68	US\$ 4,347,941.21	1,285,000	1,285,000
JP Expenditure of MPTF Funds ¹			JP Expenditure of non-MPTF Funds	
PUNO	Current quarter	Cumulative	Current quarter	Cumulative
	\$ 1,191,346.75	US\$ 4,028,699.06	451,428.95	464,931.46

SITUATION UPDATE

Major developments supported by the project in the FGS and Puntland include:

- Launch of draft National Development Plan (NDP):** The process to elaborate the National Development Plan (NDP) was launched in October 2015 and has since been supported by the project with technical expertise and financial resources. Building upon the consultations held in the first quarter, further consultations were implemented e.g. with Somali women’s groups on 5 June 2016 in a meeting dubbed “*Somalia towards Sustainable Development: The Role of Women in the National Development Plan*”. Furthermore, on 29 June 2016, the Federal Ministry of Planning and International Cooperation (MOPIC) presented a draft summary NDP, in a ceremony attended by the President, Cabinet, the Speaker of the FGS Parliament and other dignitaries at Villa Somalia in Mogadishu. The last Somalia NDP was presented in 1986. The NDP summary can be accessed from the MOPIC website: <http://www.mopic.gov.so/ndp-summary/>. Further consultations are scheduled to take place in the third quarter.
- South – South Cooperation meetings:** 31 May – 2 June 2016 2016, a major consultative meeting by the UN South - South Cooperation Office was conducted in Mogadishu hosted by the MOPIC with support from UNDP Somalia on South - South cooperation. In one meeting with The 7 Permanent Secretaries and 40 senior officials from key FGS line ministries the trends and issues expectations of the FGS from were presented to the UN South - South Cooperation team. In another meeting with civil society groups, issues on the need to address the balance between government, civil society and the private sector, as well building trust between them, were addressed during the meeting. In this regard the mechanism of the Public Private Partnership was presented as an effective tool for policy dialogue. More details on the meeting can be obtained on the website: <http://arab-ecis.ssc.undp.org/en/item/72-somalia>
- Support to FGS Office of the President Policy Unit:** The project continued its support to the Policy Unit in the OOP in the second quarter. The Policy Unit provided support to the FGS President on a number of national issues related to policies on budgeting and finance, maritime and national security, finance, legal and constitutional affairs. For example, in June, the Policy Unit participated in a review process to draft a Concept Note for the Somalia National Armed Forces/Amisom exit strategy. The Unit also gave legal advice to the FGS President on draft bills and legislation sent to him for approval and assent from Parliament and Cabinet.
- Puntland - Review of the Second Five Year National Development Plan (2015 – 2019):** The Puntland government embarked on a review of the Second Five Year National Development Plan in earnest in May 2016. The product will be a Three Year NDP covering 2017 – 2019 which will be aligned to the

¹ Uncertified expenditures. Certified annual expenditures can be found in the Annual Financial Report of MPTF Office (<http://mptf.undp.org/factsheet/fund/4SO00>)



SOMALIA UN MPTF

Federal NDP. Although there is no active LOA, an international consultant supported by UNDP was taken on board to support the Puntland MOPIC staff carry out the process. The MOPIC team is also being assisted by civil servants from six Sector Working Groups. The staff are drawn from different Ministries and government agencies who are reviewing and updating the NDP's log frames, budgets and background situations for each and every sector. The government is looking to producing the final document to be launched in the capital Garowe by August 2016.

- **Additional Functional Review reports submitted in Puntland:** Since the finalization of the first wave and second wave of Functional Reviews (FRs) of Ministries and government institutions in Puntland in the first quarter of 2016, two more reports have been finalized for the Ministries of Women Development and Family Affairs as well as the Ministry of Health. The two Ministries have acknowledged receipt of the reports and will commence discussions in government to implement the recommendations by the service consultants. A report on the implementation of the previous Functional Reviews by a local consultant has been received by UNDP and is under review.
- **Puntland Development Forum:** The Puntland Development Forum in Puntland was launched on 31 December 2015. Its purpose is (i) *To establish effective and strong intra-governmental coordination and information management within Puntland State that supports internal coherence and the achievement of strategic priorities* and (ii) *To strengthen the capacity of Puntland State to engage with federal development planning and aid coordination processes.* The Puntland government has drafted a project and fundraising document in the reporting period. This document is now being used to engage stakeholders including the donor community. UNDP is supporting the Deputy Minister of the Ministry of Planning and International Cooperation with travel to meet donors and stakeholders in Nairobi, Kenya from 30 June – 7 July 2016.
- **Renovation of MOLYS office buildings:** In Puntland, the project supported renovations at the Ministry of Labor Youth and Sports offices to be more worker friendly and created new office space.

Challenges: The project continued with support for projects at both the Federal Government of Somalia (FGS) and Puntland level with mixed results. However, the project suffered major liquidity challenges which led to reduced programming in both locations. In the FGS the project only has three signed and active Letters of Agreement (LOA) with the Ministry of Planning and International Cooperation (MOPIC), Ministry of Interior and Federal Affairs (MOIFA) and the Office of the Prime Minister (OPM). On the other hand, the proposed LOA with the FGS Ministry of Women and Human Rights Development (MoWHRD) could not be approved because of an outstanding case of unliquidated advances with UNDP's Gender Unit. In Puntland, all the LOAs expired at the end of the first quarter and the new ones proposing activities with core government ministries such as the MOPIC, Ministry of Women Development and Family Affairs (MoWDFAFA), the Good Governance and Anti-Corruption Bureau (GGACB) and the Civil Service Commission (CSC) were not cleared by the UNDP management pending availability of funds. This meant that no new activities could be initiated in Puntland in the reporting period.

In a matter related to the above mentioned funding problem, a Third Party Monitoring report released in June 2016 by CCORD, the monitoring company observed that "the SIP budget for 2016 does not cover the real functioning costs of the FGS Aid Coordination Unit and it is their recommendation that some reallocation of funds and reconfiguration of duties within the ACU be done". The ACU is negotiating with donors on the funding



SOMALIA UN MPTF

gaps and initiating ways to ensure greater financial sustainability of the unit from 2017 onwards. One of the proposed strategies includes the gradual shifting of technical advisory support into civil service positions.

QUARTERLY PROGRESS REPORT RESULTS MATRIX

SUB-OUTCOME 1 STATEMENT

< Restate verbatim from the Prodoc/AWP or amended version (if any)>

Output 1: Capacity gaps in priority institutions filled in placing staff and advisors in priority positions.

INDICATOR	TARGET	PROGRESS ON OUTPUT INDICATOR	
		THIS QUARTER	CUMULATIVE
Number of staff (disaggregated by sex, location, institution, position) within public institutions supported by UNDP	Federal: 6	44 ²	44
	Puntland: 10	6 ³	9
Percentage of direct supervisors satisfied with staff and advisors	Federal 75%	4	
	Puntland 75%	100%	100%

Sources of Evidence: i) *Staff Lists and Payment Schedules for each and every individual employed under this facility are on file with the government and project (UNDP) for both the FGS and Puntland governments;* ii) *See Annex 4 with lists of staff at both the FGS and Puntland levels.*

Output 2: Rationalized and updated Civil Service Management policy, framework, system, processes, and guidelines developed.

# of Civil Service Laws reviewed or amendments proposed	Federal: 1 draft	0	1 ⁵
	Puntland: 1 draft	0	1
# of HR Management Frameworks submitted	Federal: 1 draft	0	0
	Puntland: 1 draft	0	1
# Number HR Management instruments rolled out	Federal: 1 draft	0	0
	Puntland: 1 Draft	0	0

Sources of Evidence: i) *Draft civil service laws drafted for the FGS and Puntland;* iii) *Copy of HR Management Framework draft document from Puntland on file with the project*

Output 3: Improved training policy, facilities and plans proposed.

