



GENDER MAINSTREAMING TOOLS MARKETPLACE



AN ANNOTATED RESOURCE GUIDE



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AN ANNOTATED RESOURCE GUIDE

Language key

- Arabic
- Bahasa Indonesia
- Chinese
- English
- French
- Japanese
- Pashto and Dari
- Portuguese
- Russian
- Spanish

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The United Nations Development Programme (UNDP) is the UN's global development network, advocating for change and connecting countries to knowledge, experience and resources to help people build a better life. We are on the ground in 166 countries, working with them on their own solutions to global and national development challenges. As they develop local capacity, they draw on the people of UNDP and our wide range of partners. In all our activities, we encourage the protection of human rights and the empowerment of women. *Copyright © UNDP 2006, all rights reserved.*



GENDER MAINSTREAMING STRATEGY TOOLS

Accelerating Change: Resources for Gender Mainstreaming (2000)

Summary: This guide, published by the Canadian International Development Agency (CIDA), provides an informative history of gender mainstreaming. It includes an explanation of the terms and roles involved in gender mainstreaming processes and a how-to guide to gender mainstreaming tools and strategies.

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Website: <http://www.acdi-cida.org>

Language

■ English

Online access

<http://www.acdi-cida.org>

Checklist for Building Gender Equity into Projects (2005)

Summary: Authored by gender trainer and expert Kalyani Menon-Sen, this document is a brief checklist for building gender equity into all aspects of development projects, from initial preparation to monitoring and evaluation.

Contact details

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Language

■ English

Online access

Download from the *Gender Mainstreaming Collaboration Space*, <http://www.undp.org>

CIDA Online Course on Gender Equality (2000)

Summary: This easily accessible online course was originally designed for CIDA employees and partners interested in learning about the organization's approach to promoting equality in international development cooperation. It includes modules introducing gender analysis and concepts, as well as a useful set of tools.

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Languages

■ English ■ French

Online access

English version: <http://www.acdi-cida.gc.ca/equality>
French version: <http://www.acdi-cida.gc.ca/egalite>

Exercises in Gender Mainstreaming (Gender in Development Monograph #8) (2000)

Summary: This document includes several exercises on integrating gender in programme planning in the following areas: governance, human rights, post-conflict programmes, sustainable livelihoods, and water management. Each exercise contains a case study, follow-up questions, and facilitation notes.

Contact details

United Nations Development Programme
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Website: <http://www.undp.org>

Language

■ English

Online access

French version: <http://www.undp.org>

Gender Briefing Kit: The United Nations in Vietnam (2002)

Summary: The Gender Briefing Kit offers a snapshot of the United Nations' view of key gender issues and concerns in Viet Nam. It also describes various UN agency gender-related projects and partnerships and records recent findings on progress made for both genders in areas such as enrollment in primary education, health, and poverty reduction.

Contact details

Office of the United Nations Resident Coordinator
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Website: <http://www.un.org.vn/>

Language

■ English

Online access

<http://www.undp.org.vn/undp/docs/2002/gbk02/gbk02e.pdf>

Gender Integration Checklists

Summary: This package from the Institut de Formation et d'Appui aux Initiatives de Développement is composed of 13 French-language checklists, divided by topic, with brief exercises and questions related to gender mainstreaming and analysis.

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Website: <http://www.ifaid.org>

Language

■ French

Online access

[http://www.genreenaction.net/
article.php?id_article=222](http://www.genreenaction.net/article.php?id_article=222)

Gender Mainstreaming: Conceptual Framework, Methodology and Presentation of Good Practices (1998)

Summary: In order to situate gender mainstreaming within a European context, this Council of Europe report combines existing policy documents, strategy, and working papers with the results of consultations with gender-oriented organizations. It sets out a methodology for gender mainstreaming and reviews existing tools, actors, and good practices.

Contact details

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Website: <http://www.coe.int>

Languages

■ English ■ French

Online access

English version: [http://www.un-instraw.org/en/index.
php?option=content&task=view&id=88&Itemid=80](http://www.un-instraw.org/en/index.php?option=content&task=view&id=88&Itemid=80)
French version: [http://www.coe.int/T/E/Human
Rights/Equality/PDF_EG-S-MS_98_2rev_F.pdf](http://www.coe.int/T/E/Human_Rights/Equality/PDF_EG-S-MS_98_2rev_F.pdf)

Gender Mainstreaming in Practice: A Handbook (2004)

Summary: Part I of this handbook, published by the Gender Programme of the United Nations Development Programme (UNDP) Regional Bureau for Europe and the Commonwealth of Independent States (RBEC), provides practical guidance for gender mainstreaming in any policy area or sector. The gender mainstreaming process is divided into ten stages, and each stage is described with the help of various tools, checklists, and exercises. Part II is divided into a series of “Gender Briefs,” organized according to sector or policy area. In each area, the Gender Briefs highlight the main issues, key arguments for gender mainstreaming, and possible indicators of progress and entry points for action.

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Language

■ English

Online access

<http://www.undp.org>

Gender Mainstreaming Learning Manual and Training Package (2000-2001)

Summary: This thorough UNDP gender mainstreaming manual package employs the Learning, Comprehension and Briefing (LCB) methodology. LCB combines known adult education techniques with research on competencies for gender mainstreaming. This package contains sections on advocacy, strategy building, entry points for mainstreaming gender, knowledge sharing, and a glossary of gender mainstreaming terminology.

Contact details

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Language

■ English

Online access

<http://www.undp.org>

The GMS Toolkit (2004)

Summary: The Gender Management System (GMS) is the gender mainstreaming approach used by the Commonwealth Secretariat. This Toolkit, authored by Diana Athill, provides accessible training resources using this methodology. It contains an action guide, change Management briefing, training kit, and a CD-Rom of the GMS manuals.

Contact details

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Language

■ English

Online access

No soft copy available; to purchase a hard copy, visit http://publications.thecommonwealth.org/publications/html/DynaLink/cat_id/pub_id/344/pub_details.asp

The Gender Tool Book (2001)

Summary: This accessible guide, produced by Friedrich Ebert Stiftung, explains how and why to mainstream gender. It includes checklists for gender-sensitive and mainstreamed publications, evaluations and consultancy agreements, hints for how to approach gender issues with staff, and exercises.

Contact details

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(Friedrich Ebert Stiftung)

Language

■ English

Online access

http://www.undp.org/gender/docs/UNDP_Gender_Briefing_Kit.pdf

Guide to Developing a UNDP Country Gender Briefing Kit (2001)

Summary: This workshop report, jointly produced by UNDP and United Nations Development Fund for Women (UNIFEM), is designed to assist the United Nations (UN) Staff in developing country-specific briefing kits on gender issues. In addition to a “how to” for gender analysis of various issues, this document includes a glossary of terms and concepts, a list of key UN documents on women and gender, and several gender checklists.

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Language

■ English

Online access

http://www.undp.org/gender/docs/UNDP_Gender_Briefing_Kit.pdf

How to Prepare a Gender Strategy for a Country Office: El Salvador (2004)

Summary: This comprehensive manual, produced by UNDP El Salvador, aims to provide a simple guide for preparing and implementing a gender strategy in a UNDP country office. The document's purpose is to familiarize UNDP country office staff with gender mainstreaming and to institutionalize relevant processes throughout the organization.

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Language

■ English

Online access

Download from the *Gender Mainstreaming Collaboration Space*, <http://www.undp.org>

How to Recognise and Address Gender Issues in Development (2002)

Summary: This gender manual, authored by Helen Derbyshire and produced by the UK Department for International Development is designed to help non-gender specialists in recognising and addressing gender issues in their work. It aims to demystify gender, make the concept and practice of gender mainstreaming accessible to a wide audience, and to clarify when to call in specialized help. Its intent is to enable action on gender rather than prescribe specific action.

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Language

■ English

Online access

<http://www.dfid.gov.uk/pubs/files/gendermanual.pdf>

ILO/SEAPAT Online Gender Learning and Information Module (1998)

Summary: This online module, jointly hosted by the International Labour Organization (ILO) and South-East Asia and the Pacific Multidisciplinary Advisory Team (SEPAT), is a tool for learning how gender applies to and affects employment and work issues. It includes an introduction to the basic principles and techniques of gender analysis and planning, operational tools for mainstreaming gender concerns into development work, and a variety of gender-related information resources in line with ILO's regional and sector-specific operations.

Contact details

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Language

■ English

Online access

<http://www-ilo-mirror.cornell.edu/public/english/region/asro/mdtmanila/training/homepage/mainmenu.htm>

Mainstreaming Gender in Development Planning: Framework and Guidelines (2003)

Summary: This paper contains a set of basic questions that planners need to consider when formulating a medium-term development framework.

