

GENDER SENSITIVE RECRUITMENT

ADDRESS

Menara Thamrin Building, 8th Floor, Kav 3
Jl. M.H. Thamrin, Jakarta. 10250,
Indonesia

CONTACT US

Tel: +62 (0)21 29802300

Fax: +62 (0)213102204

id.undp.org/jobs



**UNITED NATIONS
DEVELOPMENT
PROGRAMME
INDONESIA**

GENDER SENSITIVE RECRUITMENT

- UNDP Indonesia leads recruitment processes in a gender sensitive manner, to ensure gender parity in the office
- We are committed to creating a working place ecosystem which promotes gender equality
- Selection of new personnel should be based on merit with no –discriminatory principles
- All job descriptions have incorporated gender related competencies
- All interview panels are guaranteed to have women and men
- We are using competency-based interview questions including a question on the candidate's experience in promoting gender equality in their previous work.
- We conduct interviews using gender sensitive language