# of Civil Service Training / Capacity Development Policy submitted	Federal: 1 draft	0	0
	Puntland: 1 Completed	0	1

² The number of staff supported in Q2 is 44 (10 – OOP; MOPIC – 11 (5 new); MOIFA – 1; ACU – 21 (3 less from Q1) and MOF -1). Q1 had a total of 39 staff members. To avoid double counting the cumulative figure will be read as 44.

³ Total number of staff supported in Q2 is 6. In Q1 a total of 9 staff members were supported. The people supported remained the same. The cumulative remains 9.

⁴ Two surveys were carried out by the TPM Company CCORD on institutions in the FGS and Puntland. The independent report is on file with UNDP.

⁵ The Draft Law is ready, to be submitted to final review and cabinet endorsement.



SOMALIA UN MPTF

Training standards developed	Federal: 1 Draft	0	0
	Puntland: 1 Completed	0	1
Number of Civil Service Training Institute concepts developed	Federal: 1 Draft	0	0
	Puntland: 1 Developed	1 ⁶	1
Sources of Evidence: i) Puntland Draft Civil Service Training policy document on file with the project			
Output 4: Strategic guidelines developed for internal Government coordination, good governance and strategic communication			
Guidance materials for Federal Parliamentary relation management	Federal: 1 draft	0	0
Strategic Communications guidelines	Federal: 1 draft	0	0
Service delivery (Citizens') Charter for Puntland	Puntland: 1 draft	0	0
Complaints Mechanism, Puntland	Puntland: 1 draft	0	0
Good Governance Advocacy strategy, Puntland	Puntland: 1 draft	0	0
Output 5: Assessments, tools, and plans developed to mainstream gender			
Number of tools developed	Federal: 3 draft	0	0
	Puntland: 3 draft	0	0
Number of partners supported	Federal: 3	1 ⁷	1
	Puntland: 5	0	0
Number of staff trained	Federal: 5	0	0
	Puntland: 5	0	0
Output 6: Guidance to undertake Development Planning, M&E and Aid Coordination including reporting developed.			
Number of institutional coordination arrangements for development policy drafted	Federal: 1	1	1 ⁸
	Puntland: 1	0	1
Number of M&E Strategies reviewed, amended, updated or developed.	Federal: 1	0	1 ⁹
	Puntland: 1	0	0
Number of processes, tools and guidelines for collection and storage of data developed	Federal: 1	0	0
	Puntland: 1	0	0
# of Aid Coordination Architecture developed and institutionalized	Federal: 1	0	1 ¹⁰
	Puntland: 1	0	1 ¹¹

⁶ The report submitted is on file with the project team.

⁷ The project has supported a number on initiatives with MOPIC for the NDP

⁸ Several guidance notes developed for the National Development Plan process, including role and responsibility distributions.

⁹ The Federal M&E strategy was developed in 2015 and is now under review. An M&E Working group has been established. M&E training has been implemented.

¹⁰ The Aid Coordination architecture for the FGS has been established since 2014 (HLPF, SDRF SC and PSG WGs) supported by the ACU. The work that is ongoing is to make it stronger and more results oriented.

¹¹ The Puntland Development Forum was established in December 2015. Work is ongoing to institutionalize it.



SOMALIA UN MPTF

Number of DAD/AIMS systems operational	Federal: 1	0	0
	Puntland: 1	0	0
Number of Quarterly reports on Aid Flows are generated through DAD/AIMS	Federal: 2	0	0
	Puntland: 2	0	0
Output 7: Project management and implementation arrangement is established ensuring appropriate project implementation			
Number of Project Board meetings are convened as scheduled	Federal: 4	0	1
	Puntland: 4	0	1
Number of Project progress reports generated periodically or monitored, reviewed and evaluated ¹²	Combined (Federal and Puntland): 100%	1	3
Percentage of staff in the Project teams recruited.	Combined (Federal and Puntland): 90%	100%	100%

NARRATIVE RESULTS REPORTING

Output 1: Capacity gaps in priority institutions filled in placing staff and advisors in priority positions.

The project supports the Government to fill key capacity gaps in line ministries by financing, for a period of time, the salaries of key personnel in the FGS (MOPIC 11; ACU 21; OOP 10) and Puntland (Ministry of Labor, Youth and Sports 5 and MOPIC 1). The project encourages the use of regular civil service procedures for the identification, recruitment and management of local personnel and at the same time creates a coherent framework under which development partners are able to provide longer term advisory assistance to the government.

Federal Government of Somalia

MOPIC: Six national advisors, 3 civil servants and two interns are supported by the project at the Ministry of Planning and International Cooperation (MOPIC). Apart from their routine roles linked to their portfolios in Finance and Administration, Monitoring and Evaluation, ICT, Statistics, Data Management and International Cooperation the advisors were involved in providing support to the National Development Plan coordination and drafting processes, which include logistical arrangements for the federal states consultations; the internal and external coordination meetings between MOPIC and the different line Ministries, hosting meetings by the National Development Council, hosting and providing secretariat roles for meetings such as the monthly Director Generals' Meetings held on 30 April 2016 in Mogadishu.

A Third Party Monitoring (TPM) report produced in April 2016 by a private company CCORD makes reference to the fact that UNDP support to the MOPIC ICT Unit as well as the local advisor has produced remarkable results which include:

- *The creation of an e platform which is reaching out to more citizens and updating them on national development programs*

¹² This indicator counts the official UNDP UNMPTF reports which are the combined FGS and Puntland Quarterly and Annual reports since the beginning of the project in October 2015.



SOMALIA UN MPTF

- *Provision of ICT training to MOPIC staff*
- *The establishment of a new ICT policy developed which has enhanced the availability and accessibility of information*¹³

The Monitoring and Evaluation Advisor for MOPIC reported that among other achievements and as a result of UNDP support he had *“built Project Information System in VBA on an Access Database to store all necessary information needed through different forms which later on can be generated reports bases on any possible criteria e.g. by sector, by date, by project, by region”*¹⁴.

The Statistics Advisor reported that among other achievements in the reporting period he had *“Organized and compiled Jan - April 2016 CPI data and reviewed the Statistical Act”*. The Advisor noted in his report that in their plans for the third quarter the Statistics department was looking forward to – *“Setting up a CPI data collection system, Data collection training and Preparing draft Sustainable Development Goals implementation and localization process”*.

The National NGO Policy Bill was submitted to the Council of Ministers in the first quarter by the MOPIC still awaits approval. MOPIC along with the Somalia NGO Consortium held a one day NGO consultative forum in Mogadishu to discuss the Development of the National Plan. A project board should be put together that brings NGOs, government, and other interest groups together¹⁵.

Aid Coordination Unit: The ACU housed in the Office of the Prime Minister and fully supported by UNDP plays a critical role in aid management and coordination of New Deal Compact for Somalia related activities for the government. In the second quarter, the ACU continued to execute its secretarial and hosting functions for the PSG Working Groups. 3 meetings were conducted for the PSG 1 (**Inclusive Politics**) WG meetings; 3 PSG 2 (**Security**) WG meetings; 2 PSG 3 (**Justice**) WG meetings; 2 PSG 4 (**Economic Foundations**) WG meetings; 1 PSG 5 (**Revenue and Services**) WG meetings; 2 **Capacity Development** WG meetings and 2 **SDRF SC** meetings.