Contact details

National Commission on the Role of Filipino Women
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Language

■ English

Online access

No soft copy available

Moving from Policy to Practice: How to Develop a Country Office Gender Mainstreaming Strategy

Summary: This online collection features UNDP case studies from Angola, India, and elsewhere, along with “how to” guides for country offices seeking to develop an country-specific gender strategy. The UNDP Gender Unit authored this resource with the collaboration of mirror units in the Albania, El Salvador, India, and Angola country offices.

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or asako.osaki@undp.org (Asako Osaki)
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Language

■ English

Online access

<http://www.undp.org>

Toolkit for Mainstreaming Gender Equality: Environment, Peace and Unity, Poverty Reduction and Participatory Governance Philippines-Canada Local Government Support Program (2003)

Summary: This Toolkit was designed for local Philippine government agencies for use in mainstreaming gender into the areas of political participation, environment and sustainable development, poverty reduction, and crisis prevention and recovery issues. It provides checklists for project planning and evaluation in each of these areas, along with troubleshooting suggestions.

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Language

■ English

Online access

<http://www.acdi-cida.org>

Transforming the Mainstream: Gender in UNDP (2003)

Summary: Drawing on country experiences, this publication addresses questions including: why female empowerment and gender mainstreaming matter for development; how gender mainstreaming is done; and what areas within UNDP need to be strengthened with regard to gender mainstreaming.

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Website: <http://www.undp.org/policy/>

Language

■ English

Online access

<http://www.undp.org/gender/docs/publication-transforming-the-mainstream.pdf>

UNDP Gender Equality Practice Note (2002)

Summary: This UNDP policy document states the organization's gender aims and includes a resource guide on gender mainstreaming, human resources policy statements on gender equality, and facts and figures on gender at UNDP.

Contact details

United Nations Development Programme
Bureau for Development Policy,
Democratic Governance Group
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Website: <http://www.undp.org/governance>

Language

■ English

Online access

<http://www.undplao.org/PovertyReduction/GenderequalityPracticeNote.pdf>

UNDP Gender Equality Practice Note (2002)

Summary: This UNDP policy document states the organization's gender aims and includes a resource guide on gender mainstreaming, human resources policy statements on gender equality, and facts and figures on gender at UNDP.

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Gender Thematic Trust Fund
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Website: <http://www.undp.org/gender/ttf.shtml>

Language

■ English

Online access

http://www.undp.org/gender/docs/TTF_gender_english.pdf

Women's Rights and Status: Questions of Analysis and Measurement (Gender in Development Monograph #7) (1998)

Summary: Authored by Indian activist and gender expert Anita Gurumurthy, this brief article offers an academic approach to understanding women's status and gender relations in various contexts. It also offers an overview of the Socio-economic and Gender Approach to gender mainstreaming, favoured by the Food and Agriculture Organization of the United Nations.

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Language

■ English

Online access

<http://www.undp.org>



GENDER ANALYSIS TOOLS

Gender Analysis: Alternative Paradigms (UNDP Gender in Development Monograph #6) (1998)

Summary: This academic piece seeks to evaluate the strengths and weaknesses of alternative gender analysis paradigms, including: the Gender Roles Framework, the University College-London Department of Planning Unit Framework, and the Social Relations Framework developed by the Institute for Development Studies (Sussex). It also discusses the approaches of feminist economics, including both neo-classical and critical.

Contact details

United Nations Development Programme
One United Nations Plaza
New York, NY 10017, USA
Website: <http://www.undp.org>

Language

■ English

Online access

<http://sdnhq.undp.org/gender/resources/mono6.html>

Gender Analysis Toolkit (1994)

Summary: This series of ten analytical tools is published by the Futures Group, in association with the Office for Women in Development of the United States Agency for International Development. The tools are targeted to policymakers and project managers to aid them in integrating a gender perspective into development work. The tools include: gender concerns in development framework; quantifying gender issues; country gender profiles; gender and household dynamics; gender and policy implementation; sex and gender; gender-informed project planning; gender in monitoring and evaluation; documenting programme impact; and gender research guide.

Contact details

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Website: <http://www.futuresgroup.com>

Language

■ English

Online access

Hard copy only, no online access available.
Publication is out of print; please contact the Futures Group for additional information.



The How and Why of Gender-Sensitive Indicators: A Project-Level Handbook (1997)

Summary: This handbook for practitioners outlines why gender-sensitive indicators are important for development work. The handbook also outlines an "Indicators Workplan," including the steps necessary to ensure that the indicators used follow the objectives of the development project. Guidelines, examples, and a checklist for developing gender-sensitive indicators are provided.

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Languages

■ English ■ French

Online access

English version: [http://www.acdi-cida.gc.ca/INET/IMAGES.NSF/vLUIImages/Policy/\\$file/WID-HAND-E.pdf](http://www.acdi-cida.gc.ca/INET/IMAGES.NSF/vLUIImages/Policy/$file/WID-HAND-E.pdf)

French version: [http://www.acdi-cida.gc.ca/INET/IMAGES.NSF/vLUIImages/Policy/\\$file/WID-HAND-F.pdf](http://www.acdi-cida.gc.ca/INET/IMAGES.NSF/vLUIImages/Policy/$file/WID-HAND-F.pdf)



TRAINING TOOLS

Gender and Training: Mainstreaming Gender Equality and the Planning, Realisation and Evaluation of Training Programmes (2005)

Summary: This document outlines how gender training should be conducted, including guidelines for how to select trainers, set effective targets for the training, evaluate the training, and measure its effect on staff.

Contact details

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Website: <http://www.sdc.admin.ch/>

Languages

■ English ■ French

Online access

English and French versions:
<http://www.sdc.admin.ch/>

INSTRAW Website on Training

Summary: This online resource, developed by the United Nations International Research and Training Institute For the Advancement of Women (INSTRAW), presents a comprehensive database of gender training materials offered by international, governmental, and non-governmental organizations (NGOs). The materials (training courses, workshops, toolkits, handbooks, guidelines, checklists, etc.) are aimed at stakeholders who are explicitly or implicitly involved in achieving gender equality.

Contact details

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Advancement of Women
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Website: <http://www.un-instraw.org/>

Language

■ English

Online access

http://www.un-instraw.org/en/index.php?option=com_wrapper&wrap=Training&Itemid=221



Introductory Gender Analysis and Gender Planning Training Module for UNDP Staff (2001)

Summary: The content of this training package is designed to provide staff who have not previously undergone gender training with the necessary knowledge and tools to integrate gender issues into their work. The package's main aim is to present the key aspects of gender analysis and planning. It is also designed to initiate discussion and provide a context in which to develop future planning in the area of gender mainstreaming. This document is intended for both programme and administrative staff and includes: a suggested schedule for gender training; multiple exercises, case studies, ideas, resources, and handouts; a section delineating different methods of mainstreaming; a section on sexual harassment; and a list of supplemental resources. This training package was developed by UNDP, UNIFEM, and United Nations Volunteers.

Contact details

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Language

■ English

Online access

[http://www.undp.org/gender/docs/
GenderAnalysisTrainModule.pdf](http://www.undp.org/gender/docs/GenderAnalysisTrainModule.pdf)

Modular Package on Gender, Poverty and Employment (2000)

Summary: This ILO online training course provides a comprehensive and interactive introduction to gender issues associated with work and poverty. The course is broken down into modules that include subject matter such as: access to assets, access to financial resources for the poor, human capital, the promotion of social protection for the disadvantaged, the expansion of wage employment, and future challenges.

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Languages

■ English ■ Arabic ■ Russian ■ Spanish

Online access

[http://www.ilo.org/public/english/employment/
skills/informal/gpe/index.htm](http://www.ilo.org/public/english/employment/skills/informal/gpe/index.htm)

The Oxfam Gender Training Manual (1995, 1997)

Summary: This work is a resource for gender and development trainers that draw upon the work of gender trainers all over the world. Drawn from a wide range of sources and integrated into comprehensive training programme, it offers field-tested training techniques, activities, and handouts. It is authored by Suzanne Williams with Janet Seed and Adelina Mwau.

Contact details

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Email: publish@oxfam.org.uk
Website: <http://publications.oxfam.org.uk>
(<http://www.oxfam.org>)

Languages

■ English ■ Portuguese ■ Spanish

Online access

No soft copy available; to purchase a copy in any language, visit: http://publications.oxfam.org.uk/oxfam/results.asp?sf_01=CTITLE&TAG=&CID=&st_01=Gender+Training+Manual&SORT=SORT_DATE%2FD

Training Package for the Promotion of Gender Equality in NGO Development Cooperation (2003)

Summary: This training package provides NGOs and their partners with basic information about gender and practical advice on how gender equality can be promoted through cooperation projects. This package includes concepts, explanations, examples, and exercises dealing with gender equality and project cooperation. It is aimed at providing training that will build gender mainstreaming capacity within partnerships.

