Emergency Labor Intensive Investment Project (ELIIP)
Environmental Specialist
Terms of Reference

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Terms of Reference for an

Environmental Specialist

Arab Republic of Egypt

Social Fund for Development

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INTRODUCTION

1. The World Bank has provided a loan of USD 200 million to the Arab Republic of Egypt, for an Emergency Labor Intensive Investment Project (ELIIP). The proposed loan would help the government of Egypt to launch Employment-Intensive Works and Services Umbrella Program (EIWSP) which aims to tackle the unemployment challenge faced by different groups of the population during the transition period after the 25-January revolution which is aggravated by a return of Egyptian migrants, mainly unskilled and semi-skilled laborers. The project will be implemented by the Social Fund for Development (SFD).

2. The Social Fund for Development (SFD) is seeking a qualified and experienced “Environmental Specialist” with experience in the implementation and supervision of Environmental Management Plans (EMPs) for large-scale projects especially those funded by international development partners (e.g., the World Bank, the European Union, KFW, etc.) to assume the responsibilities of the project environmental setup issues.

BACKGROUND INFORMATION ON THE SFD

3. The SFD is an autonomous development and poverty-alleviation agency set up under Presidential Decree 40 of 1991. It is an agency affiliated to the Prime Minister’s Cabinet and is governed by a board of directors headed by the Prime Minister.

4. In the 1990s SFD’s achievements in poverty reduction were considerable and recognized as such by the Government of Egypt (GOE) and donor agencies. Most of the funds utilized by SFD came from contributions from SFD’s donors and partners. These funds have been all either grant allocations or were part of soft loans guaranteed by the GOE.

PROJECT DESCRIPTION

5. ELIIP would support Egypt’s program through two strategic approaches:

   - The first is a safety net approach that could be scaled up or down based on country’s situation as a mitigation measure for shocks that are currently facing Egypt or would occur in the future targeting the poor unemployed unskilled and semi-skilled workers in rural areas in the form of labor intensive subprojects.
   - The second is an employment generation approach targeting the semi-skilled educated youth and workers to enhance their employability in the market in the form of youth employment subprojects.
6. The project duration is for three years, and is implemented by the SFD, using World Bank policies and procedures. The proposed project sets out to create short-term employment opportunities for the unemployed unskilled and semi-skilled workers in selected locations in Egypt through creating or maintaining infrastructure using labor-intensive techniques. The project comprises the following components:

**Component 1: Employment-Intensive Subprojects (US$198 million):** This component would support two types of sub-projects: (i) small-scale local infrastructure public works sub-projects; (ii) community-level labor-intensive sub-projects for provision of social services.

**Component 2: Implementation Support (US$2 million):** This component will finance support to implementation of ELIIP in areas of: project management, public information and communication, technical verification and quality control, monitoring and evaluation, auditing, as well as impact evaluation at the program and project levels.

7. The Central Sector for Human & Community Development (HCD) at the SFD is the responsible body for managing the Labor Intensive Investment Project.

**OBJECTIVES OF THE ASSIGNMENT**

8. An Environmental and Social Screening and Assessment Framework (ESSAF) for this project has been developed and disclosed. The ESSAF primary objective is to ensure environmental due diligence for all the sub-projects funded by this project. It is intended to ensure that, for all activities financed by the project, all efforts are made to avoid and minimize environmental and social negative impacts; and where they cannot be avoided, that these impacts are identified and the necessary mitigation measures are developed and implemented following the relevant Egyptian laws as well as the World Bank policies. On the basis of the ESSAF, the SFD has prepared three Environmental Safeguard Guidelines (ESGs) and three Environmental Management Plans (EMPs) for the sub-projects in the following sectors:

   a) ESG for Canal Cleaning and Weed Reduction sub-projects,
   b) ESG for Rehabilitation of Schools sub-projects,
   c) ESG for Rehabilitation of Household Units sub-projects,
   d) EMP for Improve rural roads in villages and connector roads;
   e) EMP for Protection of river Nile banks;
   f) EMP for Cleanliness campaigns and Solid waste removal; and

9. Within this context, the SFD would like to engage an environmental consultant to primarily assist in supervising and following up on the implementation of the ESGs and EMPs. More specifically, the environmental consultant will be required to carry out the tasks outlined in the section to follow.

**SCOPE OF WORK**

10. The Environmental Specialist/Consultant selected for this assignment will be essentially responsible for the supervision and monitoring of the implementation of the ESGs and EMPs prepared for the sub-projects. More specifically, the Environmental Specialist/Consultant will carry out the following tasks:

**Task 1: Environmental Monitoring and Follow-Up**

11. The Consultant will review ESGs and EMPs quarterly reports submitted by Sponsoring Agencies and Intermediate Agencies and will make sure that the assigned tasks to different project stakeholders are adequately performed in due time and that the ESGs/EMPs measures are effectively implemented.
12. The Consultant will select every quarter a sample of sub-projects for which he/she will conduct an audit of the implementation of the ESGs and EMPs for sub-projects. The Consultant will prepare a quarterly report on the compliance of each of the sub-projects. In case of non-compliance, the Consultant will recommend remediation measures to be implemented by the sub-project owner.

Task 2: Training

13. The Consultant will prepare training materials and offer the following courses to the SFD staff and the national consultants and consulting firms:
   i. Overview of the EA process;
   ii. Screening of sub-projects;
   iii. Preparation of an EMP Report; and
   iv. Follow-up and monitoring of the EMP

Task 3: Reporting

14. Prepare a quarterly report to be submitted to the SFD management as a follow-up on the implementation and monitoring of the sub-projects vis-à-vis the respective ESGs and EMPs as well as any issue that is encountered with regard to the environmental and social safeguards.

Task 4: Coordination

15. Carry out the necessary coordination activities with the Egyptian Environmental Affairs Agency (EEAA) to ensure that the sub-projects have obtained and are in compliance with the Egyptian Law no. 4 for 1994 amended by Law no. 9 for 2009 and its executive regulations pertaining to the protection of the environment.

Task 6: Assistance with World Bank Missions

16. Participate in relevant meetings during the World Bank supervision missions and prepare all reports for the mission on environment and social safeguards.

REPORTING

17. The Environmental Specialist shall report directly to the SFD/ELIIP Project Manager and the Environmental Focal Point at the SFD. The Environmental Specialist’s contract will be managed and administered by the SFD/ELIIP.

LEVEL OF EFFORT

18. The current assignment is for a maximum of 50 work days. It is expected to start on June 1\textsuperscript{st}, 2013 for a period of one calendar year can be extended when appropriate.

DISCLOSURE OF INFORMATION

19. The consultant shall not disclose any information related to his assignment to third parties, under the measures to breach the signed contract. All hard and soft copies of the used material in the assignment are considered as SFD’s property.
QUALIFICATION REQUIREMENTS

- Advanced degree in civil or environmental engineering, environmental science or related discipline
- At least 10 years of experience in the design, implementation or evaluation of environmental projects, including experience in environmental impact assessment.
- Familiarity with the environmental laws of Egypt, including the regulations for EIA.
- Familiarity with the World Bank’s Safeguard Policies.
- Good communications skills, both oral and written, and ability to write well in English.

Qualified candidates are encouraged to submit their CV’s within two weeks to e-mail address recruitment@sfdegypt.org.