Office of the President: The project supports 10 national advisors and support staff in the Policy Unit of the OOP. The list of functions and staff members is shown in Annex 4. The project continued its support to the Policy Unit in the OOP in the second quarter. The Policy Unit provided support to the FGS President on a number of national issues related to policies on budgeting and finance, maritime and national security, finance, legal and constitutional affairs. For example, in June, the Policy Unit participated in a review process to draft a Concept Note for the Somalia National Armed Forces/Amisom exit strategy. The Unit also gave legal advice to the FGS President on draft bills and legislation sent to him for approval and assent from Parliament and Cabinet.

Puntland: The key results of the 6 local advisors supported at the MOPIC and MOLYS include the following: provision of translation and legal expertise services to review the Puntland Civil Service Law #5; the finalization of the draft Training Policy and programme through wider stakeholder consultation; validation of the functional review reports with concerned Ministries; development of finance and procurement guidelines for MoPIC and the development of an Aid Coordination Mechanism which will be used to streamline all development funds in Puntland.

Output 2: Rationalized and updated Civil Service Management policy, framework, system, processes, and

¹³ See page 13 of Third Party Monitoring Report by CCORD, April 2016

¹⁴ Ibid

¹⁵ MOPIC Monthly report to UNDP. Report is on file with project



SOMALIA UN MPTF

guidelines developed.

The Civil Service Management arrangements in Somalia – both on Federal level and in Puntland – require updating. The Civil Service Laws are not fully responding anymore to the present day requirements, while the more administrative management arrangements concerning e.g. recruitment, labour force management, performance management etc., require modernisation. The specific outputs the SIP project is contributing to are: i) Civil Service Laws reviewed or amendments made; ii) HR Management Frameworks submitted and iii) the number of HR management instruments rolled out.

Federal:

The draft Civil Service Law #11 which was translated into Somali in the first quarter was discussed in the reporting period by the Inter - Ministerial committee composed of representatives from FGS line ministries and agencies. Subsequently, changes were made in the Somali version. UNDP is in the process of hiring a consultant to incorporate the subsequent changes made in the Somali version back into the English version. A validation workshop which failed to take off in Nairobi, Kenya because of visa challenges will now be held from 25 July – 5 August 2016. After that workshop, it is expected that the law will be ready to be presented to the Council of Ministers before being presented to the President for review and assent.

Puntland: All government documents in Somalia have to be translated into the Somali language. The first draft of the Puntland Civil Service Law #5 which was completed in the first quarter, went through the same process of translation in the second quarter. However, the translation took longer than expected and could not be finished in the reporting period. The process will continue in the Third Quarter before the Minister of Labor can present the bill to the Council of Ministers. According to the Minister, after this process the law will be taken for presidential assent¹⁶.

Work on the Human Resources Handbook which had commenced in Q1 and Q2 was stopped by the Ministry end of May. It was agreed between the Ministry and the Civil Service Commission that the Civil Service Law #5 needed to be finalized first before the Handbook could be proposed as policy supporting the law.

In the second quarter, the Functional Review reports for the Ministry of Health and the Ministry of Women Development and Family Affairs were validated by senior management of both institutions¹⁷. Among other key issues noted in the reports were that the *“the MOWDAFA lacks quantity and quality of key technical staff in the central apparatus and the regions. Numerous positions are either vacant or held by volunteers and that institutional memory has to be safeguarded by setting-up strong documentation and archives systems and functions”*. As for the Health Ministry, the report noted that *“there was massive bypassing of line responsibilities by proliferation of institutions and/ or direct payment of line functions and top-ups which endanger the unity of the civil service and the public health sector in Puntland. The ministry de facto has a rather flat organizational structure which deserves proper clustering of functions and management/ organizational layers with a balanced hierarchy as a long-term development goal”*. Among other solutions proffered by the report were that *“Strong central management of the countrywide Health staff: HRMIS, Quality Standards, development Standards to be implemented as well as the fact that there was need for civil servants supported on budget by the government”*.

¹⁶ The Minister H.E Abdirahman Ahmed Abdule noted this point at a meeting with the SIP project team at a meeting in Nairobi on 10 June. Minutes of the meeting are on file with the project.

¹⁷ Both Functional Review reports for the Puntland Health Ministry as well as Women’s Affairs are on file with the project



SOMALIA UN MPTF

In the first quarter, a local consultant worked on reviewing the outcomes of the functional reviews. A zero draft report was produced and the report awaits finalization by the consultant. This report should give further reflections on what has happened thus far with regards to implementation of the Functional Review recommendations.

Output 3: Improved training policy, facilities and plans proposed.

While injecting capacity into the system is of paramount importance, ensuring that human resource capacity is maintained over time is of equal importance. To do so, civil servants' professional development needs to become institutionalized. Under this sub-component, the Project supports the respective agencies in institutionalization of training and development functions. Technical support is being provided for developing civil service training policy, strategy and plans, which may include strengthening or establishing civil service institutes.

Federal: No activities were undertaken on the Federal level.

Puntland: The first draft of the Puntland Civil Service Training Policy was finalized in the first quarter was reviewed in the second quarter. Discussions between UNDP, the Ministry and the Civil Service Commission and this remains work in progress. In the meantime, a two year training programme for Puntland Civil Service was developed based on a Training Needs Assessment and a wider consultation with all stakeholders including higher education institutions was instituted.

Output 4: Strategic guidelines developed for internal Government coordination, good governance and strategic communication

At the FGS level, while the OPM maintains relations with Parliament, the efficiency and effectiveness of these relations can be improved. Strategic communications are underdeveloped and good governance guidance is mostly absent. In Puntland, the objective of the project is to see through the development of a service delivery charter (Citizens Charter) complemented with a Standards of Ethics in the Public Service. Additional work will be carried out to set up a Public Complaints Management system in Puntland as well as a supporting advocacy strategy to complement the public complaints system.

Federal: A new LOA was signed with the Ministry of Interior and Federal Affairs in the second quarter. Not much work was carried out in the reporting period but the Strategic Management Consultant who is to work with the Directorate of Administrative Services in the MOIFA is now on board. Under this LOA, the project will extend its support to the Directorate of Administrative Services to strengthen its capacity to perform its core functions by achieving the following results:

- Improved structure, function and role and responsibility distribution
- Improved work-process management arrangements
- Improved staffing establishment while ensuring gender parity in staffing MOIFA LOA

The **Ministry of Finance** is supported with an advisor, who is temporarily appointed to establish and head the strategic planning unit. In the reporting period the Advisor managed to execute a number of deliverables in the Ministry. They are listed below:



SOMALIA UN MPTF

- **Support to the IMF Staff Monitored Program (SMP).** As technical lead for the Ministry of Finance, the advisor finalized the Technical Memorandum of Understanding (TMU) for the IMF SMP. The TMU includes the set of reform benchmarks negotiated and agreed during March/April 2016 SMP mission. In addition, the advisor developed the Institutional Monitoring and Steering Framework for the IMF (SMP). The Framework lays out committee governance structure, roles and responsibilities and reporting requirements. The SMP was officially launched in May 2016, a first for Somalia and a significant milestone towards debt relief.

In the same line of the IMF (SMP) the advisor assisted in identifying and developing TORs for 7 new positions within the government to deliver on SMP related reform benchmarks and reporting. The positions will civil servant roles. The positions will be hired under the capacity injection program and will help institutionalize the fiscal reforms and reporting required by the SMP, which will make it more sustainable. In addition, the advisor drafted the TOR for the IMF mission laying out training to be delivered by the IMF to the new staff.