Contact details

Ministry for Foreign Affairs of Finland
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Email: globaltoimitus@formin.fi
Website: <http://formin.finland.fi/english/>

Language

■ English

Online access

http://global.finland.fi/gender/ngo/english/training_pack.pdf

Trousse de Formation: Genre et Développement (2004)

Summary: This lengthy French-language manual on gender training in development practice includes a historical overview of the Women in Development and Gender and Development approaches, as well as a comprehensive list of exercises. It was authored by the Quebec Committee Women and Development of the Quebec Association of the International Co-operation Bodies.

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Website: <http://www.aqoci.qc.ca/>

Language

■ French

Online access

[http://www.aqoci.qc.ca/cqfd/
GEDfinale12mai2004.pdf](http://www.aqoci.qc.ca/cqfd/GEDfinale12mai2004.pdf)

Women Workers' Rights Modular Training Package (1994)

Summary: The information kit consists of a primer on women workers' rights, brochure, pocket guide, posters, and a video. The kit is currently out of print.

Contact details

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Language

■ English

Online access

No soft copy available



GENDER MAINSTREAMING UN COORDINATION TOOLS

Resource Guide for Gender Theme Groups (2005)

Summary: This guide provides practical advice for UN Gender Theme Groups on how to increase country-level effectiveness of incorporating gender equality and women's empowerment issues into inter-agency collaboration mechanisms. It covers the preparation of Common Country Assessments (CCAs)/UN Development Assistance Framework (UNDAF) documents and work related to the Millennium Development Goals (MDGs) and Poverty Reduction Strategy Papers (PRSPs).

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Languages

■ English ■ French ■ Spanish

Online access

[http://www.unifem.org/resources/
item_detail.php?ProductID=32](http://www.unifem.org/resources/item_detail.php?ProductID=32)

Integrating Gender into Poverty Reduction Strategy Papers (2005)

Summary: This chapter of the World Bank's *PRSP Sourcebook* is designed to guide those involved in country-level formulation and implementation of PRSPs. It assists in identifying and implementing policies and programmes that benefit both men and women, with a specific focus on poor families. It provides step-by-step approaches for this practice area is crucial for the efficiency and success of such programmes.

Contact details

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Website: <http://www.worldbank.org>

Languages

■ English ■ French ■ Spanish ■ Russian

Online access

[http://web.worldbank.org/WBSITE/EXTERNAL/
TOPICS/EXTPOVERTY/EXTPRS/0,,content
MDK:20177449~pagePK:148956~piPK:216618~
theSitePK:384201,00.html](http://web.worldbank.org/WBSITE/EXTERNAL/ TOPICS/EXTPOVERTY/EXTPRS/0,,content MDK:20177449~pagePK:148956~piPK:216618~ theSitePK:384201,00.html)

Desk Review Gender Mainstreaming in the CCA and UNDAF Processes

Summary: Authored by Alicia Mondesire, this desk review of gender mainstreaming in CCA/UNDAF was commissioned by the Taskforce on Gender Mainstreaming. It explores the shortcomings, successes, and challenges of gender mainstreaming in these processes.

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Language

■ English

Online access

Download from the *Gender Mainstreaming Collaboration Space*, <http://www.undp.org>

Common Country Assessment and United Nations Development Assistance Framework Guidelines for United Nations Country Teams (2004)

Summary: This checklist is intended to help United Nations Country Teams to prepare CCAs/UNDAFs as the first steps in mainstreaming gender into the preparation of country programmes and projects supported by UN agencies.

Contact details

Email: arthur.erken@undp.org (Arthur Erken)

Languages

■ English ■ French ■ Spanish

Online access

English version: http://www.undg.org/documents/5549-CCA-UNDAF_Checklist_-_CCA-UNDAF_Checklist.doc

French version: http://www.undg.org/documents/4874-CCA_UNDAF_Guidelines_-_French.doc

Spanish version: http://www.undg.org/documents/4874-CCA_UNDAF_Guidelines_-_Spanish.doc



ENERGY AND ENVIRONMENT TOOLS

ENERGIA Training Manual to Increase Understanding of Gender Aspects of Energy Use and Planning (2005)

Summary: This manual is designed to train development planners and project managers in increasing their ability to bring gender aspects of energy into the planning cycle. It includes several training modules and a set of gender tools designed to help the user identify gender aspects of energy problems.

Contact details

International Network on
Gender and Sustainable Energy
ENERGIA Secretariat
c/o ETC Netherlands
P.O. Box 64
3830 AB LEUSDEN, The Netherlands
Tel.: +31 (0)33 432 6044, Fax: +31 (0)33 494 0791
Email: energia@etcnl.nl
Website: <http://www.energia.org>

Language

■ English

Online access

[http://www.energia.org/resources/manual/
concepts.pdf](http://www.energia.org/resources/manual/concepts.pdf)

Gender and Energy for Sustainable Development: A Toolkit and Resource Guide (2004)

Summary: This toolkit and resource guide outlines the linkages between gender and energy in the context of sustainable development. It provides suggestions and resources for addressing energy poverty by integrating gender and energy sensitivity into development programmes, projects, and policies. It also includes multiple case studies and a list of online resources.

Contact details

United Nations Development Programme
Bureau for Development Policy,
Energy and Environment Group
304 East 45th Street, 9th floor
New York, NY 10017, USA
Fax: +1 (212) 906 6973
Email: energyandenvironment@undp.org
Website: <http://www.undp.org/energyandenvironment>

Language

■ English

Online access

[http://www.undp.org/energy/genenergykit/
genderengtoolkit.pdf](http://www.undp.org/energy/genenergykit/genderengtoolkit.pdf)

Generating Opportunities: Case Studies on Energy and Women (2001)

Summary: This book addresses the linkages between women and resource management, with specific attention paid to lessons learned by UNDP on relevant projects. It includes case studies from Bangladesh, Ghana, Kenya, Malawi, Mali, Nepal, South Africa, and Uganda.

Contact details

United Nations Development Programme
Bureau for Development Policy,
Energy and Environment Group
304 East 45th Street, 9th floor
New York, NY 10017, USA
Fax: +1 (212) 906 6973
Email: energyandenvironment@undp.org
Website: <http://www.undp.org/energyandenvironment>

Language

■ English

Online access

<http://www.undp.org/energy/publications/2001/2001a.htm>

Integrating a Gender Dimension into Monitoring and Evaluation of Rural Development Project (2001)

Summary: This compact toolkit from the World Bank includes rationale for integrating gender into monitoring and evaluation, as well as a step-by-step plan for mainstreaming gender into rural development projects.

Contact details

The World Bank
Gender Thematic Group
1818 H Street, NW
Washington, DC 20433, USA
Tel.: +1 (202) 473 1000, Fax: +1 (202) 477 6391
Email: gnetwork@worldbank.org
Website: <http://www.worldbank.org>

Language

■ English

Online access

<http://siteresources.worldbank.org/INTARD/2145781112681119394/20434002/IntegratingGenderToolkit.pdf>

Mainstreaming Gender in Water Management. A Practical Journey to Sustainability: A Resource Guide (2003)

Summary: This UNDP resource guide aims to provide a standardized approach to mainstreaming gender into Integrated Water Resources Management (IWRM). It includes: an introduction and overview notes on gender mainstreaming in IWRM; a guide to existing tools and online resources; briefing notes on bringing a gender perspective to water sector capacity building and institutional capacity to promote gender in IWRM projects; case studies and best practices from around the world; a guide to gender mainstreaming throughout all steps of the project cycle; comprehensive checklists; and answers to frequently asked questions.

Contact details

United Nations Development Programme
Bureau for Development Policy, Energy and
Environment Group, Water Programme
304 East 45th Street, 9th floor
New York, NY 10017, USA
Fax: +1 (212) 906 6973
Email: bdp-water@undp.org
Website: <http://www.undp.org/energyandenvironment>

Language

■ English

Online access

[http://www.undp.org/water/docs/
resource_guide.pdf](http://www.undp.org/water/docs/resource_guide.pdf)

Untapped Connections: Gender, Water and Poverty (2003)

Summary: This NGO paper presents an overview of the relationship between gender, poverty, and water. It also includes a list of—and extracts from—relevant international commitments and brief case studies from India, Bangladesh, Honduras, Tanzania, and Ukraine.

