**Enhancing Gender Equality and Mainstreaming in Afghanistan**

**UNDP Afghanistan EGEMA**

- **Duration:** 5/2016 to 4/2018
- **Budget:** US$ 3,540,000
- **Implemented By:** UNDP
- **Other Key Partners:** Ministry of Women’s Affairs, Ministry of Hajj and Religious Affairs, Ministry of Agriculture, Kabul University

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**THE ISSUE**

**Gender Equality**

*is key to a just and productive society, but:*

1. National policies and plans overlook women
2. Government lacks capacity and monitoring tools
3. Discrimination is everywhere
4. Women are denied work/promotion in the private and public spheres

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UNDP IN ACTION

Women empowered to make a difference

We work with the Ministry of Women’s Affairs (MOWA) to:

- Mainstream gender in government policy and planning
- Empower women in business and government through job training, grants and university education
- Coordinate and monitor progress by using the National Action Plan for the Women of Afghanistan (NAPWA) database to track national and international commitments
- Change social attitudes by training religious leaders to advocate for women and educating students on women’s rights

UNDP experience in Afghanistan

EGEMA builds on 8 years of experience in supporting women and their rights:

**Empowerment**
- Trained women and set up small businesses, supportive networks and market links
- Established Afghanistan’s first gender Master’s programme

**Attitudes**
- Worked with religious leaders and students to advocate for equality

**Government**
- Trained MOWA staff and built the NAPWA database
- Supported policy review for major ministries

The difference we will make

**MOWA**
- Has capacity to lead gender mainstreaming and uses NAPWA database for evidence-based advocacy and reporting

**Kabul University**
- Gender Studies Institute supported toward independence

- 10 government policies/strategies integrate gender
- 300 vulnerable women gain livelihoods/steady income
- 400 religious scholars trained to promote women’s rights
- 3,000 school students trained on gender equality