Gender Equality in Asia-Pacific: an Overview

29 AUGUST 2019
Gender Gap Across Asia and the Pacific

- Education
- Health

- Economy
- Politics

2018

Countries: Bangladesh, Bhutan, Cambodia, China PR, Fiji, India, Indonesia, Iran, Lao PDR, Malaysia, Maldives, Mongolia, Myanmar, Nepal, Pakistan, Philippines, Sri Lanka, Thailand, Timor-Leste, Viet Nam

Education: 🌟
Health: 🌟
Economy: 🧐
Politics: 🧐
GENDER GAP ACROSS ASIA AND THE PACIFIC
THE FOUR SUB INDEXES

[Diagram showing overall 2006 indices with categories: Economy, Politics, Health, Education]
Sexual Violence
1 in 3 women experienced physical and/or sexual violence in A-P.

Human Trafficking
Women and girls together account for 71% of trafficking victims.

Child Marriage
South and South-West Asia have the highest rates in the world, where 1 in 3 women are married or in a union by the age of 18.

Gender-Based Violence
Persistent Equality Challenges

SOUTH ASIA
Severe Food Insecurity
1/3 of women in reproductive age are undernourished

Less than 1/5 parliamentarians are women

Unpaid care and domestic work
Women do 11 times as much as men

Women in formal jobs earn much less than men
Gender wage gaps range from 1.5% to 49.6%

LABOR FORCE PARTICIPATION
Declining female labor force participation
56% in 1990 to 49% in 2013

Poverty
For every 100 men, there are 104 women living below the poverty line

Only 53% of partnered women
freely make their own decisions about sexual relations, contraceptive use and health care
THE 4 MAIN ISSUES AFFECTING ASIA-PACIFIC (A-P)

AGEING
By 2050, 25% of the population are expected to be senior citizens.

YOUTH UNEMPLOYMENT
Of the 358 million global youth who are not in education, employment or training, 220 million are from A-P.

URBANIZATION
In 2015, nearly half of the population lived in A-P cities. By 2050, this is expected to increase to nearly 2/3.

CLIMATE CHANGE
A-P is the most vulnerable region to climate change risks.

PERSISTENT INEQUALITY
Address gendered social and economic inequalities

Address the nutritional needs of women and mothers; empower women agriculturalists

Provide sexual and reproductive healthcare; reduce MMR

Achieve gender parity and gender-sensitive education

Gender equality and non-discrimination in all political, economic, and social spheres

Equal access and contribution to energy resources

Eliminate employment and wage gaps; promote Decent Work

Create gender-sensitive infrastructure

Reduce discrimination and inequalities

Access and design safe, inclusive public spaces

Gender-integrated climate action and disaster risk management

Gender-sensitive development and conservation efforts

Gender-sensitive development and conservation efforts

And gender-based violence and achieve gender parity in policy institutions

Provide disaggregated data of goal indicators

Gender-sensitive consumption and waste management policies

Gender-sensitive development and conservation efforts
GENDER EQUALITY AND WOMEN'S EMPOWERMENT

- Promoting women's leadership in all forms of decision making
- Removing structural barriers to women's economic participation
- Strengthening gender responsive strategies in crisis, preparedness and recovery
- Preventing and responding to GBV
GENDER INEQUALITY IN THE WORKPLACE
BUSINESS CALL TO ACTION
Transforming the Future of Work for Gender Equality

Youth Co:Lab

Business & Human Rights

Transparency & Accountability
THANK YOU!