Contact details

Women's Environment &
Development Organization
355 Lexington Avenue, 3rd Floor
New York, NY 10017, USA
Tel.: +1 (212) 973 0325, Fax: +1 (212) 973 0335
Email: wedo@wedo.org
Website: <http://www.wedo.org>

Languages

■ English ■ Japanese ■ Spanish

Online access

English version: [http://www.wedo.org/files/
untapped_eng.doc](http://www.wedo.org/files/untapped_eng.doc)
Japanese version: [http://www.wedo.org/files/
untapped_japanese.pdf](http://www.wedo.org/files/untapped_japanese.pdf)
Spanish version: [http://www.wedo.org/files/
untapped_sp.pdf](http://www.wedo.org/files/untapped_sp.pdf)



HIV/AIDS TOOLS

ACT Now! A Resource Guide for Young Women on HIV/AIDS (2002)

Summary: The Association for Women's Rights in Development and UNIFEM co-hosted a three-week email discussion on young women and HIV/AIDS. This document grew out of that discussion and explores: intersections between youth, gender, and HIV/AIDS; emerging challenges and successes in HIV/AIDS for young people; and ways for youth to participate in addressing gender and youth issues in HIV/AIDS programmes.

Contact details

United Nations Development Fund for Women
304 East 45th Street, 15th Floor
New York, NY 10017, USA
Tel.: +1 (212) 906 6400, Fax: +1 (212) 906 6705
Email: sisonke.msimang@undp.org
(Sisonke Msimang)
Website: <http://www.unifem.org>

Language

■ English

Online access

[http://www.unifem.org/resources/
item_detail.php?ProductID=30](http://www.unifem.org/resources/item_detail.php?ProductID=30)

Gender and HIV/AIDS – Cutting Edge Pack (2002)

Summary: This report and resource collection address HIV/AIDS from the standpoint of gender. It discusses gender inequalities, sexual roles, and stigmatization. Particular attention is paid to the effects of traditional health-based approaches, which differ for men and women, often increasing the vulnerability of women and other high-risk subgroups.

Contact details

BRIDGE, Institute of Development Studies
University of Sussex
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Tel: +44 (0) 1273 606261, Fax: +44 (0) 1273 621202
Email: bridge@ids.ac.uk
Website: <http://www.bridge.ids.ac.uk>

Languages

■ English ■ French ■ Spanish

Online access

All languages accessible at:
[http://www.bridge.ids.ac.uk/
reports_gend_CEP.html#HIV](http://www.bridge.ids.ac.uk/reports_gend_CEP.html#HIV)



Gender and HIV/AIDS Electronic Library (CD-ROM & Website)

Summary: Produced by various organizations, the Gender and HIV/AIDS Electronic Library is a CD-ROM that includes research, studies, training resources, tools, and multimedia advocacy materials on the gender dimensions of the HIV/AIDS epidemic. The Library is searchable by keyword and includes an tool called "e-Course Builder" that supports the creation of a tailored training course using the CD-ROM's resources.

Contact details

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Tel: +1 (212) 906 6400, Fax: +1 (212) 906 6705
Email (Gender and HIV/AIDS):
unifem@genderandaids.org
Website (Gender and HIV/AIDS):
<http://www.genderandaids.org>
Website (UNIFEM): <http://www.unifem.org>

Language

■ English

Online access

Download full contents of the CD-ROM here:
<http://www.genderandaids.org/modules.php?name=Content&pa=showpage&pid=14>
or request a copy by sending an email to
unifem@genderandaids.org

Global Coalition on Women and AIDS Website

Summary: An initiative by the Joint United Nations Programme on HIV/AIDS (UNAIDS), this online resource consists of background briefs, speeches, presentations, and a reference guide to other publications.

Contact details

The Global Coalition on Women and AIDS
Email: womenandaids@unaids.org
Website: <http://womenandaids.unaids.org>

Language

■ English

Online access

<http://womenandaids.unaids.org/resources/default.html>

Integrating Gender into HIV/AIDS Programmes (2003)

Summary: This paper reviews and explains various rationales, approaches, and strategies for integrating gender sensitivity into HIV/AIDS-related programme design.

Contact details

World Health Organization
Department of Gender and Women's Health,
Family and Community Health
Avenue Appia 20
CH-1211 Geneva 27, Switzerland
Email: genderandhealth@who.int
Website: <http://www.who.int>

Language

■ English

Online access

http://www.who.int/hiv/pub/prev_care/gen/en/

Lend a Caring Hand: Tips for Home Health Care

Summary: This booklet highlights the plight of men and women who are charged with caring for the sick. It illuminates the challenges of supporting and enabling a decent and comfortable standard of living for the sick and their caretakers. Specifically pertaining to HIV/AIDS, it includes answers to frequently asked questions about the disease and the special care needs of those infected.

Contact details

United Nations International
Research and Training Institute
for the Advancement of Women
P.O. Box 21747
Santo Domingo, Dominican Republic
Tel.: +809 685 2111, Fax: +809 685 2117
Email: instraw@un-instraw.org
Website: <http://www.un-instraw.org>

Language

■ English

Online access

http://www.un-instraw.org/en/docs/publications/Lend_a%20Caring_Hand-INSTRAW.pdf

Men and the HIV Epidemic (1999)

Summary: This UNDP paper is unique in that it examines how gender relations and roles enhance risk and hinder men from protecting themselves and their partners from HIV infection.

Contact details

United Nations Development Programme
Bureau for Development Policy, HIV/AIDS Group
304 East 45th Street, 10th Floor
Fax +1 (212) 906 5023
Website: <http://www.undp.org/hiv>

Languages

■ English ■ French ■ Spanish

Online access

English version: <http://www.undp.org/hiv/publications/gender/mene.htm>
French version: <http://www.undp.org/hiv/publications/gender/menf.htm>
Spanish version: <http://www.undp.org/hiv/publications/gender/mens.htm>



GOVERNANCE TOOLS

Accelerating Change: Resources for Gender Mainstreaming (2000)

Summary: This UNDP handbook provides practical, regionally specific guidance to law-makers, governments, and activists seeking to bridge the gap between gender-related "law on the books" and "law in practice."

Contact details

United Nations Development Programme
Regional Bureau for Europe and the
Commonwealth of Independent States (RBEC)
UNDP RBEC Bratislava Regional Centre
Grosslingova 35, 81109 Bratislava, Slovak Republic
Tel.: +421 2 59337 314, Fax: + 421 2 59337 450
Email: [dono.abdurazakova@undp.org](mailto: dono.abdurazakova@undp.org)
(Dono Abdurazakova)
Website: <http://europeandcis.undp.org>

Language

■ English ■ Russian

Online access

<http://www.undp.org>

Enhancing Women's Full Participation in Electoral Processes in Post-Conflict Countries: Compilation of Selected Online Resources (2004)

Summary: This online resource guide includes articles, reports, training manuals, guidelines, and case studies. It covers female political representation, voter education, the media, electoral observation, and online resources. It also includes a list of French-language resources.

Contact details

United Nations Department of Economic and
Social Affairs
Office of the Special Adviser on
Gender Issues and Advancement of Women
Two United Nations Plaza, 12th Floor
New York, NY 10017, USA
Email: [osagi@un.org](mailto: osagi@un.org)
Website: <http://www.un.org/womenwatch/osagi>

Languages

■ English ■ French

Online access

<http://www.un.org/womenwatch/osagi/feature/postconflict/index.htm>



Gender and Citizenship – Cutting Edge Pack (2004)

Summary: This report provides a comprehensive introduction to gender and citizenship issues. It looks at the importance of both citizenship and gender to development theory and practice. It discusses key debates in the literature on gender and citizenship and illustrates how reframing citizenship from a gender perspective can introduce broader rights and political participation as development goals.

Contact details

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Tel: +44 (0) 1273 606261, Fax: +44 (0) 1273 621202
Email: bridge@ids.ac.uk
Website: <http://www.bridge.ids.ac.uk>

Languages

■ English ■ French ■ Spanish

Online access

All languages accessible at:
http://www.bridge.ids.ac.uk/reports_gend_CEP.html#Citizenship

Gender and Local Governance (2001)

Summary: Written by Annette Evertzen, this manual from the Netherlands Development Organization deals with issues pertaining to women politicians at the local level. It includes case studies and tips for development workers on how to increase and strengthen female political participation.

Contact details

Netherlands Development Organization
SNV Head Office, Bezuidenhoutseweg 161
2594 AG The Hague, Netherlands
Tel.: + 31 70 3440244, Fax: +31 70 3855531
Website: <http://www.snvworld.org/public>

Language

■ English

Online access

http://www.snvworld.org/cds/rglgp/Handbook%20LGP/Chapter%203/Manual_gender_and_LGP.doc

Gender and Participation – Cutting Edge Pack (2004)

Summary: This report looks at approaches to gender and participation, their effectiveness and how such approaches have been or could be constructively integrated into projects, programmes, policies, and institutions. It includes case studies and supporting resources.