- **Support to High level roundtable on Somalia for the Spring Meetings in Washington DC:** The advisor prepared briefing materials, talking points, agenda for 30 meetings and organized high level roundtable on Somalia for the Spring Meetings in Washington DC. The high level roundtable was co-chaired by the IMF, World Bank, DfID and Minister of Finance (FGS). The meeting was attended by high-level diplomats, including the Deputy Secretary General for UN. The roundtable laid out progress and challenges in PFM reforms and called for roadmap on debt relief.
- **Support to the recruitment of key staff in government institutions:** Completed recruitment for 2 staff (Project Manager and Civil Society Liaison) to support the Open Government Initiative. In the same period the advisor completed recruitment for 2 staff to support the Security Sector Expenditure reform within MOD and SNA
- **Security Sector expenditure report by the President:** The advisor developed the second government paper laying out an update on the FGS President's commitment made on September 9 2015 to reform security sector expenditure. The report also included updates on 2016 and 2015 payments. The report will now be a regular monthly report to support the security meeting chaired by the President and attended by ambassadors

The advisor coordinated and prepared the government (MOF, Deputy Prime Minister, MOD, SNA, MOIS, police Commissioner) review and respond to the World Bank/UN Public Expenditure Review (PER) of the security sector. This included reviewing the underlying model and assumptions of the PER against current government needs and priorities. The PER will be finalized by July.

- **Support to Public Finance Management (PFM):** The advisor coordinated a workshop for the Parliamentary Finance Committee to review the Public Finance Management Act. The ten day workshop saw members of parliament reviewing, debating and modifying articles within the Act. This process was in preparation for the PFM Act to be presented at the upcoming parliament session, which will be convened in July 2016.

Puntland: The New LOA which had been planned for the second quarter with the Puntland Good Governance



SOMALIA UN MPTF

Bureau to develop a Citizens' Charter as well as a Public Complaints Mechanism was provisionally approved by the Local Project Appraisal Committee. However, due to a lack of funds in the project the signing of this agreement was put on hold.

Output 5: Assessments, tools, and plans developed to mainstream gender

The project assists the different government institutions in the FGS and Puntland to develop strategies and tools to mainstream gender in their day to day work. Working in close cooperation with the UNDP Gender Unit, the project aims to develop tools and mechanisms to constructively mainstream gender in a number of key government reform processes, including civil service management and development planning. Priorities for mainstreaming gender will be developed with the Ministries of Women and the resulting action plan will be supported by the project. The project targets three institutions and five in Puntland to be supported on mainstreaming gender in the civil service. Furthermore, the project aims to train ten people at both the Federal and Puntland levels on gender mainstreaming in the civil service. A number of actions including the introduction of gender sensitive budgeting will be explored; gender sensitive legal and policy analysis and the development of gender sensitive legal and policy development. These activities were not carried out in the reporting period.

Federal: Discussions between UNDP and the Ministry of Women and Human Rights Development (MOWHRD) continued in the second quarter. A new LOA was presented to the LPAC. However, the signing of this LOA was halted because of pending issues over unliquidated money from the Ministry for a previous project with UNDP's Gender Unit. It is standard practice that no new projects can be commissioned with any UNDP project unless any Ministry or government agency has satisfied all Financial and Risk Management issues identified by UNDP. Discussions continue to resolve this outstanding matter.

Puntland: The New LOA which had been planned for the second quarter with the MOWDAFA was provisionally approved by the Local Project Appraisal Committee. However, due to a lack of funds in the project the signing of this agreement was put on hold.

Output 6: Guidance to undertake Development Planning, M&E and Aid Coordination including reporting developed.

While, the Puntland Government has established planning arrangements and the project supports further strengthening of those arrangements, the Federal Government had not developed a National Development Plan since the eighties of the last century. The project supports the Federal Government developing the new National Development Plan.

The M&E and statistics arrangements in both government require substantial strengthening to allow appropriate follow-up on plans and their implementation and provide a suitable evidence base for policy debate and decision-making.

The Aid coordination structures exist both on Federal and Puntland level but require further strengthening.

The MOPIC at the FGS level is in charge of coordinating the drafting of the National Development Plan. The chronology below lists the activities carried out so far in support of the drafting of the National Development Plan. The project provides logistical, financial as well as consultancy support.

MOPIC FGS:



SOMALIA UN MPTF

- **29 June 2016, Mogadishu: Government launches the first draft of the National Development Plan:** Abdi Aynte, Minister of Planning and International Cooperation, whose ministry prepared the draft noted in his speech at the event that *“This is a major milestone for Somalia and its development agenda, The NDP is the strongest signal yet that Somalia has now entered a development stage after decades of state collapse and a shattered economy. The historic nature of achieving this momentous task, notwithstanding very limited state capacity, cannot be understated.”*
- **22 June 2016, Mogadishu: Director Generals Monthly Meeting hosted by MOPIC.** Discussions centered around updates on the progress with the drafting of the NDP. MOPIC Perm Secretary, Abdi Dirse announced that the First draft of **NDPSomalia** would be published at the end of June igniting a further round of reviews, consultations & more inputs.
- **5 June 2016: Somalia towards Sustainable Development: The Role of Women in the National Development Plan Meeting, Mogadishu.** The MOPIC, in collaboration with the Ministry of Women & Human Rights Development, with the support of UNDP and the New Deal Facility, organized the meeting at the Jazeera Hotel in Mogadishu. Her Excellence, Zahra Mohamed Samatar, the Minister of women and Human rights officially opened the workshop. She noted that *“This initiative alone mirrors a progressive change in relation to equal participation of women in national plans and processes”*. The meeting brought together 62 participants representing women’s groups of the federal states of Puntland, Galmudug, Hiraaan/Middle Shabelle, South-West Somalia and Jubaland, as well as of the region of Banadir, government officers from key ministries of the Federal Government of Somalia and UNDP. 67% of the participants were women. The participants were placed into 5 working groups, one for each of the NDP pillars. Each group deliberated on women’s priorities and how women’s groups can meaningfully participate in each sector.
- **31 May – 2 June 2016, Mogadishu: MOPIC hosts South - South Cooperation (SSC) consultative meetings:** The MOPIC hosted a National Consultation/Stocktaking exercise for South-South Cooperation for Somalia. The stock-taking exercise mission to Somalia commenced on 29th May 2016 with a briefing meeting to the UNDP Acting Deputy country Director-Programme/GROLS Programme Manager, Franco Sanchez. Two major consultative meetings were held on 31 May and 1 June respectively, involving the 8 line ministries and being chaired by the Permanent Secretary (PS) of the Ministry of Planning and International Cooperation (MOPIC). The 7 PSs and 40 senior officials from key line ministries closely relevant to SSC discussed the trends and issues and concerns and expectations from the SSC. Ahmed Hussein - Regional Advisor of SSC observed at the meeting that *“South - South Cooperation is a development that started long ago and will continue with collaboration”*. His presentation focused on *“Trends and Opportunities in Advancing South-South and Triangular Cooperation in The Federal Republic of Somalia”*. Another joint meeting was held on 1 June and it brought together representatives of the civil society institutions and the private sector. Such critical issues, as the way of addressing the balance between the government, civil society and the private sector, as well building trust between them, were addressed during the meeting. In this regard the mechanism of the Public Private Partnership was presented as an effective tool for policy dialogue.
- **16 May 2016, Mogadishu: Private sector meeting for the NDP in Somalia:** This meeting which was hosted by the MOPIC formed part of the consultations of stakeholders on the NDP. At the meeting, presentations were made collectively by the Chambers of Commerce from All the Federal state



SOMALIA UN MPTF

members regarding the growth trends in their economies. One of the main challenges which was noted in the presentations is the problem of youth unemployment. Stakeholders noted that there should be more Technical Vocational Education and Training (TVET) centers catered for in the NDP. Other key constraints noted concern problems with access to electricity for business as well as poor access to finance.

