**Disha** is a three-year partnership between the India Development Foundation, UNDP, and Xyntéo, supported by IKEA Foundation, aimed at helping one million *underprivileged women* in India learn marketable skills and connect them with income opportunities. The aim is to help women become *economically self-sufficient* so that they, their families and future generations can have *better opportunities* in life.
Women face significant social and economic barriers in participating in India’s workforce.

Workforce participation of Indian women has declined by 10 percentage points between 2005 and 2010.

ILO’s Global Employment Trends 2013 report ranks India 120 out of 131 countries surveyed on female labour force participation.

Women face significant disparities in wages across industrial sectors.

Women owned businesses account for only 20 per cent of registered businesses.

IMF estimates suggest that India’s GDP could rise by 27 per cent if the number of women workers were equal to men.

UNESCAP estimates that if India’s female labour force participation reached parity with that of the United States, its GDP could gain US$19 billion annually.

Launched in 2015, this innovative partnership brings together a diverse set of partners, including national and international businesses, government, educational and training institutions, and civil society, to enable women to secure employment or start their own enterprise.
WHAT WE DO

HARmonize
private sector demand through skills and training with supply that meets women's aspirations

CREATE
a benchmark for scale and impact by demonstrating the power of collaboration

DEVELOP
innovative public-private collaboration

CONVERGE
multiple interventions including skill-based training, counselling and entrepreneurship training to enable women's economic empowerment

ENSURE
quality and scalability through a robust certification model

EMBED
concurrent monitoring and evaluation in project design
WHERE WE WORK

NATIONAL CAPITAL REGION OF DELHI

MAHARASHTRA

KARNATAKA

TELANGANA

#DishaSkills