Contact details

BRIDGE, Institute of Development Studies
University of Sussex
Brighton BN1 9RE, United Kingdom
Tel: +44 (0) 1273 606261, Fax: +44 (0) 1273 621202
Email: bridge@ids.ac.uk
Website: <http://www.bridge.ids.ac.uk>

Languages

Overview: ■ Arabic ■ English
Summary: ■ French ■ Spanish

Online access

All languages accessible at:
http://www.bridge.ids.ac.uk/reports_gend_CEP.html#Participation

Gender and the Involvement of Women in Local Governance: Handbook of Concepts, Training and Action Tools (2004)

Summary: Geared at gender trainers, this United Nations Human Settlements Programme handbook includes a series of tools for training local leaders on gender and local governance issues. The handbook also includes a resource guide for local leaders to involve men and women equally in municipal planning.

Contact details

United Nations Human Settlements Programme
Office of the Executive Director
P.O. Box 30030
Nairobi, Kenya
Tel.: +254 (20) 623120, Fax: +254 (20) 623477
Email: infohabitat@unhabitat.org
Website: <http://www.unhabitat.org>

Language

■ English

Online access

[http://www.unhabitat.org/programmes/rdmu/
documents/somalia_gender.pdf](http://www.unhabitat.org/programmes/rdmu/documents/somalia_gender.pdf)

Gendered Governance: An Agenda for Change (Gender in Development Monograph Series #3) (1996)

Summary: This short academic paper explores the gender issues associated with local and national governance and armed conflict. The issues include representation, the barriers which exist to female participation in governance, and areas most conducive to reform.

Contact details

United Nations Development Programme
Bureau for Development Policy, Social and
Economic Development Group, Gender Unit
304 East 45th Street
New York, NY 10017, USA
Website: <http://www.undp.org/gender>

Language

■ English

Online access

<http://www.undp.org/gender>

Urban Governance: Why Gender Matters (Gender Development Monograph Series #1) (1996)

Summary: This short article focuses on why gender equity and mainstreaming is essential for effective and successful urban governance. Issues covered include representation, advocacy strategies and the gender aspects of transportation, urban planning, and housing. Short case studies are also included.

Contact details

United Nations Development Programme
Bureau for Development Policy, Social and
Economic Development Group, Gender Unit
304 East 45th Street
New York, NY 10017, USA
Website: <http://www.undp.org/gender>

Language

■ English

Online access

<http://www.undp.org/gender>

Women and Elections: Guide to Promoting the Participation of Women in Elections (2005)

Summary: This handbook is intended to provide a quick reference guide to promote greater participation of women in electoral processes in post-conflict countries. It explains why women's participation is key to democratic governance, includes short case studies, and provides extracts from relevant conventions and resolutions.

Contact details

United Nations Department of
Economic and Social Affairs
Office of the Special Adviser on
Gender Issues and Advancement of Women
Two United Nations Plaza, 12th Floor
New York, NY 10017, USA
Email: osagi@un.org
Website: <http://www.un.org/womenwatch/osagi>

Language

■ English

Online access

<http://www.un.org/womenwatch/osagi/wps/publication/WomenAndElections.pdf>

Women in Parliament: Beyond Numbers (1998, 2002)

Summary: Written by parliamentarians and researchers, this handbook examines the obstacles women face in getting into parliament, how to overcome such barriers, and ways in which women can make a greater impact once in parliament. It examines such topics as quotas and electoral systems and includes case studies from Costa Rica, Egypt, India, Jordan, Lebanon, Norway, Russia, and South Africa. Note that alternate language editions vary in content, covering different regions and issues through translations of these editions into English. Selected other languages are also available on the IDEA web pages indicated.

Contact details

International Institute for Democracy and
Electoral Assistance
Strömsborg, SE-103 34 Stockholm, Sweden
Tel.: +46 8 698 37 00, Fax: +46 8 20 24 22
Email: n.handal@idea.int (Nadia Handal Zander)
or l.hagman@idea.int (Lisa Hagman)
Website: <http://www.idea.int>

Languages

■ English ■ Bahasa Indonesia
■ French ■ Russian ■ Spanish

Online access

English version: <http://www.idea.int/publications/wip/index.cfm>
Bahasa Indonesia version: <http://www.idea.int/publications/wip/ba.cfm>
French version: <http://www.idea.int/publications/wip/fr.cfm>
Russian version: <http://www.idea.int/publications/wip/ru.cfm>
Spanish version: <http://www.idea.int/publications/wip/es.cfm>



CRISIS PREVENTION AND RECOVERY TOOLS

Gender and Armed Conflict – Cutting Edge Pack (2003)

Summary: This resource pack gives a comprehensive overview of the issues associated with conflict and post-conflict situations. Specifically, it addresses: the gendered dynamics of armed conflict and the consequences for gender relations of humanitarian assistance; disarmament, demobilization, and reintegration; and peace-keeping/peace-building. The pack also reviews available gender mainstreaming tools and lists recommendations and strategies for improvement.

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Website: <http://www.bridge.ids.ac.uk>

Languages

■ English ■ French ■ Spanish

Online access

All languages accessible at:
http://www.bridge.ids.ac.uk/reports_gend_CEP.html#Conflict

Gender Approaches in Conflict and Post-Conflict Situations (2001)

Summary: This UNDP manual introduces gender and conflict issues in the development context and is divided into three parts. The first part contains information on development approaches to women and gender issues over the last 20 years. The second part presents the relevant international instruments protecting the rights of people affected by war and other emergency situation. The third part contains information that can be used as reference in programming and organizing humanitarian interventions with a gender perspective.

Contact details

United Nations Development Programme
Bureau for Crisis Prevention and Recovery
One United Nations Plaza, 20th Floor
New York, NY 10017, USA
Email: bcpr@undp.org
Website: <http://www.undp.org/bcpr>

Languages

■ English ■ Arabic ■ French ■ Spanish

Online access

English version: <http://www.undp.org/gender/docs/gendermanualfinalBCPR.pdf>
Arabic version: http://www.undp.org/bcpr/ref/Gender_manual_ar.pdf
French version: http://www.undp.org/bcpr/ref/Gender_manual_fr.pdf
Spanish version: http://www.undp.org/bcpr/ref/gender_manual_es.pdf



Gender Equality and Peace-building: An Operational Framework (1999)

Summary: This brief document outlines the gender dimensions of the pre-conflict, conflict, post-conflict, and peace-building stages. It includes a list of questions to ask when performing a gender analysis of peace-building activities, a table of possible entry points for mainstreaming gender, and a list of further resources.

Contact details

Canadian International Development Agency
200 Promenade du Portage
Gatineau, Quebec K1A 0G4, Canada
Tel.: +1 (819) 997 5006, Fax: +1 (819) 953 6088
Email: info@acdi-cida.gc.ca
Website: <http://www.acdi-cida.org>

Languages

■ English ■ French

Online access

English version: [http://www.acdi-cida.gc.ca/INET/IMAGES.NSF/vLUIImages/Policy/\\$file/genderpeace.pdf](http://www.acdi-cida.gc.ca/INET/IMAGES.NSF/vLUIImages/Policy/$file/genderpeace.pdf)

French version: [http://www.acdi-cida.gc.ca/INET/IMAGES.NSF/vLUIImages/Policy/\\$file/EGalPaix.pdf](http://www.acdi-cida.gc.ca/INET/IMAGES.NSF/vLUIImages/Policy/$file/EGalPaix.pdf)

Inclusive Security, Sustainable Peace: a Toolkit for Advocacy and Action (2004)

Summary: This online toolkit, co-authored by Women Waging Peace and International Alert, outlines the components of peace-building from conflict prevention to post-conflict reconstruction, highlights the role that women play in each phase, and is directed to women peace-builders and the policy community. It covers a multitude of topics, including conflict prevention, gender aspects of light arms proliferation, HIV/AIDS, and children in conflict. The authors highlight practical examples of women's contributions to peace and offer concrete, feasible steps for fostering their empowerment in crisis and post-crisis situations.

Contact details

The Initiative for Inclusive Security,
Women Waging Peace Network
Cambridge Office
625 Mount Auburn Street
Cambridge, MA 02138, USA
Tel.: +1 (617) 868 3910, Fax: +1 (617) 995 1982
Email: policycommission@womenwagingpeace.net
Website: <http://womenwagingpeace.net>

Languages

■ English ■ Arabic ■ French
■ Pashto and Dari ■ Portuguese ■ Spanish

Online access

<http://www.womenwagingpeace.net/toolkit.asp>

Passport to Mainstreaming a Gender Perspective in Emergency Programmes: Key Analytical Questions for Designing Gender-Sensitive Humanitarian Interventions (2002)

Summary: This user-friendly tool, published by FAO and the United Nations World Food Programme to guide the design of emergency interventions so that they will be gender sensitive, consists of questions to be asked in an emergency situation. It discusses mainstreaming gender perspectives through a participatory approach.