- **3 May 2016: MOPIC hosts live discussions on the NDP via live radio interview:** The Deputy Minister of MOPIC, Mogadishu. Hon. Abdullahi addressed a questions on the NDP in a meeting aired live on Radio Haatuf broadcasting from Mogadishu. Journalists and civil society members attended the panel discussion
- **30 April 2016: Mogadishu. Director Generals Meeting, Mogadishu.** The monthly to update all the FGS DGs was successfully held in Mogadishu with the Deputy Minister of MOPIC chairing.
- **26 April 2016: Hon. Minister Abdi Aynte addresses Somalis on SNTV Bandhiga program, Mogadishu.** In another process of ensuring maximum consultation and openness with regards the NDP process, the Hon Minister conducted another two hour session live on SNTV where the different sector issues in the NDP were discussed.
- **11 April 2016: Mogadishu, Somalia: MOPIC Minister addresses international development partners on NDP.** This was a briefing by the Minister to heads of UN agencies on the progress with regards the NDP.
- **6 April 2016: Mogadishu, Somalia – Hon. Minister Abdi Aynte addresses Somalis at home and abroad on the NDP using social media, Mogadishu.** The Minister participated in a question and answer session posted on Twitter with users using the hashtag #NDPSomalia and #QorshahaQaranka. Issues addressed include the environment, development, resource allocation, regional aid distribution etc.

Aid Coordination:

- The Aid Coordination Unit (ACU) at the Office of the Prime Minister continued to perform its functions as secretariat of the different SDRF coordination bodies and to promote multi-stakeholder engagement in the implementation of the Somali Compact.
- **Hosting aid coordination meetings:** In the second quarter, the ACU continued to execute its secretarial and hosting functions for the PSG Working Groups. 3 meetings were conducted for the PSG 1 (Inclusive Politics) WG meetings; 3 PSG 2 (Security) WG meetings; 2 PSG 3 (Justice) WG meetings; 2 PSG 4 (Economic Foundations) WG meetings; 1 PSG 5 (Revenue and Services) WG meetings; 2 Capacity Development WG meetings and 2 SDRF SC meetings¹⁸.
- **Aid Coordination Architecture:** At the Federal level an aid coordination architecture (HLPF, SDRF SC and PSG WGs) has been in place since 2014 since the beginning of the implementation of the Somali Compact. There has been no need to change it during the period of implementation of the Compact (2014-2016). The focus has been put on improving its functioning through major support to the ACU by UNDP.

A UNDP supported consultant has developed a draft Mutual Accountability Framework which will be

¹⁸ This data is available from the ACU reports on file with the project team as well as on the ACU website.



SOMALIA UN MPTF

used as the new Aid Coordination Architecture during implementation of the NDP as a replacement to current one being used under the New Deal. In addition, a consultant has been recruited to help set up a framework for existing and emerging Federal Member States to participate effectively in Aid Management and Coordination.

- **AIMS system and generation of reports:** There is currently no operational AIMS system in Somalia. UNDP will be launching a tender process at the end of 2016 and it is expected that the new AIMS will be operational in 2017. Since 2014, annual aid mapping adhoc exercises have been developed and disseminated through other methods such as excel spreadsheets and have been comprehensive in capturing data. The results of the 2nd Monitoring Round of the Global Partnership for Effective Development Cooperation (with information –amongst other issues on aid flows) is expected to be finalized in Q3 2016.

MOPIC Puntland:

- **June 2, 2015, Garowe. Validation and endorsement workshop of Review of the Puntland Five Year Development Plan:** This meeting was hosted by the Puntland MOPIC supported by UNDP following a series of processes. The processes involved setting out TORs for the different sector working groups derived from different Ministries. All Director Generals and Heads of Departments of Planning from the different Ministries in Puntland participated in the validation of the findings of the Midterm review of the Puntland Second Five Year Development Plan. The report from the MOPIC noted that the overall level of achievement of all the sectors was +/- 40% between 2014 and 2015.
- **14 May 2016, Garowe. National Development Plan –A consultative forum on the NDP, in collaboration with the Puntland MoPIC:** The Deputy Minister of MoPIC, Said Farah Mohamud and NDP policy expert, Professor Mohamed Said Samantar discussed the overall components and goals of the National Development Plan; the importance of aligning Puntland’s development plans with the NDP, and encouraged follow-up consultations to promote public buy-in. The forum was attended by 29 participants (8 females, 21 males), representing sixteen local CSOs, and was broadcasted live on **Radio Daljir** in over six cities in Puntland and Galmudug state.
- **Proposal of Puntland Development Forum** The project supported the implementation of the Puntland Development Forum endorsed by Puntland Government in December 2015. The MOPIC has gone further to produce a full project proposal which they are now using to approach stakeholders and funders for support. UNDP is supporting the Deputy Minister of MOPIC to travel to Nairobi to meet with key donors. Key stakeholders identified so far are: the UN FAO; UNICEF, UNFPA, the World Bank and UNDP.

Output 7: Project management and implementation arrangement is established. And ensure appropriate project implementation

This output reports on management activities carried out in the project by both the UNDP and project implementing partners to ensure high level implementation and project management. It looks at the interactions at the Project Board level which oversees and reviews implementation of projects in both locations. Two project board meetings are supposed to be held in each year. The projects targets four reports generated



SOMALIA UN MPTF

periodically. Finally the outputs tracks the number of staff recruited to ensure that the project is implemented by capable and a full staff complement.

The project management consists of two teams (one in Mogadishu and one in Puntland) and is supported by the Capacity Development Programme team which operates both from Nairobi and Mogadishu.

A project review meeting was held in Garowe. This meeting saw the whole UNDP Senior Management Team converge on Garowe to discuss past achievements, shortcomings and future plans for 2016. The Vice President of Puntland H.E. Abdihakim Abdullahi Haji Omar co - chaired the meeting with UNDP Country Director Mr. George Conway.

Mogadishu:

- The team in Mogadishu is now complete. The Finance and Operations Manager for the program has been relocated permanently from Nairobi to Mogadishu providing much needed guidance to partners on finance and administration guidance.
- In addition the project team has conducted two trainings for staff of the ministries that are implementing activities under LOAs signed with UNDP. The two trainings have focused on a) implementation of activities and management of funds under LOAs, and b) Preparation of the requisite reports under the LOA (both narrative and financial). As a result of this training, there is an improvement in the quality of reports that are received from the partners. More training will be scheduled after Ramadhan.

Puntland:

- The M&E Specialist has now been relocated to Garowe to support overall project implementation and management.

Other Key Achievements

- **Puntland:** Two functional reviews completed in the reporting period and validated by senior management for the Ministry of Health and Ministry of Women Development and Family Affairs bringing the total FRs for public institutions since 2014 to 9. The two documents have now been handed over to the relevant Ministries.
- **FGS and Puntland:** The amount of buy in and cooperation from civil servants in the process of drafting both NDPs is a key asset. Numerous civil servants are not paid by the project but their support has been unquestionable. It points to a civil service that is maturing and a government slowly taking charge of its employees to deliver.

Challenges (incl: Delays or Deviations) and Lessons Learnt:

Challenges:

- **Funding challenges** remained a big challenge due to disbursement delays by some donors for both the FGS and Puntland projects. LOAs were provisionally approved but could not be signed until the funds were received in the UNDP accounts.



