Breakout Session: Gender Integration in the NDCs
• **Sex** refers to a person’s biological status and is typically categorized as male, female, or intersex (i.e., atypical combinations of features that usually distinguish male from female). There are a number of indicators of biological sex, including sex chromosomes, gonads, internal reproductive organs, and external genitalia.

• **Gender** refers to the attitudes, feelings, and behaviors that a given culture associates with a person’s biological sex. Behavior that is compatible with cultural expectations is referred to as gender-normative; behaviors that are viewed as incompatible with these expectations constitute gender non-conformity.
* Interaction Institute for Social Change (IISC)
EQUALITY VERSUS EQUITY

In the first image, it is assumed that everyone will benefit from the same supports. They are being treated equally.

In the second image, individuals are given different supports to make it possible for them to have equal access to the game. They are being treated equitably.

In the third image, all three can see the game without any supports or accommodations because the cause of the inequity was addressed. The systemic barrier has been removed.

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**Scenario:**
Sea levels rise by 0.5 m in the Caribbean. Two out of every three years, a storm surge leads to inundation of three major resorts in Montego Bay, as well as the nearby community of Barrett Town. The resorts are closed for several months to repair the damage, and the staff are given minor compensation. Many of the staff have also experienced damage to their homes and a loss of assets.

**Responses:**
**INFORMATION** – Facilitate access to early warning systems for storm surges.
**SOCIAL** – Establish a social protection program that provides compensation to community members for lost income and assets.
**TECHNICAL** – Identify/develop technologies for improving the ability of homes to withstand storm surges.
**ECOSYSTEM-BASED** – Plant trees around homes and community infrastructure to protect from storm surges.
Thank you