Contact details

Food and Agriculture Organization of
the United Nations
Socio-economic and Gender Analysis Programme
Viale delle Terme di Caracalla
00100 Rome, Italy
Tel.: +39 06 5705 6751, Fax: +39 06 5705 2004
Email: SEAGA@fao.org
Website: <http://www.fao.org>

Languages

■ English ■ Arabic ■ Chinese
■ French ■ Portuguese ■ Spanish

Online access

http://www.fao.org/sd/2002/pe1202_en.htm

Socio-Economic and Gender Analysis for Emergency Response and Rehabilitation Programmes (2002)

Summary: This FAO toolkit introduces and employs the socio-economic and gender analysis (SEAGA) framework for gender mainstreaming. It was developed as a practical tool to assist managerial and operational staff to mainstream gender throughout the project sequence and in all aspects relating to emergency interventions, such as food aid, nutrition, household food security, and agricultural policy in crisis situations.

Contact details

Food and Agriculture Organization of
the United Nations
Socio-economic and Gender Analysis Programme
Viale delle Terme di Caracalla
00100 Rome, Italy
Tel.: +39 06 5705 6751, Fax: +39 06 5705 2004
Email: SEAGA@fao.org
Website: <http://www.fao.org>

Language

■ English

Online access

http://www.fao.org/sd/dim_pe1/pe1_040701_en.htm

Women and Armed Conflict: New Challenges (2005)

Summary: This brief document produced by INSTRAW reviews gender and conflict issues at the UN ten years after Beijing and points out areas for future strategic action.

Contact details

United Nations International
Research and Training Institute
for the Advancement of Women
P.O. Box 21747
Santo Domingo, Dominican Republic
Tel.: +809 685 2111, Fax: +809 685 2117
Email: instraw@un-instraw.org
Website: <http://www.un-instraw.org>

Languages

■ English ■ French

Online access

English version: <http://www.un-instraw.org/en/images/stories/Beijing/womenandarmedconflict.pdf>
French version: <http://www.un-instraw.org/fr/images/stories/beijing/womenandarmedconflictfr.pdf>

Women Building Peace: Sharing Know-How, Assessing Impact and Planning for Miracles (2005)

Summary: This International Alert report consists of an NGO group conference summary report with numerous tools and exercises. There is a special focus on why impact assessments are important in conflict planning and how perform them effectively.

Contact details

International Alert
346 Clapham Road
London SW9 9AP, United Kingdom
Tel.: +44 (0) 20 7627 6800, Fax: +44 (0) 20 7627 6900
Email: communications@international-alert.org
Website: <http://www.international-alert.org>

Language

■ English

Online access

<http://www.international-alert.org/publications/getdata.php?doctype=Pdf&id=121&docs=519>



POVERTY TOOLS

Economics and Gender: Macroeconomics, Fiscal Policy and Liberalization - An Analysis of Their Impact on Women (2004)

Summary: This Spanish-language book focuses on macroeconomics, fiscal policy and trade liberalization, and their impact on women. It includes a series of presentations made at a course on the subject—organized by UNIFEM, the Economic Commission for Latin America and the Caribbean, Latin American and Caribbean Institute for Economic and Social Planning, and the National Women's Service of Chile—and several articles from the special edition of *World Development* on feminist economics.

Contact details

United Nations Development Fund for Women
Attn.: Publications Distribution
304 East 45th Street, FF-1545
New York, NY 10017, USA
Website: <http://www.unifem.org>

Language

■ Spanish

Online access

Hard copy only, no online access available. To order a copy, visit: <http://www.siglodelhombre.com> or http://www.unifem.org/resources/item_detail.php?ProductID=29

Engendering Macroeconomics and Macroeconomic Policies (UNDP Working Paper 6) (1998)

Summary: After a brief overview of feminist economics, this paper discusses the relevance of gender in the context of macroeconomic analysis, specifically the conceptual, modelling, empirical, and policy formulation levels.

Contact details

United Nations Development Programme
Bureau for Development Policy, Social
Development and Poverty Elimination Division
One United Nations Plaza, 20th Floor
New York, NY 10017, USA

Language

■ English

Online access

<http://hdr.undp.org.in/GndrIniv/wrkgppr/wp6-nilufer.pdf>

Gender and Poverty (UNDP Working Paper 5) (1998)

Summary: This paper by academic and development practitioner Nilüfer Cagatay, explores the link between gender, gender inequality, and poverty. Cagatay addresses different conceptualizations of poverty, explains how to mainstream gender into poverty analysis, and gives examples and case studies of successful gender-aware anti-poverty programmes. Cagatay also pays special attention to poverty among female-headed households.

Contact details

United Nations Development Programme
Bureau for Development Policy, Social
Development and Poverty Elimination Division
One United Nations Plaza, 20th Floor
New York, NY 10017, USA

Language

■ English

Online access

<http://www.undp.org/poverty/publications/wkpaper/wp5/>

Gender and Poverty: An Analysis for Action (UNDP Gender in Development Monograph #2) (1996)

Summary: This paper, authored by Lourdes Beneria and Savitri Bisnath, explores the gendered dimensions of poverty and work and the methods of formulating gender-sensitive poverty eradication measures within the context of development.

Contact details

United Nations Development Programme
One United Nations Plaza, 20th Floor
New York, NY 10017, USA
Website: <http://www.undp.org>

Language

■ English

Online access

<http://www.sdn.undp.org/gender/resources/mono2.html>

Gender Equality and Trade Related Capacity-Building: A Resource Tool for Practitioners (2003)

Summary: This guide comprehensively details the gender issues related to the expansion and regulation of international trade, the implementation of capacity-building, and an outline of appropriate gender-sensitive responses. It also includes a gender and trade resource guide.

Contact details

Canadian International Development Agency
200 Promenade du Portage
Gatineau, Quebec K1A 0G4, Canada
Tel.: +1 (819) 997 5006, Fax: +1 (819) 953 6088
Email: info@acdi-cida.gc.ca
Website: <http://www.acdi-cida.org>

Languages

■ English ■ French

Online access

English version: [http://www.acdi-cida.gc.ca/INET/IMAGES.NSF/vLUIImages/Policy/\\$file/Trade-Related%20Capacity%20Building.pdf](http://www.acdi-cida.gc.ca/INET/IMAGES.NSF/vLUIImages/Policy/$file/Trade-Related%20Capacity%20Building.pdf)
French version: [http://www.acdi-cida.gc.ca/INET/IMAGES.NSF/vLUIImages/Policy/\\$file/Renforcement des capacités liées au commerce.pdf](http://www.acdi-cida.gc.ca/INET/IMAGES.NSF/vLUIImages/Policy/$file/Renforcement%20des%20capacit%C3%A9s%20li%C3%A9es%20au%20commerce.pdf)
Spanish version: [http://www.acdi-cida.gc.ca/INET/IMAGES.NSF/vLUIImages/pdf2/\\$file/Gender-equality.pdf](http://www.acdi-cida.gc.ca/INET/IMAGES.NSF/vLUIImages/pdf2/$file/Gender-equality.pdf)

ILO Training Course on Gender, Poverty & Employment (2004)

Summary: This online training module aims to: raise awareness about the interfaces of poverty, gender, and employment; enhance national capacities to formulate and adopt gender-sensitive policies and programmes for combating poverty and social exclusion through work; and improving the quality of women's employment. It also provides access to information and training resources that have been developed under the ILO Gender, Poverty, and Employment programme.

Contact details

International Labour Organization
4, route des Morillons
CH-1211 Geneva 22, Switzerland
Tel.: +41 22 799 6111, Fax: +41 22 798 8685
Email: ilo@ilo.org
Website: <http://www.ilo.org>

Languages

■ English ■ Arabic ■ Russian ■ Spanish

Online access

All languages accessible at:
<http://www.ilo.org/public/english/employment/skills/informal/gpe/index.htm>

Mainstreaming Informal Employment and Gender in Poverty Reduction (2004)

Summary: This short paper by Marilyn Carr, Joann Vanek, and Martha Alter Chen provides an introduction to poverty and gender issues associated with informal employment. The authors explore the challenges of mainstreaming gender into informal employment and the employment-poverty link. It includes examples and case studies, and presents a strategic framework for approaching these challenges.