SOMALIA UN MPTF

- **Lesson learnt:** At the signing of major donor agreements with UNDP that include project funds, there is need to synchronize fund disbursements with project implementation schedules. Delays in disbursement could ultimately affect project effectiveness as activities may not start on time or may not be sustained due to funding challenges. Line of communication between the project and donors need to remain open so that both parties do not seem to be caught unawares when funds flow becomes a challenge as happened in the second quarter of 2016.
- **Logistical challenges** remained a challenge for Somali government officials travelling to or through Kenya. A review meeting for the FGS Ministry of Labor to work on the Civil Service Law #11 had to be cancelled because the Somali participants were denied visas to Kenya.
 - ✓ **Lesson learnt:** Due to terrorism concerns, issuance of visas to persons carrying Somali passports tends to be unpredictable affecting otherwise unrelated matters such as the need for South – South cooperation or even the use of Kenyan conference facilities. Due to the fact that obtaining visas for Somalis travelling to and through Kenya has become difficult, it is important that any meetings scheduled for Kenya are planned way in advance so that if there are challenges, alternative venues can be arranged such as the neighboring countries; Uganda, Ethiopia and Tanzania.
- **Language and communication Challenges:** The official language of the government is Somali, and as such, not all Somali government officials are able to use English as a medium of communication poses challenges especially when dealing with Somalis who cannot fully express themselves in English. In addition, the government has issued a decree requiring the translation of all official documents into Somali. This requirement will increase project implementation costs, due to the need for translation services into Somalia and vice versa. It will also be necessary to factor in additional time in the implementation schedules to cater for translation.
 - ✓ **Lesson learnt:** There is need to set up a central Unit in one of the government institutions dedicated to translating official documents for key government ministries so that there are no delays or onerous demands on regular civil servants or local advisors who might take their time or not do the job properly.
- **Delayed World Bank CIM project:** UNDP had anticipated that by now the CIM project would have been well under way and most key civil servants positions salaries would have been filled and salaries paid for in both the FGS and Puntland. However this has not been the case. UNDP continues to fund albeit for very short term contracts for key local advisors at least to keep processes under civil service reform; the national development plan review process in Puntland and numerous other important initiatives running.
 - **Lesson learnt:** UNDP has to maintain an open policy for funding short term local advisors until the CIM project is fully underway. There is need to liaise more with the World Bank and convince them to communicate more with other partners so that contingency measures can be put in place.
- **Government Partners with High Risk Assessments:** One LOA could not be signed between the FGS



SOMALIA UN MPTF

Ministry of Women Affairs and UNDP because of unliquidated funds from a previous UNDP project with the Gender Unit. This is an important point which shows how serious UNDP takes financial prudence but also an important wake up call for government agencies to make sure they follow UNDP regulations they would acceded to by the book.

- **Lesson learnt:** Discussions with government partners deemed to have a significant risk related to past outstanding financial issues with UNDP need to be settled before new LOAs can be signed. The same government partners also need to make this process upfront so that it does not come as a surprise to a project such as this one. That said, where possible UNDP should positively engage the partners in question and look to assist them resolve the outstanding matters in the best way possible. For example, the project has thus far recommended to the Puntland MOLYS to carry out a self-assessment of sorts so that they can give UNDP a report of their standing using the HACT assessment standards, otherwise it will be difficult for such an institution to receive new funding support from UNDP because of past unliquidated funds.

Communications & Visibility

- **Website use:**

- ✓ South – South Cooperation meetings: 31 May – 2 June 2016 2016, a major consultative meeting by the UNDP in conjunction with the UN South - South Cooperation Office was conducted in Mogadishu hosted by the MOPIC with support from UNDP Somalia on South - South cooperation. More details on the meeting can be obtained on the UN Office for South – South Cooperation website: <http://arab-ecis.ssc.undp.org/en/item/72-somalia>
- ✓ The FGS MOPIC uses the following website for all its updates: <http://www.mopic.gov.so/>

- **Social Media Use:**

- ✓ For all information about the NDP in Somalia – the MOPIC has a twitter account which is constantly updated with pictures from meetings, press releases and any other details. The twitter handle is: **@MoPIC_Somalia**.
- ✓ The Minister of MOPIC constantly uses the following hashtag on twitter to engage citizens at home and abroad when carrying out public outreach programs: **#NDPSomalia** and **#QorshahaQaranka**. A search on twitter using the two hashtag in Somali and English will reveal the level of information and detail about the work on the NDP supported by the project.

- **Radio and Television:**

- ✓ The FGS MOPIC uses Somali radio and television channels to engage the public on work done by the Ministry on the NDP and other issues. For example, The Deputy Minister of MOPIC, Mogadishu. Hon. Abdullahi addressed questions on the NDP in a meeting aired live on **Radio Haatuf** broadcasting from Mogadishu. On 26 April 2016: Hon. Minister Abdi Aynte addressed Somalis on **SNTV Bandhiga** program about the NDP live on television from Mogadishu.
- ✓ On 14 May 2016, the Puntland Deputy Min of MOPIC hosted a forum on the review of the



SOMALIA UN MPTF

second FYDP which was attended by 29 participants (8 females, 21 males), representing sixteen local CSOs, and was broadcasted live on **Radio Daljir** in over six cities in Puntland and Galmudug state.

- **Pictures:**

- ✓ The project in collaboration with the different government partners collects pictures from meetings, workshops, trainings, banners etc. To ensure visibility of the UN and cooperating partners, the pictures taken have to have the UN logo and logos from the different donors. A collage of pictures is available in Annex 5 of this report.

Peacebuilding impact

N/A

Looking ahead

- **Federal and Puntland Drafting of the National Development Plans:** Following the launch of the NDP zero draft, MOPIC will commence a second round of consultations meant to validate its contents across all the stakeholders. MOPIC expects to finish this process by the end of July 2016. The MOPIC Minister in a letter written to stakeholders on 25 June 2016 noted that three-day workshop for each of the various sectors within the NDP, to be led by the relevant federal line ministry. He also noted that MOPIC would be sending members of each sector the relevant chapter(s) for review and feedback ahead of the second round of consultations. According to the MOPIC Minister’s letter, there are three objectives for this process:

- 1. Validation:** to validate and update the inputs from the different stakeholders
- 2. Results Framework:** to establish a results and/or M&E framework for all the chapters
- 3. Costing:** to attach a figure to each component of the NDP and link resources to Programs

Below is the specific schedule for each of main sectors.

Sectors	Consultation Dates	Location
Infrastructure	July 2,3,4	AMISOM VIP (airport)
Social	10,11,12	AMISOM VIP (airport)
Productive	17,18,19	AMISOM VIP (airport)
Resilience	24,25,26	AMISOM VIP (airport)

After incorporation of the feedback from the consultative meetings, the Ministry is expected to have a complete draft of the NDP. In the same vein, Puntland will finalize the Review of the Second Five Year Development Plan



SOMALIA UN MPTF

to align with the NDP. The reviewed NDP will be launched by August 2016.

- **Federal and Puntland LOAs signed:** It is expected that the much awaited funds for the project will be released by the donors by mid –July 2016 and enable the approved LOAs in Puntland and the FGS to be signed. As soon as these LOAs are signed, this will trigger a chain of actions leading to a number of stalled projects being brought back to life.
- **Federal: Workshop to review and approve final draft of the new Civil service law #11 in Nairobi or Kampala.** This meeting is scheduled for 25 July – 5 August 2016. Planning for visas and other immigration processes is already in process.
- **Aid coordination:** A consultant has been recruited to help set up a framework for existing and emerging Federal Member States to participate effectively in Aid Management and Coordination. In the third quarter, the consultant will carry out missions in the FGS; Puntland and a number of federal states before submitting the report.



