GCF’s Gender Policy
Mainstreaming Gender in Programs/Projects

### Analysis

- Identify and analyze gender issues relevant to the project
- Report findings of country/regional gender diagnostics or undertake project specific analysis
- Reflect the results of consultations on the project objectives or components with women/girls/men/boys and/or gender NGOs

### Actions

- Show how interventions are expected to narrow existing disparities
- Include specific or targeted actions that address the needs and constraints of women, girls, men, or boys
- Include actions to offset risks of adverse gender impacts

### M&E

- Propose the collection of gender and/or sex-disaggregated indicator(s)
- Include an evaluation strategy which will analyze the gender-specific impacts of the project
Operationalizing GCF’s Gender Policy

- Accreditation
- Readiness & preparatory support program
- Knowledge sharing and capacity development
- Project preparation facility
- Program development & implementation (adaptation and mitigation [through public/private sector window])
- Pilot MSME RFP
- Enhancing Direct Access Pilot
Gender – related documents required for FPs

• Conduct socio-economic and gender assessment at project preparation stage in order to collect baseline data, and to:

  - Determine how the project/program can analyze and respond to the different needs of women and men in view of the specific climate change issue to be addressed
  - Identify drivers of change and the gender dynamics in order to achieve the program/project adaptation or mitigation goals
  - Identify and design specific gender elements to be included in the program/project activities
  - Estimate the implementation budgets
  - Select output, outcome and impact indicators
  - Design project/program implementation and monitoring institutional arrangements
Gender – related documents required for FPs

Develop program/project level gender and social inclusion action plan containing:

- Gender responsive activities/actions
- Gender performance indicators
- Sex-disaggregated targets
- Timeline for completion of activities
- Responsibility lines
- Anticipated budget for each activity
Thank you