Contact details

Commonwealth Secretariat
Marlborough House, Pall Mall
London SW1Y 5HX, United Kingdom
Tel.: +44 (0)20 77476500, Fax: +44 (0)20 7930 0827
Website: <http://www.thecommonwealth.org>

Language

■ English

Online access

http://www.thecommonwealth.org/shared_asp_files/uploadedfiles/{B73C2B3B-3A94-49AD-BB55-DB2311585F99}_mainstreaming%20informal%20employment.pdf

SEAGA Guide to Gender-Sensitive Microfinance (2002)

Summary: This comprehensive guide discusses the obstacles that may be encountered to mainstreaming gender in microfinance programmes at various stages and suggests possible ways to overcome resistance. Employing the SEAGA framework for gender mainstreaming, elaborated upon in the manual, the authors include explicit recommendations for different contexts, a field guide, levels of gender, and microfinance information.

Contact details

Food and Agriculture Organization of
the United Nations
Socio-economic and Gender Analysis Programme
Viale delle Terme di Caracalla
00100 Rome, Italy
Tel.: +39 06 5705 6751, Fax: +39 06 5705 2004
Email: SEAGA@fao.org
Website: <http://www.fao.org>

Languages

■ English ■ French ■ Spanish

Online access

English version: <http://www.fao.org/sd/seaga/downloads/En/Microfinanceen.pdf>
French version: <http://www.fao.org/sd/seaga/downloads/fr/microfinancefr.pdf>
Spanish version: <http://www.fao.org/sd/seaga/downloads/es/microfinancees.pdf>



BUDGETING TOOLS

Budgeting for Equity: Gender Budget Initiatives Within a Framework of Performance Oriented Budgeting (2003)

Summary: This guidebook provides insight into the budget process from a gender perspective. It presents an overview of gender budget analysis within a framework of performance-oriented budgeting. It also includes a model for analyzing budget outcomes and strategies for attaining better gender awareness in budget planning.

Contact details

United Nations Development Fund for Women
Attn.: Publications Distribution
304 East 45th Street, FF-1545
New York, NY 10017, USA
Website: <http://www.unifem.org>

Language

■ English

Online access

[http://www.unifem.org/resources/
item_detail.php?ProductID=3](http://www.unifem.org/resources/item_detail.php?ProductID=3)

Engendering Budgets: A Practitioners' Guide to Understanding and Implementing Gender-Responsive Budgets (2003)

Summary: This comprehensive guide, authored by Guy Hewitt and gender budgeting expert Debbie Budlender, introduces the concept of a gender budget and explains how to implement and design a gender-responsive budget in various contexts. Relying heavily on case studies, it introduces the three-way framework for gender analysis of budgets used in Australia and additional resources.

Contact details

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Email: gad@commonwealth.int
Website: <http://www.thecommonwealth.org>

Language

■ English

Online access

http://www.thecommonwealth.org/shared_asp_files/uploadedfiles/%7BFBF59912-40C3-47A6-89C2-F3E5A0EA9B74%7D_Engendering%20Budgets%20final%20doc.pdf or
<http://www.gender-budgets.org>



Gender and Budgets – Cutting Edge Pack (2004)

Summary: This report and resource pack explains gender budgeting as a concept, introduces entry points and tips for implementation, reviews which advocacy approaches are most effective, and discusses what remains to be done in this area.

Contact details

BRIDGE, Institute of Development Studies
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Tel: +44 (0) 1273 606261, Fax: +44 (0) 1273 621202
Email: bridge@ids.ac.uk
Website: <http://www.bridge.ids.ac.uk>

Languages

Overview: ■ English ■ Spanish
Other materials: ■ French

Online access

All languages accessible at: http://www.bridge.ids.ac.uk/reports_gend_CEP.html#Budgets

Gender Budget Initiatives: Strategies, Concepts and Experiences (2002)

Summary: This book brings together insights and analysis from the 2001 International Conference on Gender Budget Initiatives in Belgium. It presents analysis and evaluation of more than a dozen international experts on gender and budgets, tools and resources to help practitioners get started on gender budgeting, and case studies from several countries including France, South Africa, and Uganda.

Contact details

United Nations Development Fund for Women
Attn.: Publications Distribution
304 East 45th Street, FF-1545
New York, NY 10017, USA
Website: <http://www.unifem.org>

Language

■ English

Online access

http://www.unifem.org/resources/item_detail.php?ProductID=4

Tips for Rapid Gender Analysis of State Budget (2001)

Summary: This brief checklist was developed by gender expert and trainer Kalyani Menon-Sen for analysis of state budgets in India. It includes five simple steps for gender budget analysis.

Contact details

Email: kalyani@jagori.org
(Kalyani Menon-Sen)

Language

■ English

Online access

Download from the *Gender Mainstreaming Collaboration Space*, <http://www.undp.org>



MILLENNIUM DEVELOPMENT GOALS TOOLS

Gender Mainstreaming in Poverty Eradication and the Millennium Development Goals (2003)

Summary: This book, authored by gender expert and scholar Naila Kabeer, is aimed at policymakers and brings together gender-related arguments, findings, and lessons from development literature that are relevant to the achievement of the Millennium Development Goals (MDGs). Kabeer gives a history of gender in poverty alleviation strategies and examines the issue from the perspective of human development, macroeconomics and poverty analysis.

Contact details

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Email: gad@commonwealth.int
Website: <http://www.thecommonwealth.org>

Language

■ English

Online access

http://www.thecommonwealth.org/shared_asp_files/uploadedfiles/{EEEE4F53-90DF-4498-9C58-73F273F1E5EE}_PovertyEradication.pdf

En Route to Equality: A Gender Review of National MDG Reports (2005)

Summary: This survey of national MDG reports is a follow-up to the 2003 UNDP MDG report, *Gender Mainstreaming in Poverty Eradication and the Millennium Development Goals*. The findings provide an additional gender dimension to the review of national reports and demonstrate the added value of including a gender equality perspective in future reporting and tracking of progress in the implementation of the MDGs.

Contact details

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Bureau for Development Policy,
Gender Programme Team
304 East 45th Street, 11th Floor
New York, NY 10017 USA
Website: <http://www.undp.org/gender/contact.htm>

Language

■ English

Online access

<http://www.undp.org/gender/docs/en-route-to-equality.pdf>

Millennium Development Goals: National Reports, A Look Through a Gender Lens (2003)

Summary: This UNDP review of 13 national MDG reports looks at the degree to which gender concerns and perspectives have been addressed, particularly in goals that do not specifically target women.

Contact details

United Nations Development Programme
One United Nations Plaza
New York, NY 10017, USA
Website: <http://www.undp.org>

Language

■ English

Online access

[http://www.undp.org/gender/docs/
mdgs-genderlens.pdf](http://www.undp.org/gender/docs/mdgs-genderlens.pdf)



HUMAN DEVELOPMENT TOOLS

Human Development Report Office National Human Development Report Series: Gender Thematic Guidance Note (2003)

Summary: This Thematic Guidance Note draws on the conceptual frameworks of human development and gender outlined in global Human Development Reports (HDRs), UNDP's strategy and policy papers, and global commitments regarding gender equality. It examines a number of HDRs addressing the issue of gender equality within the human development perspective.

Contact details

United Nations Development Programme
Human Development Report Office
304 East 45th Street, 12th Floor
New York, NY 10017, USA
Tel.: +1 (212) 906 3661, Fax: +1 (212) 906 3677
Email: hdro@undp.org
Website: <http://hdr.undp.org>

Language

■ English

Online access

[http://hdr.undp.org/docs/nhdr/thematic_reviews/
Gender_Guidance_Note.pdf](http://hdr.undp.org/docs/nhdr/thematic_reviews/Gender_Guidance_Note.pdf)



INFORMATION AND COMMUNICATION TECHNOLOGY TOOLS

Bridging the Gender Digital Divide: A Report on Gender and ICT in Central and Eastern Europe and the Commonwealth of Independent States (2005)

Summary: This joint UNIFEM/UNDP report compiles a substantial inventory of projects and resources on gender issues associated with Information and Communication Technologies (ICTs) in Central and Eastern Europe and the Commonwealth of Independent States. It showcases best practices and highlights the need for increased action to address imbalances between women's and men's access to and participation in ICTs in the region. It emphasizes the potential of ICTs as a vehicle for advancing gender equality, includes a guide to key organizations and initiatives pertaining to ICT in the region and internationally, and lists online resources.

