Actions to incorporate sectors and cross-cutting approaches in the NDC’s
Gender approach
Analysis tool

✔ Examine the roles that men and women perform, the opportunities to access and control resources and the degree of power they exercise in society.

✔ Knows and explains the causes of asymmetries and inequalities between men and women.

✔ Obtains qualitative and quantitative evidence about gender inequalities in a given context.

Gender equality
Goal to achieved

Equality between men and women in the full exercise of their political, economic, social, cultural and educational rights and based on symmetrical power relationships in society.

MIMP – DGTEG5
What is gender mainstreaming?

Objective: ensure gender equality

**Process**

Examine the impacts that an action (legislation, policy, program, project, etc.) has for women or men

**Strategy**

Integrates the needs and interests of women and men in the design, implementation, monitoring and evaluation of policies and programs in different sectors and levels of government

MIMP - DGTEG
How to mainstream the gender approach?

Strategic planning

Accountability

Follow-up and evaluation

Budgetary allocation

Implementation

Technical assistance to the mechanisms

Training/ awareness

MIMP - DGTEG
Relation between the gender mainstreaming in the NDC and in the Action Plan on Gender and Climate Change (APGCC)
Cross-cutting approaches

**Multisectorial work**
Technical support and capacity building made by Ministry for women affairs and Ministry of culture.

**Articulation of policies**
Action Plan on Gender and Climate Change and National Policy for the mainstreaming of the intercultural approach.

**Mainstreaming of approaches**
In several adaptation and mitigation measures, to a greater extent in tasks and enabling conditions.

**Analysis Tool**
In several adaptation and mitigation measures, to a greater extent in tasks and enabling conditions.
Action plan on gender and climate change

1. Articulation of policies

- Energy
- Solid waste
- Education
- Health
- Disaster risk management
- Food safety
- Water resources
- Forests

Priority areas
### Priority areas in adaptation and mitigation of NDC

<table>
<thead>
<tr>
<th>Priority Areas</th>
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<tbody>
<tr>
<td>Forests</td>
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<tr>
<td>USCUSS</td>
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<tr>
<td>Agriculture</td>
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<tr>
<td>Agriculture Fisheries and aquaculture</td>
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### Priority areas in Action plan on gender and climate change

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</table>
Elaborating the NDC

2. Multisectorial work

With the Ministry of women affairs and vulnerable populations and the Ministry of Culture, and 11 other ministries

- Training
- Technical meetings about mitigation and adaptation measures
- Review of measures
Timed programming of the NDC

3. Analysis Tool

Can approaches be involved with the different measures?

- Women/men
- Children teenagers, young people, adults, older adults
- Indigenous peoples
- Vulnerable groups (conditions of vulnerability)
- Poor or living in extreme poverty populations
- Migrants
- Other cultures peoples

Cross-cutting approaches:
- Gender
- Intergenerational
- Intercultural
If the approach is involved, how was it applied?

<table>
<thead>
<tr>
<th>Gender</th>
<th>Intercultural</th>
<th>Intergenerational</th>
</tr>
</thead>
<tbody>
<tr>
<td>Inclusive language</td>
<td>Inclusive language Visibility on documents.</td>
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</tr>
<tr>
<td>Disaggregated data by sex (basic variable / transversal but not unique)</td>
<td>Disaggregated data</td>
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</tr>
<tr>
<td>Survey and analysis of specific information on gender relations (roles, responsibilities, needs, social assessment)</td>
<td>Documents in the language of the target populations</td>
<td>Messages aimed to different targets</td>
</tr>
<tr>
<td>Capacities Strengthening</td>
<td>Affirmative actions to assess the knowledge of local cultures</td>
<td>Planned actions aimed to target populations</td>
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<tr>
<td>Affirmative/ positive actions</td>
<td>Affirmative actions to assess the knowledge of local cultures</td>
<td>Planes actions with two or more groups (separated from each other)</td>
</tr>
<tr>
<td>closing gender gap</td>
<td>Affirmative actions to assess different cultures</td>
<td>Joint actions between different generations</td>
</tr>
</tbody>
</table>
Action plan on gender and climate change and NDC

4. Mainstreaming the approaches

- **DIAGNOSIS**
- **MONITORING**
- **CO-BENEFITS**

To gather disaggregated information on the issues of the NDC in the framework of mitigation and adaptation measures.

- **ENABLING CONDITIONS**
- **TASKS**

Strengthening capacities with a gender approach.

- **INSTUTIONAL ARRANGEMENTS**

To update technical or management regulations with a gender approach.

- **TARGET POPULATIONS**

Identified gender gap and part of mitigation or adaptation measure variable.
Knowledge management

✓ Diagnosis: Does the problem affect women and men differently? Make it visible, analyze the conditions, needs and differences and inequalities.

✓ Indicators: Disaggregated data by sex, age and ethnicity.

✓ Analyze: the (potential) different impacts of the measures on women and men.

✓ Dissemination of information: friendly, intercultural and gender-sensitive formats, etc.

Strengthening capacities

✓ Non-sexist language

✓ Images and examples that do not reinforce gender stereotypes

✓ Promote equal participation in training processes or access to technologies

✓ Consider prior knowledge between men/women; intercultural aspects
¡Thanks!