SOMALIA UN MPTF

ANNEX 1: RISK MANAGEMENT

Type of Risk ¹⁹	Description of Risk	Mitigating Measures
Financial		
Risk assessment as per Pro Doc	Limited capacity of partners to comply with appropriate finance and procurement policies and procedures in managing, tracking and reporting on expenditures.	HACT Assessments are carried out on each and every partner and UNDP Finance procedures are observed for all transactions. Trainings for partner staff members are also implemented
Risk reporting for April to June 2016:	No risks encountered during the reporting period.	ALL: Mogadishu and Puntland: The project is under the financial control of an International Project Management Specialist in charge of the day to day financial accounting for the two projects. An LOA which was supposed to be signed by the project with the FGS Ministry of Women and Human Rights was put on hold pending a satisfactory solution on disputed funds with another UNDP project.
Operational		
Risk assessment as per Pro Doc	Delay in recruitment of project management and international and national full time technical staff	Recruitment will be planned well in advance, and engaging HR contractors will be explored to ensure timely deployment of required staff- both national and international. All the staff required for the entire project will be assessed in advance, and a special recruitment drive will be conducted to attract better and required talents, and deployed.
Risk reporting for April to June 2016:	All: Mogadishu and Puntland: Suspension of services by CTG which extended into the second quarter meant that no new contracts could be signed for either local or international consultants.	All: Mogadishu and Puntland: The CTG impasse has since been resolved and new contracts can now be signed with CTG. Before the impasse was resolved, the project extended the contracts for those International consultants whose contracts had been initiated before the freeze.

¹⁹ Environmental; Financial; Operational; Organizational; Political; Regulatory; Security; Strategic; Other.



SOMALIA UN MPTF

Organizational		
Risk assessment as per Pro Doc	Lack of agreement on coordination and cooperation arrangements	The Steering Committee and the Component Boards will address emerging issues and evolving circumstances and may proceed with amendments to project work plans or operating processes to allow an appropriate response.
Risk reporting for April to June 2016:	No risk encountered in the reporting period.	NTR
Political		
Risk assessment as per Pro Doc	Change of Ministers and Senior staff in the Ministries.	Recent history has shown that on Federal level the government changes regularly and the impact is high. The situation in Puntland is more stable. Broad involvement of senior staff in the Ministries improves understanding, agreements and reduces the dependency of the project on a limited number of staff.
Risk reporting for April to June 2016:	No Risks encountered during the reporting.	NTR
Regulatory		
Risk assessment as per Pro Doc	Absence of clear regulatory frameworks	Establishment of sound networks on the different levels of implementation and oversight to ensure appropriate flows of information and review of relevance and 'best fit' of the project with on the ground realities
Risk reporting for April to June 2016:	No Risks encountered during the reporting.	NTR
Security		
Risk assessment as per Pro Doc	Serious deterioration of the security situation.	The situation is closely monitored, and instructions by DSS are followed.
Risk reporting for April to June 2016:	There were no major security incidents related to the Project's activities in both Mogadishu and Garowe.	FGS: The project has tried in certain instance to host meetings for government officials at the protected Mogadishu International Airport



SOMALIA UN MPTF

		<p>to ensure their participation as well as other international stakeholders.</p> <p>A new proposal to host meetings outside Somalia is becoming a more favorable option with Kenya not being the only option in the East Africa region.</p> <p>Puntland: Adherence to UN security advice and employing flexible working arrangements, including remote support of IPs to implement project activities through LOAs. The security level for Puntland has since been reviewed to PC2 which means that programming can continue without interference albeit taking all necessary precautions as dictated by UNDSS.</p>
Strategic		
<p>Risk assessment as per Pro Doc</p>	<p>Absence of qualified consultants to implement the assignments</p>	<p>UNDP uses its rosters for the present assignment as well as a recruitment company. The combined resources make it unlikely that suitable consultants cannot be located. The internal UNDP recruitment mechanisms will be deployed and external recruitment capacity will be engaged to mitigate this risk further.</p> <p>Close communication and involvement of the partners in the process will avoid misunderstanding and undue expectations.</p>
<p>Risk reporting for April to June 2016:</p>	<p>No risks encountered during the reporting period.</p>	<p>ALL: Mogadishu and Puntland: The main strategy is to retain consultants who have executed their initial assignments effectively. This is to ensure continuity in the implementation of project activities with the added value of avoiding the long learning curve that often comes with new consultants</p>



SOMALIA UN MPTF

ANNEX 2: MONITORING AND OVERSIGHT ACTIVITIES

Monitoring Activity	Date	Description & Comments	Key Findings / Recommendations
Project Board Meeting	14 May 2016	Project Review Meeting for Puntland: This is a meeting that brings together the UNDP Senior Management Team as well as the Highest level government officials of the country to discuss the past year's activities, challenges, successes and map a way forward.	Puntland: Presentation was made by the Program Manager to the Puntland government led by its Vice President on the projects run by the Capacity Development Program in 2015 and part of 2016. Future projections were made and challenges were also discussed. Some of the recommendations coming out the meeting were that there is need for more resources to be dedicated to Puntland and that more Somali nationals need to be elevated into senior positions at the UN level.
Third Party Monitoring Exercise ²⁰	19 April 2016	An evaluation exercise was carried out by TPM company CCORD on the activities implemented by the FGS Aid Coordination Unit.	<p>FGS: The findings are: The TPM exercise verified if all the meetings scheduled by the ACU had been conducted. The report established that all the meetings except for one had been conducted. From the report it is made clear that the ACU has a good mechanism of keeping records of meetings, attendance sheets for all meetings etc. which makes it an institution with good knowledge management systems.</p> <p>Recommendations: The budget allocations within the CD-SIP project are insufficient to continue financing the ACU in its present form. While some re-allocation and reconfiguring of duties within ACU and the MOPIC may help to reduce costs, additional resource mobilization will be required to ensure full functionality of the Aid Coordination Unit.</p>
	09 – 15 April 2016	An evaluation exercise was carried out by TPM company CCORD on the activities implemented by the FGS MOPIC.	<p>FGS: The Third Party Monitoring (TPM) report makes reference to the fact that UNDP support to the MOPIC ICT Unit as well as the local advisor has produced remarkable results which include:</p> <ul style="list-style-type: none"> • The creation of an e platform which is reaching out to more citizens and updating them on national development programs • Provision of ICT training to MOPIC staff • The establishment of a new ICT policy developed which has

²⁰ The report used in assessing the project partners is on file with UNDP



SOMALIA UN MPTF

			<p>enhanced the availability and accessibility of information</p> <p>The Monitoring and Evaluation Advisor for MOPIC reported that among other achievements and as a result of UNDP support he had “built Project Information System in VBA on an Access Database to store all necessary information needed through different forms which later on can be generated reports bases on any possible criteria e.g. by sector, by date, by project, by region”.</p> <p>The Statistics Advisor reported that among other achievements in the reporting period he had “Organized and compiled Jan - April 2016 CPI data and reviewed the Statistical Act”. The Advisor noted in his report that in their plans for the third quarter the Statistics department was looking forward to – “Setting up a CPI data collection system, Data collection training and Preparing draft Sustainable Development Goals implementation and localization process”.</p>
Engineering site visit.	May 2016	A site visit was conducted at the Ministry of Labor Youth and Sports in Garowe, Puntland to assess the renovations carried out on the office buildings ²¹ .	<p>Puntland:</p> <p>The site visit was conducted by the UNDP Resident Engineers who assessed the work and issued a certificate of completion and satisfaction. The building is now being used by the MOLYS.</p>
Project Follow up meetings	10 June 2016	A meeting was held in Nairobi, Kenya between the Puntland Minister of MOLYS as well as the SIP Project Manager and the M&E officer to discuss various issues related to the project and MOLYS.	<p>Puntland:</p> <p>The Minister was briefed on the state of funding and the unanticipated delays. Discussions also centered around the civil service law #5 reform exercise; the proposed Civil Service Institute as well as the Training Policy. Albert Soer, the UNDP Program Manager made suggestions with regards to carrying out another assessment on the financial standard and systems used in MOLYS. A further recommendation was on exploring the establishment of a Civil Service Reform Forum akin to the Puntland Development Forum to discuss issues such as the functional review and general civil service management.²²</p>

²¹ Certificates and relevant documentation as well as pictures are on file with the project.