Contact details

United Nations Development Fund for Women
Attn.: Publications Distribution
304 East 45th Street, FF-1545
New York, NY 10017, USA
Website: <http://www.unifem.org>

Languages

■ English ■ Russian

Online access

[http://www.unifem.org/resources/
item_detail.php?ProductID=35](http://www.unifem.org/resources/item_detail.php?ProductID=35)

Gender and ICTs – Cutting Edge Pack (2004)

Summary: This information pack provides a comprehensive introduction and guide to gender and ICT issues. The information pack consists of an overview report, a collection of supporting resources, and a brief. It covers the history of ICTs and gender, pertinent issues such as inequality of access, and concludes by outlining areas for action and advocacy. It also includes several examples and case studies.

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Email: bridge@ids.ac.uk
Website: <http://www.bridge.ids.ac.uk>

Languages

Overview: ■ English
Brief document: ■ French ■ Spanish

Online access

All languages accessible at: [http://www.bridge.ids.
ac.uk/reports_gend_CEP.html#ICTs](http://www.bridge.ids.ac.uk/reports_gend_CEP.html#ICTs)

Gender and ICTs for Development: A Global Sourcebook (2005)

Summary: This book contains a collection of articles about women and their communities in developing countries and how they have been influenced by ICTs. Case studies include the impact of health technologies in the Caribbean, the impact of radio on fishing communities in Ghana, and the effect of ICTs on women's enterprise creation in China.

Contact details

KIT Publishers (Koninklijk Instituut voor de Tropen)
Postbus 95001
1090 HA Amsterdam, The Netherlands
Tel.: +31 (0)20 568 8711, Fax: +31 (0)20 6684 579
Email: publishers@kit.nl
Website: <http://www.kit.nl>

Language

■ English

Online access

<http://www.kit.nl>

Gender and ICTs Toolkit (2004)

Summary: This World Bank online toolkit is aimed at identifying opportunities for gender mainstreaming in ICT use. It suggests innovative projects and activities to further the integration of gender into the use and design of ICTs. The toolkit is divided into ten sections and contains checklists, evaluation tools, examples of best practices, case studies, and resources that can be used to incorporate gender into ICT projects and project components.

Contact details

The World Bank
Gender Thematic Group
1818 H Street, NW
Washington, DC 20433, USA
Tel.: +1 (202) 473 1000, Fax: +1 (202) 477 6391
Email: gnetwork@worldbank.org
Website: <http://www.worldbank.org>

Language

■ English

Online access

<http://www.worldbank.org>



THE ROLE OF MEN AND BOYS TOOLS

Gender is Everyone's Business: Programming with Men to Achieve Gender Equality (2002)

Summary: This Oxfam workshop report brings together the theory and practice related to men, masculinities, and development. It situates these issues within the context of anti-poverty, programming with the aim of increasing efficiency, and creating a more holistic approach to integrating gender into these programmes.

Contact details

Oxfam International
Oxfam House, John Smith Drive, Cowley
Oxford OX4 2JY, United Kingdom
Tel.: +44 (0)1865 472255
Website: <http://www.oxfam.org>

Language

■ English

Online access

http://www.oxfam.org.uk/what_we_do/issues/gender/gem/downloads/GEMwkshprep.pdf

Men, Masculinities and Development: Broadening Our Work Towards Gender Equality (Gender in Development Monograph Series #10) (2000)

Summary: This paper provides an introduction to men and masculinities in development practice. Eminent masculinity experts Alan Greig, Michael Kimmel, and James Lang discuss men's possible relationships to the process of transformative change by exploring the meanings and uses of masculinity.

Contact details

United Nations Development Programme
Bureau for Development Policy, Social and
Economic Development Group, Gender Unit
304 East 45th Street
New York, NY 10017, USA
Website: <http://www.undp.org/gender>

Language

■ English

Online access

<http://www.undp.org/gender/>



Partners in Change: Working with Men to End Gender-Based Violence (2002)

Summary: This book explores different kinds of partnerships for ending gender-based violence and men's roles and responsibilities within these—ranging from men changing their relationships with their intimate partners to male-dominated institutions changing the way they function in order to better confront issues of gender and violence. The book includes case studies from Brazil, South Africa, and Pakistan.

Contact details

United Nations International
Research and Training Institute
for the Advancement of Women
P.O. Box 21747
Santo Domingo, Dominican Republic
Tel.: +1 (809) 685 2111, Fax: +1 (809) 685 2117
Email: instraw@un-instraw.org
Website: <http://www.un-instraw.org>

Language

■ English

Online access

No soft copy available; available for purchase at:
<http://www.un-instraw.org/en/index.php?option=content&task=view&id=184>

Working with Men and Boys to Prevent Gender-Based Violence (2004)

Summary: This online toolkit on working with men to end violence against women focuses on the United States of America. It includes seven lessons, exercises, reading materials, discussion boards, and other interactive features.

Contact details

Family Violence Prevention Fund
383 Rhode Island St., Suite #304
San Francisco, CA 94103-5133, USA
Tel.: +1 (415) 252 8900, Fax: +1 (415) 252 8991
Email: info@endabuse.org
Website: <http://www.endabuse.org>

Language

■ English

Online access

www.endabuse.org/toolkit



MISCELLANEOUS TOOLS

Checklist for the Integration of Gender and Women's Human Rights (2000)

Summary: This checklist, produced by the Office of the United Nations High Commissioner for Human Rights, focuses on the integration of gender into legal and project planning documents dealing with refugee issues.

Contact details

Office of the United Nations
High Commissioner for Human Rights
1211 Geneva 10, Switzerland
Tel.: +41 22 917 9000
Email: publications@ohchr.org
Website: <http://www.ohchr.org>

Language

■ English

Online access

<http://www.reliefweb.int/library/GHARKit/files/checklistforintegration.htm>

Gender and Cultural Change – Cutting Edge Pack (2002)

Summary: This information pack gives a comprehensive introduction and presents key issues and perspectives on gender and cultural change. The first section gives different views of culture and their relevance to development. The second section discusses how culture is understood to be diverse and dynamic, formed by internal and external influences, and structured by representation and power. The third section explores how individuals form and change their cultural environments through accepting or resisting the norms with which they live, and how gender constraints and inequalities affect us all. The final section discusses how development action has challenged gender norms at the local and national levels.

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Website: <http://www.bridge.ids.ac.uk>

Languages

Overview: ■ English ■ Spanish
Brief document: ■ French

Online access

All languages accessible at: http://www.bridge.ids.ac.uk/reports_gend_CEP.html#Culture



Gender and Migration – Cutting Edge Pack (2005)

Summary: This information pack provides a guide to gender issues associated with migration and explores both the positive and negative effects of migration. Migration can bring new opportunities for greater gender equality and a better life—both for those migrating and those remaining—and have positive impacts on the sending and receiving areas. However, the authors point out that migration also brings risks and may entrench gender-related inequalities.

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Email: bridge@ids.ac.uk
Website: <http://www.bridge.ids.ac.uk>

Language

■ English

Online access

[http://www.bridge.ids.ac.uk/
reports_gen_CEP.html#migration](http://www.bridge.ids.ac.uk/reports_gen_CEP.html#migration)

Trafficking in Persons: A Gender and Rights Perspective Briefing Kit

Summary: This booklet provides information on trafficking, particularly in Southeast Asia, from a gender perspective. Acknowledging that men and women are trafficked, it addresses similarities and differences in relation to their vulnerabilities, violations, consequences, and differences in impact of policies on men and women.

Contact details

United Nations Development Fund for Women
Attn.: Publications Distribution
304 East 45th Street, FF-1545
New York, NY 10017, USA
Website: <http://www.unifem.org>

Language

■ English

Online access

<http://www.unifem.org>

Training of Trainers on Gender-based Violence: Focusing on Sexual Exploitation and Abuse (2003)

Summary: This booklet provides information on trafficking, particularly in Southeast Asia, from a gender perspective. Acknowledging that men and women are trafficked, it addresses similarities and differences in relation to their vulnerabilities, violations, consequences, and differences in impact of policies on men and women.

Contact details

United Nations Children's Fund (UNICEF)
UNICEF House
3 United Nations Plaza
New York, NY 10017, USA
Tel.: +1 (212) 326 7000, Fax: +1 (212) 887 7465
Website: <http://www.unicef.org>

Language

■ English

Online access

[http://www.reliefweb.int/library/
documents/2003/unicef-tot-25sep.pdf](http://www.reliefweb.int/library/documents/2003/unicef-tot-25sep.pdf)



United Nations Development Programme

United Nations Development Programme
Bureau of Management, Office of Human Resources
Learning Resources Centre
304 East 45th Street, 11th Floor
New York, NY 10017, USA
learning@undp.org, <http://learning.undp.org>

Gender Mainstreaming Tools Marketplace: An Annotated Resource Guide

UNDP Learning Resources Centre (OHR/BOM) and Gender Unit (Gender Thematic Trust Fund, BDP)