²² Minutes of this meeting are on file with the project



SOMALIA UN MPTF

ANNEX 3: TRAINING DATA

#	Target Group		Dates	# of participants		Title of the training	Location of training	Training provider
	Ministry. District or UN staff	Others		M	F			
1.	FGS: MOPIC	MOPIC (ISWA; Galmudug; Puntland and Jubaland)	18 May	17	3	M& E Workshop	Mogadishu	Bushra Hassan (M&E Specialist UNDP)
2.	FGS: MOPIC			9	3	Practicing M&E activities and Monitoring Achievements MOPIC	Mogadishu	MOPIC
3.	FGS: MOPIC	MOIFA	22 – 23 May	7	1	Results Based Management Orientation Course	Mogadishu	Bushra Hassan (M&E Specialist UNDP)
4.	FGS: MOPIC			7	1	Electronic Document Management and Archiving System Training	Mogadishu	MOPIC ICT
5.	FGS: MOPIC	OPM, MOWHDR	May 2016	6	2	Training for Ministry staff on UNDP Finance and Administration procedures	Mogadishu	Sujitha Sekharan (UNDP Operations Manager for CD Program)
6.	Puntland: Ministry of Planning and Int. Cooperation	All six Sector Working group members composed of Governance; Security; Justice; Social; Livelihoods and Infrastructure Sectors	June 2016	15	2	Training for government officials on fundamentals of Monitoring and Evaluation in the NDP	Garowe	Alan Johnston (UNDP International NDP Consultant)
7.	Total			61	12			



SOMALIA UN MPTF



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ANNEX 4: LIST OF POSITIONS SUPPORTED AT THE FEDERAL LEVEL

LIST OF FGS OOP STAFF

S/N	Name	Position
1	Awes Haj Yusuf Ahmed	Policy Unit Chief
2	Nurta Mohamed Abdulle	Administration and Financial Adviser
3	Omar Abdulle Mohamed	Legal Advisor
4	Gen. Abdirahman Sh-Isse Mohamed	National Security Adviser
5	Hassan Sheikh Ali Nur	National Security Adviser
6	Ahmed Abdi Hashi	Policy and Priority Programs Adviser
7	Mohamed Ahmed Sheikh Ali	Strategic Planning Review Adviser
8	Mohamed Omar Ibrahim	Maritime Security Adviser
9	Abadir Mohamud Ahmed	Administrative Support
10	Abdulkadir Sh Mohamed Omar	Administrative Support

LIST OF FGS MOPIC STAFF

No	Name	Title
1	Khadra Ahmed Duale	Advisor- head-hunted of International Cooperation
2	Mohamed Dahir Farah	Advisor- Finance Expert
3	Dahir Salad Hassan	Advisor- International Cooperation Expert
4	Abdiaziz Ahmed Said	Advisor- Data Management Expert
5	Mohamed Ahmed Nur	Advisor- Statistician Expert
6	Abdullahi Alas	Advisor-ICT Expert

LIST OF FGS MOPIC CIVIL SERVANTS

No	Name	Title
7	Mohamud Mohamed	Civil Servant
8	Zakaria Hassan	Civil Servant
9	Maslah Wehlie	Civil Servant

LIST OF FGS MOPIC INTERNS



SOMALIA UN MPTF

No	Name	Title
10	Iman Ahmed	Intern
11	Naima	Intern

LIST OF ACU STAFF

ACU Staff		
1	Ahmed Ainte	Director
2	Mohamed Ali Mohamed	Admin & Finance Officer
3	Ugaaso Mohamed Abdi	Cleaner
4	Zahro Sheick Hassan	Cleaner
5	Abdirahman Farah	Intra-Governmental Coordination and Cabinet
6	Rodo M. Ali	Reporting & Communications Officer
7	Abukar Osman	SDRF Officer
8	Abdulnasir Mucktar	Admin/Finance assistant
9	Muhubo Abdirahman	Administrative Assistant
New Deal Coordination officers		
10	Mohamed Hassan Barre	Puntland Coordination Officer
11	Amina Arte	Interim Juba Administration (IJA) Coordination Officer
12	Rufia Salad	Galmudug State Coordination Officer
13	Asad Omar Muse	ISWA State Coordination Officer
14	Abshir Mohamed Hussein	Banadir Coordination Officer
15	Ali Nur Ahmed	1 PSG Coordination Officer
PSG Coordination Officers		
16	Ali Nur Ahmed	1 PSG Coordination Officer
17	Adil Korfa Garane	2 PSG Coordination Officer
18	Faisal Said Mussa	3 PSG Coordination Officer
19	Mohamed Bashir Mohamed	4 PSG Coordination Officer
20	Abdiaziz Abdulle Nur	5 PSG Coordination Officer
21	Farhia Mumin	Capacity Development & Gender Coordination Officer



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LIST OF POSITIONS SUPPORTED AT THE PUNTLAND

MOLYS OFFICERS		
	Name	Position
1	Nimo Mohamoud	Civil Service Reform Specialist
2	Suleiman M. Hassan	Research Associate
3	Burhan Aden Omar	Legal Advisor
4	Abdulkadir Mohamed Omar	Training Consultant
5	Abdulahi Salad Dahir	Finance/Procurement Specialist
6	Samia Abas Ali	Female Intern



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ANNEX 5: PICTURES

<p>5 June 2016 – Mogadishu: Part of the women who attended “the Somalia towards Sustainable Development: The Role of Women in the National Development Plan” meeting hosted by the MOPIC.</p>	<p>31 May Mogadishu: UNDP, MOPIC and South – South Cooperation officials at South – South Cooperation consultative meeting.</p>	<p>14 May, Garowe: Puntland Vice President Omar and George Conway, Country Director UNDP at Strategic Review meeting of UNDP projects.</p>
<p>2 June- Garowe: MOPIC DG, UNDP officials and Sector</p>	<p>26 April - Mogadishu: H.E Aynte engages Somalis on</p>	<p>30 April – Mogadishu: H.E Deputy Minister of MOPIC, Ali flanked</p>



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<p>Working Group members from various ministries review the second national development plan</p>	<p>twitter about the National Development Plan.</p>	<p>by Perm Sec. Mr. Abdi Dirshe at the monthly DGs meeting.</p>
		
<p>Garowe: Sign board showing all donors who supported the renovations at the MOLYS offices.</p>	<p>26 April – Mogadishu: H.E. Abdirahman Aynte, Minister of MOPIC, discusses the National Development plan live on SNTV</p>	<p>5 June - Mogadishu: Group of women attending the role of women in the NDP meeting going through group discussion on the different sectors of the NDP.</p>